

County News

National Association of Counties • Washington, D.C.

Vol. 29, No. 20 • October 27, 1997

House passes land use "takings" legislation

By Diane S. Shea
associate legislative director

A bill that would give property owners easier access to federal courts for a so-called "taking" of their property through regulatory means passed the House Oct. 22 on a vote of 248-178.

Supporters of the bill argued that a local zoning or regulatory decision that limits the development of property is a "taking" by the government and deserves just compensation under the Fifth Amendment to the Constitution. (The Fifth Amendment prohibits the taking of private property for public use without just compensation.)

Proposals to make it easier for property owners to argue their cases in federal court — as opposed to county and state courts — have been under consideration for months in

See **TAKINGS**, page 6

High-profile court cases test planning, patience

By Kevin Wilcox
senior staff writer

In Fairfax County, Va., officials are preparing for the Nov. 3 trial of Mir Aimal Kasi. Kasi is charged with killing two people outside the CIA's Langley headquarters on Jan. 25, 1993.

He was apprehended in Pakistan in June and returned to the United States by the FBI. His trial, expected to attract global media attention, is just one of an increasing number of high-profile court cases across the country that can bring unanticipated costs and chaos to the courthouse unless a county is well prepared.

While workers with cranes and tractors hoisted 190 concrete barriers into place outside the Fairfax County (Va.) Judicial Center to secure the perimeter of the building, officials inside the courthouse are prepared for the more than 200 reporters and media representatives expected to cover the trial.

Security will be heightened for the Kasi trial, according to Kathy Simmons, information officer for Fairfax County Government. Many of the security measures the sheriff's department wanted for years are now being installed. For instance, heavy

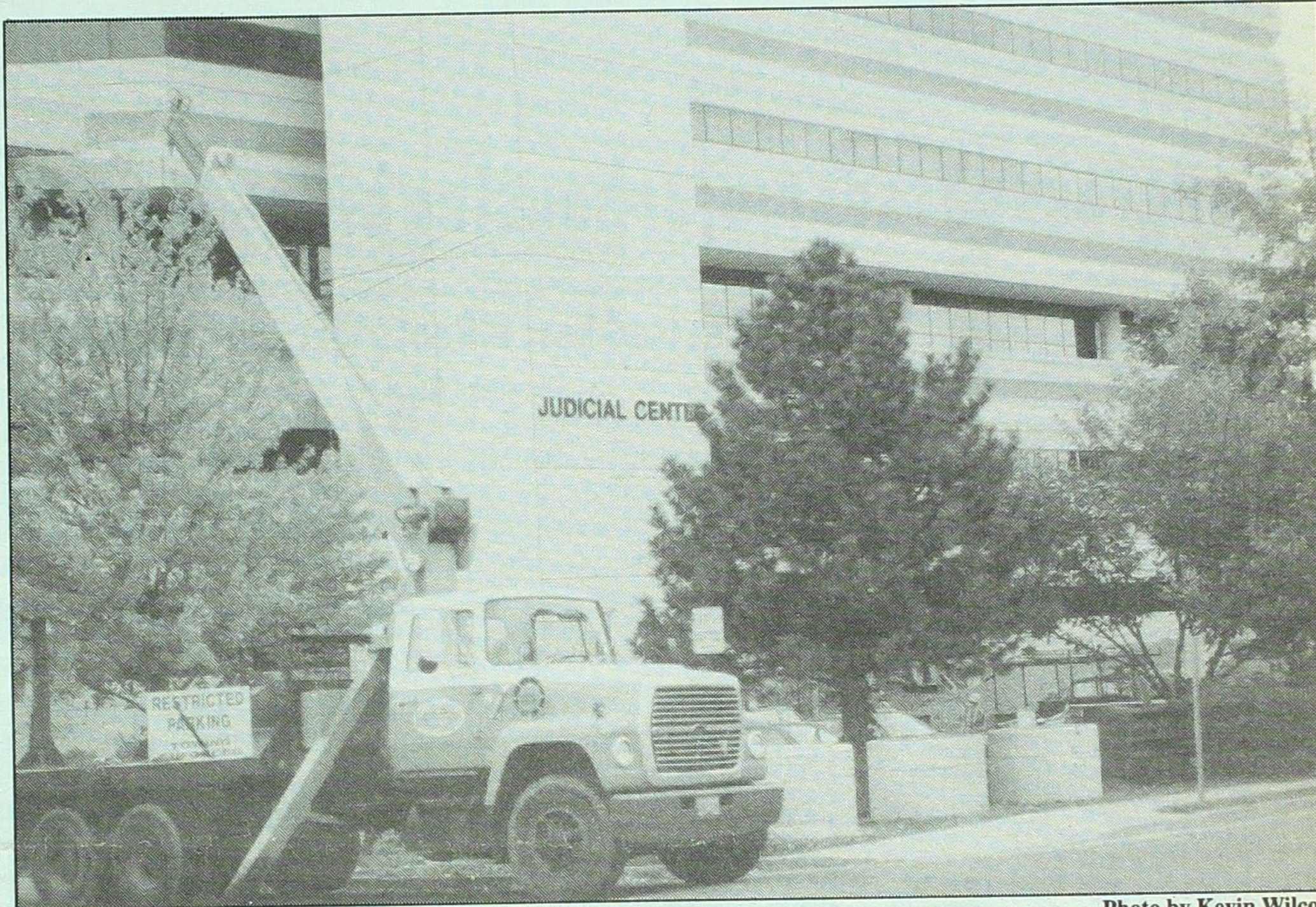


Photo by Kevin Wilcox

A crane unloads one of the 190 concrete planter barriers that will help secure the Fairfax County, Va. Judicial Center next month, when it hosts a high-profile case involving murders outside CIA headquarters in 1993.

concrete planters are being placed around entrances. Inside, security measures such as metal detectors and baggage scanning devices have been

in place for years. The adjoining Public Safety Complex had those devices installed in preparation for the trial.

For officials in Fairfax County, the first step in planning for the me-

See **HIGH-PROFILE CASES**, page 9

Congress may prohibit local taxes on Internet sales

By Ralph Tabor
associate legislative director

Two House subcommittees approved legislation earlier this month to place a six-year moratorium on any new state and local taxes on electronic commerce, including the Internet.

Many tax experts say that the latest version of the bill (H.R. 1054), as approved by the House subcommittees, would also prohibit a number of existing telecommunications, franchise, gross receipts, business and corporate taxes.

The full House Commerce and Judiciary Committees are expected to mark up the legislation by the end of the month. Floor action is possible before Congress recesses next month.

The Senate Commerce Commit-

tee has considered similar legislation (S.442), but has been unable to reach agreement on a bill. Senate Majority Leader Trent Lott (R-Miss.) indicated last week that the legislation would be delayed in the Senate until next year.

He urged that the legislation be redrafted to address many of the concerns raised by state, county and city officials about federal pre-emption of state and local taxes. He also voiced concern about possible inequities between "Main Street" businesses and companies operating on the Internet that would be exempted from taxation. (see sidebar on page 10 for the myths and realities about Internet taxation.)

In a press conference called last week by leaders of state and local government organizations, Michael

See **INTERNET TAX**, page 10

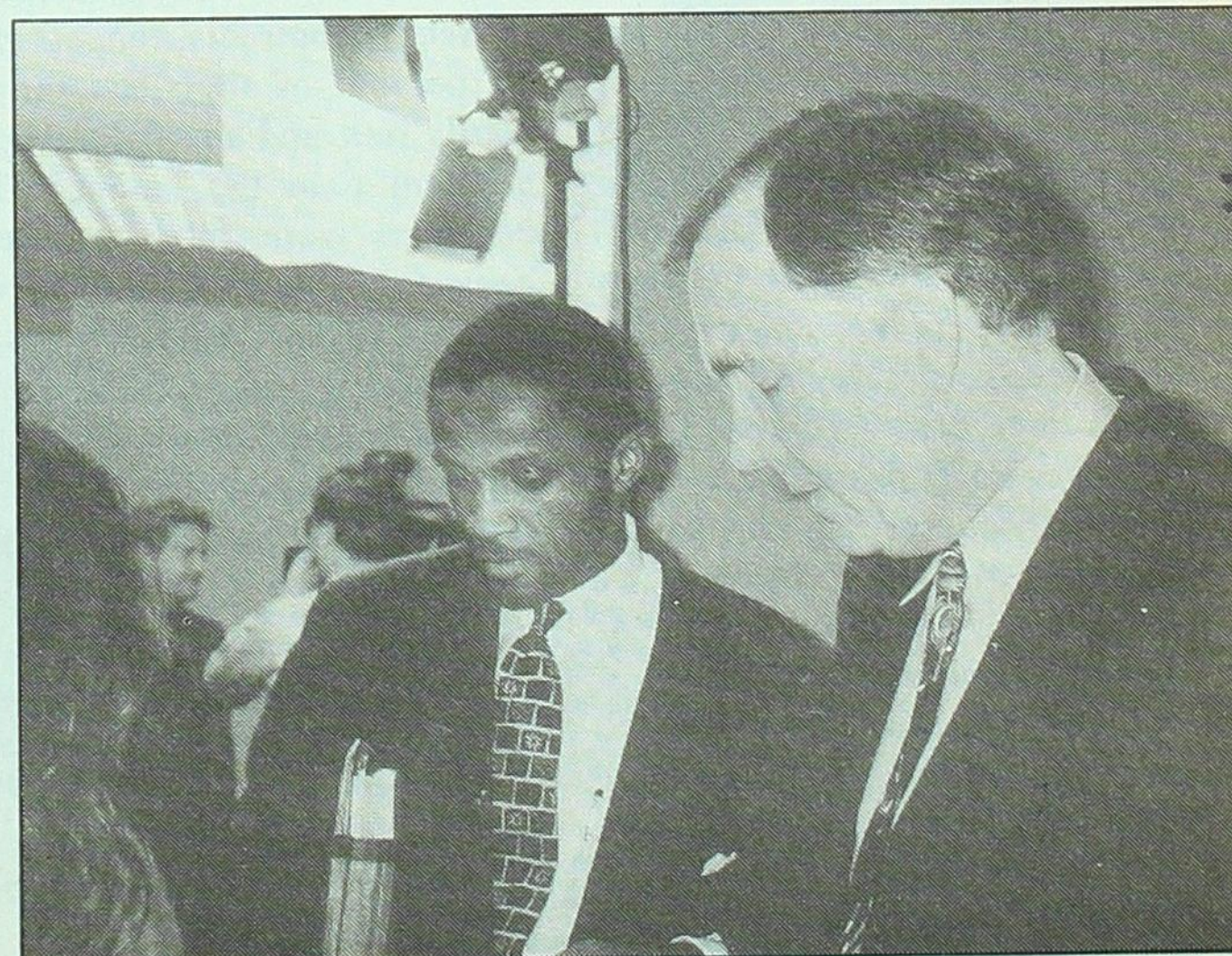


Photo by Shawn Bullard

NACo Past President Michael Hightower (l) and Ohio Governor George Voinovich meet with reporters after a news conference, Oct. 17, protesting a six-year moratorium on state and local government's authority to tax Internet commerce sales.

MAILING LABEL SPACE

Senate child welfare legislation could create unfunded mandate to counties

By Marilina Sanz
associate legislative director

A recently introduced measure to promote adoptions of children in foster care, S. 1195, would limit the way that a state or county allocates administrative costs under Temporary Assistance for Needy Families (TANF) and other programs such as Medicaid and food stamps.

Regardless of whether this issue survives this year's session, it is clear that Congress has discovered administrative cost allocations among entitlement programs as a possible source of funding and that the issue will continue to come up in the future.

Under this proposal, if a family is found eligible for TANF and other means-tested programs, the administrative costs related

to the case would have to be charged to TANF. Since TANF has a 15 percent administrative cap, counties and states would have to pay the excess administrative costs. Current practice allows administrative costs to be spread among all means-tested programs.

Proponents of the adoption bill plan to use the savings generated from confining administrative costs to TANF and its 15 percent

cap to fund their measure.

NACo considers the financing mechanism a violation of the funded mandates act, and joined the National Governors' Association, the National Conference of State Legislatures, the American Public Welfare Association in opposition to this provision.

Senate Majority Leader Trent Lott (R-Miss.) has said he wants the Senate to pass the bill before it recesses for the year. The bill is expected to be brought to the Senate floor for a vote with the first going through committee mark-up. Absent a committee report, the bill does not require a Congressional Budget Office (CBO) unfunded mandates view.

A similar provision relating to food stamps was included in the Senate Agriculture Committee's Agriculture Research and Reauthorization bill. Because this bill did go through markup, it was scored by the CBO as costing \$1.1 billion over five years, thus tripping the "poor of order" provision in the 1997 unfunded mandates reform act. (For any mandate that is estimated to require \$50 million more, Congress must either make provisions to pay for the new mandate or take a separate recorded vote to waive this requirement.)

There are rumors that the proponents of both bills are able to reach an agreement on provisions so that both the Agriculture and Finance committees can use this funding mechanism for their respective proposals.

The House has already passed an adoption bill that is significantly different and does not include the cost allocation provision. It is doubtful that the House would agree to use this provision in that bill because Medicaid and Food Stamps programs are within the Ways and Means Committee's jurisdiction.

Both the House Agriculture Committee, which has jurisdiction over food stamps, and the House Commerce Committee, which has jurisdiction over Medicaid, may want to use the TANF restriction to fund other measures.

Regardless of whether this issue survives this year's session, it is clear that Congress has discovered administrative cost allocations among entitlement programs as a possible source of funding and that the issue will continue to come up in the future.

Congress passes major housing bill; addresses rental subsidies

By Haron Battle
associate legislative director

Earlier this month, Congress overwhelmingly passed the first major housing bill in six years, the "Multifamily Assisted Housing Reform and Affordability Act of 1997" which renews all expiring Sec. 8 contracts while eliminating excessive rental subsidies. The subsidies are paid by the federal government to owners of FHA-insured multifamily rental units occupied by low- and moderate-income residents.

This landmark bipartisan legislation, on which Congress and the Administration have worked for several years, was contained in the FY98 appropriations bill for Veterans Affairs, HUD, and independent agencies (see *County News*, 10/13/97, page 1).

The escalating cost to renew Sec. 8 contracts was a major crisis confronting HUD and affects approximately 1.6 million units covered by Sec. 8 contracts. If Congress and the Administration had not amended the terms and conditions of these contracts, the cost to renew Sec. 8 contracts would skyrocket from \$3.6 billion in FY97 to more than \$14 billion in FY2000 with continuing increases in subsequent years. Left unchecked, this spiraling cost could have drastically cut funds for other HUD programs.

Conditions giving rise to the current dilemma date back roughly 20 years when the federal government entered into contracts with private developers to build multifamily rental housing with units reserved for low- and

Jurisdiction	Number of Projects	Number of Units	Average Subsidized Rent	Fair Market Rent	Estimate Yearly Savings
Phoenix, Ariz.	12	1,150	\$674	\$475	\$2,740,968
Los Angeles, Calif.	71	4,231	927	750	8,989,008
Gainesville, Fla.	6	856	717	530	1,923,636
Macon, Ga.	6	548	601	464	900,552
Chicago, Ill.	78	8,959	972	706	28,542,117
Louisville, Ky.	26	1,725	573	432	2,919,996
Detroit, Mich.	8	1,001	716	499	2,605,956
St. Louis, Mo.	50	4,2302	581	412	8,574,945
Jackson, Miss.	8	612	553	425	945,840
Jersey City, N.J.	12	1,378	1,047	742	5,036,136
New York, N.Y.	253	29,960	1,178	831	124,800,710
Cleveland, Ohio	47	6,158	620	487	8,817,670
Scranton, Pa.	6	587	661	406	1,798,394
Greenville, S.C.	41	2,914	516	451	2,302,176
The Woodlands, Texas	6	752	626	471	1,390,668
Milwaukee, Wis.	48	4,129	601	511	4,468,932

moderate-income people. Known as Sec. 8 contracts, tenants paid 30 percent of their income towards rent and the federal government paid the balance. The contracts were "project-based," because the federal subsidy was directly tied to the financing of particular units. In more recent years, federal assistance has shifted to "tenant-based" Sec. 8 contracts in which the subsidies are assigned to tenants who then choose a unit.

The Sec. 8 project-based contracts provided annual increases in rents paid to landlords. Over the years, landlords in some ju-

risdictions received rents far in excess of rents charged for comparable unsubsidized units in the private market. The accompanying chart provides examples of these excessive rents.

Under the legislation that passed, rents on these units are brought in line with the "fair market rent" for the relevant area. According to HUD Secretary Andrew Cuomo, cutting excessive rental subsidies will save taxpayers \$562 million in FY98, nearly \$1.6 billion over five years, and billions of dollars more in subsequent years, while preserving affordable housing for 850,000 people.

To keep these projects financially viable, the mortgages are restructured, project by project, so that the mortgage can be sustained by the market rent.

NACo was successful in getting two critical provisions incor-

porated into the legislation.

The first gives state and local housing finance agencies priority to serve as the "participating administrative entities." This is important because it better ensures that a public purpose will be served when mortgages are restructured.

The second provision allows renewals of project-based assistance. There was strong pressure to convert the assistance to tenant-based. However, NACo and other groups successfully argued that project-based assistance was essential to restructure some mortgages. As adopted, the law requires mandatory renewal of project-based assistance in three situations.

- The participating administrative entity determines that there is an inadequate supply of available and affordable housing (for example, due to low vacancy rates) or that tenants would not be able to locate suitable units or use the tenant-based assistance successfully.

- A predominant number of units in the project are occupied by elderly families, disabled families or combination thereof.

- The project is held by a nonprofit cooperative housing trust. For projects not falling into one of these three categories, a participating administrative entity will develop a assessment plan to determine whether to restructure the mortgage with tenant-based or project-based assistance.

In deciding whether a mortgage should be restructured, the participating administrative entity will take into account an owner's compliance with applicable regulations and agreements and the condition of the property. Owners or purchasers of the property must agree to keep units affordable for low- and moderate-income tenants for at least 30 years.

County News invites Letters to the Editor

If you have a compliment, complaint or different point of view, let us know. Please include a phone number with your letter. Mail, fax or e-mail to: County News, NACo, 440 First St., N.W., Washington, DC 20001-2080; 202/393-2630; cnews@naco.org.

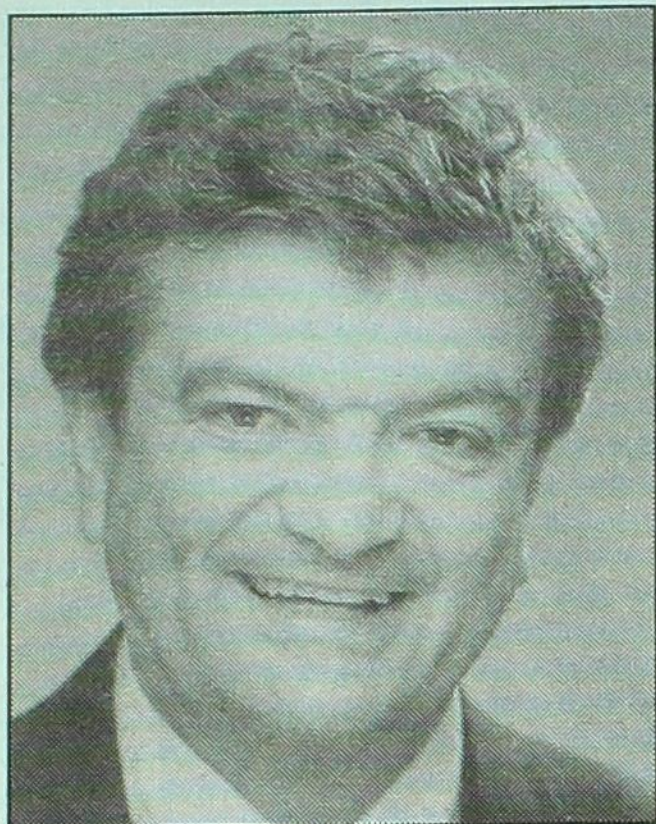
Randy Johnson Reports

PTI: Local Government's Technology Partner

In my last column, I wrote that like marathon runners, county officials continually struggle to allocate their limited resources efficiently in order to reach their goals. In such an environment, technology is often the key to a successful race. Fortunately, our family of local government associations includes an organization that has proven to be a tremendous resource for counties.

In 1971, NACo was one of six national associations that had the vision to create Public Technology, Inc. (PTI), to give assistance to local governments in the technology arena. Today, NACo, together with International City/County Management Association (ICMA) and National League of Cities (NLC), serves as a PTI sponsor and provides strategic guidance and policy direction through three NACo representatives on the PTI Board: Doug Bovin, Peter King and Larry Naake.

PTI conducts its work and fulfills its mission through two programs: research and enterprise. The research program pilots and demonstrates technology advances that help local officials better serve their communities in a variety of ways — by connecting them using "intelligent" communications and transportation systems, by conserv-



Randy Johnson
NACo President

ing energy and preserving the environment, and by cutting costs, streamlining programs and generating new non-tax revenue.

PTI's enterprise program aims to improve the quality and availability of technology for local governments and reduce its cost.

Through membership in PTI, county officials have found opportunities to network with colleagues from around the country to be very useful. "We view our membership as an investment in our future—believing that access to the best practitioners throughout all local governments gives us a real advantage in developing creative solutions to public problems," says

Jean Bennett, Orange County, Fla. administrator.

While the coming of the new millennium portends promising technological breakthroughs, at the practical level for county officials the Year 2000 problem also looms. That's when the clock takes the year 1999 into the year 2000; computers that are programmed with two-digit dates will confuse many government operations because they will read the year 2000 as the year 00.

PTI's Telecommunications and Information Task Force of local officials has focused on this issue and produced several helpful resources to help us get through it, including an easy-to-read publication and a series of workshops conducted across the country. Another offering, available to PTI members, is its ANSWER Service, which provides timely responses to inquiries on topics ranging from cellular tower siting to geographic information systems. Through these inquiries, PTI identifies "hot" technology topics and issues facing local governments.

Just this week, in cooperation with King County (Wash.) and the City of Seattle, PTI held a major conference on sustainable buildings, a project conceived by its Environmental Task Force, which

I have been pleased to chair for several years. An excellent sustainable buildings technical guide for local government officials is another product of the task force's efforts.

Other areas where PTI has played an important leadership role has been in utility deregulation, intelligent transportation systems, alternative vehicle fuels, on-line access to local government information and national models for cooperative purchasing. Current projects under way include development of electronic commerce, digital signature, public safety, and energy efficiency technologies.

I am always pleased to see the innovation and creativity that counties demonstrate through PTI's annual Solutions/Technology Achievement Awards program. Counties often do well in the competition and this year is no exception.

This year's winners have just been announced and three counties — Montgomery County, Md., Clark County, Nev., and Orange County, Fla. — have been selected to receive awards for their submissions in Health and Human Services, Public Works and General Services and Community and Economic Development, respectively. My congratulations to each of you for your deserving achievements. As is the case every year, all the entries are cata-

logued in a publication and CD-ROM and can be ordered from PTI.

Several years ago, PTI coined the term "public enterprise" and helped local governments begin to better appreciate and value their assets. Since that time, PTI's own enterprise team has developed several cooperative purchasing ventures that have created savings and revenues for counties, including its pay phone agreement with AT&T and partnerships that significantly lower the price of technology purchases.

Our colleague, Jim Ley, Sarasota County, Fla. administrator says of his experience with PTI while working in Clark County, Nev., "We benefited financially through participation in PTI's enterprise programs and joint purchase arrangements."

PTI is a rich technology resource and has much more to offer counties than I am able to share in this small space. I continue to enjoy my association with PTI, both as a member of its Board of Directors and as chair of its Environmental Task Force. Hennepin County has long benefited from PTI membership and I encourage you to take the time to learn more about how this technology organization can benefit your own county.

(For more information, call PTI at 202/626-2400 or visit its Web site at: <http://pti.nw.us>.)

Government agencies given chance to shine

Applications are now available for the 1998 Public Employees Roundtable (PER) Public Service Excellence Awards, which pay tribute to government programs whose achievements exhibit the highest standard of dedication, excellence and accomplishment.

Those eligible for the awards are programs in federal, state, city and county government; intergovernmental programs, and government programs with an international focus.

The newest award for community service recognizes outstanding community outreach work undertaken as a voluntary effort by active or retired government employees or by an organization comprised of public employees.

Programs should either demonstrate outstanding improvement over previous performance or outstanding achievement in comparison to existing programs with the same mandate. By recognizing groups

rather than individuals, the awards demonstrate the importance of teamwork in public service. Selection factors for the awards include:

- measurable productivity or service delivery improvement;
- accomplishments that improve the quality of life of Americans; and
- programs or projects that have increased cost effectiveness of governmental services.

The winning organizations are honored at the Roundtable's Breakfast of Champions® at the Capitol in Washington, D.C. during Public Service Recognition Week, the first week in May. Vice President Al Gore presented the awards in 1996 and 1997.

NACo is an award co-sponsor.

Nomination materials can be requested by calling PER at 202/401-4344 or downloaded from the PER Web site at <http://www.patriot.net/users/permail>.

For more information, call Gretchen Hakola, Public Employees Roundtable at 202/401-4344.

WE BUILD PRODUCTS
DESIGNED FOR YOU.Public Official
Surety Bonds

- Savings up to 50 percent
- Streamlined application process
- 24-hour turnaround
- Simplified record keeping

The Insurance Center gives you the right tools for the job. Our Surety Bonds provide you a solid option without all the hassle.

