Emerging Strategies in Addressing Poverty: Discussions of Key Issues, Policies, and Platforms Affecting Poverty and Well-Being in Rural America

10:30 am – 11:45 am

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INTERGENERATIONAL POVERTY IN UTAH

# WHAT IS INTERGENERATIONAL POVERTY?

Intergenerational Poverty:

- Poverty in which two or more successive generations of a family continue in the cycle of poverty.

- Measured through utilization of public assistance for at least 12 months as an adult and 12 months as a child.

WHO IS IN INTERGENERATIONAL POVERTY?

Utah Adults Receiving Public Assistance (PA)

26% IGP adults (received PA as a child)

197,696

59,579 intergenerational poverty children
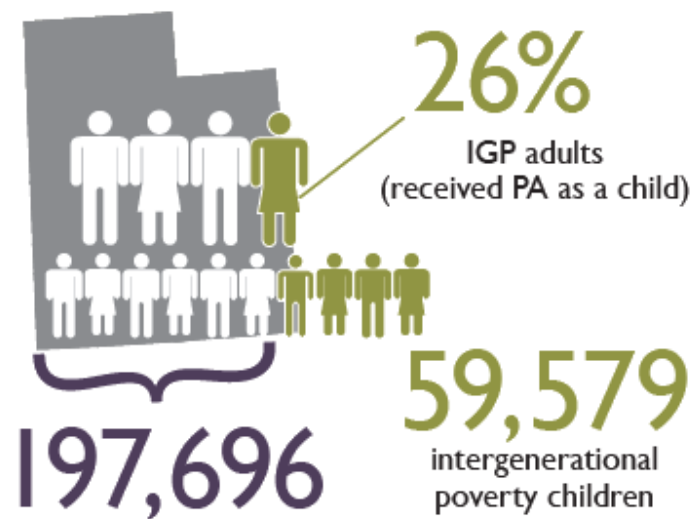
# UTAH'S SIXTH ANNUAL REPORT
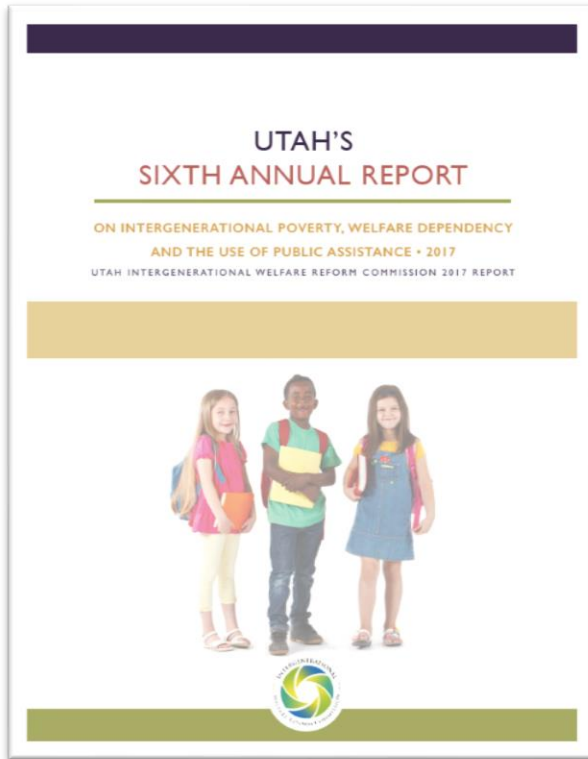
2017 Report:

- Multi-state agency data
- Local county efforts
- Positive improvements in four focus areas of child well-being:
  - Early Childhood Development
  - Education
  - Family Economic Stability
  - Health

