

**CODE OF CONDUCT**  
and  
**WAIVER OF LIABILITY**

**Fall Board of Directors Meeting and  
Large Urban County Caucus Symposium**

The National Association of Counties (NACo) is offering in-person attendance at its 2021 Fall Board of Directors Meeting and Large Urban County Caucus Symposium in DeKalb County, Georgia, pursuant to local government orders and public health guidance on such gatherings. NACo is committed to hosting a safe event for all participants and to this end requires all members, guests, staff and supplier personnel to comply with safety precautions specified for DeKalb County, Georgia, the Courtyard by Marriott hotel and offsite venues in addition to state, local government and CDC guidelines and recommendations.

By acknowledging these protocols and waiver of liability, I hereby acknowledge and agree to the following for myself and my guests:

1. **COVID-19.** I am aware of the existence of COVID-19, and that my participation in an in-person meeting may cause injury, illness or death to myself and/or my family.
2. **Symptoms.** I will not attend in-person if I have experienced symptoms such as: fever, fatigue, difficulty breathing, dry cough or other symptoms related to COVID-19 within 48 hours prior to my scheduled arrival.
3. **Behavior.** While at the event, I will take necessary precautions including, but not limited to, engaging in appropriate social distancing, wearing a mask in public areas and meeting spaces if required, minimizing face touching, frequently washing my hands and avoiding high-risk environments such as overcrowded bars or restaurants.
4. **Masks.** I understand that masks are currently required for vaccinated individuals and are recommended for non-vaccinated individuals (as per CDC and local regulations). If CDC local regulations remain in place and masks are required, I will wear an appropriate mask, as required by CDC and the local public health department, at all times, unless otherwise permitted. My mask will cover my nose and mouth and can be described as N95, KN95, surgical or multi-layered cloth. I understand that neck gaiters, bandanas and those of synthetic materials are not considered appropriate to use on their own. Face shields may only be substituted for masks for individuals with a documented health exception as allowable by DeKalb County, Georgia. If local regulations change and masks are no longer required, NACo may update its policy accordingly.
5. **Isolation/Quarantine.** I will not attend in-person if I must isolate or quarantine because I may have been exposed to a person with COVID-19 or if I am awaiting the results of a COVID-19 test or have been diagnosed with COVID-19 within the last 14 days.

6. **COVID-19 Exposure.** I will not attend in-person if I have been in close physical contact (six feet or closer for at least 15 minutes cumulatively over a 24-hour period) with a person who is known to have laboratory-confirmed COVID-19 or with anyone who has any symptoms consistent with COVID-19 within the last 14 days.
7. **Health and Safety Rules for the Meeting.** During the in-person conference and related events/meetings, I will comply with state, local and National Association of Counties (NACo) health and safety requirements, including requirements for mask wearing and social distancing, respecting the autonomy of other attendees at the meeting, and complying with posted safety guidelines and directives from venue and event staff. This may include wearing a face mask in all event areas that fully covers the nose and mouth, unless in an approved dining area.
8. **Attendance.** I choose to attend the conference and related events/meetings in person.
9. **Risk Factors – At Your Own Risk.** I am aware of the potential risk of contracting COVID-19 from individuals, even if those individuals do not display any symptoms of the virus. I expressly agree that participation in the conference and related events/meetings is undertaken at my own risk.
10. **Release of NACo and Affiliated.** I hereby release NACo; its employees, officers, directors, or agents; NACo's members or affiliated entities; and its board members from any liability related to contracting or spreading COVID-19 or becoming ill or incurring any personal injury or death from or related to COVID-19, as a result of attending the conference in person. I assume all risks of illness, injury or death.
11. **Waive Right to Recovery.** I hereby forever waive any right to recovery for any damages related to contracting or spreading COVID-19, or becoming ill or incurring any personal injury or death from or related to COVID-19 against NACo; its employees, officers, directors, or agents; NACo's members or affiliated entities; and its board members and agree not to pursue or join any such claims, demands, damages, actions, or causes of action, including but not limited to those that result from any acts of active or passive negligence on the part of any of the foregoing.
12. **Expenses Due to COVID-19.** Any expenses related to COVID-19 virus prevention or mitigation, including isolation and quarantine, are my sole responsibility. I understand that any medical care will be provided at my sole expense.

I have read and understand this waiver and release of claims, and I understand the risks I am assuming. I am entering into this waiver and release of claims voluntarily. I further understand that violating any portion of this code of conduct may result in removal from event activities without refund or warning and exclusion from attending future events. It is agreed that if my registration was made by someone else, these rules and waivers will still apply to me.