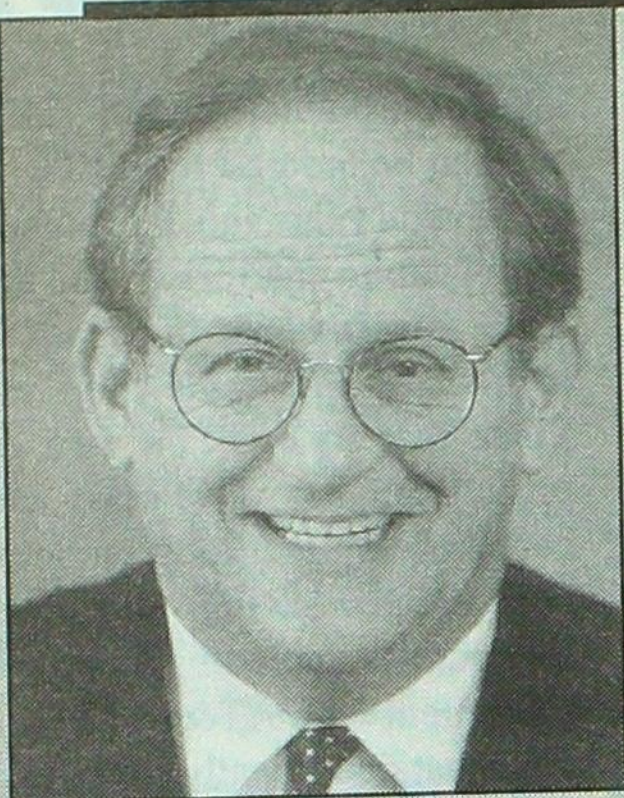


Working Together. Building Value.

1-888-889-4254

The Insurance Center Is A Partnership of the National Association of Counties and Sedgwick

Profiles in Service



Donald Murray
Associate Legislative Director
for Justice and Public Safety

Years working at NACo: 28

Areas of responsibility: Staffs Justice and Public Safety Steering Committee and the National Association of County Civil Attorneys.

The hardest thing I've ever done: 30-mile hikes in the Army.

Three people (living or dead) I'd invite to dinner: Adlai Stevenson (I did my thesis on him), Jackie Robinson from the Brooklyn Dodgers and Julia Roberts.

A dream I have is: That supporters in Brooklyn can buy the Dodgers and bring them back to Brooklyn.

The most adventurous thing I've ever done is: Hitchhiked across the country when I was in college.

My favorite sport is: Football (Washington Redskins), since the Dodgers left Brooklyn.

I'm most proud of: Lobbying to develop a new prevention title in the Juvenile Justice and Delinquency Prevention Act. And I conceptualized and helped organize one of the first broad-based coalitions in the criminal justice field, the National Coalition for Jail Reform.

Every morning I read: The New York Times and The Washington Post.

My favorite food is: A Nathan's hot dog.

My motto is: It's all in the preparation.

The last book I read was: I'm reading a biography on Adlai Stevenson.

My favorite movie is: "Goodbye Columbus."

My favorite music is: Folk music.

My favorite president: Franklin Roosevelt.

Albert N. Abgott dies

Albert N. Abgott, who served for several years as chair of NACo's Justice and Public Safety Committee in the late '70s and was also a former chair of the Erie County (N.Y.) Legislature, died Oct. 13 after a brief illness. He was 74.

Under Abgott's stewardship

NACo's Justice and Public Safety Committee took a leadership role on jail reform and delinquency prevention issues.

He was a founder of the Erie County Youth Board, past president of the Boys Club and served as a member of the U. S. International Skating Association.



Photo by Donald Murray

(L-r) O. H. "Buddy" Sharpless, executive director of the Association of County Commissions of Alabama, and Sen. Jeff Sessions (R-Ala.), chair of the Senate Youth Violence Committee, examine formula breakdowns for local law enforcement block grants, where serious inequities exist between cities and counties.

Congress expected to increase funding for juvenile justice

NACo pushes for direct block grants to local government

By Donald Murray
associate legislative director

Although the Senate has not yet completed work on its new version of juvenile justice legislation and is not expected to do so in the current session, the appropriations committees in both houses of Congress are moving aggressively in proposing major spending increases for juvenile justice and delinquency prevention.

The proposed increases are expected to be at least twice the current appropriation level of \$170 million, which now funds the existing Juvenile Justice and Delinquency Prevention Act. Even higher increases might be possible depending on how the House-Senate conference committee divides the funds.

Meanwhile, the House Appropriations Committee has set aside \$300 million for a new juvenile justice block grant and \$226 million for programs funded under the existing act. The latter figure represents an increase of \$56 million over the FY97 appropriation.

In the Senate, the appropriations committee is recommending a total of \$380 million for juvenile justice programs in FY98. This funding level is \$206 million more than the 1997 appropriation level and includes \$75 million for an expanded prevention program at the county and municipal level. The current NACo-inspired

Title V prevention program is funded at \$20 million.

was overwhelmingly approved May, authorizes \$1.5 billion over three years. Under the bill, at least

New legislation

The House bill (H.R. 3), which See JUVENILE JUSTICE, on page 10

County News

"THE WISDOM TO KNOW AND THE COURAGE TO DEFEND THE PUBLIC INTEREST"

President: Randy Johnson

Publisher: Larry Naake

Public Affairs Director: Tom Goodman

Editor: Beverly Anne Schlotterbeck

Editorial Staff:

Mary Ann Barton, senior staff writer

Kevin Wilcox, senior staff writer

Jay Sevidal, graphic artist

Susan Kim, online graphic artist

Advertising Staff:

Beverly Schlotterbeck, national accounts representative

Victoria Vickers, Job Market representative

202/942-4256 • FAX 202/393-2630

Published biweekly except August by:

National Association of Counties Research Foundation, Inc.

440 First Street, N.W.

Washington, D.C. 20001-2080

202-393-6226 FAX 202-393-2630

e-mail: cnews@naco.org

online address: <http://www.naco.org/news/news.htm>

The appearance of paid advertisements in County News in no way implies support or endorsement by the National Association of Counties for any of the products, services or messages advertised. Periodicals postage paid at Washington D.C. and other offices.

Mail subscriptions are \$82.50 per year for non-members. \$55 per year for non-members purchasing multiple copies. Educational institution rate, \$41.25 per year. Member county supplemental subscriptions are \$16.50 each. Send payment with order and address changes to NACo, 440 First St. N.W., Washington, D.C. 20001-2080. County News cannot be responsible for unsolicited manuscripts.

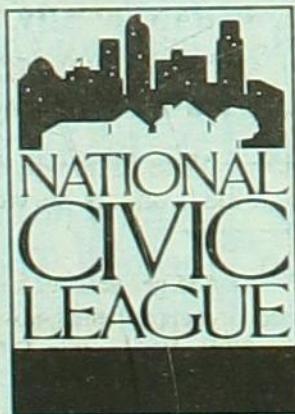
POSTMASTER: send address changes to County News, 440 First St. N.W., Washington, D.C. 20001-2080 (USPS 704-620) • (ISSN: 0744-9798) ©National Association of Counties Research Foundation, Inc.

When *everyone* works together, *extraordinary* things happen.

For 48 years the **All-America City Award** has been recognizing the extraordinary things that happen when residents, business, local government and community organizations work together to address critical local issues. All-America City recipients experience heightened national attention, civic pride, recruitment of industry, jobs and investment to the area. These cities exemplify the imagination, innovation, team spirit, unstopable work ethic and ultimate success in solving the challenges facing our nation.

Apply to be an All-America City today. If your community is working together to make a difference, contact the **National Civic League** at 1-800-223-6004 or on the world wide web at <http://www.ncl.org/ncl> to request an application for the 1998 All-America City Award.

A program of



Sponsored by

Allstate



ALL-AMERICA CITY COMMUNITY INITIATIVES

- Alcohol/Drug Programs
- Crime and Violence Prevention
- Cultural Programs
- Economic Development
- Education and Literacy
- Environment
- Health and Disabilities
- Homelessness
- Housing
- Hunger
- Preservation
- Recreation
- Revitalization
- Senior Programs
- Transportation
- Youth Programs

Troy decision sheds little light on local authority under FCC

Cable company challenges local ordinance of telecommunications companies

By Robert Fogel
associate legislative director

A long-awaited decision from the Federal Communications Commission FCC about local control over public rights-of-way gives no clear signal on how the agency will interpret the Telecommunications Act of 1996 as it affects local government authority.

The FCC ruling late last month in the case of Troy, Mich. and TCI Cablevision, let the city's ordinance stand, but overturned its decision to

condition a construction permit to the cable company.

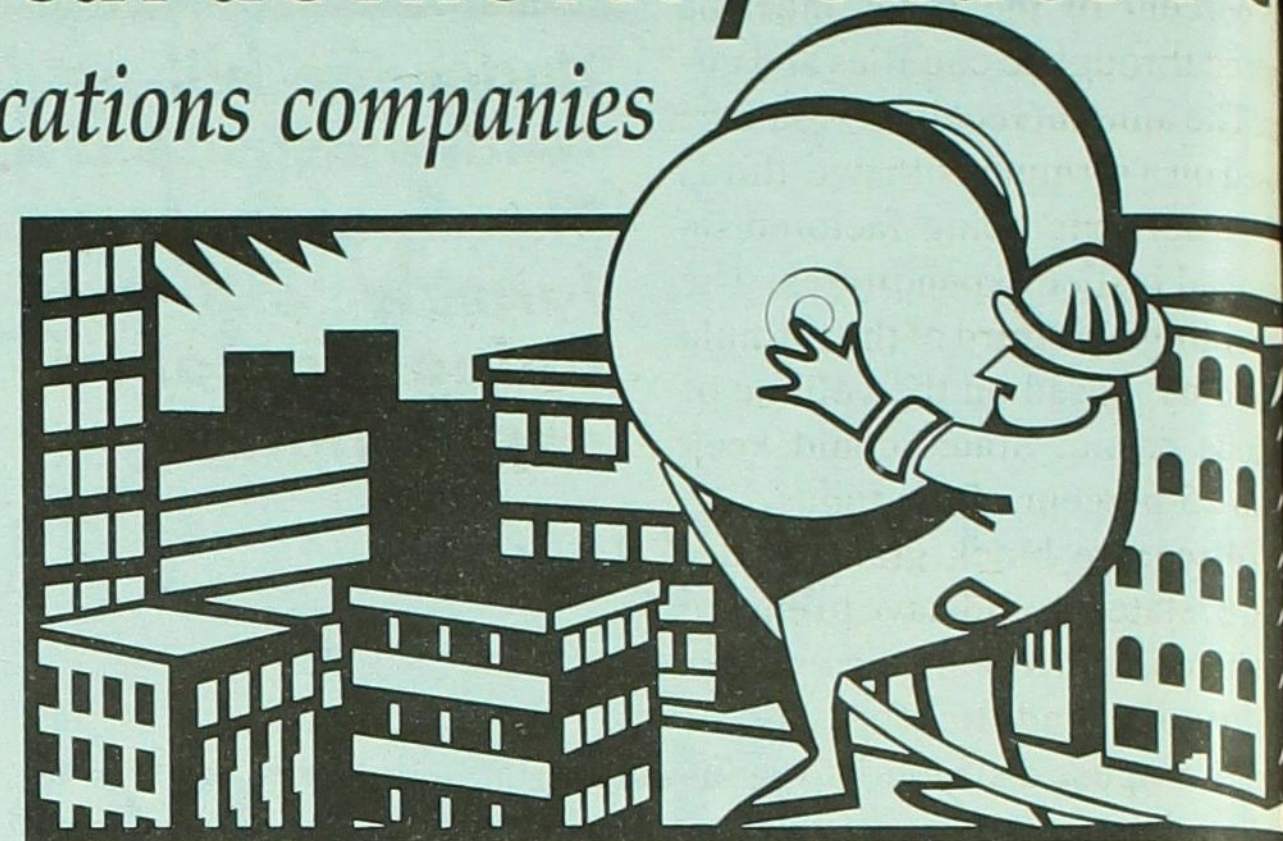
TCI had applied to the city for permits to lay fiber optic lines in public rights-of-ways. While TCI claimed these new lines would not be used for telecommunications services, the city suspected otherwise and issued permits conditioned on the fact that the new lines were not to be used for telecommunications purposes. TCI reacted by challenging Troy's entire telecommunications ordinance, not just the permit conditions. The Troy ordinance requires telecommunications providers using

the city's rights-of-way to obtain a franchise and pay an annual fee.

In the end, the FCC only ruled on the permit question, telling Troy it could not condition its permit the way it had.

Observers say that such a narrow decision sheds little light on issues.

"Although the practical outcome of the FCC's decision is primarily a victory for Troy, the decision is an extremely narrow one based on the facts of the case," said Mark Van Bergh, who represented the City of Troy. "In the end, the FCC's decision did not clarify some of the im-



portant issues as many parties had hoped it would."

NACo and other local governments were watching this case closely

to determine how the FCC would interpret the Telecommunications Act of 1996 and its impact on local government control over the public rights-of-way.

Despite the inconclusive decision in the Troy case, there very likely will be other cases before the FCC regarding the rights-of-way issue. New telecommunications companies are expected to raise questions about local government ordinances that treat them differently from incumbent and there may be further challenges to the scope of local governments' right-of-way authority under the Telecommunications Act.

Other FCC activity

In the meantime, the FCC is currently engaged in rulemaking on other issues of concern to counties.

First, it is considering a petition from the cellular telecommunications industry — to preempt long or open-ended moratoria issued by local governments on the siting of cellular towers.

In its comments to the FCC, NACo argues that moratoria have been used sparingly; and that under the Telecommunications Act, the FCC does not have jurisdiction over such disputes, the courts do.

The second rulemaking concerns an FCC plan to amend the existing regulation regarding radio-frequency emissions from cellular towers. NACo's comments focused on the FCC's using public concerns about radio frequency emissions as grounds for reviewing local zoning decisions and threatening local government's ability to monitor radio frequency emissions from cellular towers.

The third rulemaking, due this week — Oct. 30 — could preempt much of local governments' zoning authority over the siting of television and radio broadcast towers. The impetus for this rulemaking comes from the broadcast industry, which is rolling out its new digital television technology. The broadcasters claim they must build new towers, some as tall as 2,000 feet, or substantially modify existing towers in order to deliver digital television. They say local governments will impede this effort.

WIR Board discusses public land, telecom issues

By Jeff Arnold
associate legislative director

The Western Interstate Region Board of Directors conducted its 1997 fall board meeting in Santa Fe, N.M., Oct. 9-10. The Board met to discuss a wide range of public land issues and telecommunications policy as it relates to the universal access fund. WIR President Dennis Brinker called the meeting, "very productive and an unqualified success."

After moving through a series of housekeeping matters and presentations from various board members and staff, the board heard from its keynote speaker, newly confirmed Bureau of Land Management (BLM) Director Patrick

Shea, who discussed his vision for the BLM and federal land policy. The board was treated to a tour by the BLM of a significant public purpose land transfer between the city and county of Santa Fe and the BLM.

The land is being used as a municipal recreation area including ball fields, a golf course, equestrian areas and soccer fields. A portion is being used as a consolidated site for the city/county solid waste disposal site. This transfer is a very good example of federal/county collaborative efforts to utilize federal public land.

On the second day, the board considered and approved recommendations to the Public Lands Steering Committee for legislative priorities for the second session of

the 105th Congress. They decided to pursue increased appropriations for the Payments In Lieu of Taxes (PILT) program and work to improve forest health and support legislative efforts in that regard. They also decided to work toward the passage of S. 1180, the Endangered Species Recovery Act introduced by Senator Dirk Kempthorne (R-Idaho), support efforts to maintain the status quo on R.S. 2477 public land rights-of-way and support moderate efforts to obtain grazing reform. The board also heard from Deputy Assistant Secretary for Land and Minerals Management Sylvia Baca, and U.S. Forest Service appeals attorney in Region III, Patrick Jackson.

The Board approved a resolution to support full funding of the

"universal access fund," intended to help subsidize companies providing telecommunications services to high cost areas like sparsely populated western counties. The resolution will be sent to the FCC and forwarded to the NACo Transportation and Telecommunications Steering Committee for its consideration at the NACo Legislative Conference in March.

The board participated in an afternoon tour of cultural sites in and around Santa Fe, including the world-famous petroglyphs, or rock drawings, from the ancient dwellers of the southwest. In the evening the group boarded a shortline railroad to travel to historic Lamy, N.M. for their final event and conclusion of the meeting.

TAKINGS from page 1

both the House and Senate.

The House bill, H.R. 1534, sponsored by Rep. Elton Gallegly (R-Calif.), had 236 sponsors. It faced intense opposition from many local governments, state attorneys general and environmental organizations. The Senate is looking at similar legislation in S. 1204, introduced by Sen. Paul Coverdell (R-Ga.).

The bills respond to criticisms that the current standards severely limit a property owner's access to federal court. Critics — home builders, developers and property rights advocates — argue that many legitimate property rights claims never have their day in court because the procedural and legal hurdles are so time-consuming and expensive they effectively shut the door to the federal courts.

H.R. 1534 and S. 1204 claim to ameliorate these concerns by establishing specific criteria that will de-

termine when a dispute is ready for federal judicial review. Unlike other previous "takings" legislation considered by the Congress, this bill does not try to define what a taking is or how much compensation is due if a taking is found. The proposed legislation is designed only to make it easier to bring a claim to federal court. Once a claim reaches federal court, it will still have to be decided on its merits.

Through a series of cases decided in the 1980s, the U.S. Supreme Court identified two considerations that are relevant in establishing whether a regulatory takings claim is ready to be decided by a federal court:

1. The local plan commission, zoning authority, or legislative body has made a *final, definite decision* concerning how the property owner would be allowed to use the property and that the decision inflicts an actual, concrete injury upon the property owner.

2. The claimant has *exhausted all the remedies* available under state law. Such remedies include special exceptions, variances, zoning amendments or conditional use permits. An exception is allowed if pursuing those remedies would be futile (i.e., zoning staff or the elected body made it clear that a remedy would be denied).

In the case of the latter point, both H.R. 1534 and S. 1204 would require the federal courts to hear takings cases without the property owner having to initiate the case in state courts. The federal court would be mandated to accept a takings case if the property owner has received a definitive decision regarding the use of the property, and has applied for and been denied at least one appeal of that decision.

The bills would also prevent courts from using their discretion to "abstain" from hearing a zoning

case, which courts have traditionally exercised if accepting the case would interfere with the state court proceedings or force them to consider constitutional questions unnecessarily. Finally, the bills would eliminate the requirement that a property owner pursue a state court compensation process before filing a claim in federal court.

Both bills are opposed by the Clinton Administration, which has promised a presidential veto. Among the Administration's major concerns are that the bills will burden local governments and create a backlog of cases in the federal courts.

Local governments have also argued that the bills will give property owners immediate access to federal courts before state courts have acted, and interfere with the balancing of property owners' rights against the greater community good.

JUVENILE JUSTICE from page 4

5 percent of the funds must be passed through to counties and cities. The amount received would be based on a formula with two-thirds of the formula being factored on criminal justice expenditures. The remaining one-third of the formula would be based on the volume of serious crime. States could keep up to 25 percent of the funds.

To receive block grants under H.R. 3, states would have to ensure that juveniles 15 years old or older are tried as adults for violent crimes, impose a system of graduated punishments for every delinquent or criminal act, and establish a public criminal record system for serious juvenile offenders.

On the Senate floor, Sen. Richard Durbin (D-Ill.) intends to offer an amendment that is very similar to the House (Hyde/McCollum) block grant formula as contained in H.R. 3. NACo officials are urged to support Sen. Durbin's amendment.

At present, the Senate bill, S. 100, calls for a block grant to the states, virtually giving each state total authority to pick and choose which local governments are to receive block grant funds. The most recent language, however, requires states to pass 75 percent of the funds to local governments.

The Senate measure also differs from its House counterpart in that it targets three general purpose areas for 60 percent of the block grant funds: 1) drug testing (15 percent); 2) juvenile detention facilities (35 percent); and 3) other requirements, such as expenses incurred in binding over juveniles to adult courts or improving record-keeping for juvenile offenders (10 percent).

NACo policy supports a strong focus on collaborative planning and authority at the local level in order to provide a full range of sanctions and early prevention initiatives. NACo policy also opposes the removal of juveniles from adult jails and a prohibition against holding status offenders in secure custody.

Meeting with Sen. Sessions

On Oct. 9, O. H. "Buddy" Sharp, executive director of the Association of County Commissions of Alabama and the writer met with Sen. Jeff Sessions (R-Ala.), chair of the Senate Youth Violence Committee, to discuss the Durbin amendment and the importance of direct block grant funding to county and city governments.

Sessions maintained there was a major need in Alabama for multi-county detention centers and expressed concern that funding not be dissipated to the point that his regional objectives would not be

Under the bill, at least 75 percent of the funds must be passed to counties and cities. The amount received would be based on a formula with two-thirds of the formula being factored on criminal justice expenditures.

achieved. Sessions says that state government should have the major role in funding and siting decisions for regional detention facilities.

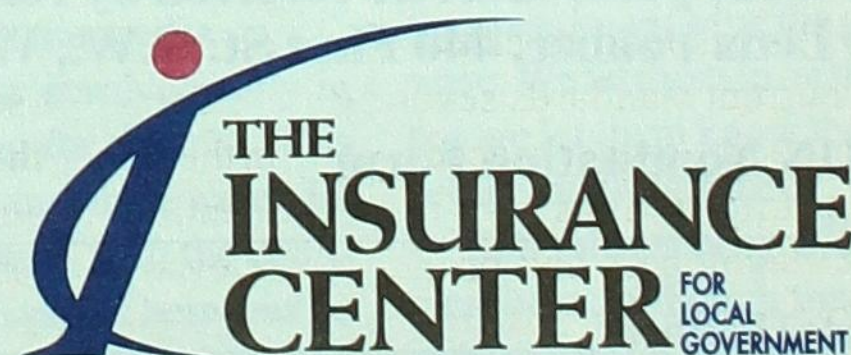
In response to his concerns, it was suggested that the state already controlled the major source of funds devoted to correctional facilities (prisons, jails and detention centers)

under Title II of the 1994 Crime Act. Subsequently, a local block grant should pose little threat to state control over spending for juvenile detention facilities. A locally directed block grant would also be more likely to have a greater impact in helping the community both control and prevent juvenile crime.



WITH PEOPLE YOU CAN TRUST

At The Insurance Center for Local Government, our goal is to provide products and services that go beyond the norm. That's why we work closely with local governments so we can develop new and innovative programs. That partnership enables us to deliver value with programs designed to specifically address what's most important to you. Everything takes on a fresh appearance when you work with people who can help you. Call and see what we can do for you today.



THE INSURANCE CENTER FOR LOCAL GOVERNMENT
Working Together. Building Value.
1-888-889-4254

A Partnership of the National Association of Counties and Sedgwick

Satellite conference to feature latest on urban wet weather regulation and practice

The national regulatory scheme for controlling urban stormwater run-off, also known as "urban wet weather management," is expanding at an unparalleled pace. The impact for wastewater utilities and other public works is enormous.

A seminar examining these issues will provide you with practical, up-to-date information about the Environmental Protection Agency's (EPA) Stormwater Phase II proposal for regulating storm-

water in small communities, and the agency's development of a national policy on sanitary sewer overflows. The conference is sponsored by the American Public Works Association and the Water Environment Federation.

You will learn about innovative practices in urban wet weather management in a case study format. This videoconference will provide you with the important information you need to keep your agency on top of

Strategies for Urban Wet Weather Management

Satellite Videoconference

Dec. 10

11:30 a.m. to 3:30 p.m. EST

the rapidly changing set of urban wet weather initiatives.

Find out:

- what's in the Stormwater Phase II proposed rule and how it

will affect public works management;

- the status and possible impact of a national policy on sanitary sewer overflows;
- other hot news on the urban wet weather regulatory front; and
- which innovative urban wet weather management programs are working in communities across the country.

Confirmed speakers include:

- Doug Harrison, Fresno Flood Control District;
- Michael Cook, U.S. EPA Office of Wastewater Management;
- L. Scott Tucker, Denver Urban Drainage & Flood Control District;
- John Promise, North Central Texas Council of Governments and
- Nancy Wheatley, Oregon County Sanitation Districts.

There will be three or four studies in stormwater management. For registration information, set up a downlink site, please contact Shirley Calandra, American Public Works Association, Kansas City, MO; phone: 816/472-6100; e-mail: shirley.calandra@mail.pubworks.org.

WON Outstanding Service Award

Women Officials in NACo (WON), a NACo affiliate, is seeking nominations for its Outstanding Service Award. The annual award program, sponsored by Waste Management Inc., was established to recognize outstanding achievement among elected women officials in county government, promote innovative problem-solving and encourage dedication to excellence in public service.

Candidates for the Outstanding Service Award must be nominated by an elected county official. The honoree will be announced in March at WON's meeting during NACo's Legislative Conference in Washington, D.C.

Selection criteria

- The nominee must demonstrate extraordinary leadership and service to her county in one of the following ways: 1) the enactment of significant legislation; 2) the development and implementation of an innovative program, or component thereof, replicable by other counties; 3) and/or the promotion of sound and innovative county government practices through published articles, national advocacy, or local leadership.
- WON will also take into account whether the above significantly contributed to the resolution of a local issue or problem.