**Each county has unique strengths and challenges:**

- **2016:** Local committees formed in 13 counties to address the issue

- **2017:** Using local data, county plans were created in 13 counties

- **2018:** Legislature approved $900,000 available to counties through grants to implement a strategic plan. Counties are currently in application process.
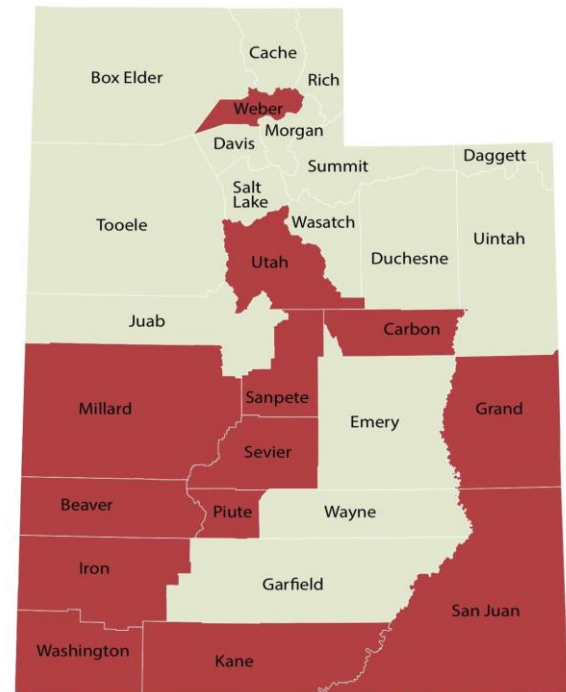
THE VALUE OF COUNTY DATA

Local data drives local solutions:

- Utah created a data dashboard about indicators of intergenerational poverty in each county.

- Data helps counties determine what areas of well-being need more attention in their communities.
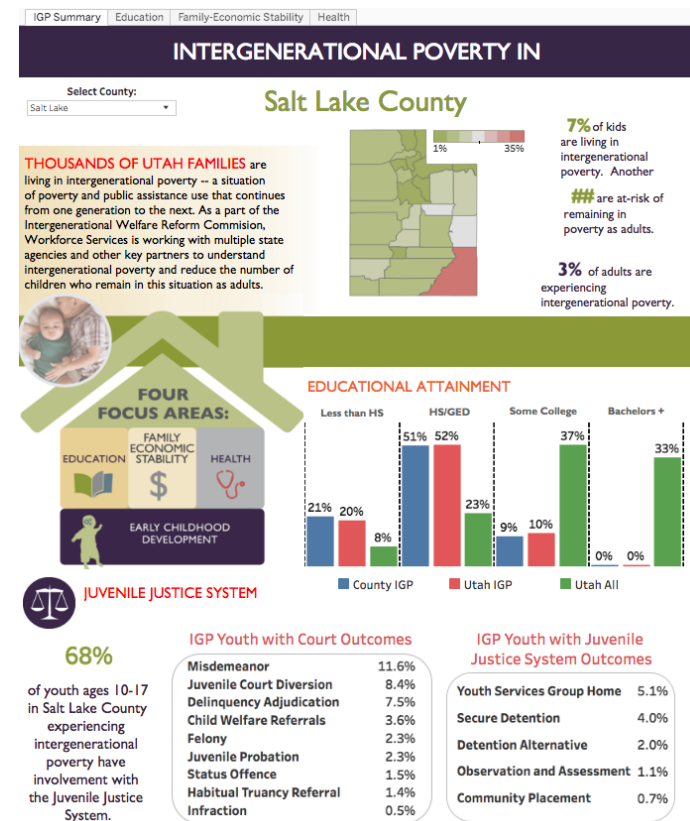
UTAH SUCCESS

-   Improved collaboration between local services to avoid duplication of efforts.

-   Better strategic decisions based off shared data among state agencies.

-   Families caught in the cycle of poverty are at top of mind in Utah.

FOR MORE INFORMATION

Learn about intergenerational poverty, Commission activities, annual report and the Five- and 10-Year Plan:

intergenerationalpoverty.utah.gov

[f] intergenerationalpoverty

Strategies to Address Poverty in Herkimer County, New York

2018 Rural Impact County

Challenge Initiative

Herkimer County, New York
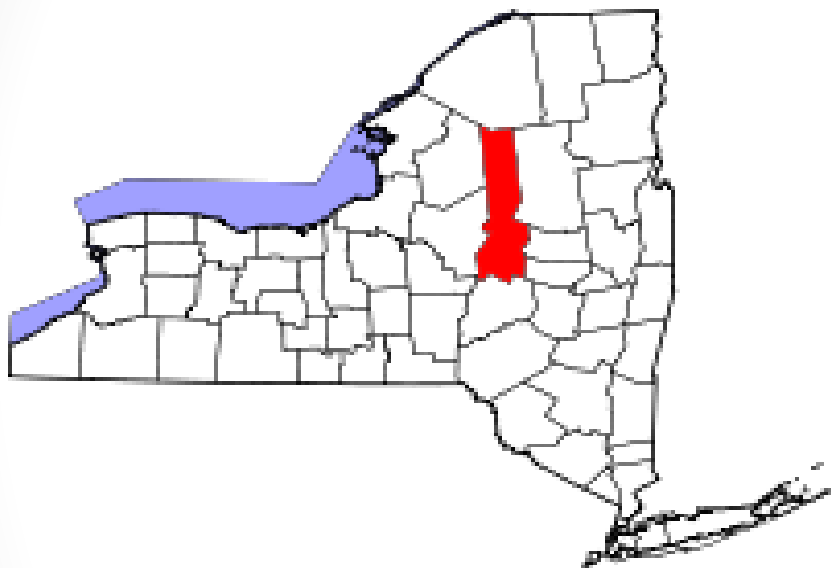
- **Population: 62,250 (2017)**
- **Income (2016)**
  - **$24,670 Per Capita**
  - **$48,800 Median Income**
- **Poverty (2017)**
  - **16.3% All Residents**
  - **24% Children**
- **Education (age 25+)**
  - **90% High School Graduates**
  - **21.5% Bachelors Degree**
- **Unemployment**
  - **7% (March 2018)**
- **County Health Ranking**
  - **54th of 62 NYS Counties**

History of Collaboration
Integrated County Planning (ICP) Process Begins in 1998

➢ **County Led Initiative**

➢ **Stakeholder Involvement from Across All Sectors**

➢ **Collaborative Identification of Needs and Priorities**

➢ **Development and Implementation of Strategies that Address Needs and Maximize Resources**

➢ **Outcome Based and Results Oriented**
- **Ongoing Measurement of Program and Population Level Outcomes**

Committees and Task Forces

➢ **Human Resource Planning Team (ICP Steering Committee)**

➢ **Comprehensive Assessment Task Force (Risk Profile Development)**

➢ **Human Development Committee (At-risk youth and families)**

➢ **Youth Violence Prevention Committee (Bullying and Youth Violence)**

➢ **Best Start Committee (Birth to Five)**

➢ **Mental Hygiene Services Planning Committees: Developmental Disabilities, Substance Use Disorders, and Mental Health**

➢ **Suicide Prevention Coalition**

➢ **PINS/JD Planning Committees**

➢ **Court Presentment Committee**

Organizations Participating in ICP Initiative

- Adult Career and Continuing Education Services
- Arc Herkimer
- Beacon Center
- Catholic Charities of Herkimer County
- Catholic Charities Domestic Violence Program
- Catholic Charities RSVP and Health and Assistance Programs
- Catholic Charities Runaway & Homeless Youth Program
- Catholic Charities TREATY Program
- Center for Family Life & Recovery
- Central Valley School District
- Child Care Coordination Council
- Central New York Health Home Network
- Community Foundation of Herkimer and Oneida Counties
- Community Foundation of Western and Central New York
- Cooperative Extension of Herkimer County
- Cornell Cooperative Extension of Oneida County
- Dolgeville Central School District
- Family Advocacy Center
- Family Representatives
- Family Support Services Regional Advisory (OPWDD)
- Frankfort-Schuyler Central School District

- Herkimer County Administrator
- Herkimer Board of Cooperative Education Services (BOCES)
- Herkimer BOCES Career Connections Program
- Herkimer BOCES Health & Safety Program
- Herkimer BOCES Literacy Zone
- Herkimer BOCES Early Childhood Education Program
- Herkimer Central School District
- Herkimer County Chamber of Commerce
- Herkimer College
- Herkimer College Child Care Center
- Herkimer County Coroner
- Herkimer County District Attorney
- Herkimer County Department of Social Services (HCDSS)
- HCDSS - Adult Protective Services
- HCDSS - Child Protective Services
- HCDSS - Employment Program
- HCDSS - Day Care Unit
- HCDSS - Employment Unit
- HCDSS - Foster Care Unit
- HCDSS – Preventive Unit
- Herkimer County Employment & Training (Working Solutions)
- Herkimer County Family Court

