

Grantmaking: A County Strategy to Address Racial and Ethnic Disparities in the Criminal Legal System

October 17, 2022



Equitable Governance

An abstract background graphic featuring a thick, teal-colored line that meanders across the frame. The line starts near the top left, moves right, then down, then up in a jagged fashion, and finally down again towards the bottom right. In the upper left quadrant, there is a cluster of small, light teal dots of varying sizes, some of which are partially obscured by the teal line.

- Enacting policies and service delivery that intentionally focus on ensuring fair and unbiased access to resources for all
- Changes the trajectory of outcomes for historically marginalized communities and social groups

Our Approach



Gather feedback from county leaders and DEI professionals to guide work.



Cultivate resources and offer learning opportunities to build county DEI capacity.



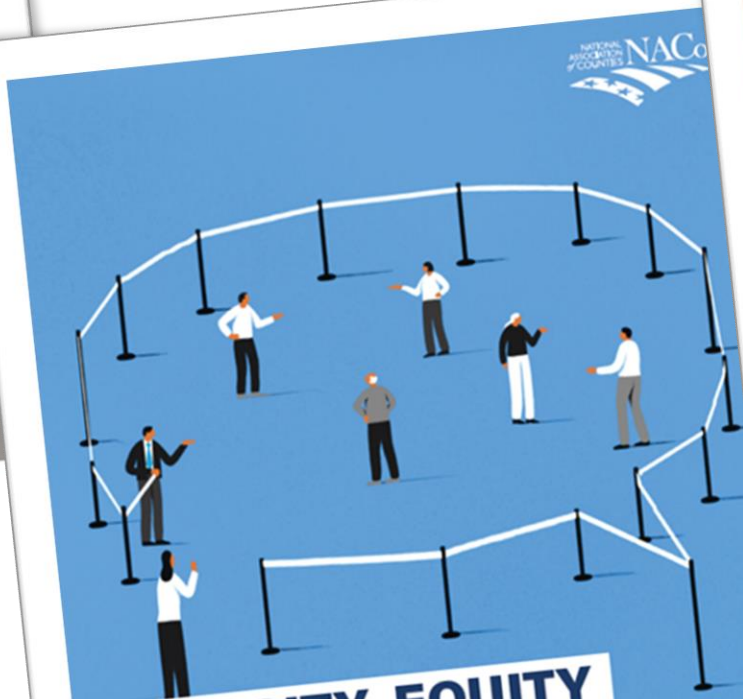
Strengthen the practice of asking different questions which lead to different outcomes.





Equitable Governance:

2022 NACo DEI COUNTY CONVENING
KEY COUNTY ROLES, OPPORTUNITIES AND
STRATEGIES FOR GOVERNING WITH EQUITY



DIVERSITY, EQUITY AND INCLUSION KEY TERMS AND DEFINITIONS



Equity In Governance:

A COUNTY FRAMEWORK TO ACHIEVE
BETTER OUTCOMES FOR ALL

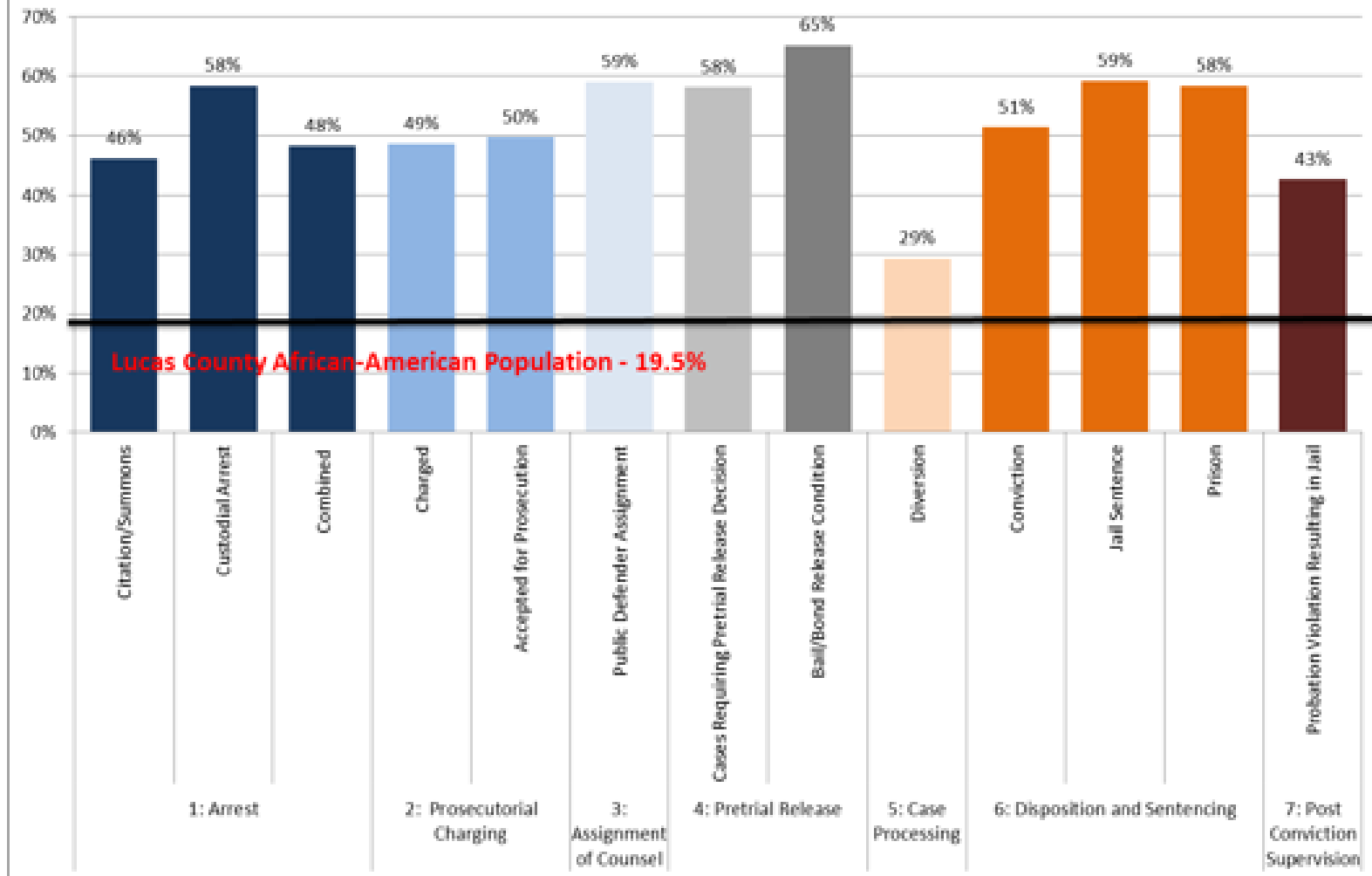
LUCAS COUNTY, OHIO COMMUNITY ENGAGEMENT GRANTS

Safety + Justice Challenge

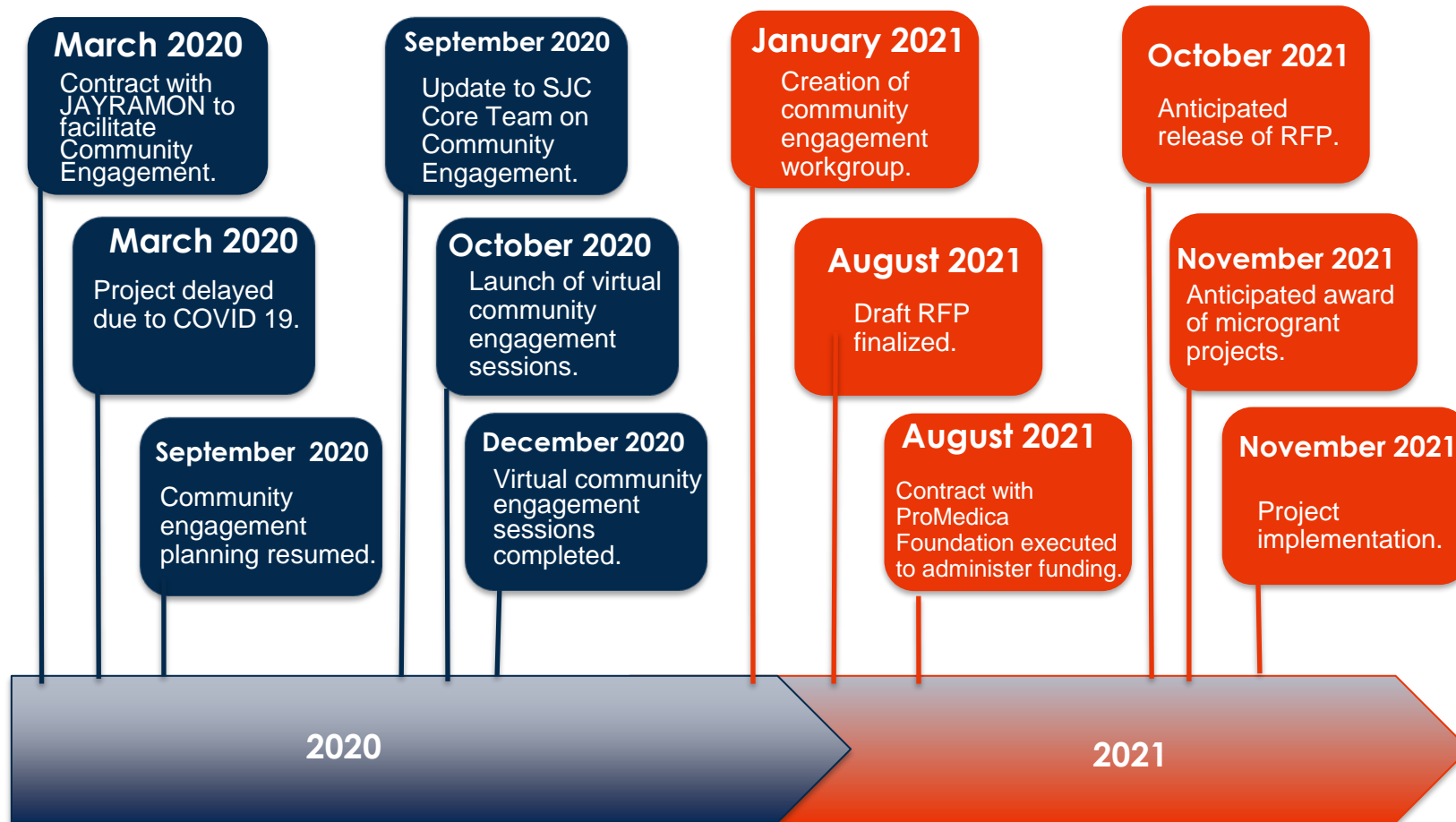
PRESENTER:

Holly Matthews, Executive Director, Criminal Justice Coordinating Council

Representation of African-Americans in the Lucas County Justice System by Decision Point (Average: 2010 - 2014)



Community Engagement Timeline



Listening Session Overview

- 6 virtual community listening sessions
- Over 60 community stakeholders participated
- Diverse representation of the community participated

Overarching Themes



SYSTEMS LEADERSHIP
ACCOUNTABILITY



PARTNERING WITH
COMMUNITY AND
WORKPLACE SYSTEMS



NEIGHBORHOOD SAFETY
AND COMMUNITY
RELATIONS



NEIGHBORHOOD
ENGAGEMENT AND
REVITALIZATION

Community Workgroup

- A Community Workgroup has been established to develop a Request for Proposal (RFP)
- The RFP will fund projects in the targeted zip codes (43604, 43607, 43608, 43610) in the following categories:
 - Policy change
 - Community engagement
 - Programming

Community Engagement Grants

- Maximum funding request: \$10,000
- Eligibility:
 - Non-profit organizations
 - Individuals with a non-profit sponsor

Community Engagement - Impact

- 2 rounds of funding have been released
 - 2021 – 10 awardees (\$100,000)
 - 2022 – 10 awardees (\$100,000)

Contact Information

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THANK YOU!