Selection process

An independent panel of three judges will select the honoree. All nominees are scored on a rating system of a possible 100 points, with a 75-point minimum required for winning. A winner will not be declared if all nominees score below 75 points.

Nomination process

The nomination procedure has three parts:

1. Completed nomination form mailed with appropriate letters.
2. A letter from the nominating elected county official. The letter should not exceed four, single-spaced pages and should include the following:
 - a statement as to why the woman official deserves national recognition for her achievements on both a local and national level;
 - a summary of previous positions held by the nominee and any other information the nominating official deems relevant; and
 - a description of the legislation, innovative program and/or effort to promote sound county government practices (detailing the way in which the nominee has demonstrated outstanding leadership and service).

Supporting materials should be included on or attached to 8" x 11" paper and shall not exceed six pages, except for copies of publications authored by the candidate.

3. A one-paragraph synopsis of the nominating letter and a one-paragraph synopsis of the nominee's achievements to be used for a press release prepared by WON.

All three parts must be received by Nov. 15, 1997, and should be mailed to: WON c/o Lena Palmer, 440 First St. N.W., Washington, DC 20001, phone: 202/942-4241

WON Nomination Form

Name _____

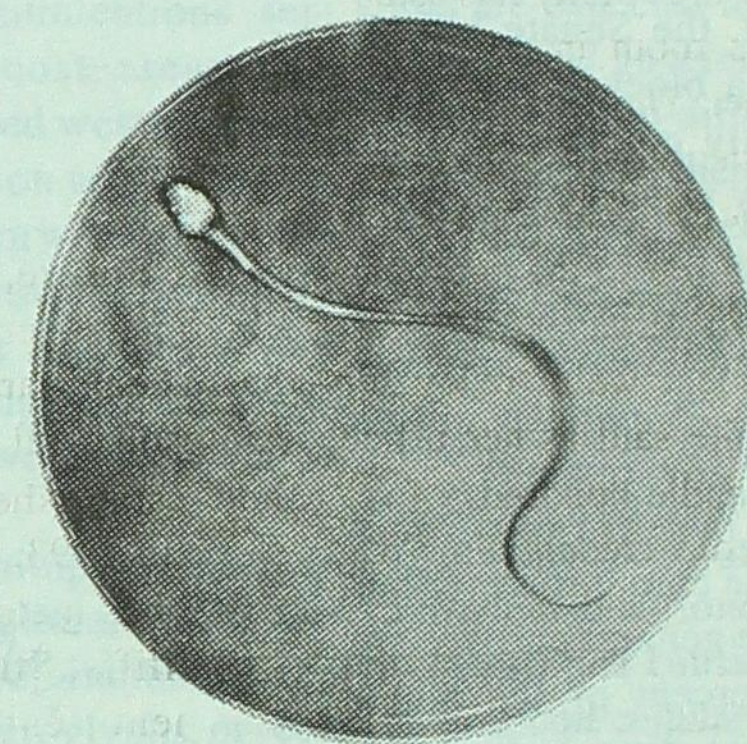
Elected Position _____
Last First Middle Area Code/Telephone

Home Address _____

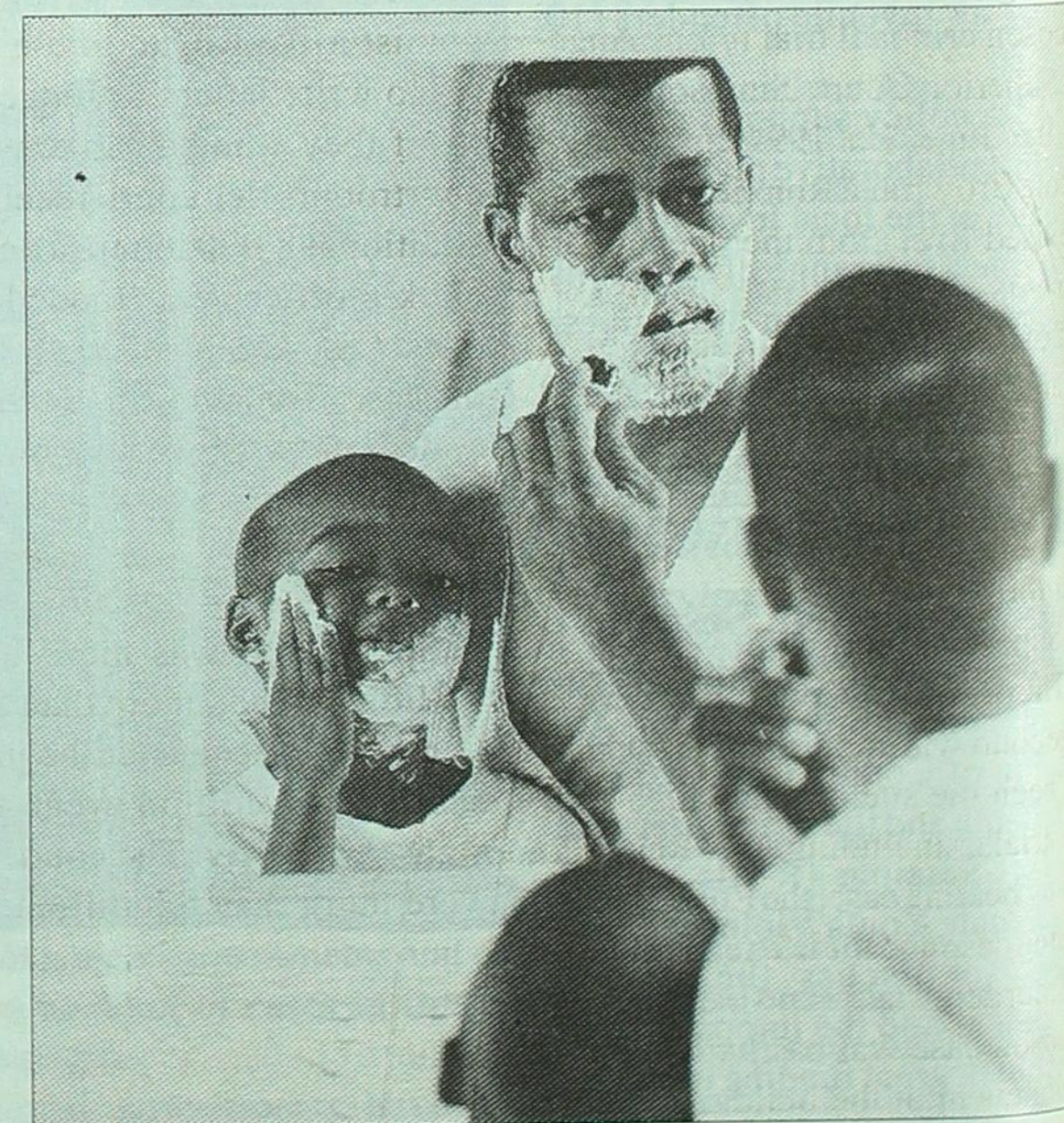
County Address _____
Street City State Zip Code

Name of Nominating Official _____ Phone _____

What it takes to
be a father.



What it takes to
be a dad.



It takes a man to be a dad. Call 1-800-790-DADS.

National Fatherhood Initiative



ice HIGH-PROFILE CASES from page 1

dia expected at the trial was a series of phone calls, according to Jean White, director of public affairs for Fairfax County Government.

"I started the planning last July by contacting other counties where there had been high-profile trials. I asked them what three things worked, and what three things didn't work."

White said that few common themes emerged. Some of the trials involved the security issues Fairfax County will face, others didn't. Union County, S.C. and Arlington County, Va. were among those she called.

"One theme that did emerge is to plan early and include all the players in the planning: the media, the judges, the sheriff's department, the clerk's office, both sides in the case," White said.

Fairfax County expects the number of media representatives to be in the hundreds and costs to reach \$500,000, according to White. There are only 50 seats available in the courtroom, so the county has established a press room in a building across the street. The room will have a live audio/video feed from the courtroom. The county's cable system is setting this link up so the court can maintain tight control.

"I'm confident we're ready for the trial," White said as her office prepared to handle hundreds of requests for media credentials. "It's been a team effort and we have everyone on board. I can't thank the people from the other counties enough for their help."

Los Angeles County, Calif.

Of all the recent high-profile cases, nothing compares with the O.J. Simpson criminal trial in Los Angeles Superior Court. Simpson's trial for the June 12, 1994 murders of Nicole Brown and Ron Goldman was televised live, from the opening arguments of Jan. 24, 1995 to the verdict on Oct. 3. More than 200 news organizations covered the trial and the total number of media representatives was well in excess of 1,300, according to Jerriane Hayslett, public information officer for Los Angeles Superior Court.

The Criminal Courts Building, a large court with more than 300 judges, has been the site of many high-profile trials, including the Reginald Denny beating case, the Rodney King beating case and the Menendez brothers murder trial. Hayslett said the Simpson case was easily the largest media event at the building, double the scope of the other cases.

"There was a lot of activity going on," Hayslett said. "We had members of the public trying to pass themselves off as media to get into the courtroom. Members of the media were trying to get around restric-

tions. It took constant vigilance on our part to keep containment."

Court officials worked with the media to secure a large parking lot, later dubbed "Camp O.J.," and to establish a camera platform so the media could shoot reports with the courthouse in the background. These measures helped keep the streets and sidewalks clear, Hayslett said. Court officials also established a special media entrance and worked with the Los Angeles County Sheriff's Department to control court entrances for easy access.

more ad hoc, before the Simpson trial. Now we have a more coordinated approach. There's more cooperation when you include everyone in the planning. We bring in the media, the police, the fire department, the sheriff's department, the clerk's department."

Union County, S.C.

A world away from Los Angeles is Union County, S.C., population 32,000. The trial of Susan Smith began in the Union County Court-

press briefings from the trial.

"Most of the media were very nice," Miller said. "I don't think any of them were left out. We even had them from overseas. We had German TV. We had media from Japan."

Two years after the trial, Miller said the county is still mending emotionally. Financially, her budget has more than doubled to \$95,000. She said the trial brought with it changes. The increased budget makes her job easier and the county has changed proce-

Unabomber suspect Theodore John Kaczynski. The consortium solved the problems associated with the site, and reimbursed Denver for the media costs of trial coverage, including construction for running cables under city streets.

The McVeigh trial has cost Denver very little, Bourgeron said. In addition to reimbursements from the media consortium, Denver has also applied for and received funds from the federal government. Their only costs have been associated with security around the courthouse.

Bourgeron said the key to handling a high-profile trial is to plan early and build flexibility into the plan. "The key is to build strong relationships with the people involved, so when the unexpected happens you can deal with it as a team," she said.

"One theme that did emerge is to plan early and include all the players in the planning: the media, the judges, the sheriff's department, the clerk's office, both sides in the case."

Jean White
Director of Public Affairs
Fairfax County Government

Arlington County, Va.

The trial of former NBC sportscaster Marv Albert began Sept. 22 in the Arlington County (Va.) Courthouse. Although county officials were surprised by the intense media interest in the case when Albert was charged in May, they were well prepared by September, according to David A. Bell, clerk of the Circuit Court of Arlington.

"By the time the trial came around, it was obvious that we were going to get more media attention than we'd ever had before," Bell said. "We had 15 satellite trucks, hundreds of cameras on the sidewalks and 120 reporters in the courtroom at a time, just because that's all we could accommodate."

Arlington County took advantage of the time between Albert's arraignment and his trial to plan. Bell said the planning involved the sheriff's office, the clerk's office and the police department. Although the media didn't participate in the meetings, they had informal input.

"We had to deal with the national media attention, and frankly, I think we dealt with it as well as we could," Bell said. "I think we made it clear from the beginning that we would let the press know what the ground rules were. We let them in on the planning, but we let them know that we would set the rules, not them."

Bell said security wasn't much of a problem, although there was extra crowd control when Albert arrived and left.

"You don't want to treat any defendant differently than other defendants, but when you look around and see hundreds of reporters and 15 satellite trucks, you have to acknowledge it and deal with it," Bell said.

house on July 19, 1995. Smith, who had tearfully begged a fictitious kidnapper to return her two sons in late October 1994, later confessed to killing them by drowning them in a lake. The trial, which spanned 10 days, cost the county about \$28,000, according to County Clerk June Miller. That figure was 80 percent of the circuit court's budget for the year.

"It was very expensive for the county," Miller said. "We had to take money from the general fund that year and it really hurt us."

Security during the trial was a major concern, Miller said. The courthouse, built in 1913, wasn't equipped with metal detectors. Those came from the state, courtesy of the South Carolina Law Enforcement Division, which also sent extra officers to augment the small county's police force. That's just one example of the kind of teamwork that was common during the case, Miller said.

"This trial couldn't have happened at a worse time for us," Miller said. "We were in the middle of downtown revitalization. We were putting in new streets, new store fronts, new lights. And the courthouse is downtown, so it was in the middle of everything. We worked well with the city to help the media set up their satellites in front of the courthouse and reroute traffic."

Miller was surprised by the intense media interest in the case, but said that the media were very cooperative and patient. Miller worked with other county officials to give

dures based on lessons learned from the Smith case.

Denver City/County, Colo.

The City-County of Denver, Colo. is not a stranger to large events that draw intense media interest. Denver has hosted a visit from Pope John Paul II and a summit of the eight leaders of the largest industrialized countries. So, when it was announced on Feb. 20, 1996 that Timothy McVeigh would stand trial in federal court in Denver, officials moved quickly, according to Amy Bourgeron, communications director for the public works department.

Mayor Wellington Webb formed a task force of officials that identified areas of concern. First, because McVeigh would be tried in federal court, Denver wanted to develop a strong working relationship with the federal agencies involved. Other areas of concern were security outside the courthouse, security of the downtown district, maintaining traffic flow and working with the media.

The media was involved early in Denver's planning for the trial. This was fortunate because there were a lot of practical problems with the courthouse, Bourgeron said. There was no press room in the courthouse and the site made satellite uplinks difficult.

"The bottom line is we had to work together to solve the problems," she said.

The first step was to form a media consortium, which has since become a model for other high-profile cases, including the upcoming trial of

INTERNET TAX from page 1

Hightower, NACo Past President and Fulton County, Ga. commissioner, opposed the moratorium on electronic commerce taxes.

"It comes down to a question of fairness," stated Hightower. "Is it fair for one business in my county to sell watches directly to customers and collect the sales taxes while another — maybe in the building next door — sells watches through the Internet and collects no sales taxes?"

"Counties oppose this legislation," Hightower said, "because it is a clear preemption of state and local government taxing authority, it vio-

lates the long-standing constitutional principles of federalism and undermines legitimacy of the partnership among three levels of government."

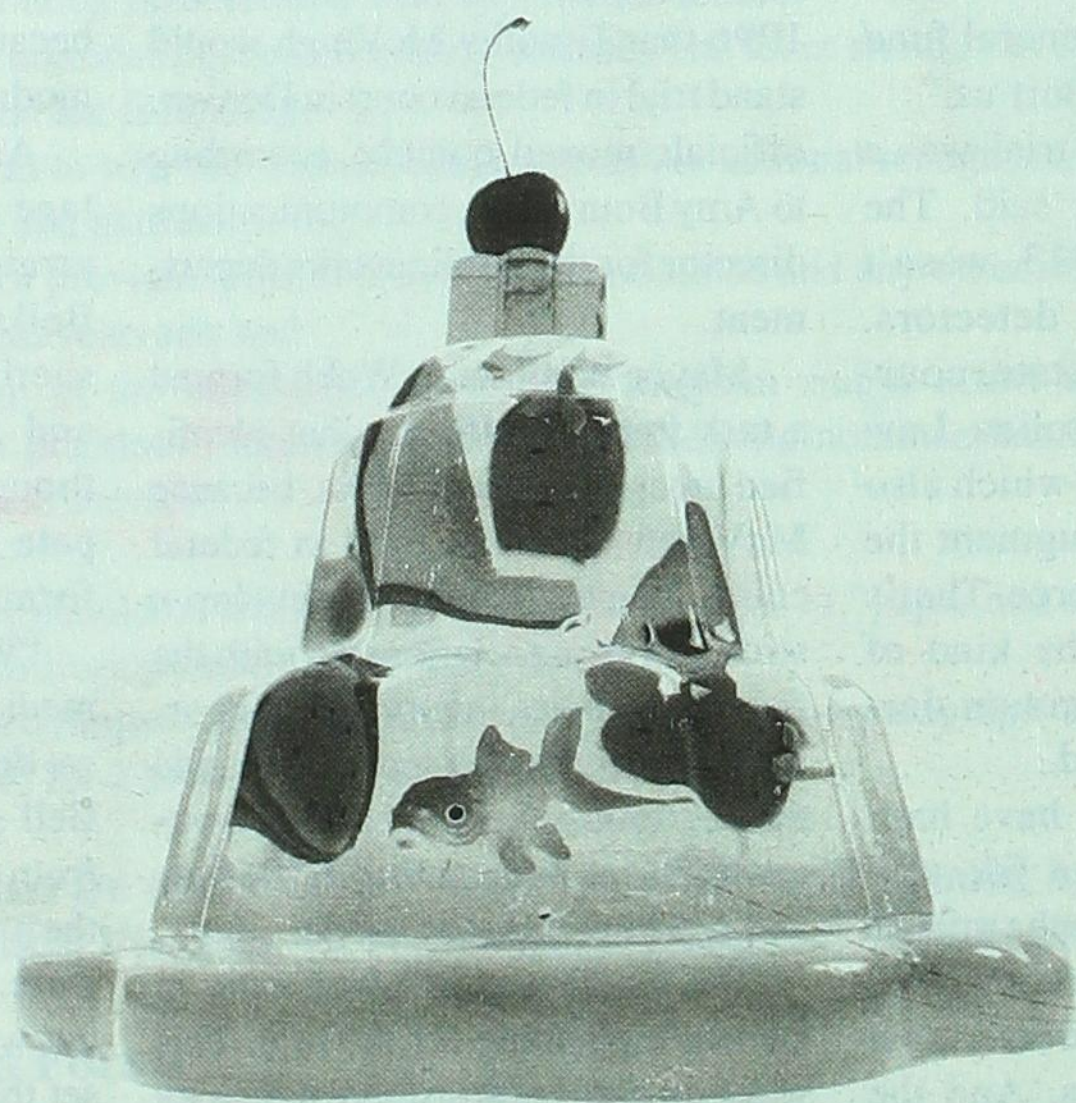
Ohio Governor George Voinovitch, chairman of the National Governors' Association, added, "We don't think this is the time for the federal Congress to rush into something that will have such a huge impact on state and local government. The bills are unnecessary because states are not targeting the Internet for increased taxation."

State and local leaders also stressed that legislation should be

delayed until a joint industry-government study by the National Tax Association is completed. The group hopes to make recommendations by next summer on uniform state tax treatment of electronic commerce.

Cook County, Ill. Commissioner Carl Hansen and Jefferson County, Ky. Commissioner Daryl Owens represent NACo on the study group. The joint study group will meet in Chicago, Ill. in early November and in December in San Jose, Calif. Further meetings and public hearings will be held around the country.

a young mind
is like gelatin.
The idea is to put in
lots of good stuff
before it sets.



Studies show the most important time to fill a child with information is before the age of five. That's why we're dedicated to making sure all children learn as many valuable lessons as possible, as early as possible. Whether you teach art or music, English or Spanish, preschool or high school, a little of your time can make a big difference in shaping our program. And the lives of the students who benefit from it. To volunteer, call your local Head Start.

Ad
Council



Nurture the future
BE A HEAD START VOLUNTEER

Internet Taxation: Myths and Realities

MYTH: States and localities are looking to the Internet as a "cash cow" to afford additional public expenditures.

REALITY: States have lowered their tax revenues each year for the past four years, and in 1997 alone, Connecticut, Florida, Georgia, Iowa, Massachusetts and New York have each exempted the Internet from taxation. Neither states nor localities are moving to enact new taxes on the Internet. All levels of government are attempting to do more with less.

MYTH: To ensure that state and local sales taxes are non-discriminatory, such taxes should not be imposed on Internet transactions because these sales are like mail order catalogue sales.

REALITY: The goal of a non-discriminatory sales tax would require that all sales are treated the same, including "Main Street" retail sales, mail order catalogue sales and Internet sales. Today, \$4 billion of nearly \$150 billion in state sales tax collections are lost through mail order catalogue sales. The expected explosive growth of the Internet will doom the sales tax unless a genuinely non-discriminatory, easy-to-administer sales tax can be developed with industry.

MYTH: 30,000 taxing jurisdictions will suffocate the Internet's development.

REALITY: Transactions over the Internet are nearly always taxable on the basis of the purchaser's jurisdiction, and transactions take place one at a time. Thus, if any tax is due on a transaction, it can be easily traced to a single jurisdiction.

MYTH: Small businesses hoping to use the Internet to sell their goods or services have no reliable way of knowing what sales tax is due on a particular sale.

REALITY: Small business are not liable to collect sales taxes on sales made anywhere but in their home state, where they are likely to know the applicable law. Only companies with operations in more than one state must collect more taxes, and then only in states where they operate. Only one state, Texas, requires out-of-state businesses that use a server located within Texas to collect the Texas sales tax.

MYTH: States and localities can kill the Internet by seeking to tax every transaction that moves through their jurisdiction. And since the Internet moves products by packet switching, one never knows what route the material has taken from seller to buyer.

REALITY: A so-called "bit tax," taxing the flow of bits through the wires of the telecommunications companies located in a jurisdiction, has been discussed by academics in Europe, but the concept has not been adopted either in the United States or abroad. The U.S. Constitution would prohibit such a tax if a state or locality ever imposed it, as it effectively operates as a border tax, an unfair burden on interstate commerce.

MYTH: Congressional action is necessary to keep states and localities from imposing new taxes on the Internet.

REALITY: Because states aren't enacting new taxes, no moratorium is needed. In fact, states have joined a voluntary industry-government effort, led by the National Tax Association and including local government representatives, to develop mutually acceptable tax policy to ensure a consistent and administrable tax policy for the Internet.

MYTH: As soon as a company's Web site appears on a computer in another city or state, that company may be liable for taxes.

REALITY: U.S. courts have already determined that access to a Web site in a jurisdiction does not permit any long-arm jurisdiction over the company. The standard for sales tax jurisdiction is even higher. Based on such precedents, no company has any rational basis to fear that a state could assert sales tax jurisdiction merely because its Web site was accessible there.

DIRECTORY

NACO

LEADERSHIP, STAFF AND PROGRAMS

For Your Files!



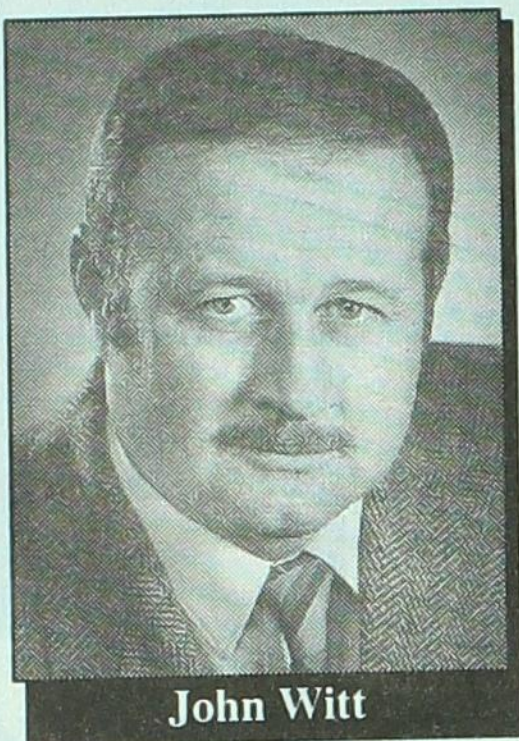
1997-1998 Steering Committees

Agriculture and Rural Affairs

This committee is responsible for legislation affecting the economy of agricultural counties; rural development programs; and conservation and environmental programs that impact agriculture. In addition, the committee is responsible for the oversight of platform amendments and resolutions from other steering committees that have a significant impact on rural counties.

Chair

John Witt
Commissioner
Chouteau
County, Mont.
P. O. Box 459
Fort Benton,
MT
59442-0459
Phone:
406/622-3631
Fax:
406/622-3631



John Witt

Vice Chairs

Larry Bennich
Chair, Board of Commissioners
Morgan County, Ala.
Phone: 205/351-4737
Fax: 205/351-4738

Wes Holt, Commissioner
Pottawatomie County, Kan.
Phone: 913/457-3762
Fax: 913/457-3507

Gerald Hyland, Supervisor
Fairfax County, Va.
Phone: 703/708-7518
Fax: 703/780-1491

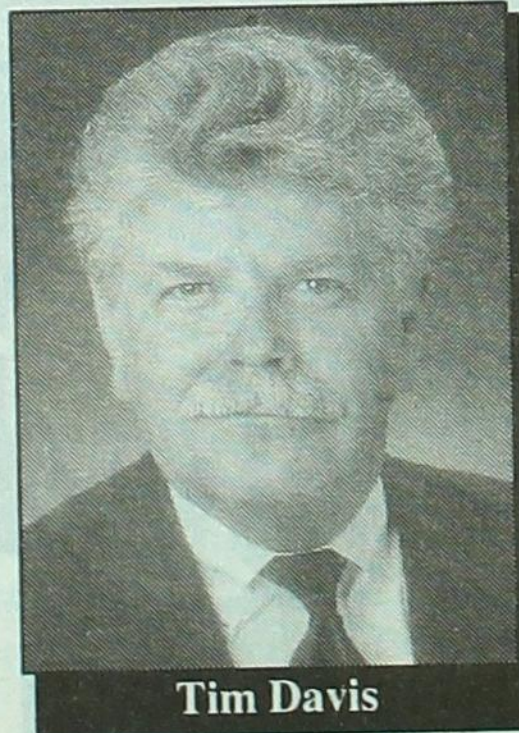
Janet S. Porter, Treasurer
Catron County, N.M.
Phone: 505/533-6384
Fax: 505/533-6334

Community and Economic Development

This committee considers issues of community development and redevelopment; housing programs; building and housing codes; subdivision regulation; public works; and residential, commercial and industrial development.