Organizations Participating in ICP Initiative

- Herkimer County Health Net, Inc.
- Herkimer County Healthy Families
- Herkimer County Industrial Development Agency
- Herkimer County Legislature
- Herkimer County Mental Health
- Herkimer County Office for the Aging
- Herkimer County Persons in Need of Supervision (PINS) Program
- Herkimer County Prevention Council
- Herkimer County Probation
- Herkimer County Public Health
- Herkimer County Sheriff
- Herkimer County Veterans Service Agency
- Herkimer Police Department
- Herkimer - Oneida Counties Comprehensive Planning Program
- Herkimer Resource Center for Independent Living
- Ilion Police Department
- Kids Herkimer
- Kids Herkimer-Detention Diversion Program
- Kids Oneida, Inc.
- Little Falls Police Department
- Mobile Crisis Assessment Team (MCAT)
- Mohawk Valley Community Action

- Mohawk Valley Perinatal Network
- Mohawk Valley Psychiatric Center
- Mount Markham Central School District
- New York State Department of Labor
- NYS Office of Alcoholism & Substance Abuse
- NYS Office of Children and Family Services
- NYS Office for People With Developmental Disabilities
- Old Forge/Town of Webb Community Representative
- Parsons Children's Center
- Pathways Academy
- Population Health Improvement Program (PHIP)
- The Neighborhood Center
- Town of Webb Union Free School District
- United Way of the Valley and Greater Utica Area
- United Way 211 Mid York
- Upstate Cerebral Palsy
- Upstate Cerebral Palsy - Mental Health Services
- Valley Family Health Center

Data -Driven and Results-Focused

➢ **Comprehensive Needs Assessment : The Herkimer County Risk Assessment Profile is published every three years (6th publication in 2016)**

➢ **Data is organized within six Life Areas : Community, Citizenship, Family, Economic Security, Education, Physical and Emotional Health**

➢ **Used to Assess Scale and Scope of County Needs**

➢ **Risk Assessment Profile Can be Found Online www.herkimercounty.org**

➢ **ICP Steering Committee uses Profile to establish Priority Areas of focus (2017 - Clear Impact Group)**

➢ **Focus Groups meet to Discuss Issues and Identify Strategies to Improve Outcomes (Completed in 2017)**

➢ **Strategies are implemented and progress is measured utilizing Results Based Accountability (RBA) Framework**

2017 Priority Areas of Focus

- ➢ **Opioid Overdose Rate**

- ➢ **Percent of Teens Feeling Depressed or Suicidal**

- ➢ **Number of Youth 16-24 Not in School and Not Working (Disconnected/Idle/Opportunity Youth)**

- ➢ **Availability of Childcare**

- ➢ **Kindergarten Readiness**

- ➢ **Indicated Child Abuse and Neglect Rate**

- ➢ **Children in Poverty**

- ➢ **Percent of Teens Feeling Teased, Threatened and Harassed**

- ➢ **Number of Youth in Foster Care and Days Spent in Care**

- ➢ **Number of PINS Youth**

2018 Rural Impact County Challenge

➢ **Herkimer County was selected to participate in the 2018 NACo Rural Impact County Challenge**

➢ **Community Coaching and Action Learning Collaborative participation through the County Health Rankings & Roadmaps Program**

➢ **Focus on Social Determinants of Health and Well-Being**

➢ **RICC Project Scope:**

  ➢ **Increasing the Availability of Quality Affordable Childcare**

  ➢ **Increasing the Number of Children that are Ready for Kindergarten**

  ➢ **Decreasing the number/percentage of youth age 16-24 that are not in school and not working**

Herkimer County Baseline Data

➢ **Availability of Quality Affordable Childcare**

   ➢ Only One Licensed Day Care Center in Herkimer County

   ➢ No Infant Licensed Child Care Available

   ➢ Need for 314 Regulated Childcare Slots to Meet Demand for Children Under Age 6

➢ **Children Ready for Kindergarten**

   ➢ 23.4% of Boys and 18% of Girls were Identified as Not Being Ready for Kindergarten

   ➢ Readiness Scores Were Significantly Higher for Those Who Attended Preschool (Boys – 80.6% identified as ready w/Preschool vs. 53.8% w/o Preschool)

