Counties affect the lives of residents every day. When our frontline staff are empowered as leaders, we deliver services more effectively. **The NACo High Performance Leadership Academy is a resource that connects your staff with practical leadership training.** HPLA uses an innovative, interactive online learning platform that combines real-time webinars, recorded sessions and small group discussions to deliver effective training without traveling away from the county – saving money and maximizing time.

# THE ACADEMY FOCUSES ON FIVE ESSENTIAL SKILLS:







# LEAD:

Engage teams and stakeholders to foster positive climates and exceed common expectations

## **ORGANIZE:**

Plan, lead and execute organizational change more effectively and consistently

### **COLLABORATE:**

Establish alignment and strong partnerships through building stronger relationships

#### **DELIVER:**

Measure projects and processes to deliver results aligned with county and community priorities

#### **COMMUNICATE:**

Create clarity, confidence and community

The NACo High Performance Leadership Academy empowers frontline county government professionals with fundamental, practical leadership skills to deliver results for counties and residents.

NACo Member County cost per enrollee begins at \$1,995.

Additional discounts may apply. Contact us for more details.

With a curriculum developed by *General Colin Powell* and public and private sector leaders, NACo High Performance Leadership Academy gives students the opportunity to learn from world-class faculty. All content is guided by an expert facilitator.



## Find out more at NACo.org/Skills