Chair

Tim Davis
County
Executive
Summit
County, Ohio
175 S. Main St.,
8th Floor
Akron, OH
44308-1314
Phone:
330/643-2512
Fax:
330/643-2507



Tim Davis

Vice Chairs

Edna Bell, Commissioner
Wayne County, Mich.
Phone: 313/224-0936
Fax: 313/224-2181

Albert Eisenberg, Supervisor
Arlington County, Va.
Phone: 703/358-3130
Fax: 202/659-8183; 703/358-7430

Jose Medina, Supervisor
San Francisco County, Calif.
Phone: 415/554-5405
Fax: 415/555-4540

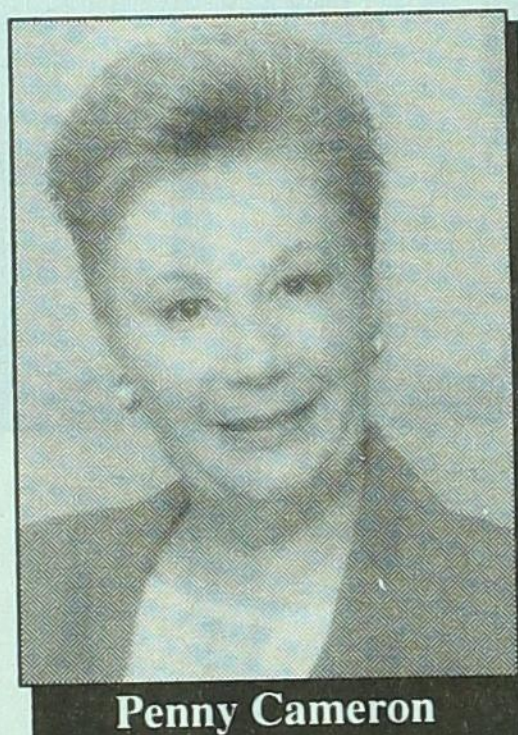
Grady Prestage, Commissioner
Fort Bend County, Texas
Phone: 281/431-0555
Fax: 281/431-1947

Employment

This committee is responsible for issues of employment; training; and the job aspects of welfare reform, including youth employment, public service employment, vocational education, migrant and Native American programs, rural manpower, employment security and unemployment insurance.

Chair

Penny Cameron
Commissioner
Kane County,
Ill.
335 South
Central Ave.
Aurora, IL
60506
Phone:
630/892-9535
Fax:
630/232-9188



Penny Cameron

Vice Chairs

Ellie Dumdi, Commissioner
Lane County, Ore.
Phone: 541/687-4203
Fax: 541/687-3803

Peter McLaughlin, Commissioner
Hennepin County, Minn.
Phone: 612/348-3085
Fax: 612/348-8701

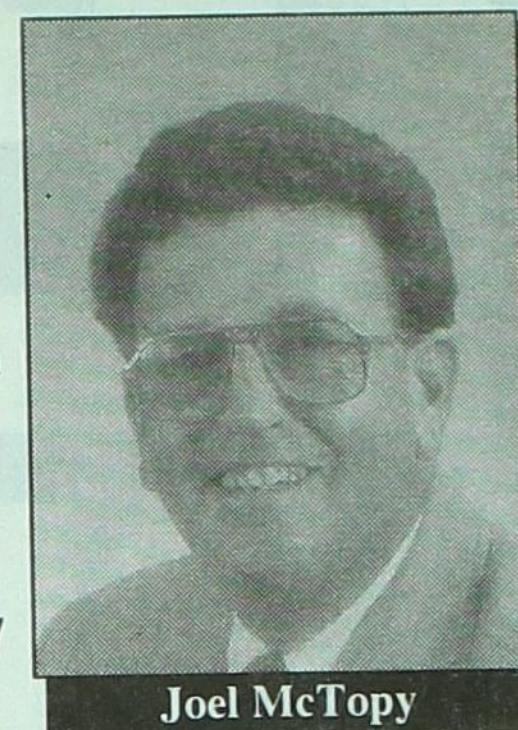
Sylvia Poitier, Commissioner
Broward County, Fla.
Phone: 954/357-7002
Fax: 954/357-7295

Environment, Energy and Land Use

This committee's focus is air, water and noise pollution control; solid and hazardous waste management and disposal; energy issues; and the preservation and proper utilization of water resources. In addition, the committee is responsible for land resources issues, including comprehensive planning, coastal zone management, growth management, energy facilities siting and recreation.

Chair

Joel McTopy
Council
Member
St. John the
Baptist Parish
508 Chatsworth
Drive
Laplace, LA
70068-3502
Phone:
504/652-6817
(Home)
504/465-6346
(Office)
Fax: 504/652-1710 (Home)
E-mail: jmac1495@aol.com



Joel McTopy

Vice Chair

Beulah Coughenour,
City-County Councilor
Indianapolis/Marion County, Ind.
Phone: 317/787-1725 (Home)
317/327-4242 (Office)
Fax: 317/327-4230

F. Wayne Hill, Chair
Board of Commissioners
Gwinnet County, Ga.
Phone: 770/822-7010
Fax: 770/822-7097

Ron Houseman, Clerk
Taney County, Mo.
Phone: 417/546-7203
Fax: 417/546-2519

Jean Michaels, Commissioner
Olmsted County, Minn.
Phone: 507/288-1599 (Home)
507/285-8115 (Office)
Fax: 507/287-2693

Health

Health care delivery and financing issues are the responsibility of the Health Steering Committee. These issues include indigent care; health care for the uninsured; Medicaid; Medicare; long term care; local public health programs; mental health; substance abuse; mental retardation; and developmental disabilities.

Chair

Yvonne Burke
Supervisor
Los Angeles
County, Calif.
500 West
Temple Street,
Room 866
Los Angeles,
CA 90012
Phone:
213/974-2222
Fax:
213/680-3283



Yvonne Burke

Vice Chairs

Nancy Boxill, Commissioner
Fulton County, Ga.
Phone: 404/730-8226
Fax: 404/730-8258

Katherine O'Connor Kuhn, Commissioner
Kent County, Mich.
Phone: 616/361-7834
Fax: 616/336-3598

Connie Meier, Commissioner
Dougherty County, Ga.
Phone: 912/436-3336
Fax: 912/431-2167

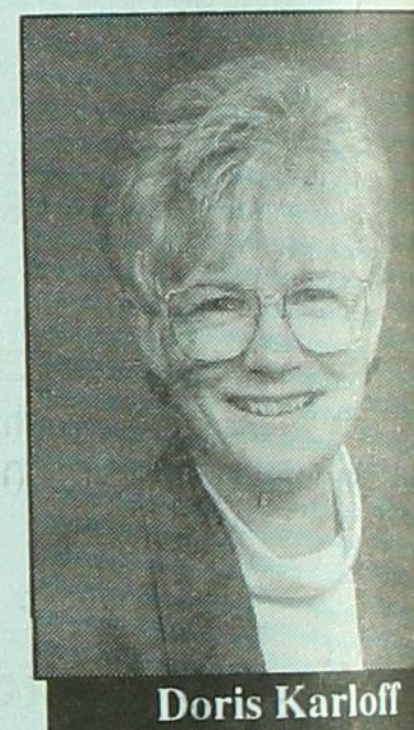
Carolyn Meline, Commissioner
Bannock County, Idaho
Phone: 208/236-7211
Fax: 208/236-7363

Human Services and Education

This committee works on issues affecting immediate and long-range welfare reform; come maintenance; older Americans; community action; food stamps; rights of the disabled; deinstitutionalization; low-income energy assistance; illegal aliens; refugees; domestic violence; and the administration of county welfare programs.

Chair

Doris Karloff
Chairman
Board of
Supervisors
Saunders
County, Neb.
Route 1,
Box 7471
Yutan, NE
68073-9801
Phone:
402/443-8101
Fax:
402/443-5010



Doris Karloff

Vice Chairs

E. B. Turner, Commissioner
Robeson County, N.C.
Phone: 910/671-3000
Fax: 910/671-3010

Jane Campbell, Commissioner
Cuyahoga County, Ohio
Phone: 209/385-7366
Fax: 209/385-7375

James W. Scarborough, Police Juror
Natchitoches Parish, La.
Phone: 318/357-8273
Fax: 318/357-2208

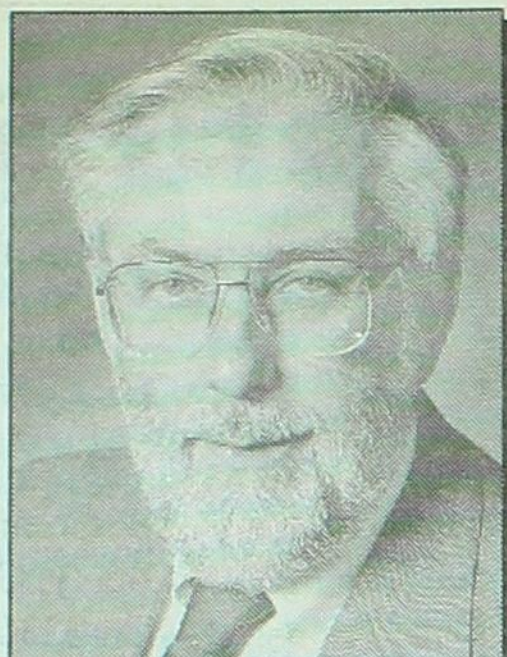
Jane VanDeHay, County Executive
Winnebago County, Wisc.
Phone: 414/236-4896
Fax: 414/303-3025

Intergovernmental Relations

Home rule and regionalism are key issues for this committee. These issues include county structure; procedures and management; relations between the county, its subdivisions and state and federal governments; liability and insurance. In addition, the committee is responsible for the oversight of platform amendments and resolutions from steering committees that may be inconsistent with home rule principles.

Chair

Paul McCarron
Commissioner
Anoka
County, Minn.
2100 Third
Avenue
Anoka, MN
55303-2265
Phone:
612/323-5680
Fax:
612/784-2095



Paul McCarron

Vice Chairs

David Armstrong, Executive
Jefferson County, Ky.
Phone: 502/574-6161
Fax: 502/574-6605

John R. Collins, County Executive
Kenosha County, Wis.
Phone: 414/653-2600
Fax: 414/653-2817

Nancy Dingeldey, Commissioner
Oakland County, Mich.
Phone: 810/669-5912
Fax: 810/669-5921

Jim Rout, Mayor
Shelby County, Tenn.
Phone: 901/576-4588
Fax: 901/576-4759

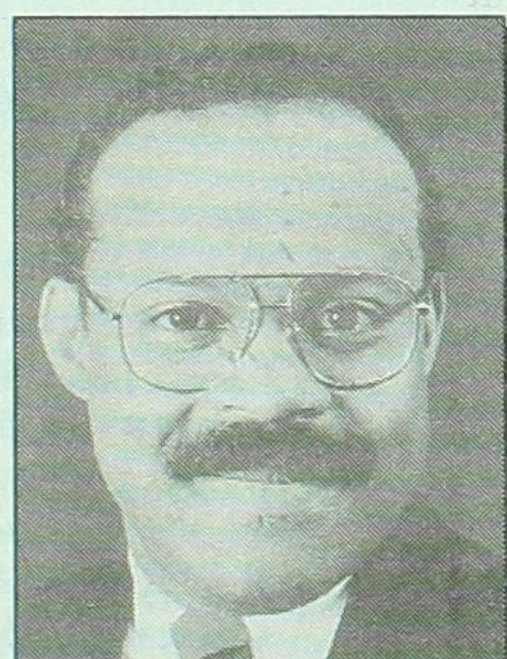
Ricardo Solomon, Chairman
Wayne County, Mich.
Phone: 313/224-0900
Fax: 313/224-7781

Justice and Public Safety

This committee is responsible for issues of criminal justice and public safety, including criminal justice planning; law enforcement; courts; corrections; community crime prevention; juvenile justice and delinquency prevention; emergency management; fire prevention and control; and civil disturbances.

Chair

Wayne Curry
County
Executive
Prince
George's
County, Md.
14741
Governor Oden
Bowie Drive
Upper
Marlboro, MD
20772-3050
Phone:
301/952-4216
Fax: 301/952-3784



Wayne Curry

Vice Chairs

Mable Butler, Commissioner
Orange County, Fla.
Phone: 407/836-5860
Fax: 407/836-5879

Earline Parmon, Commissioner
Forsyth County, N.C.
Phone: 910/727-8186
Fax: 910/727-4287

Russell L. Sheaffer, Chair
Board of Commissioners
Dauphin County, Pa.
Phone: 717/255-2741
Fax: 717/257-1604

Marjorie Webster, Commissioner
Carroll County, N.H.
Phone: 603/539-2428
Fax: 603/539-5239

Labor and Employee Benefits

This committee focuses on employer-employee relationship issues, including personnel policy and practice; merit systems; equal employment opportunity; collective bargaining; pensions; fringe benefits; occupational safety and health; workers' compensation; and Social Security.

Chair

Linda Sims
Commissioner
Ingham
County, Mich.
1117 W.
Northup
Lansing, MI
48911
Phone:
517/676-7200
517/374-9793
(Business)
517/393-9031
(Home)
Fax: 517/676-7264



Linda Sims

Vice Chairs

Donald Aytch, Commissioner
NABCO President
Caddo Parish, La.
Phone: 318/631-0701 (Home)
Fax: 318/226-6994 (Office)

Shirley A. Darrell, Commissioner
Oklahoma County, Okla.
Phone: 405/278-1501
Fax: 405/278-1846

Jane Jelinski, Commissioner
Gallatin County, Mont.
Phone: 406/585-1400
Fax: 406/585-1403

Public Lands

This committee is responsible for the public lands legislative agenda, which focuses on maintaining county involvement in critical federal public land management matters, working to assure fair compensation from the federal government for their substantial non-taxable ownership of land in counties. The committee is also dedicated to assuring the sustainability of communities heavily dependent on federal natural resources. The committee considers issues related to federally owned public lands, including tax immunity problems; shared natural resource payments; payments-in-lieu-of-taxes; and federal land management programs.

Chair

Cindy Bowen
Commissioner
Montrose
County, Colo.
P.O. Box 1289
Montrose, CO
81402
Phone:
970/249-7755
Fax:
970/249-7761



Cindy Bowen

Vice Chairs

Percy Deal, Commissioner
Navajo County, Ariz.
Phone: 602/524-6161
Fax: 602/524-3094

Joan Frey, Commissioner
Klickitat County, Wash.
Phone: 509/773-4612
Fax: 509/773-6779

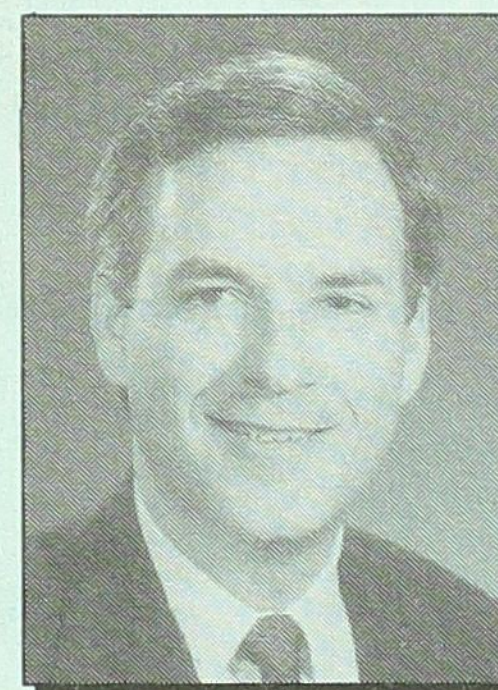
Al Smith, Council Member
Hawaii County, Hawaii
Phone: 808/961-8267
Fax: 808/969-3291

Taxation and Finance

This committee works on all issues involving the financial resources of counties, including fiscal management; federal assistance; municipal borrowing; county revenues; the federal budget; and federal tax reform.

Chair

Robert Eckels
Judge
Harris County,
Texas
Room 911,
1001 Preston
Houston, TX
77102
Phone:
713/755-3284
Fax:
713/755-4911



Robert Eckels

Vice Chairs

Julian T. Bolton
Commissioner
Shelby County, Tenn.
Phone: 901/576-4301
Fax: 901/576-4283

Carl Hansen, Commissioner
Cook County, Ill.
Phone: 312/443-6388
Fax: 312/443-4678

Bill Melton, Treasurer
Dallas County, Texas
Phone: 214/653-7321
Fax: 214/653-7705

Transportation and Telecommunications

This committee focuses on comprehensive transportation planning; highway finance and safety; public transit development and finance; airport development; railroads; waterways; and the research and development of new modes of transportation.

Chair

Carol Roberts
Commissioner
Palm Beach
County, Fla.
301 N. Olive
Avenue,
12th Floor
West Palm
Beach, FL
33401-4791
Phone:
407/355-2202
Fax:
407/355-3990



Carol Roberts

Vice Chairs

Jim Jackson, Commissioner
Dallas County, Texas
Phone: 972/247-1735
Fax: 972/406-0615

Jean Jacobson, County Executive
Racine County, Wis.
Phone: 414/636-3118 (Office)
414/895-2684 (Home)
Fax: 414/636-3549 (Office)
414/895-7107 (Home)

Timothy L. Loewenstein, Chair
Board Of Supervisors
Buffalo County, Neb.
Phone: 308/234-0000
Fax: 308/233-0000

Karen Miller, Commissioner
Boone County, Mo.
Phone: 573/886-4305
Fax: 573/886-4311

It's Oct. 27 •••• Do you
know where your dues
invoice is?

NACo membership renewals were mailed Oct. 1.
Start the new year on time. Return your dues today.

If you don't, call us at
202/942-4242

1997-1998 Board of Directors

Executive Committee

President

Randy Johnson

Commissioner

Hennepin County, Minn.
A-2400 Government Center
Minneapolis, MN 55487-0001
PHONE: 612/348-7885
FAX: 612/348-5295
E-mail: randy.johnson@co.hennepin.mn.us

President-Elect

Betty Lou Ward

Commissioner

Wake County, N.C.
1321 Deerhurst Drive
Raleigh, NC 27614
PHONE: 919/856-6160
FAX: 919/870-4001

First Vice President

C. Vernon Gray

Council Member

Howard County, Md.
Ellicott City, MD 21043-4392
PHONE: 410/313-2001
E-mail: grayc@hitnoi.howa.lib.md.us

Second Vice President

Jane Hague

Chair

King County Council, Wash.
1200 King County Courthouse
Seattle, WA 98104
PHONE: 206/296-1011
FAX: 206/296-0389
E-mail: jane.hague@metrokc.gov

Immediate Past President

Michael Hightower

Commissioner

Fulton County, Ga.
Suite 10019
141 Pryor Street, SW
Atlanta, GA 30303-3464
PHONE: 404/730-8230
FAX: 404/335-2840

Board Members

Jane Adamson

Commissioner

Fremont County, Wyo.
PHONE: 307/332-2405
FAX: 307/332-1132

David L. Armstrong

County Judge/Executive

Jefferson County, Ky.
PHONE: 502/574-6419
FAX: 502/574-6605

Donald M. Aytch, Sr.

President

Louisiana Parish Government
Association
PHONE: 318/631-0701
FAX: 318/226-6994

Thomas Bacote

Chair

Board of Commissioners
Cumberland County, N.C.
PHONE: 910/678-7771
FAX: 910/678-7717

Gil Barrett

Chair

Board of Commissioners
Dougherty County, Ga.
PHONE: 912/431-2121
FAX: 912/438-3967

James Barron

Commissioner

Yoakum County, Texas
PHONE: 806/456-4371
FAX: 806/456-6175

M. Robert Barter

Chair

Board of Commissioners
Lincoln County, Maine
PHONE: 207/882-6311
FAX: 207/633-7327

Patrice Bataglia

Commissioner

Dakota County, Minn.
PHONE: 612/451-7397
FAX: 612/438-4405
E-Mail: board@co.dakota.mn.us

Ron Baumgart

Commissioner

Hughes County, S.D.
PHONE: 605/224-5772
FAX: 605/224-1844

Lynn Bayer

Director, Dept. of Public Services

Los Angeles County, Calif.
PHONE: 310/908-8383
FAX: 310/908-0470

Betsey Bayless

County Supervisor

Maricopa County, Ariz.
PHONE: 602/506-3415
FAX: 602/506-5997

Kay Beard

Commissioner

Wayne County, Mich.
PHONE: 313/224-0902
FAX: 313/224-1881

Julian T. Bolton

Commissioner

Shelby County, Tenn.
PHONE: 901/576-4301
FAX: 901/576-4283

Douglas R. Bovin

Commissioner

Delta County, Mich.
PHONE: 906/789-5101
FAX: 906/428-1636

Hubert H. Braun

Supervisor

Racine County, Wis.
PHONE: 414/886-4233
FAX: 414/636-3256

Dennis Brinker

Commissioner

Jackson County, Colo.
PHONE: 970/723-4334
FAX: 970/723-4706

Ronald D. Brown

Sheriff

Sierra County, N.M.
PHONE: 505/894-9150
FAX: 505/894-7938

Lynn Cartledge

President

Board of Supervisors
Forrest County, Miss.
PHONE: 601/545-6000
FAX: 601/545-6095

Gary F. Caswell, R.L.S.