➢ **Percent of youth age 16-24 that are not in school and not working**

   ➢ 16.4 % of youth 16-24 are not in school and not working

Best Start Committee

Children from Birth to Age 5

- ❖ **Herkimer County Public Health (Chair)**
- ❖ **Central Valley School District**
- ❖ **Childcare Coordinating Council**
- ❖ **Cornell Cooperative Extension**
- ❖ **Dolgeville Central School District**
- ❖ **Healthy Families of Herkimer County**
- ❖ **Herkimer Board of Cooperative Education Services (BOCES)**
- ❖ **Herkimer College**
- ❖ **Herkimer County Department of Social Services**
- ❖ **Herkimer County Employment and Training**
- ❖ **Herkimer County Integrated County Planning**
- ❖ **Herkimer County Mental Health**
- ❖ **Herkimer County Youth Bureau**
- ❖ **Mohawk Valley Perinatal Network**
- ❖ **Mohawk Valley Population Health Improvement Program**
- ❖ **Neighborhood Center**
- ❖ **United Way**

Strategies Identified by Best Start

Increasing the Availability of Quality Affordable Childcare

➢ **Build a New Childcare Facility**
  ➢ **Partnership – County, Herkimer College, Non-Profit Agency**
  ➢ **60 New Slots/Infant-School Age**
  ➢ **NAEYC Certified**
  ➢ **Securing Location/Capital**
➢ **Engage Business Community**
  ➢ **Chamber of Commerce Event October 2018**
  ➢ **Childcare a Priority**

Increasing the Number of Children That Are Ready for Kindergarten

➢ **Expanding the Availability of School Outreach Coordinators to Serve All School Districts**
  ➢ **R4K – United Way/Schools**
  ➢ **Outreach at Birth/Support**
  ➢ **Expanded from Two to Three Herkimer County Districts**
➢ **Expand Parent Education, Training& Support Programs**
  ➢ **In Schools – Jam Sessions**
  ➢ **Community Education and Supports (Parent U)**

Disconnected Youth and Middle Skills Development
Leadership Team Forms

❖ **Steered by Herkimer County Administrator and Director of Employment and Training**

❖ **Herkimer County Chamber of Commerce**

❖ **Herkimer County Department of Social Services**

❖ **Herkimer County Industrial Development Agency**

❖ **Herkimer County Integrated Planning**

❖ **Herkimer County Legislators**

❖ **Herkimer County Mental Health**

❖ **Herkimer County Office for the Aging**

❖ **Herkimer County Public Health**

❖ **Herkimer County Youth Bureau**

❖ **Herkimer BOCES**

❖ **Herkimer College**

❖ **United Way**

Disconnected Youth and Middle Skills Development Leadership Team

➢ **Focus**

  ➢ **Ensure that youth have the education and skills necessary for self-sufficiency as adults**

  ➢ **Promote technical jobs and skills development at an early age**

  ➢ **Develop employment opportunities that incorporate education and skill development**

➢ **Activities**

  ➢ **Comprehensive Data Review**

  ➢ **Focus Groups**

  ➢ **Resource Inventory**

  ➢ **Skill Building Initiatives**

  ➢ **Identify best practice programs that combine education and on the job training**

Youth and Young Adult Task Force

Employment and Life Skills Development for at-risk youth

❖ **Herkimer County Department of Social Services & Employment and Training (Co-Chairs)**

❖ **Arc Herkimer**

❖ **Catholic Charities Runaway and Homeless Youth Program & Youth Board**

❖ **Herkimer Board of Cooperative Education Services (BOCES): Academic Services, Career Connections, Literacy Zone**

❖ **Herkimer County DSS: Adult Protective, Employment, Fostercare, and Preventive Services**

❖ **Herkimer County Integrated County Planning**

❖ **Herkimer County PINS Diversion Program**

❖ **Herkimer County Probation**

❖ **Herkimer County Mental Health**

❖ **KIDS Herkimer**

❖ **Pathways Academy**

❖ **Resource Center for Independent Living**

❖ **Herkimer County Working Solutions**

❖ **Herkimer County Youth Bureau**

❖ **UCP – Mental Health Services**

Youth Task Force Strategies

➢ **Create a Forum for Communication**

➢ **Obtain Youth and Young Adult Input (Focus Group and Youth Board)**

➢ **Create Streamlined Referral Processes to Life Skill and Employment Skill Building Programs that Promote Self-sustainability (youth 14-21)**

  ➢ **Referral procedures and ongoing communication processes between programs and services will be established. The development of MOUs will be explored.**

➢ **Cross-Training Activities will be Identified and Implemented to Improve Knowledge of Youth Needs and Resources Available**

Questions?

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Thank You !

root causes of
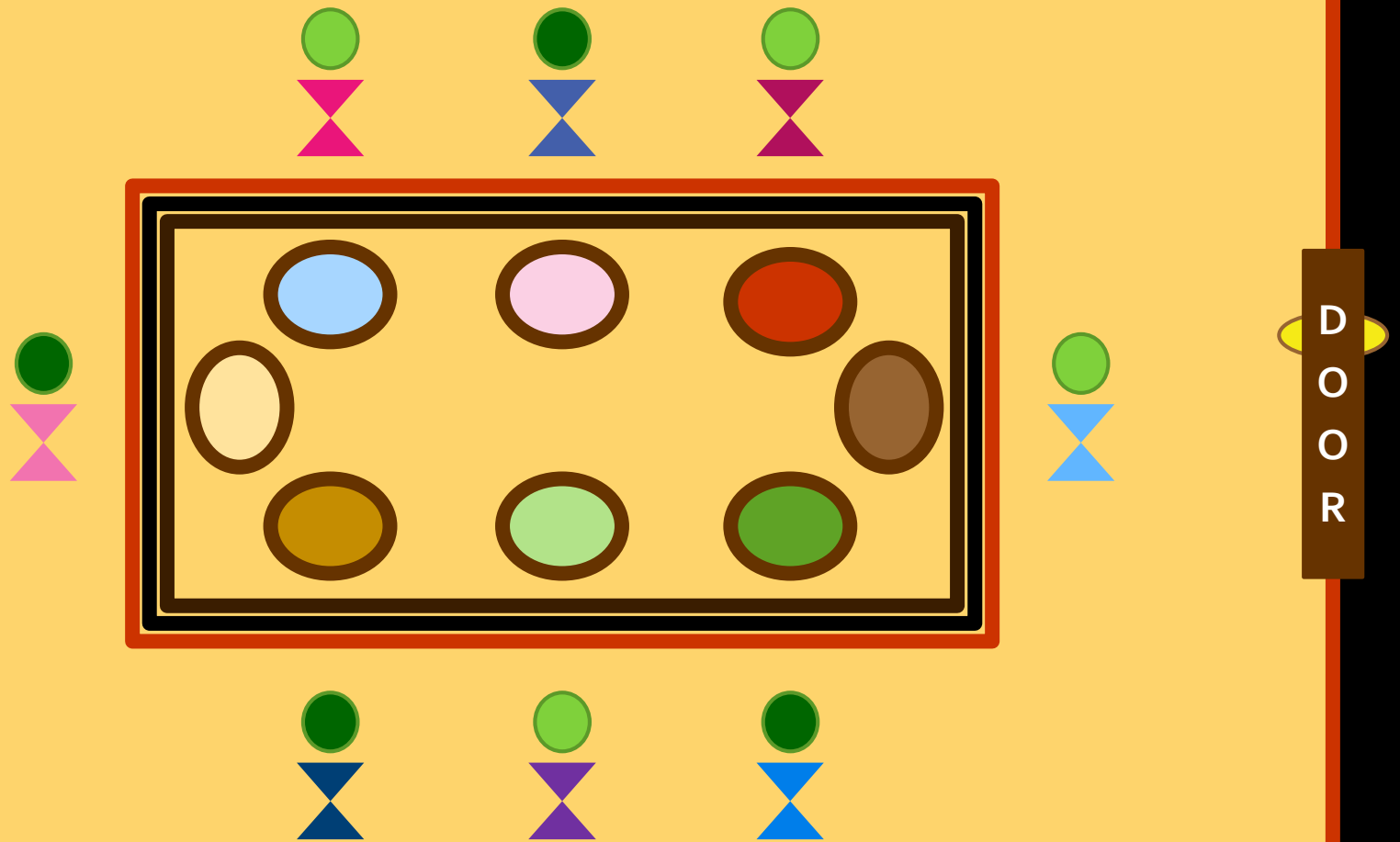# **Intergenerational Poverty**