County Surveyor

Hennepin County, Minn.
PHONE: 612/348-3131
FAX: 612/348-2837

Daniel G. Chadwick

Executive Director

Idaho Association of Counties
PHONE: 208/345-9126
FAX: 208/345-0379

George B. Cole

Councilman, Fourth District

Sussex County, Del.
PHONE: 302/855-7741
FAX: 302/855-7749

Keith L. Cubic

Director, Planning Department

Douglas County, Ore.
PHONE: 503/440-4289
FAX: 503/440-6266

Verlia Grice Davis

Director, Social Services

Clark County, Nev.
PHONE: 702/455-5596
FAX: 702/455-5950

John Dowlin

Commissioner

Hamilton County, Ohio
PHONE: 513/632-8882
FAX: 513/632-5797
E-Mail: john.dowlin@bocc.hamilton-co.org

Jerry Eaves

Supervisor

San Bernardino County, Calif.
PHONE: 909/387-4565
FAX: 909/387-5392
E-Mail: jeaves@co.san-bernardino.ca.us

Bruce Elwell

Commissioner

Major County, Okla.
PHONE: 405/227-4732
FAX: 405/227-2736

Caralyn Fischer

Public Affairs Manager

Marion County, Ore.
PHONE: 503/588-5212
FAX: 503/588-5237

Roger Fisher

Clerk of the Circuit Court

Parke County, Ind.
PHONE: 765/569-5132
FAX: 765/569-4037

Randall Franke

Commissioner

Marion County, Ore.
PHONE: 503/588-5212
FAX: 503/588-5237
E-Mail: rfranke@open.org

Yvonne Atkinson-Gates

Chair

Board of Commissioners
Clark County, Nev.
PHONE: 702/455-3500
FAX: 702/383-6041

Joseph F. Giles

Council Member

Erie County, Pa.
PHONE: 814/451-6303
FAX: 814/451-6350

Mike C. Gillespie

Chair

Madison County Commission, Ala.
PHONE: 205/532-3492
FAX: 205/532-6994
E-Mail: mgillesp@traveller.com

Terry Green

Director of Administrative Services

Jefferson County, Colo.
PHONE: 303/271-8526
FAX: 303/271-8232

Nelson Greene

Commissioner

Ware County, Ga.
PHONE: 912/283-0681
FAX: 912/287-4301

Ruma Haque

County Board Attorney

Hinds County, Miss.
PHONE: 601/968-6797
FAX: 601/968-6794
E-Mail: ruma@metamall.com

Carl R. Hansen

Commissioner

Cook County, Ill.
PHONE: 312/443-6388
FAX: 312/443-4678

W. R. "Bud" Harper

Judge

Sebastian County, Ark.
PHONE: 501/783-6139
FAX: 501/784-1550

Richard Hermanson

Chair

Board of Commissioners
Montmorency County, Mich.
PHONE: 517/786-3745
FAX: 517/785-4183

Jackie Holder

Sole Commissioner

Bleckley County, Ga.
PHONE: 912/934-3200
FAX: 912/934-3205

Randy Horiuchi

Commissioner

Salt Lake County, Utah
PHONE: 801/468-3387
FAX: 801/468-3535
E-Mail: randy@mail.co.slc.ut.us

Ronald D. Houseman

County Clerk

Taney County, Mo.
PHONE: 417/546-7200
FAX: 417/546-2519
E-Mail: houseman@mail.tri.lakes.net

Gerald Hyland

Supervisor

Fairfax County, Va.
PHONE: 703/780-7518
FAX: 703/780-1491

Samuel Jaynes

County Engineer

Monroe County, Miss.
PHONE: 601/369-8944
FAX: 601/369-4707

Doris M. Karloff

Chair

Board of Supervisors
Saunders County, Neb.
PHONE: 402/443-8101
FAX: 402/443-5010
E-Mail: CK63931@navix.net

Gloria Cortez Keene

Supervisor

Merced County, Calif.
PHONE: 209/385-7366
FAX: 209/385-7375

Janet R. Kelly

Commissioner

Custer County, Mont.
PHONE: 406/233-3351
FAX: 406/233-3452

John J. Kelly

Supervisor

Essex County, N.Y.
PHONE: 518/532-7737
FAX: 518/532-9474

Harold "Jake" Klein

Commissioner

Otero County, Colo.
PHONE: 719/383-3000
FAX: 719/383-3090
E-Mail: jklein@iguana.ruralnet.net

Steve Klem

Deputy Bureau Chief,

Human Resources
Cook County, Ill.
PHONE: 312/443-6584
FAX: 312/443-5404

Ronald Kouchi

Council Member

County of Kauai, Hawaii
PHONE: 808/241-6371
FAX: 808/241-6349

Angelo Kyle

Board Member

Lake County, Ill.
PHONE: 847/360-6336
FAX: 847/249-4894

Colleen Landkamer

Chair

Board of Commissioners
Blue Earth County, Minn.
PHONE: 507/389-8284
FAX: 507/389-8344

Frank H. Lehr
Chair, Board of Freeholders
Union County, N.J.
PHONE: 908/527-4100
FAX: 908/289-4143

Patrick Libbey
Director, County Health
& Human Services
Thurston County, Wash.
PHONE: 360/786-5581
FAX: 360/754-4564

Louise Liston
Chair, County Commission
Garfield County, Utah
PHONE: 801/676-8826
FAX: 801/676-8239

Dale Maasjo
Commissioner
Barnes County, N.D.
PHONE: 701/924-8304
FAX: 701/845-0002

W. Reed Madden
Vice President, Board
of Commissioners
Greene County, Ohio
PHONE: 937/376-5006
FAX: 937/376-5331

Carolyn Meline
Commissioner
Bannock County, Idaho
PHONE: 208/236-7210
FAX: 208/236-7013
E-Mail: carolynm@co.bannock.
id.us

Mary Metzner
Shelter Supervisor
St. Louis County, Mo.
PHONE: 314/726-6655
FAX: 314/846-8010
E-Mail: mcm870@aol.com

Karen M. Miller
Commissioner
Boone County, Mo.
PHONE: 314/886-4305
FAX: 314/886-4311

Chris H. Morris
Community Development Director
DeKalb County, Ga.
PHONE: 404/286-3338
FAX: 404/286-3337

Ronald R. Morriss
Supervisor
Santa Cruz County, Ariz.
PHONE: 602/394-2665
FAX: 602/281-4958

Randall Murphy
Administrator, Management
Services Dept.
Lake County, Ill.
PHONE: 708/360-6626
FAX: 708/360-6869

Dennis Nakamura
Council Member
Maui County, Hawaii
PHONE: 808/243-7680
FAX: 808/243-7992

Tim Navarre
Assembly Member
Kenai Peninsula Borough, Alaska
PHONE: 907/283-4470
FAX: 907/283-3062

Michael Nevin
Supervisor
San Mateo County, Calif.
PHONE: 415/363-4572
FAX: 415/363-1916

Andrew P. O'Rourke
County Executive
Westchester County, N.Y.
PHONE: 914/285-2900
FAX: 914/285-3113

Robert Pasley
County Clerk
Wayne County, W.Va.
PHONE: 304/272-6365
FAX: 304/272-5318

Robert L. Patterson
County Sheriff
Logan County, Ill.
PHONE: 217/732-2156
FAX: 217/732-6064

Robert D. Paulson
Auditor
Winnebago County, Iowa
PHONE: 515/582-3412
FAX: 515/582-2891

Linda Peterson
Commissioner
Marion County, Kan.
PHONE: 785/983-4353
FAX: 785/983-4420

Orville V. Player, Jr.
Clerk of Court
Sumter County, S.C.
PHONE: 803/436-2227
FAX: 803/436-2223

Brenda Presby
Chair, Board of Commissioners
Carroll County, N.H.
PHONE: 603/539-2428
FAX: 603/539-4287

Ralph Richard
Manager, Oakland County Parks
& Recreation,
Oakland County, Mich.
PHONE: 810/858-0909
FAX: 810/858-1683

Carol Roberts
Commissioner
Palm Beach County, Fla.
PHONE: 561/355-2202
FAX: 561/355-3990

Charles Roche
Vincennes University
Vincennes, Ind.
PHONE: 812/888-5309
FAX: 812/888-5455

Jim L. Rout
County Mayor
Shelby County, Tenn.
PHONE: 901/576-4500
FAX: 901/576-4759

C. A. Dutch Ruppertsberger
County Executive
Baltimore County, Md.
PHONE: 410/887-2450
FAX: 410/887-4049

Harvey Ruvin
Clerk of Court
Dade County, Fla.
PHONE: 305/375-3333
FAX: 305/375-2485

Russell L. Sheaffer
Vice Chairman, Board
of Commissioners
Dauphin County, Pa.
PHONE: 717/255-2741
FAX: 717/257-1604

Lyle E. Shields
Chair, Board of Commissioners
Champaign County, Ill.
PHONE: 217/384-3772
FAX: 217/384-3896

Joe Shirley, Jr.
Supervisor
Apache County, Ariz.
PHONE: 520/337-4364
FAX: 520/337-2003

Linda A. Sims
Commissioner
Ingham County, Mich.
PHONE: 517/676-7200
FAX: 517/676-7264

Benny Smith
Commissioner
Polk County, N.C.
PHONE: 704/894-3301
FAX: 704/894-2263

Duane Smith
County Clerk
Minidoka County, Idaho
PHONE: 208/436-9511
FAX: 208/436-5272

Oscar Soliz
District Clerk
Nueces County, Texas
PHONE: 512/888-0450
FAX: 512/888-0571
E-Mail: 104477.2713@compuserve.
com

Jim Staebler
Director, Office of
Intergovernmental Relations
Hennepin County, Minn.
PHONE: 612/348-8286

John H. Stroger, Jr.
President, Board
of Commissioners
Cook County, Ill.
PHONE: 312/443-6396
FAX: 312/443-4397

William F. Sturtevant
Nursing Home Administrator
Rockingham County, N.H.
PHONE: 603/679-5335
FAX: 603/679-1843
E-Mail: billnh@aol.com

Annabeth Surbaugh
Commissioner
Johnson County, Kan.
PHONE: 913/764-8484, Ext. 5504
FAX: 913/791-8913
E-Mail: annabeth.surbaugh@jocoks.
com

W. B. "Junior" Teague, Jr.
Commissioner
Alamance County, N.C.
PHONE: 910/228-1312
FAX: 910/570-6788

Terry Thompson
Sheriff
Fremont County, Idaho
PHONE: 208/624-4482
FAX: 208/624-4485

Barbara Sheen Todd
Commissioner
Pinellas County, Fla.
PHONE: 813/464-3365
FAX: 813/464-3022

Dale White
Judge
Harney County, Ore.
PHONE: 503/573-6356
FAX: 503/573-8387

David Wiebe
Director, County Mental Health
Johnson County, Kan.
PHONE: 913/384-3535
FAX: 913/791-5653
E-Mail: wiebe@jocoks.com

Terry R. Wood
County Council Member
Duval County, Fla.
PHONE: 904/630-1381
FAX: 904/630-2906
E-Mail: trwood@mail.itd.ci.fax.fl.us

*You can have your
very own copy of
County News for
only \$16.50 a year.**

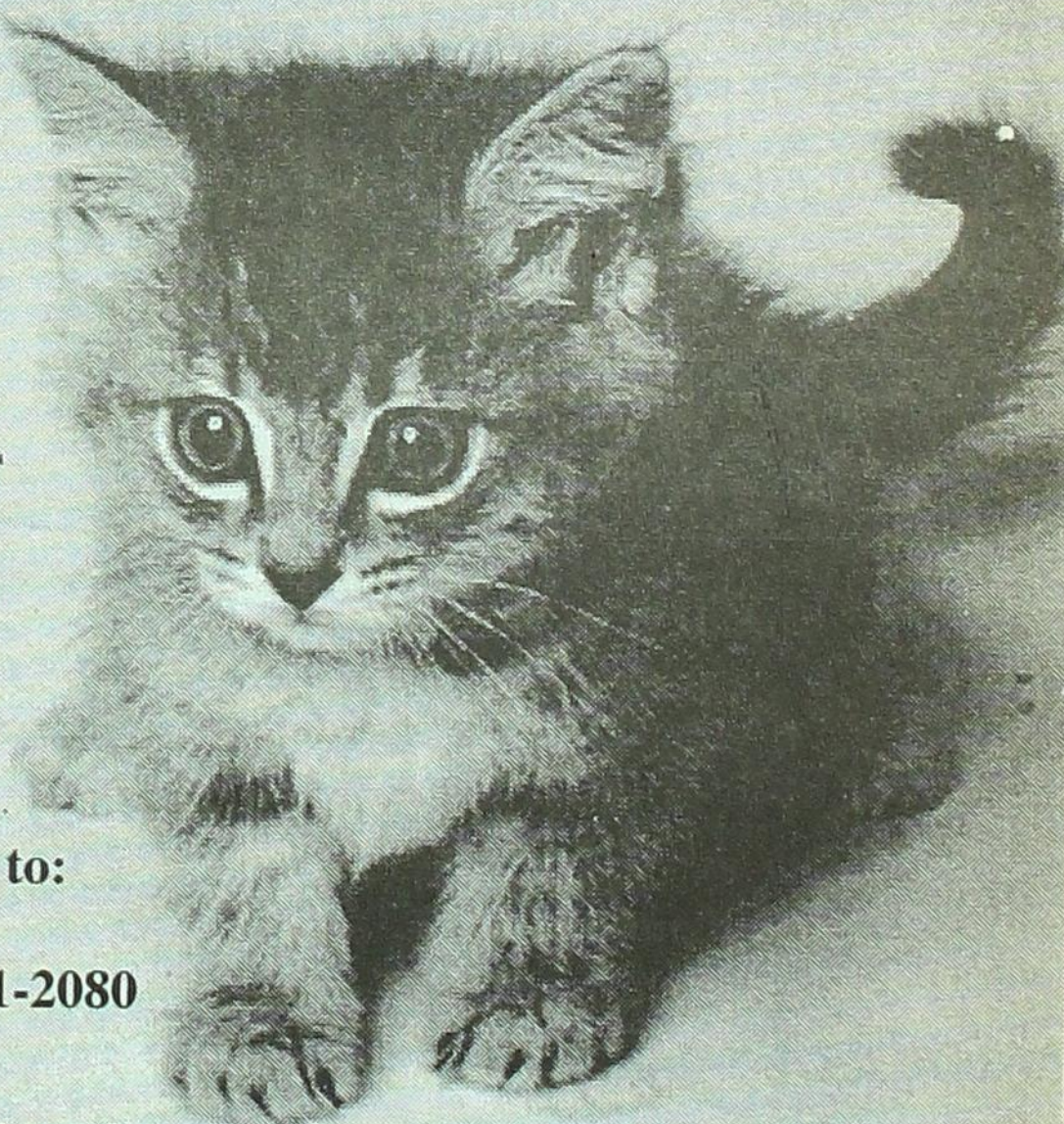
It's a purrfect deal!

To order: Fax or mail the form below, to:
202/393-2630; County News, NACo,
440 First St., NW, Washington, DC 20001-2080

☐ Yes, I want County News mailed directly
to me. I understand NACo will bill me \$16.50 upon receipt of my order form.

Name _____ Phone _____
County _____ Title _____
Address _____
City _____ State _____ Zip code _____

*Offer applies to NACo member-county employees ONLY. For more information,
call 202/942-4249; or e-mail: <cnews@naco.org>.



Guess what Johnny's bringing for Show and Tell today.



© 1995 National Crime Prevention Council

Every day, thousands of kids bring guns to school.
Find out how to help get guns out of the hands of children.

Call **1-800-WE-PREVENT** for free information.



Not one more lost life. Not one more grieving family. Not one more.



TAKE A BITE OUT OF
CRIME
U.S. Department of Justice
Crime Prevention Coalition



1997-1998 Affiliates

National Animal Control Association (NACA)

President
James Weverka
Supervisor of Animal Control
City of Lincoln, Neb.
Phone: 402/441-7900
Fax: 402/441-6219
NACo Board Representative
Peggy Hinnen
Phone: 801/264-2248
NACo Staff Liaison
Peggy Beardslee

National Association of County Administrators (NACA)

President
Mort McBain
County Administrator
Marathon County, Wis.
Phone: 715/847-5300
Fax: 715/261-4173
NACo Board Representative
Terry Green
Phone: 303/271-8545
NACo Staff Liaisons
Ed Ferguson and Peggy Beardslee

National Association of County Aging Programs (NACAP)

President
Dewey Desler
Executive Director
Northwest Regional Council
Bellingham, Wash.
Phone: 360/676-6749
Fax: 360/738-2451
NACo Board Representative
Lynn Bayer
Phone: 310/908-8383
NACo Staff Liaisons
Sandy Markwood and Kelly Schulman

National Association of County and City Health Officials (NACCHO)

President
M. Jane Ford
Phone: 402/483-2012
Fax: 402/483-2012
NACo Board Representative
Patrick Libbey
Phone number: 360/786-5581
Executive Director
Tom Milne (effective Jan. 5, 1998)
Phone: 202/783-5550
NACo Staff Liaison
Tom Joseph

National Association of County Behavioral Health Directors (NACBHD)

President and NACo Board Representative
David Wiebe
Executive Director
Johnson County Mental Health Center, Kan.
Phone: 913/384-1194
Fax: 913/791-5653
NACo Staff Liaison
Tom Joseph

National Association of County Civil Attorneys (NACCA)

President and NACo Board Representative
Ruma Haque
County Board Attorney
Hinds County, Miss.
Phone: 601/968-6797
Fax: 601/968-6794
NACo Staff Liaison
Donald Murray

National Association for County Community and Economic Development (NACCED)

President
Arleeta O. Terrell
Deputy Chief Administrative Asst.
Jefferson Parish, La.
Phone: 504-736-6338
Fax: 504-736-6638
NACo Board Representative
Chris H. Morris
Phone: 404/286-3338
NACo Staff Liaison
Haron Battle

National Association of County Engineers (NACE)

President
Floyd Lawrence
County Engineer
Colbert County, Ala.
Phone: 205/381-2120
Fax: 205/381-4392
NACo Board Representative
Samuel L. Jaynes
Phone: 601/369-8944
NACE Executive Director
Tony Giancola
Phone: 202/393-5041
NACo Staff Liaison
Robert Fogel

National Association for County Health Facility Administrators (NACHFA)

President
Chester Pintarelli
Administrator
Iron County Medical Care Facility
Iron County, Mich.
Phone: 906/875-6671
Fax: 906/875-6573
NACo Board Representative
Bill Sturdevant
Phone: 603/679-5335
NACo Staff Liaison
Tom Joseph

National Association of County Human Resources Administrators (NACHRA)

President
Phil Rosenberg
Personnel Director
Broward County, Fla.
Phone: 954/357-6044
Fax: 954/357-8414
NACo Board Representative
Steve Klem
Phone: 312/443-6584
NACo Staff Liaison
Donna Boykin

National Association of County Human Services Administrators (NACHSA)

President
Frank Mecca
Executive Director
County Welfare Directors' Association
of California
Phone: 916/443-1749
Fax: 916/443-3202
NACo Board Representative
Patricia Carlson
Phone: 507/285-8402
Fax: 507-285-8872
NACo Staff Liaison
Marilina Sanz

National Association of County Information Officers (NACIO)

President
Vicki Hastings-Goodman
Art Director
Howard County, Md.
Phone: 410/313-4020
Fax: 410/313-3299
NACo Board Representative
Caralyn Fischer
Phone: 503/588-5212
NACo Staff Liaison
Tom Goodman

National Association of Technology Administrators (NACITA)

President
Steven W. Jennings
Executive Director
Information Technology Center
Harris County, Texas
Phone: 713/755-6299
Fax: 713/755-2027
E-mail: <steve_jennings@co.harris.tx.us>
NACo Board Representative
Randall L. Murphy
Phone: 847/360-6554
Fax: 847/360-6869
E-mail: <rmurphy@co.lake.il.us>
NACo Staff Liaison
Winifred Lyday

National Association of County Intergovernmental Relations Officials (NACIRO)

President and NACo Board Representative
Jim Staebler
Director
Office of Intergovernmental Relations
Minneapolis, Minn.
Phone: 612/348-8286
NACo Staff Liaison
Vacant

National Association of County Parks and Recreation Officials (NACPRO)

President and NACo Board Representative
Ralph Richard
Manager
Oakland County Parks and Recreation
Oakland, Mich.
Phone: 248/858-0909
NACo Board Representative
Vacant
NACo Staff Liaison
Lou Witt

National Association of County Planners (NACP)

President
Patricia Chapman
County Planner
Gwinnett County, Ga.
Phone: 404/822-7625
Fax: 404/822-7513
NACo Board Representative
Keith Cubic
Phone: 503/440-4289
NACo Staff Liaison
Jerry McNeil

National Association of County Recorders, Election Officials and Clerks (NACRC)

President
Maxine Olson-Hill
Register of Deeds
Burleigh County, N.D.
Phone: (701) 222-6750
Fax: (701) 222-6717
NACo Board Representative
Duane Smith
Phone: (208) 436-9511
NACo Staff Liaison
John Bonkowski

National Association of County Surveyors (NACS)

President and NACo Board Representative
Gary F. Caswell, R.L.S.
County Surveyor
Taxpayer Services Division-Survey Section
Hennepin County, Minn.
Phone: 612/348-3131
Fax: 612/348-2837
NACo Staff Liaison
Angela Sides

National Association of County Training and Employment Professionals (NACTEP)

President
Keith Lee
San Bernardino County Jobs
& Employment Services
San Bernardino County, Calif.
Phone: 909/433-3335
Fax: 909/433-4333
(A new president will be elected in November.)
NACo Board Representative
Charles Roche
Phone: 812/888-5241
NACo Staff Liaison
Gary Gortenburg

National Association of County Treasurers and Finance Officers (NACTFO)

President
Bob Patterson
Trustee
Shelby County, Tenn.
Phone: 901/576-4800
Fax: 901/576-4421
NACo Board Representative
Helen Hill
Phone: 303/654-6160
NACo Staff Liaison
Ralph Tabor

Staff Directory

Staff Name	Area Code 202	E-mail
Abney, Paula	942-4232	pabney@naco.org
Antonelli, Betty Lou	942-4226	bantonel@naco.org
Arnold, Jeff	942-4286	jarnold@naco.org
Ayele, Hirut	942-4240	hayele@naco.org
Barton, Mary Ann	942-4210	mbarton@naco.org
Battle, Haron	942-4204	hbattle@naco.org
Beardslee, Peggy	942-4279	pbeardsl@naco.org
Bomborg, Neil	942-4205	nbomborg@naco.org
Bonkowski, John	942-4216	jbonkows@naco.org
Bosak, Kathyann	942-4206	kbosak@naco.org
Boykin, Donna	942-4207	dboykin@naco.org
Braaten, Kaye	942-4291	kbraaten@naco.org
Bullard, Shawn	942-4212	sbullard@naco.org
Bussey, Thomas	942-4211	tbussey@naco.org
Byars, Dottie	942-4208	dbyars@naco.org
Byers, Jacqueline	942-4285	jbyers@naco.org
Dove, Traci	942-4270	tdove@naco.org
Eshete, Aster	942-4213	aeshete@naco.org
Ferguson, Ed	942-4214	eferguso@naco.org
Fernandez, Pat	942-4215	pfernand@naco.org
Fogel, Bob	942-4217	bfogel@naco.org
Friedman, Abigail	942-4225	afriedma@naco.org
Friedman, Naomi	942-4262	nfriedma@naco.org
Gallmon, Evelyn	942-4218	egallmon@naco.org
Garrett, June	942-4219	jgarrett@naco.org
Goodman, Tom	942-4222	tgoodman@naco.org
Gortenburg, Gary	942-4287	ggortenb@naco.org
Harley, Marsha	661-8804	mharley@naco.org
Harris, Martin	661-8805	mharris@naco.org
Hayes, Tony	942-4247	thayes@naco.org
Houston-Smack, Shannon	942-4268	shsmack@naco.org
Joseph, Tom	942-4230	tjoseph@naco.org
Joshee, Neelam	942-4283	njoshee@naco.org
Kampinsky, Lois	942-4267	lkampins@naco.org
Keister, Rick	942-4231	rkeister@naco.org
Keller, Nick	942-4224	nkeller@naco.org
Kenny, Cindy	942-4227	ckenny@naco.org
Kim, Susan	942-4294	skim@naco.org
Lane, Peter	942-4288	plane@naco.org
Lewton, Brian	942-4266a	blewton@naco.org
Lipscomb, Renata	942-4233	rlipscom@naco.org
Lyday, Winifred	942-4248	wlyday@naco.org
Mall, Aruna	942-4289	amall@naco.org
Markwood, Sandy	942-4235	smarkwoo@naco.org
Marshall, Cynthia	942-4236	cmarshal@naco.org
McNeil, Jerry	942-4237	jmcneil@naco.org
McRunnel, Karen	942-4238	kmcrunne@naco.org
Moskerintz, Holly	942-4284	hmoskeri@naco.org
Murray, Donald	942-4239	dmurray@naco.org
Naake, Larry	942-4201	lnaake@naco.org
Palmer, Lena	942-4241	lpalmer@naco.org
Parrish, Susan	942-4242	sparrish@naco.org
Plater-Ogden, Sharon	942-4244	splater@naco.org
Powell, Anne	942-4245	apowell@naco.org
Sanz, Marilina	942-4260	msanz@naco.org
Saunders, Alva	942-4265	asaunder@naco.org
Schlotterbeck, Bev	942-4249	bschlott@naco.org
Schulman, Kelly	942-4246	kschulma@naco.org
Sevidal, Jay	942-4250	jsevidal@naco.org
Shea, Diane	942-4269	dshea@naco.org
Shuffstall, Bill	942-4255	wshuffst@naco.org
Sides, Angela	942-4277	asides@naco.org
Sweet, Tom	942-4290	tsweet@naco.org
Swendiman, Steve	942-4282	sswendim@naco.org
Tabor, Ralph	942-4254	rtabor@naco.org
Thomas, Betty	942-4209	bthomas@naco.org
Timmer, Kenneth	942-4276	ktimmer@naco.org
Todd, Reginald	942-4271	rtodd@naco.org
Upton-Caro, Angie	942-4278	acar@naco.org
Vickers, Victoria	942-4256	vvickers@naco.org
Wagner, Maria	942-4202	mwagner@naco.org
Warner, Ercille	942-4258	ewarner@naco.org
Waugh, Nelsona	942-4259	nwaugh@naco.org
Wilcox, Kevin	942-4223	kwilcox@naco.org
Williams, Phyllis	661-8802	pwilliam@naco.org
Witt, John Lou	942-4261	jlwitt@naco.org
Yates, Gail	393-6226	gyates@naco.org
Zarbatany, Pamela	942-4292	pzarbata@naco.org
Zeldow, Fred	942-4264	fzeldow@naco.org

THEY'RE READY TO STOP WALKING THE BEAT, AND START WALKING THE GREENS.

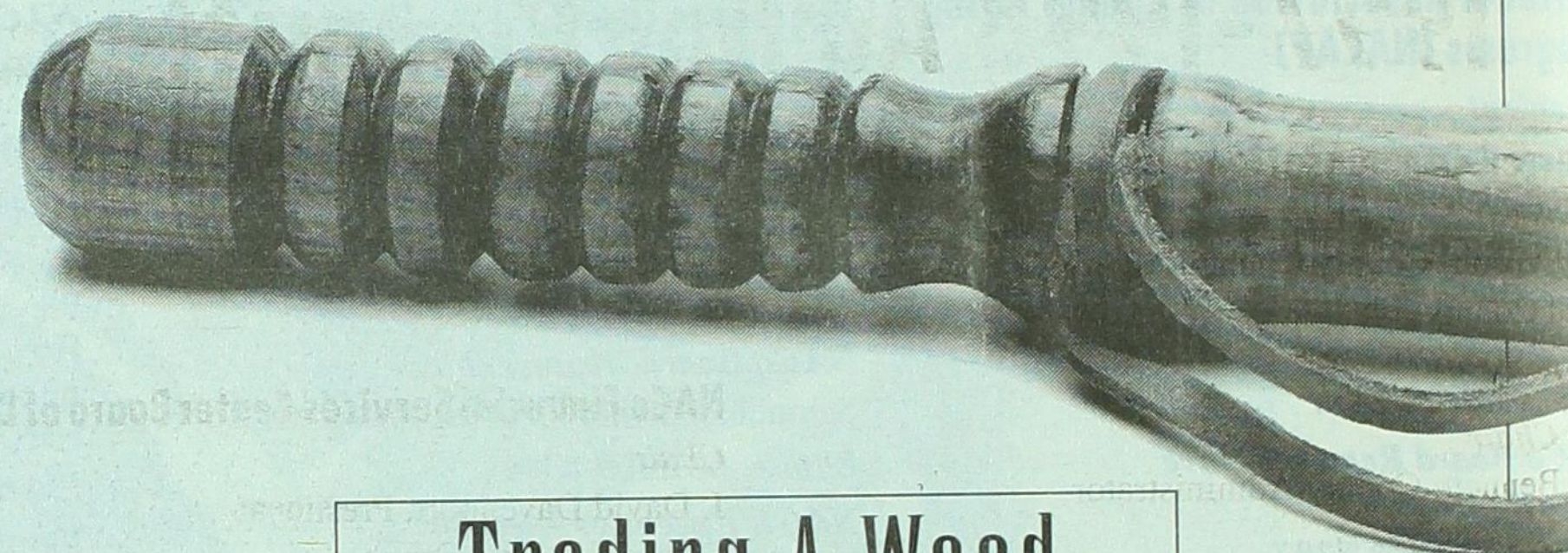
As health care costs continue to rise, many public employees are delaying retirement. They've reached retirement age, but the fear of unexpected health care expenses keeps them "job-locked." That's why NACo Financial Services Center and PEBSCO introduced the Post Employment Health Plan (PEHP). A new program developed just for public employers that helps you and your employees meet the difficult challenge of funding post-employment medical expenses.

In addition to plan contributions not being subject to FICA taxation, other PEHP benefits include: ■ Employers provide employees an incentive not to postpone retirement due to concerns of meeting post-employment medical expenses. ■ Employer contributions to the plan, plan investment earnings, and benefits paid to employees and their dependents are not taxable. ■ Employers elect and control their level of financial commitment. ■ For more information on how

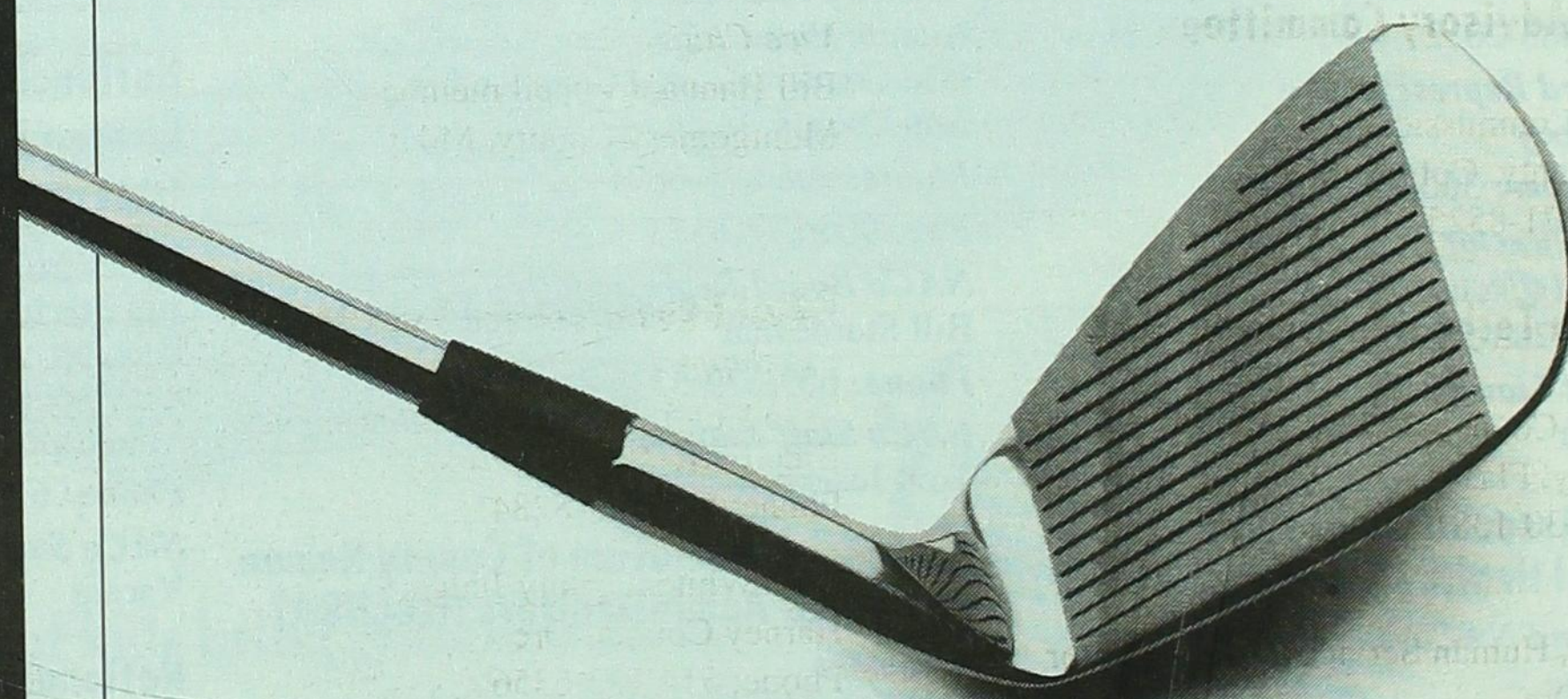


Works for Public Employees

you can help your employees really retire, please call 1-800-372-0764.



Trading A Wood



For An Iron.

YOU CAN HELP THEM RETIRE - AND IMPROVE YOUR BOTTOM LINE!

1997-1998 Caucuses

National Association of Black County Officials (NABCO)

President
Edna Bell, Commissioner
Wayne County, Mich.
Phone: 313/224-0936
Fax: 313/224-2181
NACo Staff Liaison: Haron Battle

National Association of Hispanic County Officials (NAHCO)

President
Carlos Acevedo, Commissioner
Washtenaw County, Mich.
Phone: 313/996-3055
Fax: 313/994-2592
NACo Staff Liaison: Marilina Sanz

National Conference of Republican County Officials (NCRCO)

President
Bill Melton, Treasurer
Dallas County, Texas
Phone: 214/653-7321
Fax: 214/750-7222
NACo Staff Liaison: Traci Dove

National Democratic County Officials (NDCO)

President
Doris Ward, Assessor
City and County of San Francisco, Calif.
Phone: 415/554-5500
Fax: 415/554-5163
NACo Staff Liaison: Bob Fogel

National Organization of Black County Officials (NOBCO)

Chairman
Webster J. Guillory, Deputy Assessor
Orange County, Calif.
Phone: 714/834-2734
Fax: 714/547-8460
NACo Staff Liaison: Haron Battle

Women Officials in NACo (WON)

President
Ellie Dumdi, Commissioner
Lane County, Ore.
Phone: 541/687-4203
Fax: 541/687-3803
NACo Staff Liaison: Lena Palmer

1997-1998 Ad Hoc Committees

Deferred Compensation Advisory Committee

Chair
Terry Wood, County Council Member
Duval County, Fla.
Phone: 904/630-1381

Vice Chair
Jean Bennett, County Administrator
Orange County, Fla.

Finance Committee

Chair
Betty Lou Ward, (NACo President-Elect)
Commissioner
Wake County, N.C.
Phone: 919/856-6160

Indoor Air Advisory Committee

Chair
John Stone, Commissioner
Jefferson County, Colo.
Phone: 303/271-8525

Information Technology Committee

Chair
Terry Wood, County Council Member
Duval County, Fla.
Phone: 904/630-1381

Vice Chair
Dono Hildner, Human Services Administrator
Clackamas, Ore.

Large Urban County Caucus

Chair
Peter McLaughlin, Commissioner
Hennepin County, Minn.
Phone: 612/348-7884

Co-Chairs
John Dowlin, Commissioner
Hamilton County, Ohio
Phone: 513/632-8882

Robert Janiszewski, County Executive
Hudson County, N.J.
201/795-6060

NACo Financial Services Center Board of Directors

Chair
J. David Davenport, President
Davenport-Pitts Group
Phone: 202/942-4282

Research and Technology Advisory Committee

Chair
Randy Murphy, Director of Administrative Services
Lake County, Ill.
Phone: 847/360-6626

Vice Chair
Bill Hanna, Council member
Montgomery County, Md.

Rural Renaissance Task Force

Co-chairs
Colleen Landkamer, Commissioner
Blue Earth County, Minn.
Phone: 507/389-8284

Dale White, County Judge
Harney County, Ore.
Phone: 514/573-6356

Sustainability Leadership Team

Chair
Randy Franke, Commissioner
Marion County, Ore.
Phone: 503/588-5212

Vice Chair
Edna Bell, Commissioner
Wayne County, Mich.

AFFILIATES from page 17

National Association of Volunteer Programs in Local Government (NAVPLG)

Interim President
Dawn Matheny
Volunteer Program Specialist
Sonoma County Personnel Dept.
Santa Rosa, Calif.
Phone: 707/527-2317
Fax: 707/527-3770
E-mail: <dmatheny@sonoma-county.org>
NACo Board Representative
Vacant
NACo Staff Liaison
Peter Lane

National Council of County Association Executives (NCCAE)

President and NACo Board Representative
Dan Chadwick
Executive Director
Idaho Association of Counties
Boise, Idaho
Phone: 208/345-9126
Fax: 208/345-0379
NACo Staff Liaison
Larry Naake

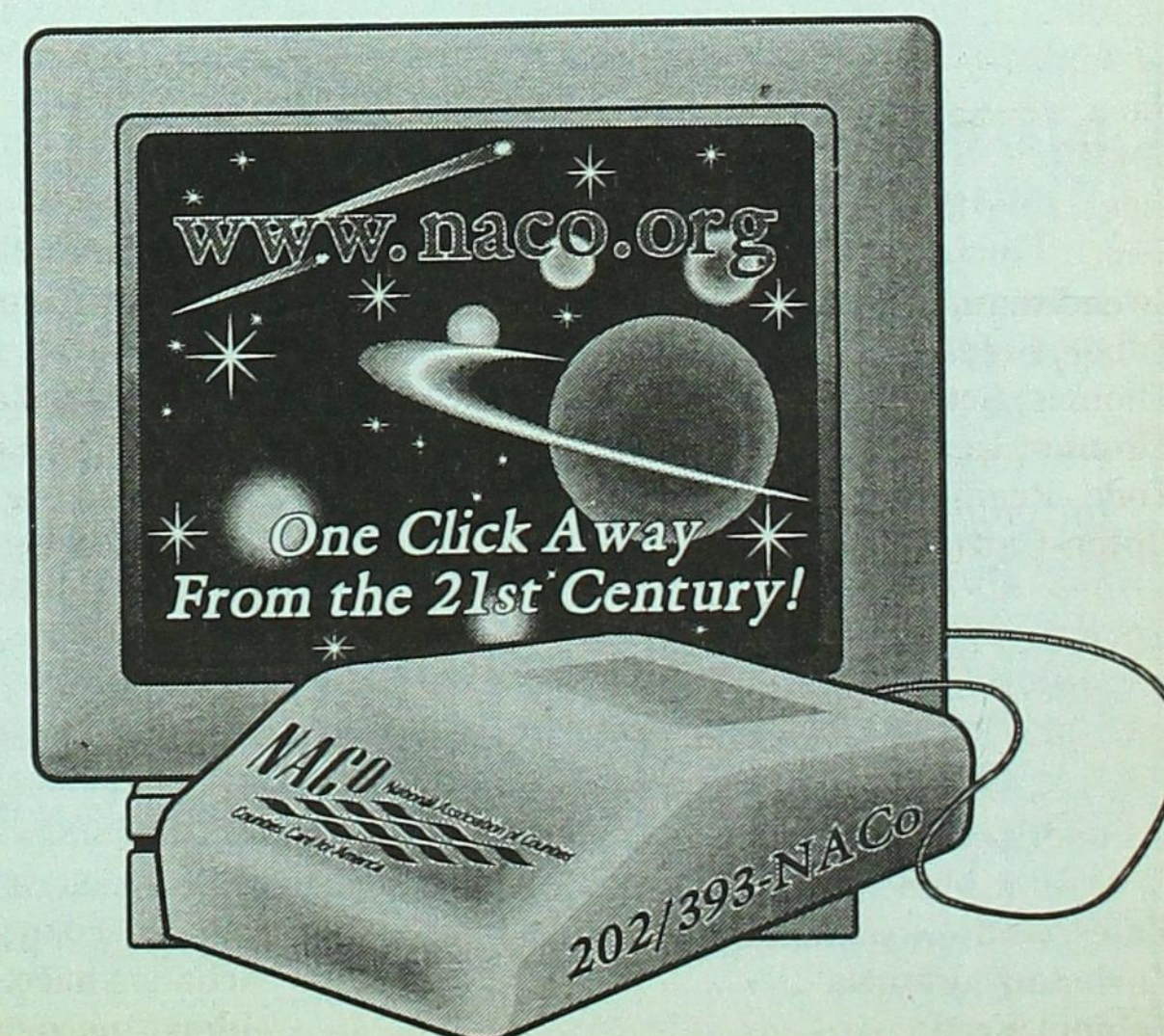
National Council of Elected County Executives (NCECE)

President and NACo Board Representative
David L. Armstrong
County Judge/Executive
Jefferson County, Ky.
Phone: 502/574-6419
Fax: 502/574-6605
NCECE Executive Director
Michael Griffin
Phone: 202/942-4272
NACo Staff Liaison
Tom Goodman

Western Interstate Region (WIR)

President and NACo Board Representative
Dennis Brinker
Commissioner
Jackson County, Colo.
Phone: 970/723-4660 (O) 970/723-4483 (H)
Fax: 970/723-4706
NACo Staff Liaison
Jeff Arnold

**We look good on the Web.
Visit us at:**



NACo Services and Publications

County Services

Ed Ferguson, director

Jerry McNeil, deputy director

The County Services Department focuses on member services and education, and consists of the following divisions: Grants and Contracts, Conferences, Research and Training.

Department staff provide ongoing training and technical assistance programs, educational programs, and publications and services designed to help busy county officials better serve their constituents.

- ADA Project Rice
- Aging Program Markwood/Schulman
- Awards Programs Byers/Beardslee/Sides
- Children and Youth Project Markwood
- Coastal Watershed Management Project Friedman, Abigail
- *The County Environmental Quarterly* Witt
- Conferences Byars
- HOME Project Keister
- Joint Center for Sustainable Communities Keller
- JTPA Service Fee Program Gortenburg
- *JTPA Directory* (Service Delivery Areas) Gortenburg
- *JTPA Update* Kenny
- Landfill Gas Recovery Project Friedman, Naomi
- Local Government Environment Assistance Network Friedman, Naomi
- Pollution Prevention Project Friedman, Naomi; Hayes
- Radon/Indoor Air Project Witt/Zarbatany
- Research/Surveys Byers
- Rural Development Shuffstall
- Satellite TV Conferences Kampinsky/Bonkowski
- Source Water Protection Project Friedman, Abby
- *Special Update on Job Training for County Elected Officials* Gortenburg
- Solid Waste Project Friedman, Naomi; Hayes
- Training and Professional Development Kampinsky
- Training and Employment Programs Gortenburg
- Volunteerism Project Lane
- Wetlands Project Friedman, Abigail

Finance and Administration

Kathy Bosak, director

The Finance and Administration Department provides a wide variety of support services to NACo departments and personnel. This department manages all financial, payroll and accounting activities, human resources, administration and mailing operations, and building facility operations.

On a daily basis, this department provides services and assistance to approximately 80 staff members and five affiliate organizations which are housed in NACo office space.

Information Technology Center

Winifred Lyday, director

The Information Technology Center provides information technology services to counties and data information services to NACo departments and personnel.

The mission of the Information Technology Center is to provide training, education and research regarding information technology, including limited, broad-based consulting and referral services. Current programs include the Information Technology Premier Program and the NACo Web site.

- Information Technology Services Lyday
- Premier Member Program Zeldow
- IT Infrastructure Timmer
- GIS Development Lyday
- LANS and PCs Lewton
- County Member Database Powell
- List Sales Fernandez
- NACo Web site Moskerintz

Legislative Affairs

Reginald Todd, director

Tom Joseph, deputy director

The Legislative Affairs Department is responsible for NACo's advocacy programs and policy development on behalf of local government. The department uses NACo's steering committees to develop policy positions on national issues and then plans legislative strategies to achieve priority goals.

- Community and Economic Development Battle
- Education Sanz
- Energy Shea
- Environment Shea
- Health issues Joseph
- Housing Battle
- Human Services Sanz
- Justice and Public Safety Murray
- Land Use Shea
- *Legislative Bulletin* Eschete
- Public Finance Tabor
- Public Lands Arnold
- Rural Development Tabor
- Transportation Fogel
- Telecommunications Fogel

Public Affairs

Tom Goodman, director

The Public Affairs Department is NACo's communications and membership department. The department's three primary responsibilities are publication of County News, membership retention and development and media relations. Other responsibilities include providing graphic design and printing assistance to other NACo departments, publication fulfillment, and other public functions such as planning and carrying out Community Countdown 2000 and National County Government Week.

- *County News* Schlotterbeck
- *County News Job Market* Vickers
- Dues Payments Parrish
- Elections/Credentials Parrish
- *Leadership Letter* Bullard
- Membership Parrish
- Publications Orders Vickers

Public-Private Partnerships

Tom Sweet, director

The Public-Private Partnerships Department or NACoS — the NACo Services Corporation — is a subsidiary of NACo that is organized as a for-profit company and incorporated under the laws of Delaware. Its mission is to provide development, marketing and promotion of programs that offer competitive products and services to counties and their employees.

Current programs include deferred compensation through PEBSCO for county employees, financial services for county governments through the NACo Financial Services Center (FSC) and the Corporate Membership Program, which encourages public-private collaboration.

- Corporate Relations Dove
- Deferred Compensation Palmer (PEBSCO)
- Financial Services Center Swendiman

(See NACo phone list, page 18.)



◆ Public Employees Roundtable and the National Center for Public Productivity at Rutgers University have formed a partnership to create *Sources of Best Practices* on the Internet. A grant from the Government Information Technology Executive Council made the site possible.

Research for this project has shown there are hundreds of examples of innovative and creative government that can be shared, replicated and improved upon.

To visit the site, go to <<http://www.patriot.net/users/permail>> and then click on "What's New" and then go to "Cool Sites."

Look on the lefthand side, and you'll see examples categorized by issue, including citizen participation and outreach, crime prevention and policing, economic development, education, finance/treasury, health and much more.

◆ A nifty site for your resident Webmaster is <www.ragan.com/www/>. The site is part of the homepage of Ragan Communications, publisher of corporate communications and public relations information. The site includes "report card" on Web sites, grading in the areas of a site's strategy, content, personality, design and navigability, and intelligent use of the medium.

◆ A directory to just about everything <www.infospace.com> also directs cyberfolks to county listings. You can find your county and finding your state on a U.S. map. Listing includes names of county officials, phone numbers, addresses and county departments.

◆ DENTON COUNTY, Texas is providing an election Internet site with information on early voting locations, Election Day locations, election night results. The site includes exact ballot language (English and Spanish), including specific details about every proposed constitutional amendment.

The page includes an analysis from the Texas Legislative Council and a voter's guide from the League of Women Voters. The site also contains general voter registration information, including a form to request voter registration application.

You can see it at <<http://www.co.denton.tx.us/election>>

(Web Watch is compiled by Ann Barton, senior staff writer)

Hats Off to ... Human Services

Yuma County, Ariz.

When Yuma County Library and Meals on Wheels volunteers found their paths frequently crossing on visits to homebound residents, an idea took root that now finds both agencies providing more service with the same volunteer power to more clients in the county.

Initially, the Yuma County Library District had only one volunteer to deliver books to the homebound, while Meals on Wheels had many active volunteers in their homebound service program. Soon, the two organizations saw the potential for expanding program services and formed a partnership — "Meals on Wheels Library Partnership" — that enabled them to reach new segments of the county's disabled population at no additional cost to the library.

To get the program started, the library sent letters, including an application for home delivery service and reading interest survey, to 180 Meals on Wheels recipients. The new home delivery service offered each recipient the opportunity to receive library books once every week from their Meal on Wheels volunteers, with their meals. The library books were picked up weekly by the Meals on Wheels volunteers.

The new Meals on Wheels partnership enabled the library to serve more readers who were unaware of this helpful library program, at no added expense to the county and is a helpful model for other county libraries that have no other way to offer homebound service.

San Bernardino County, Calif.

San Bernardino County, Calif. recognized that senior citizens need nutritious, healthful meals everyday. Although traditional senior nutrition programs operate five days per week, the County Services Department decided to provide seniors the opportunity to participate in "Cold Meals for Weekends."

The weekend meals are prepared and packaged to be received "cold" and refrigerated at the seniors' homes. The meals can be eaten entirely cold or partially warmed, or eaten as a "hot sandwich" meal, if desired.

"Cold Meals for Weekends"

can be pre-ordered from the delivery person by the homebound.

There were no additional costs in developing and implementing "Cold Meals for Weekends," but personnel costs did increase slightly.

Under Title III Funding, Senior nutrition is a participatory program and accepts donations from participants who are able to donate. The nutrition provided by the generous quantity of food enhances the quality of life for seniors' lives and extends their ability to remain independent.

Yakima County, Wash.

Many women incarcerated at the Yakima County Department of Corrections facility come from dysfunctional families. This background often manifests itself in destructive chemical dependencies, which lead to other criminal behaviors and subsequent incarceration. Women in this type of environment are also more likely to become victims of domestic violence.

The YWCA-Jail Domestic Violence Intervention Program targets a specific group of women offenders in an effort to help break the abuse and crime cycle in women's lives, empower them to make better choices during incarceration and to continue with community support upon their release.

The YWCA, in partnership with the Yakima County Correctional Department, provides twice-weekly classroom sessions that deal with issues of domestic violence, behavior control, self-esteem and community resources.

The program offers additional support and partnership from the community to help women upon their release. Some of the courses include: individual and group therapy or counseling, transitional residency and referrals to additional community resources.

The collaborative effort between the YWCA and the Yakima County Department of Corrections has generated growing interest among women in custody.

(Hats Off was compiled by Angela M. Sides, research assistant. Programs described are selected from the winners of the 1997 NACo Achievement Awards. For more information, contact the NACo Research Department at 202/393-6226.)

GFOA debuts seminar on employee benefits Dec. 8-9 in San Antonio

To meet the special needs of finance and budget officials who work with the ever-changing field of employee benefits, the Government Finance Officers Association (GFOA) is offering a seminar designed with input from government finance officers.

Policy analysts, legal staff and other government officials will benefit from this course, too.

The program, Employee Benefits: Cutting-Edge Strategies for Managing One of Your Largest Expenses, will be offered Dec. 8-9 in San Antonio, Texas. The registration fee for public officials for this one-and-a-half day program is \$300 for GFOA members and \$425 for nonmembers.

Employee and retiree benefit programs such as health, dental,

The sessions will emphasize compliance issues related to the increasingly complex federal requirements.

disability, worker's compensation, employee assistance, tuition reimbursement, compensated absences, long-term care, prescription drugs, flex-time, child care and life insurance will be covered. Pension plan issues will not be dealt with in this seminar.

The focus of the seminar will be on best practices to equip public finance professionals and others with the tools to maximize the cost effectiveness of the employee benefits program offered by their jurisdiction.

The sessions will emphasize

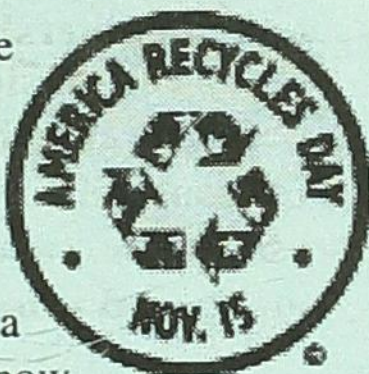
compliance issues related to the increasingly complex federal requirements governing benefits programs and will offer tips for working with the personnel department.

Persons taking this course will be eligible to receive 12 CPE credits.

For information about registration and hotel reservations, call Eric Nygren, GFOA, Chicago, Ill. 312/977-9700. For information about the training seminar program, call Cathy Spain, GFOA Washington, D.C.; phone: 202/429-2750.

America Recycles Day set for Nov. 15

If you've thought about how your county can help recycle garbage, but need a little incentive, now is your chance. America Recycles Day is scheduled for Nov. 15.



Event organizers hope to replicate the success of Texas Recycles Day. Ninety-eight percent of the communities that sponsored Texas Recycles Day events increased their recycling rates, according to Andrew Neblett of the Texas Natural Resources Conservation Commission. More than 300 special events were held and 145,000 Texans pledged to increase their recycling efforts.

For the national event this year, more than 1,000 local recycling and "buy recycled" events in 33 states are slated. As part of the event, a national drawing is set for a house made of recycled products. To enter the drawing for the American Green Dream House, call 800/YES-ICAN. The Web site address is <www.america-recyclesday.org>. Sponsors include the Steel Recycle Institute, the Environmental Protection Agency, Union Camp Corporation, the U.S. Postal Service, Browning Ferris Industries, Safety-Kleen and Home Depot.

For more information about America Recycles Day, state con-

tacts, camera-ready art, press releases, a sample proclamation, and a special event planning guide, contact Tony Hayes, research assistant,

NACo Solid Waste and Pollution Prevention, at 202/942-4247. Hayes' e-mail address is: <thayes@naco.org>.