Camara Phyllis Jones, MD, MPH, PhD

Emerging Strategies in Addressing Poverty
NACo's 83rd Annual Conference and Exposition
National Association of Counties

Nashville, Tennessee
July 15, 2018

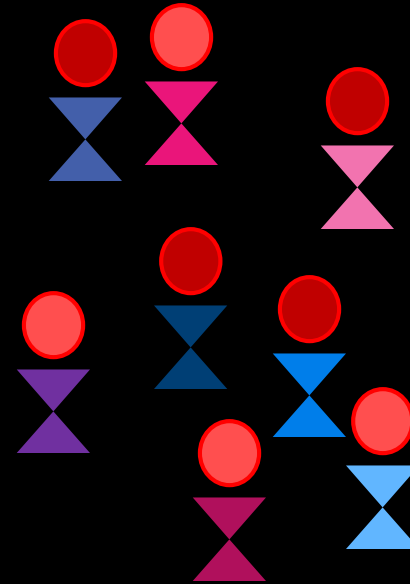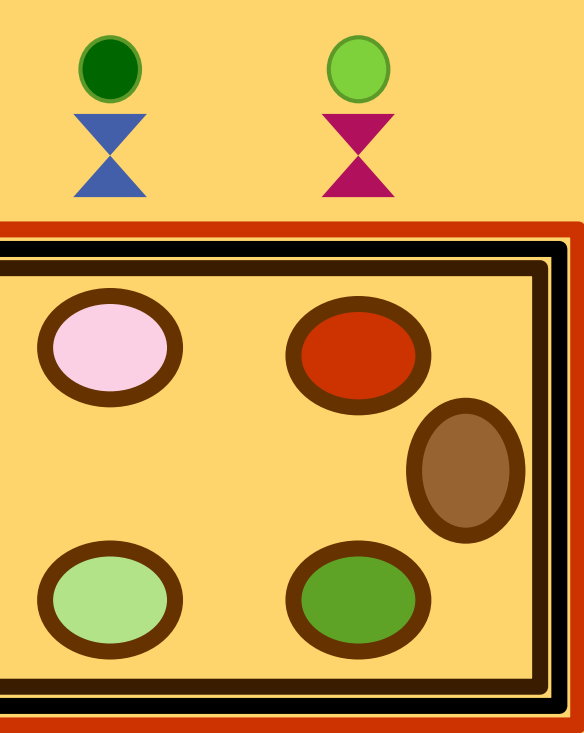# Dual Reality: A restaurant saga
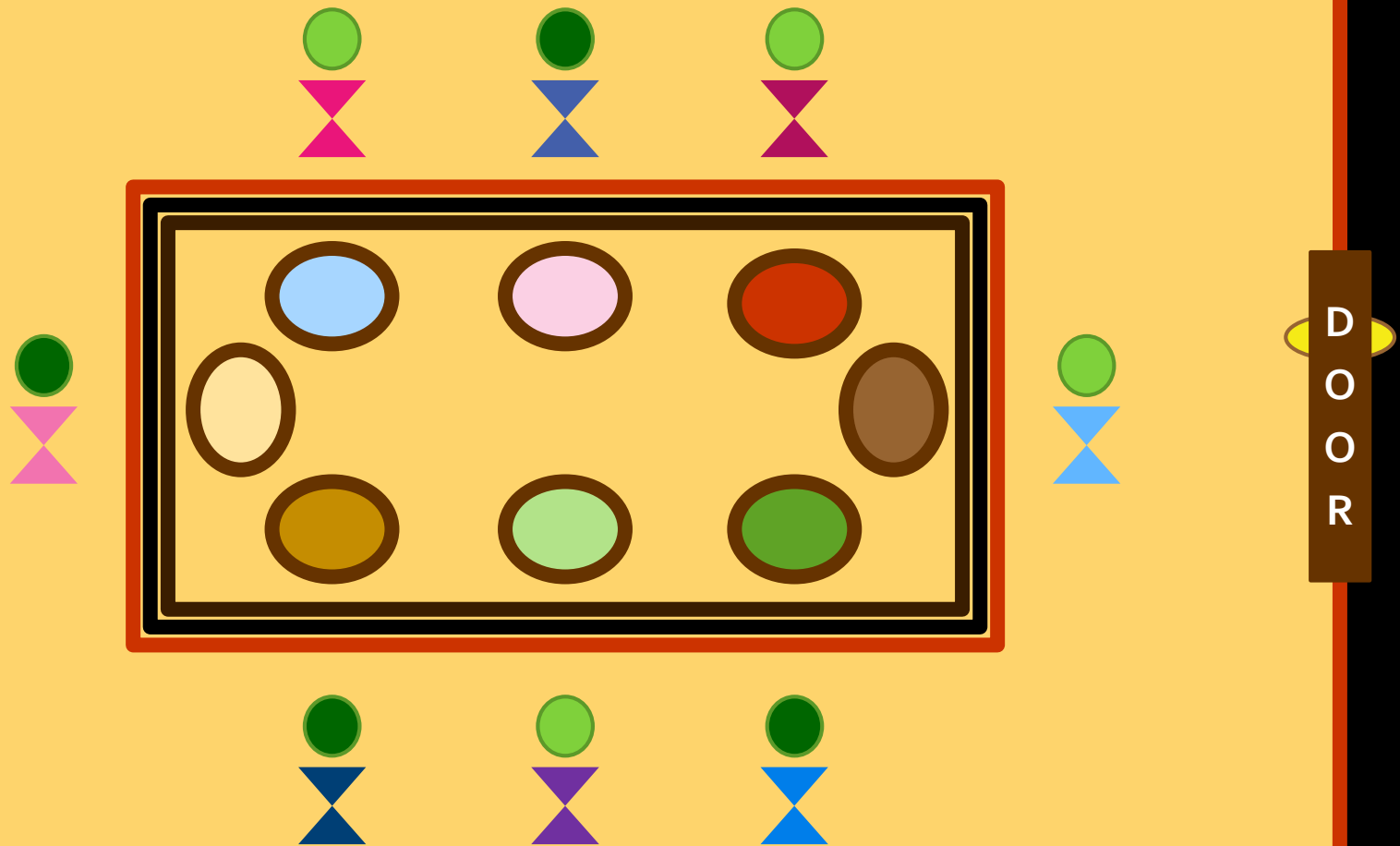
I looked up and noticed a sign . . .