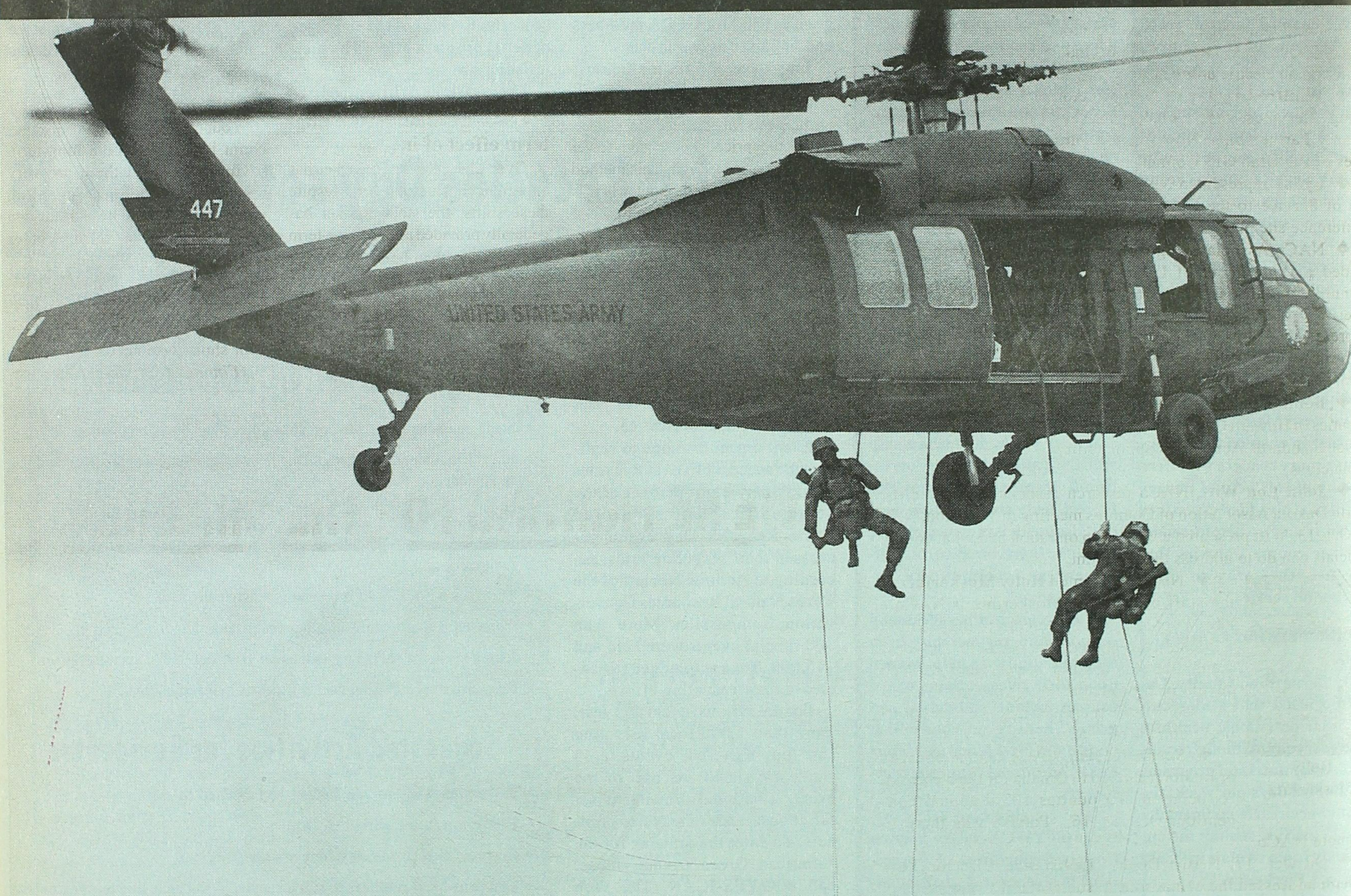
Suggested Activities for Counties:

- Start or announce a new or enhanced recycling program.
- Paint the America Recycles Day logo on garbage or recycling collection vehicles.
- Hold a "can smash" for kids at a mall or school parking lot.
- Establish a regional collection and marketing cooperative recycling program.
- Conduct a household hazardous waste collection.
- Conduct a waste audit of all government offices.
- Run a series of recycling videos on your cable TV access station.
- Promote the mulching and composting of fall leaves.

Suggested Activities for Residents:

- Reuse items, if you can, before you discard them.
- Recycle at home and at work.
- Buy recycled products when you shop.
- Tell your local retailers to stock recycled products like paper towels, toilet tissue, and plastic trash bags.
- Leave your grass clippings on the lawn as fertilizer.
- Compost leaves and food scraps.
- Recycle your used motor oil.
- Learn more about recycling.
- Contact your local recycling coordinator and support local efforts.
- Get others to recycle.

IF IT WEREN'T FOR COMPANIES LIKE YOURS,
THERE WOULDN'T BE COMPANIES LIKE THIS.



Over 50% of our military forces are in the National Guard and Reserve. But we couldn't have a part-time military if it weren't for the full-time support of you and companies like yours. **THANKS FOR MAKING US YOUR BUSINESS**



NACo *on the move*

COUNTY OFFICIALS/NACo STAFF

◆ On Sept. 21-23, **Nick Keller**, NACo's co-director of the Joint Center for Sustainable Communities, traveled to Tulsa, Okla. for a meeting of the President's Council for Sustainable Development (PCSD) with council member **Randall Franke**, chairman, Marion County (Ore.) Board of Commissioners. The PCSD was invited by Mayor Susan Savage to hold the meeting in Tulsa. Savage and Franke represent local government interests on the council. One of the main focuses of the meeting was global climate change and developing possible principles on the issue to offer to President Bill Clinton.



Nick Keller



Randall Franke

◆ NACo Associate Legislative Director **Diane Shea** attended the 1997 annual conference of the Association of Indiana Counties on Sept. 30-Oct. 1, in Orange County, Ind., where she presented a workshop on electric utility restructuring issues for counties.

◆ **Winifred Lyday**, NACo director of Information Technology Services, gave a plenary presentation titled "State and County Partnerships: Hope for the Future" to 300 representatives of the Utah GIS Council in Provo, Utah on Oct. 7.

◆ **Lyday** represented NACo at the Third International Summit of Service to the Citizen in Denver, Colo. on Oct. 8-9, a conference she played a role in planning.

◆ NACo Associate Legislative Director **Neil Bomberg** attended a Department of Labor briefing Oct. 8 on the final planning guidance to states on welfare-to-work programs. The interim guidance, which caused many local elected officials to express concern over the lack of attention to local delivery of welfare-to-work programs, will be modified to reflect the concerns of NACo and the U.S. Conference of Mayors.

◆ **Bomberg** attended the Oct. 9 meeting of Maryland's urban counties in Howard County Md. to provide information on the Fair Labor Standards Act and its applicability to emergency medical technicians.

◆ **John Lou Witt**, NACo research associate, attended the North Dakota Association of Counties meeting in Williston, N.D. on Oct. 13. Witt presented a workshop on radon and what county officials can do to address this problem.



Holly Moskerintz

◆ NACo welcomed **Holly Moskerintz** to the staff on Oct. 14. Moskerintz is NACo's new Webmanager. She comes to the job from a consulting engagement with the government. She has a solid background in Web development and multimedia production, and has association experience in legislative tracking, public affairs and grant proposals.

◆ **Susan Parrish**, NACo membership coordinator, traveled to Omaha for the Nebraska Association of Counties 103rd annual convention, Oct. 14-16. Parrish was there to promote NACo.

◆ On Oct. 17, NACo Deputy Legislative Director **Tom Joseph** addressed the Minnesota Association of County Social Service Administrators in Nisswa, Minn. Joseph updated the association on federal health and human services legislation. Gary Gortenburg, NACo director of Employment and Training Programs, spoke on workforce development issues at the Partnership Ohio Fall Conference in Columbus, Ohio on Oct. 21 and at the South Carolina Job Training Conference in Columbia, S.C. on Oct. 21.

(On the Move is compiled by Kevin Wilcox, senior staff writer.)

Financial Services News

Some Investment Tips

Points To Remember When Deciding Where To Invest Your Pension Funds

Taking stock of your investment portfolio — your deferred compensation or 401 (k) plans? Here are some tips to keep in mind as you eye any changes.

• Invest regularly

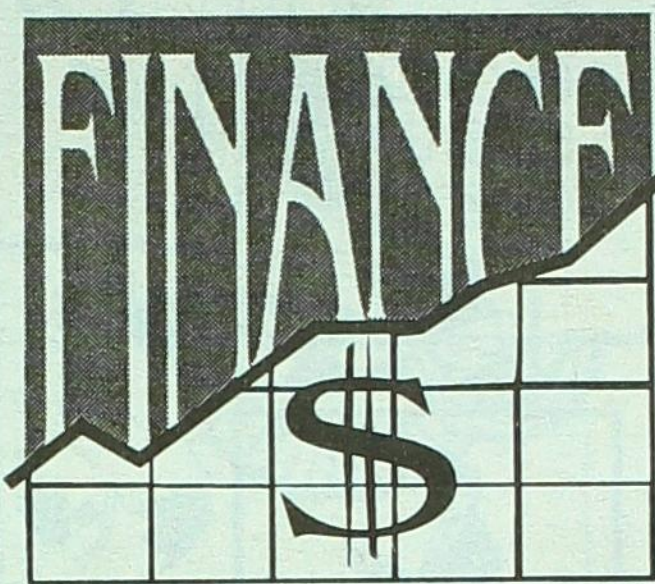
It's hard to know when the markets are going to head up or down. The best strategy is to invest a certain amount of money each pay period, regardless of market conditions. While this can't protect you from loss in a declining market, and won't guarantee a profit, it may over time help to lower the average cost of your variable investment purchases.

Most likely, you already are investing regularly through payroll deductions. Periodic investing (or dollar cost averaging) may result in participants buying more fund units when the price is low and fewer when the price is high. This method reduces the concern about when is the best time to purchase units.

• Don't try to time the market

You may not have heard of market timing, which is when someone tries to beat the stock market by selling stock fund units before they think the market is going to drop, or buying units before the market moves back up.

Manual Schiffers and Melynda



Dovel Wilcox of *Kiplinger's Personal Finance Magazine*, warn that this strategy usually doesn't work and remind investors that even the investment professionals have trouble timing markets successfully. They conclude that a simple buy and hold strategy will usually do better.

• Consider time and the long-term effect of investing

Over time, the stock market has experienced fluctuations; despite these shifts, the stock market has generally provided a better long-term rate of return than bonds and other types of fixed investments. In other words, over the long term, the positive have outweighed the negatives.

• Remember that no investment is completely risk-free

Investors who put all their

money into guaranteed, fixed-income savings accounts run very little risk of losing their principal. However, while the many fixed annuity options are competitive investments, participants invested only in the fixed annuity option may run the risk of not keeping ahead of inflation. Diversification, a mix of investments, may be something to consider.

• Increase your deferrals

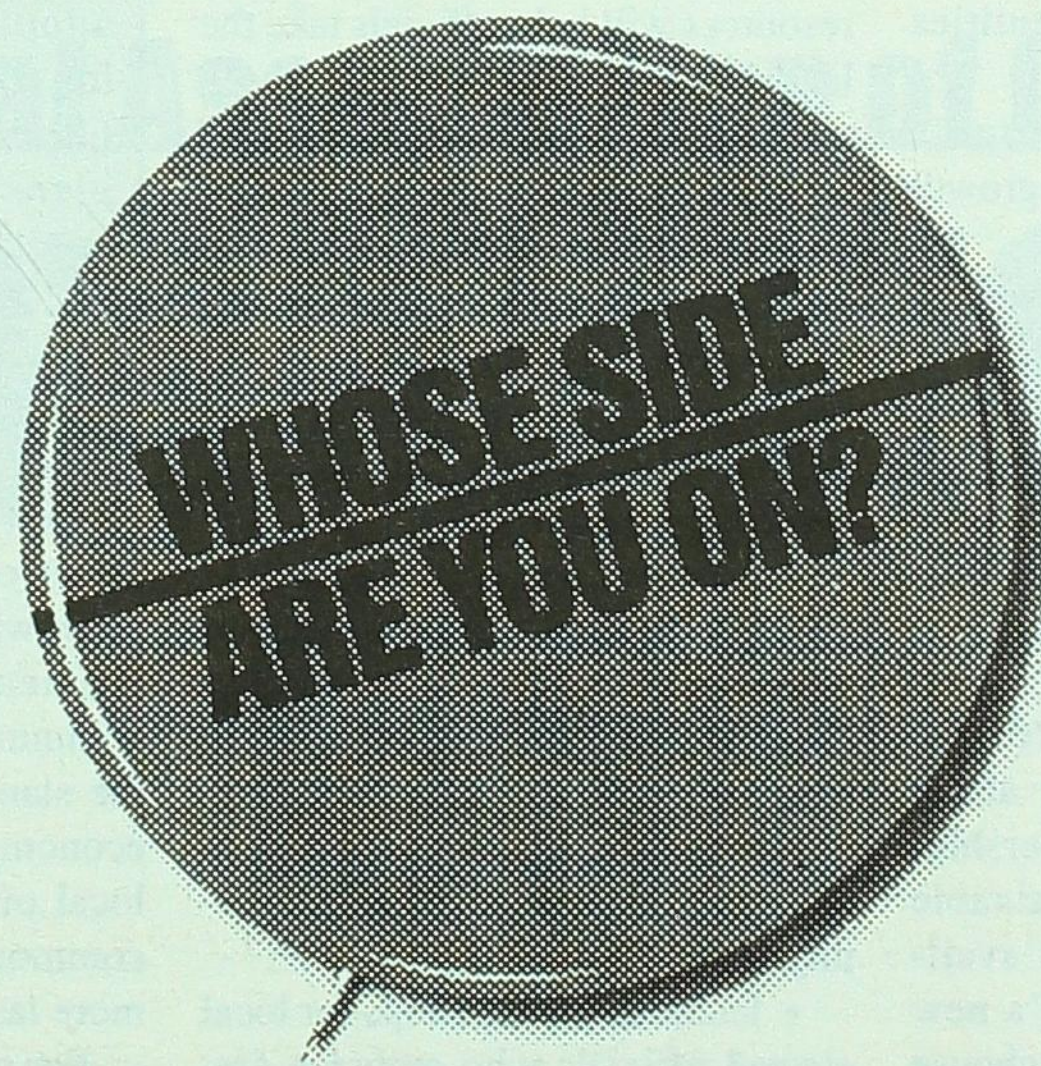
The least risky way to make more money is to save more money. The sooner you start, the sooner you can put the power of compound interest to work.

• Maintain a cash reserve for emergencies

Your deferred compensation account is meant to be a long-term savings plan, and there are very restrictive guidelines regarding when money can be withdrawn (generally, only at retirement or termination of employment). Because of this, you should have money set aside elsewhere to provide you with ready cash to meet your short-term needs.

(Financial Services News was provided by PEBSCO, NACo's deferred compensation program partner.)

WE'RE FIGHTING FOR THE CHILDREN.



Contact us at 1-888-544-KIDS or
www.kidscampaigns.org to learn how you can help
 the Coalition for America's Children.
 Generous support is provided by the AT&T Foundation



County Services News

Joint Center Focuses on Best Practices of Good Government

This summer, commissioners from Ada and Canyon counties, Idaho and mayors from Boise, Garden City, Meridian, Eagle, Nampa and Caldwell formed the Treasure Valley Partnership to increase regional cooperation.

The partnership is a forum for county and city officials to address regional growth issues, such as community identity, open space and recreation and transportation linkages in a holistic and sustainable manner.

The Idaho example is just the kind of regional cooperation that NACo President Randy Johnson sees increasing because of the Joint Center for Sustainable Communities. The Joint Center is a collaboration between NACo and the U.S. Conference of Mayors.

"One of the great opportunities that we have with the Joint Center is to promote the notion of approaches to regional problems," says Johnson. "This will not be an easy task since jurisdictional lines tend to shape the political and economic landscape of local government. But by showing real examples of how working with your neighboring city or county can create a win-win situation, the Joint Center will make a strong contribution."

Members of the Treasure Valley Partnership say they can "maximize the benefits of growth while protecting their region and communities from costly sprawl." They also agreed to maintain and value their individual community identities within the region.

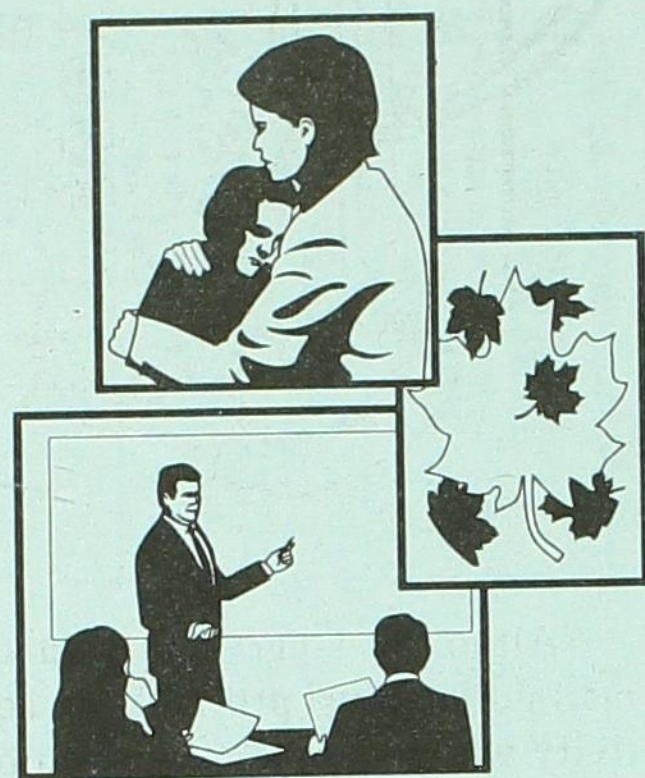
Their four major goals are to:

- create coherent regional growth and development patterns;
- link land use and transportation;
- reinforce community identities and sense of place; and
- protect and enhance open space and recreational opportunities.

Clearinghouse resources

Additional information about the Treasure Valley Partnership, along with many other sustainable communities initiatives, is available from the Joint Center's new clearinghouse. The clearinghouse provides information about model county programs; innovative public participation methods; sustainable development plans, and actual codes and ordinances adopted by county/city partnerships.

The Joint Center will use the



clearinghouse not only to provide information, but also to connect communities and officials who want to learn from each other.

For example, if a county wants to address an issue such as brownfield revitalization or job training, officials can call the Joint Center's toll-free number (800/696-1667) to receive technical assistance materials, referrals to federal assistance programs and information about other counties of similar size or background that have tackled the same issues.

Officials can also receive the latest approaches to promoting community involvement and stockholder participation. To help counties evaluate their efforts to build sustainable communities, the Joint Center's Clearinghouse offers benchmarks, sustainability indicators and other measures of success. All of these resources will help officials take the lead in creating community based solutions that will strengthen their communities.

In addition to the clearinghouse, the Joint Center offers a wide range of services to counties and cities looking for innovative solutions to the challenges they face. Services include the following:

- a peer exchange program that matches experienced elected officials who have proven solutions with jurisdictions that need to solve problems;
- technical assistance to counties and cities to help develop community-based strategies;
- leadership workshops for local elected officials who embrace creative citizen participation; and
- recognition of sustainable communities.

"Our task is to foster sustainable communities by providing local elected officials with advice, information and financial

Board spotlights sustainable communities values

At its July meeting, NACo's Board of Directors passed the following values for the development of sustainable communities:

- Economic vitality is crucial to the health of every community.
- Natural, scenic, cultural, and historic resources are important to community assets.
- Choices should be made to accommodate economic development while preserving vital natural environmental systems.
- The process of arriving at a community vision should be open and inclusive and reflect the diverse population of the community.
- Because communities and their surrounding areas are interdependent, there is a need for collaborative approaches to problem solving.
- Safe, healthy, and clean communities are necessary to ensure a high quality of life for their citizens.
- Community stability and social well-being go hand in hand.

Some counties have adopted these values by passing a resolution. Let the Joint Center know how your county plans to use these values by contacting Nick Keller at 202/942-4224.

support," says Johnson.

"But one thing I know is that the notion of 'one-size-fits-all' does not work when dealing with local government. By looking at each community's unique problems from the standpoint of the environment, economy and community welfare, local officials will be able to find common ground that will lead to more lasting change."

For more information about sustainable communities initiatives, contact the Joint Center toll free at 800/696-1667.

(County Services News was written by Nick Keller, co-director, Joint Center for Sustainable Communities.)

Research News

Employees and the Internet: Is Your County Surfing in Shallow Water?

The Internet is a global network of



computers that supports the exchange of vast amounts of information. Access to this "information highway" has become more prevalent in homes, schools, businesses and in all levels of government. Although access to the Internet is becoming more commonplace, policies concerning the use of the Internet are not.

In 1996, a survey of 494 human resource and employee relations executives representing a cross-section of U.S. employers, both public and private, conducted by the Bureau of National Affairs and the Society for Human Resource Management, revealed that only 10 percent of the surveyed establishments had formal, written Internet policies. A recent survey by NACo of 167 representative counties revealed similar results. Only 24 percent of the counties have policies regarding employee use of the Internet.

Internet policies are developed for several reasons. The objective of Weld County's (Colo.) Internet policy is to "minimize the risks to business functions and government-owned assets, and to assure adherence to regulatory and legal requirements and enterprise policies when county resources are used to access public networks."

Many counties acknowledge that Internet access can provide significant business benefits for county agencies and improve customer service. At the same time, they also recognize that there are significant legal, security and productivity issues related to how the Internet is used. A sampling of these issues include:

- the potential to receive computer viruses from the Internet;
- the potential for an employee, through the content of their Internet exchanges, to impugn the reputation of local government officials and thereby invite civil liabilities; and
- the potential for employees to spend significant amounts of work time using the Internet for non-work related activities.

In an effort to address these issues, some counties have de-

veloped Internet policies, which clearly define the roles and responsibilities of employees who have access to the Internet. These policies clearly state that access to the Internet is a privilege that can be taken away for abusing or breaking the rules.

Outagamie County, Wis., has a comprehensive employee Internet policy. Policies regarding the general use of the Internet and Internet e-mail, Internet etiquette, security and personal security, and legal and network issues are clearly stated in a point by point format. The county also requires its employees to sign an "Acceptable Use Agreement Release Form." By signing this release form, employees have stated that they have read, understood and agreed to abide by the Internet policies. This release also indicates that any violation of these policies could result in not only having their Internet access revoked, but further disciplinary actions and legal actions may be taken against them.

Internet policies also cover the use of Internet e-mail. Eaton County, Mich.'s Internet policy clearly states that all electronic mail or other types of communication over the Internet is public, not private. As such, the county reserves the right to audit employee use of the Internet, which "shall include monitoring incoming and outgoing communications, Internet sites visited, information sent, received or printed and the dates and times of use." Similarly, Weld County's policy clearly states that all county e-mail is public record and may be subject to public inspection. Although Outagamie County recognizes that e-mail is public information, the policy states that the county will not intentionally inspect or disclose the content of e-mail unless required to do so by local, state or federal officials or by county policies.

NACo would like to share your county's Internet policy with other counties nationwide. Policies can be mailed to the Research Division, c/o NACo, 440 First St., N.W., Washington, DC, 20001, or faxed to: 202/737-0480.

(Research News was written by Peggy Beardslee, research assistant.)

Technology News

Web Site Generating County Interest

Some county officials have found out about a new Web site that has yet to be officially opened — and they are raving about it. The Internet site — <www.state.local.gov> — is the U.S. State and Local Gateway, a new one-stop shop of federal information that employees of state and local governments will find invaluable. (See "WebWatch," County News, 9/29/97, p.4).

Vice President Al Gore will officially open the site soon, but, according to team leader Beverly Godwin Yates of the National Performance Review (NPR), "The Gateway is already getting fan mail, including rave reviews from county employees who have discovered it."

For instance, a senior manager from Clackamas County, Ore., responded by e-mail that the site is "making life easier for those of us at the state and local level ... You are absolutely on the right track." A legislative analyst from Montgomery County, Md., wrote, "It's about time. Hurry up!"

Customers' comments counted

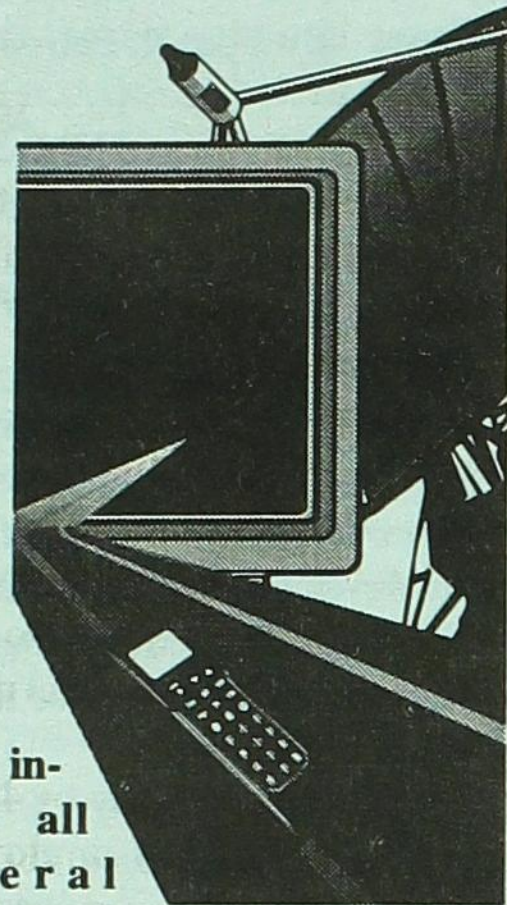
The Gateway utilized customer focus groups and consultation with associations representing state and local officials and employees, including NACo, to create the site. Armed with customer-generated information, a team of 15 federal agencies organized the Gateway according to subjects most in demand. For example, under Environment/Energy, a site visitor might find information on laws and regulations, funding, training and best practices from various federal agencies.