Racism structures "Open/Closed" signs in our society.

It is difficult
to recognize
a system of inequity
that privileges us.

Those on the outside
are very aware of the
two-sided nature
of the sign.

DOOR

Is there really a two-sided sign?

Hard to know, when only see "Open".
A privilege not to HAVE to know.
Once DO know, can choose to act.

What is racism?

A system

Jones CP. Confronting Institutionalized Racism. *Phylon* 2003;50(1-2):7-22.

What is racism?

A system of structuring opportunity and assigning value

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- Unfairly disadvantages some individuals and communities
- Unfairly advantages other individuals and communities
- Saps the strength of the whole society through the waste of human resources

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What is *[inequity]* ?

A system of structuring opportunity and assigning value based on *[fill in the blank]*

What is *[inequity]* ?

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Many axes of inequity

- ❑ "Race"
- ❑ Gender
- ❑ Ethnicity and indigenous status

Many axes of inequity

- ❏ "Race"
- ❏ Gender
- ❏ Ethnicity and indigenous status
- ❏ Labor roles and social class markers
- ❏ Nationality, language, and immigration status
- ❏ Sexual orientation and gender identity

Many axes of inequity

- "Race"
- Gender
- Ethnicity and indigenous status
- Labor roles and social class markers
- Nationality, language, and immigration status
- Sexual orientation and gender identity
- **Disability status**
- **Geography**
- **Religion**

Many axes of inequity

- "Race"
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- Labor roles and social class markers
- Nationality, language, and immigration status
- Sexual orientation and gender identity
- Disability status
- Geography
- Religion
- **Incarceration history**

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- ❑ Religion
- ❑ Incarceration history

These are risk MARKERS

Barriers
to achieving social equity

- **Narrow focus on the individual**
  - Self-interest narrowly defined
  - Limited sense of interdependence
  - Limited sense of collective efficacy
  - Systems and structures as invisible or irrelevant

- **A-historical culture**
  - The present as disconnected from the past
  - Current distribution of advantage/disadvantage as happenstance
  - Systems and structures as givens and immutable

- **Myth of meritocracy**
  - Role of hard work
  - Denial of racism
  - Two babies: Equal potential or equal opportunity?

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