The Gateway offers user-friendly features including links to other customer one-stop Web sites, a reference room, most frequently requested information, direct e-mail to those who maintain the subject pages, a site map for easy navigation, and links to state and local government home pages.

Your comments still count

The site is ever-changing and will continue to be so. Information that is pertinent to state and local governments will continue to be added and customer comments will be used to continually improve the site.

"The Gateway will continue to be a work in progress," said Yates.



"We invite all federal agencies to contribute to the Gateway and we ask our customers to tell us what they need." The site contains a "Let us know what you think" link, so customers can quickly send comments on how to make it better as they are working in it.

Collaborative effort

The Gateway is co-sponsored by NPR, the Clinton-Gore Administration's initiative to reform the way the federal government works, and the Government Information Technology Services Board's Intergovernmental Enterprise Panel. The Department of Housing and Urban Development (HUD) is the host agency. The national public interest groups known as the "Big Seven" (which includes NACo), are partners in the initiative. The inter-agency team of 15 federal agencies develop and maintain content for the site.

Pass the word on

After exploring the Gateway site for yourself, help us get the word out to other officials and employees in your county who might be able to use and benefit from the site's information. And don't be shy about suggesting information that should be added or any other comments you may have about the site so the site managers can improve it for you and your colleagues.

For more information, contact Nancy Singer at NPR at 202/632-0174 or e-mail: <nancy.singer@npr.gsa.gov>. Beverly Godwin Yates can be reached at 202/632-0374 or e-mail: <beverly.yates@npr.gsa.gov>.

(Technology News was written by Fred Zeldow, information technology project specialist.)

The H.R. Doctor Is In

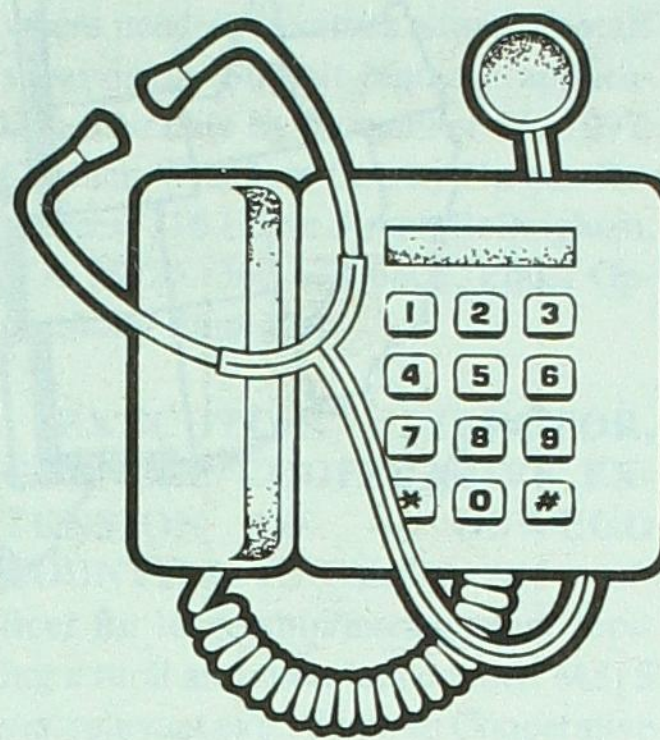
"The Human Side of E-Mail"

Dear HR Doctor:

The HR Doctor received a lot of feedback on the policy suggestions made in a recent column about e-mail, published in *County News*. Extracts from an exchange with Ed Williams, assistant county administrator of McLean County, Ill., highlight an important issue that Ed was kind enough to raise — by e-mail, of course:

"Like numerous employers, we put out a regular newsletter that contains such things as employee advertisements to sell cars, furniture, etc. These types of items were cluttering up our e-mail bulletin boards. Rather than prohibit it, we decided it was an issue of a healthy workforce, 'employee friendly' to continue it, so we had data processing create a bulletin board which was for non-business purposes. This relieved the 'business' bulletin board of a lot of traffic while retaining the employee's ability to advertise their cars, boats, houses, etc., for sale.

"I know it is a touchy issue, but I am also inclined to allow announcements even if they are of a religious nature. I personally think it may violate the constitutional separation of church and state to allow employees to have a Bible in the public's view on their desks, but I see nothing wrong with their posting notices of church meetings/events on our bulletin board. The messages are not read by the general public and employees are not 'targeted' by such messages. They are free to pay attention or disregard them.



Dear Ed,

Thanks for taking the time to write and thanks for reading the HR Doctor's columns. I hope you enjoy them.

The idea of using the e-mail network for "business purposes" should not be taken so rigidly that we, in effect, surrender to a "bean counter's" definition of "business purpose."

I believe you are very correct in stating that improving employee morale and communications through mechanisms, including permitting e-mail use to announce charity events, good news, success stories, suggestion program winners, the county employee picnic, etc., would constitute a "legitimate public purpose" being served. Some places are moving to an "intranet" that includes specific space for an employee bulletin board for classified ads, birthday greetings, announcements, etc. That way, there is a place in the system where one can go to read this information without it being "inflicted" on the entire network of e-mail subscribers.

What is problematic, i.e., would be tough to articulate a "legitimate public purpose," would be religious messages, in terms of content, or proselytizing messages. You bring up very valid points and I appreciate the fact that you took the time to write and remind us of the human side of e-mail.

Ed

Best regards,
The H. R. Doctor

National Association of Counties

PUBLICATIONS LIST

Now available!

Call 202/942-4256 for your copy.

News From the Nation's Counties

CALIFORNIA

• **PLUMAS COUNTY** supervisors were not happy to see state wildlife officials override two of their ordinances making it illegal to poison fish in the county. But the state dumped thousands of gallons of poison into Lake Davis there anyway earlier this month in hopes of killing Northern pike, a fish that could threaten the state's salmon population.

The lake supplies drinking water to 4,200 people. State officials said the amount of cancer-causing poison they planned to use was like "half a shot of whiskey in a 5,000-gallon swimming pool."

COLORADO

• Wondering how to get your county's news out? In **SUMMIT COUNTY**, the county's public information office approached a local, non-profit group called "Shaping Our Summit" to help get the word out about government, education and community news. The group works with the local newspaper and now publishes its own page every Saturday in the paper.

(For more information, contact Rachel Flood, public information officer, at 970/453-2561.)

GEORGIA

• **DEKALB COUNTY** Chief Executive Officer Liane Levetan recently served as a panelist for a session on local initiatives at the National Civic League's 103rd National Conference on Governance in Arlington, Va. The theme of the conference was the role of philanthropy in building community.

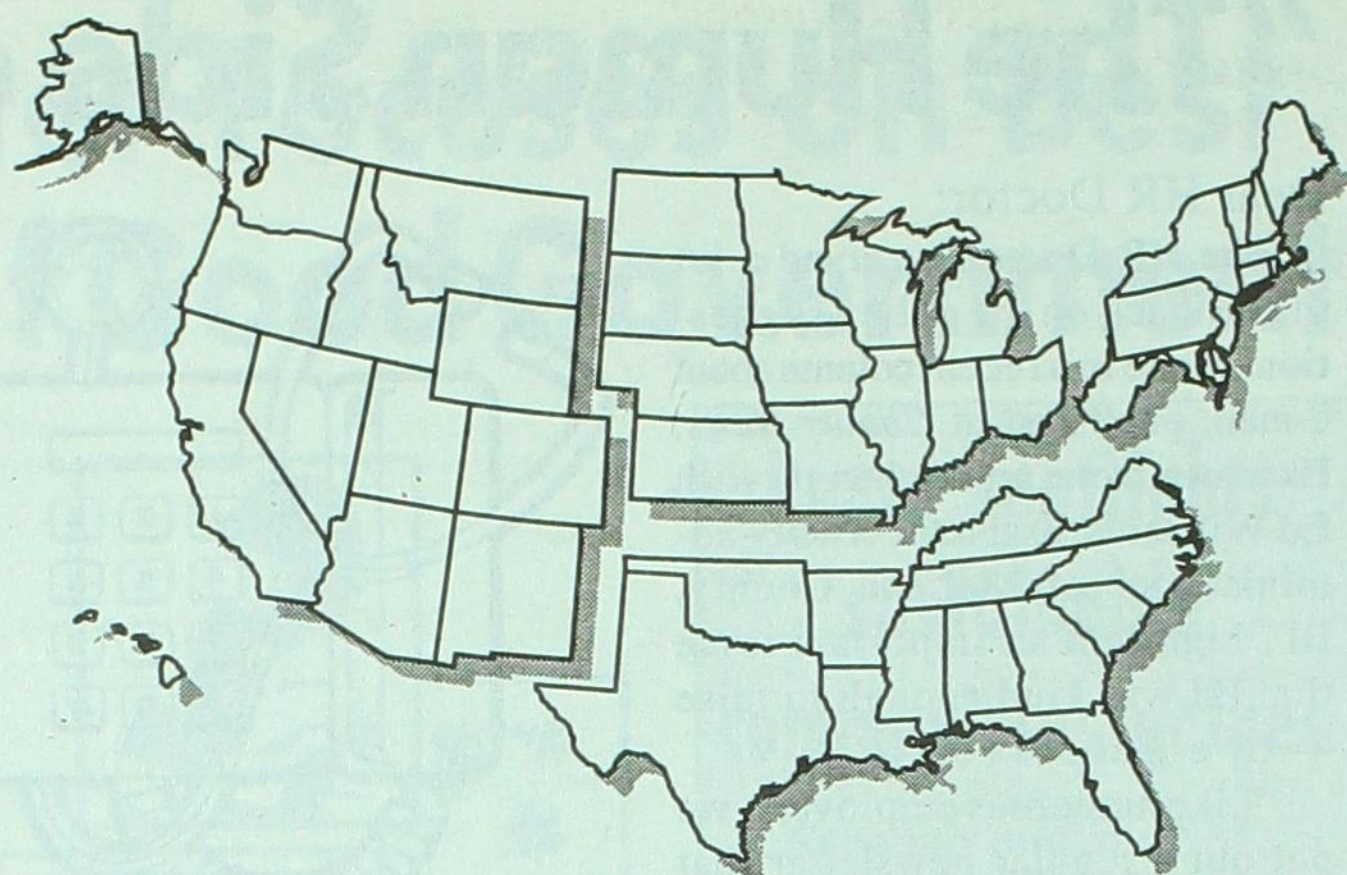
Levetan was asked to participate because of the county's innovative approaches to building community through philanthropy or public-private collaborations. DeKalb residents have benefited from state-of-the-art training for county employees, neighborhood revitalization initiatives, technological collaborations and programs for children.

MARYLAND

• Drug store baron Martin Grass' loud helicopter commute over his neighbors' peaceful pastures has triggered a fracas in **BALTIMORE COUNTY**. One farmer's chickens won't even lay eggs because of the noise and that's got the citizens squawking.

The county offered to allow Grass use of a county-owned helipad, but officials dropped the idea because he'd take precious police space.

Meanwhile, County Zoning Inspector Lavette Bannerman treated the tycoon like anybody else who breaks the law—she issued citations to the tune of \$800.



MINNESOTA

• **DAKOTA COUNTY** received more than 1,000 "votes" in a recent survey it held at the county fair. Residents were asked to share their opinions on growth, transportation, taxes and more. About 86 percent said undeveloped, natural areas should be protected from development; 77 percent said urban growth should be concentrated in existing areas, rather than using more rural land; 84 percent said not to expand county business hours to evenings and weekends if it meant a tax increase; 76 percent were in favor of linking parks with trails; and 59 percent support financing the cost of increased transit service.

MONTANA

• The Supreme Court agreed earlier this month to decide whether **BIGHORN COUNTY** and the state must surrender tax proceeds illegally collected from a company that mined coal on the Crow Tribe's reservation.

The 9th U.S. Circuit Court of Appeals ruled that the unlawful taxation resulted in "taking revenue that would otherwise go toward supporting the tribe and its programs."

The state says the ruling "constitutes an extraordinary and unprincipled expansion of quasi-contractual relief with potentially broad implications."

The tribe and the Clinton Administration urged the Supreme Court to reject the appeal. The case is *Montana vs. Crow Tribe*.

NEW YORK

• **ULSTER COUNTY** Prosecutor Michael Kavanagh has offered to defend local NAACP President McShell Moye-Clark from a federal lawsuit after the national NAACP declined, according to *USA Today*. Detective Stephen Spetalieri is suing Moye-Clark for going public with a tape recording

of a private phone call in which Spetalieri made racial slurs.

VIRGINIA

• Beginning Oct. 20, guns, knives and other weapons were banned from **FAIRFAX COUNTY** buildings. Metal detectors will be used to enforce the ban. Five residents are suing the county over the policy, saying it violates state law.

...And From the World's Counties

GREAT BRITAIN

• Like their American counterparts, officials in tiny **KENT COUNTY**, England (population 30,000), have their hands full these days with immigration problems.

About 800 Eastern European Gypsies (or Roma as they are also known) from the Czech and Slovak republics, were prompted to make the move to the county after a Czech TV documentary featured a Gypsy family living on welfare benefits in England.

Local authorities are bound by British law to house and feed people who claim political asylum. Applicants can also claim about \$70 a week in welfare payments. Officials estimate the county could spend up to one million pounds (about \$1.63 million) on food and shelter. The immigrants began arriving three months ago.

The Gypsies are making their way to the port city of Dover in Kent County via ferryboats from Calais, France. "We can do nothing but sit tight and wait for the ferries to come in," said Keith Serrin, deputy leader of the Kent County Council. "There is a crisis here."

(News From the Nation's Counties is compiled by Mary Ann Barton, senior staff writer.)

Neal Peirce Commentary

Development Democratized: Utah's New Promised Land?

By Neal R. Peirce

(Neal Peirce is a syndicated columnist who writes about local government issues. His columns do not reflect the opinions of County News or NACo.)

Can a right-leaning, property-rights-conscious Western state come to grips with limited land for development? Can it find ways to get people out of their cars more often, to preserve its dwindling open space?

Utah is about to try. But not by choice. It's because the state's principal growth corridor, the Salt Lake City-Wasatch Mountains Front Region, is coming under such fierce growth pressure.

An ominous "baseline scenario" — what appears to lie ahead to 2020 and 2050 if population growth continues and nothing's done to alleviate traffic growth, deteriorated air quality, lost open space — has just been issued by the Utah Quality Growth Partnership.

A combination of heavy immigration and high birth rates will push population, the report says, from 1.6 million today to 2.7 million in 2020 and a staggering 5 million in 2050.

If the region's 10 counties and 76 cities stick with their current low-density growth plans, its urbanized area will balloon by the mid-21st century by more than four times over — from 320 square miles to 1,350 square miles. More than half the irrigated farmland, in a region that's an oasis in a desert-like state, will be lost.

Fueled by the spread of development, a massive \$9.7 billion would be spent on new roads and other transportation improvements by 2020 — \$10,121 per household. But even so, the average number of miles each person drives will zoom up from 40 to 75 miles a day. Minutes in stalled traffic will double. Air pollution will worsen appreciably.

In most states, politicians dismiss disturbing projections. But not in this instance. The popular Republican governor, Mike Leavitt, calls the projections "sobering." Indeed, Leavitt is honorary co-chair of the Quality Growth Partnership. He asked his office of Planning and Budget to take the lead in assembling data for the baseline report, and got the Legis-

lature to fund \$350,000 in new computer capacity to do the job.

The partnership, led by General Steel president Robert Grow, encompasses a sterling cross section of Utah's business, religious and political establishment. Even realtors and home builders seem to have bought in on the process.

The partnership will develop computer-generated alternative scenarios that promise less congestion, better air, and more open space, based on such options as denser development at transit stops or building satellite cities.

Then the citizenry will be told. These are the trade-offs, the pluses and minuses of each scenario. So which do you favor? Massive television and newspaper coverage is planned. Surveys will be sent to hundreds of thousands of households. School children will get briefings on the choices — and then be asked to talk to their parents about them.

There'll also be a massive effort to make sure local officials and state legislators know the issues and choices.

One could argue Utah has no alternative. The Wasatch Mountains and the Great Salt Lake function as de facto urban growth boundaries around the exploding urban core. The livable oasis is only so large.

But more seems to be at work here — the first stirrings of a 21st-century politics of democratized development in which citizens are asked to choose for themselves instead of just accepting what developers of cul-de-sac homes or strip commercial blocks want to throw their way.

Their appetite to have a say in growth whetted, one can even envision citizens pressuring to start recycling old industrial areas of cheap commercial strips into more compact, efficient use — both business and residential. Or demanding computer simulations that let them express their wishes, make suggestions on development in their neighborhoods before it happens.

A politics of land use choice may produce some bitter arguments.

But the bright hope here is that the right wing's old nemesis — the bureaucrat — will be out of the line of fire. Instead, the advocates for sounder, smart development could be one's fellow citizens.

(c) 1997, Washington Post Writers Group

Notices

CONFERENCES

■ **American Water Works Association's (AWWA) Water Quality Technology Conference** Nov. 9-12 will offer technical programs and workshops with several presentations on Cryptosporidium a parasite that is a significant public health concern and the latest findings on how to provide safe and affordable water to the public.

For more information, contact AWWA, 6666 West Quincy Ave., Denver, CO 80235; phone: 303/794-7711; fax: 303/795-1440.

■ **Attendees of the National Association of Government Communicators' 21st Annual Information Communicators School** Nov. 12-14 in Alexandria, Va., will sharpen their communication skills and grasp new techniques for communicating. Classes that will be offered include: Public Affairs in a Crisis Situation, Media with a Message, Making TV Work for You, Resources for Multimedia, Editing for Impact and Readable Writing.

For more information, contact C. Adele Dodson at the National Association of Government Communicators, 669 S. Washington St., Alexandria, VA 22314; phone: 703/519-3902; fax: 703/519-7732; Web: <http://www.nagc.com>.

■ **The Government Finance Officers Association (GFOA)** is sponsoring the following seminars in Atlanta, Ga.: Evaluating Internal Controls — Nov. 17; Effective Budget Presentation — Nov. 18; Budgeting for Budget and Finance Directors: Best Practices in Public Budgeting — Nov. 19-20.

Advance registration by mail is required for all seminars. For more information, contact the GFOA, Attention: LaSandra Herron; 180 N. Michigan Ave., Suite 800, Chicago, IL 60601; phone: 312/977-9700.

■ **Join the Council of Industrial Boiler Owners** Nov. 17-19, in Lake Charles, La. for "Fluid Bed XIII." The conference will focus on performance optimization, utilization of alternative fuels, looking at the effects of environmental initiatives, and an analysis of where the technology may be going. Petroleum coke, biomass, RCRA ash reclassification, performance benchmarking and environmental constraints are some of the topics that will be discussed.

For more information, contact Registrar/Council of Industrial Boiler Owners, 6035 Burke Centre Parkway, Suite 360, Burke, VA 22015; phone: 703/250-9042; fax: 703/239-9042.

■ **The Safe America Fourth National Injury Control Conference** will be held Nov. 19-21, in Washington, D.C. The conference will feature interactive breakout sessions on: safety in the home, on the move, at school, at work and in the community. Attendees will share information on effective programs and identify resources that will support injury prevention and control research and programs.

The registration fee is \$80 and the deadline is Oct. 31. For more information, contact Donna Xander Burke, Prospect Associates, 1801 Rockville Pike, Suite 500, Rockville, MD 20852; phone: 301/468-6555; fax: 301/770-5164; Web address: <http://www.cdc.gov/ncipc/safeamer>.

PUBLICATIONS

■ **The National Association of Water Companies** has just published "Sourcebook of Regulatory Techniques for Water Utilities." The sourcebook is intended for professionals involved or interested in current trends in fiscal regulation. It covers a wide variety of subjects including: acquisition treatment and incentives, accounting practices, cost recovery and revenue stability, state agency coordination techniques and other general policies.

To order, contact Jan Bolin at the National Association of Water Companies, 1725 K St., N.W., Suite 1212, Washington, DC 20006-1401; phone: 202/833-8383; fax: 202/331-7442.

■ "Voices from Chicago: Lessons for the Nation from the 'City that Works'" reports on the debate among seasoned practitioners on topics that range from whether the community development movement can continue to cover the gap between falling incomes and shrinking public funding, to the question of competition among Community Development Corporations. The report is based on two meetings in Chicago in September and November 1996.

The cost is \$7. To order, contact the Community Information Exchange, 1029 Vermont Ave., N.W., Suite 710, Washington, DC 20005; phone: 202/628-2981; fax: 202/783-1485.

FREE SUPPLIES

■ **Join the National Association for the Exchange of Industrial Resources** and gain access to more than \$100 million worth of new office products, computer software and accessories that will be donated to nonprofits, government agencies and schools in the coming year. The merchandise is free, for members paying dues that range from \$275 to \$575, plus shipping and handling of the catalog.

For a free information kit, call the nonprofit National Association for the Exchange of Industrial Resources: 800/562-0955.

(Notices is compiled by Victoria Vickers, special correspondent.)

Job Market

ADMINISTRATIVE SERVICES DIRECTOR — TETON COUNTY, WYO.: Teton County, population 11,172, is seeking an Administrative Services Director. Teton County is governed by a five-member Board of County Commissioners and this position will manage the day-to-day operations of the Commissioner's office. The Administrative Services Director will oversee the County's Human Resources and Risk Management programs, along with county facilities and construction projects. The position will also coordinate the County's strategic planning process, including the development of systems which tie budgeting and job performance to the County's mission, goals, and objectives. The salary for this position is \$65,000 to \$75,000. If you are interested in the outstanding opportunity, please submit your resume along with current salary and the names and phone numbers of five work-related references to Bob Murray, David M. Griffith & Associates, Ltd. 4320 Auburn Boulevard, Suite 2000, Sacramento, CA 95841. Brochures are available, call (916) 485-8102 or e-mail: recruit@dmgriffith.com. Filing deadline: December 5, 1997.

COUNTY ADMINISTRATOR — CHESHIRE COUNTY, N.H.: Cheshire County, New Hampshire (population 71,500), is seeking applications for an experienced administrator to serve as the chief administrative officer for County operations. The Administrator will be responsible for implementation and management of County-wide policies established by the three (3) member, elected Board of Commissioners. The Administrator shall provide the day-to-day support to the Board of Commissioners and facilitate the needs of the County Delegation of Legislators.

Fiscal control, budget preparation, personnel administration and information management related to the activities of 9 (5 appointed and 4 elected) Department Heads within the County government are the major areas of responsibility.

Applicants should possess a Bachelor's (Master's preferred) degree in public administration, business administration or related field, plus administrative experience in a local or county government.

The salary range is \$44,845-\$61,714, negotiable depending on qualifications and experience, along with our excellent benefits package.

Submit resumes in confidence by November 15, 1997 to: Municipal Resources Inc., 193 North Main Street, Concord, N.H. 03301-5063.

COUNTY PUBLIC WORKS SPECIAL PROJECTS MANAGER — WHATCOM COUNTY, WASH.: \$41,832-\$52,548 DOQ. Bachelor's degree-Civil Engineering. 5 yrs. engineering exp., emphasis on hydrology, water resources, fishery & wildlife resources, or related field, incl. 1 yr. exp. as licensed Prof. Engineer OR equiv. Also, 3 yrs. capital project mgmt. & project admin. requiring regulatory agency approval and permits. Initial focus on Flood

Hazard Mgmt. Plan, diking, drainage & flood control projects, coord. for regulatory compliance, & deployment of tech. expertise to lead PW tasks/projects where needed. Involves admin. & staff supervision. Submit required application materials by November 16, 1997. Contact: Whatcom County Human Resources, 316 Lottie Street, Bellingham, WA 98225. 360-676-6802. Equal Opportunity Employer.

EXECUTIVE DIRECTOR, CORNELL COOPERATIVE EXTENSION OF — OSWEGO COUNTY, N.Y.: Chief executive officer for leadership/management serving a rural and suburban county. MS; 5 yrs. relevant exp.; 3 yrs. in Cooperative Extension or related employment. Salary: \$48-50,000, comm. w/qual. Send letter of intent, resume, transcript(s) to: Box 26, Kennedy Hall, Cornell U., Ithaca, NY 14853 by 11/7/97. EOE.

HEALTH DIRECTOR — CITY OF LINCOLN/LANCASTER COUNTY, NEB.: City of Lincoln/Lancaster County (pop. 230,000) seeks public health professional to administer, plan, coordinate, supervise and evaluate all activities and programs of a county-wide Health Department with a budget of \$8-9 million and a staff of 200+. Innovative programs include Healthy Homes, Pollution Prevention Program, Medicaid Managed Care, and Epidemiology/Community Assessment utilizing geographic information systems (GIS) in addition to Public Health Nursing, Environmental Health, Health Promotion and Outreach, Public Health Laboratory, Animal Control and Dental Health. Qualifications: Masters degree in Public Health Administration or related field and 4-6 yrs experience in the supervision and administration of a public health program, or equiv. Prefer Medical Degree with an emphasis in public health.

Salary: \$48,129 - \$99,840 DOQ. Must complete an application and a supplemental questionnaire returned or postmarked on or before: Friday, December 12, 1997. Apply at: City-County Employment Office, 555 S 10th Street, Room 114, Lincoln, NE 68508; (402) 441-7596 (Voice Mail Box).

INFORMATION TECHNOLOGY DIRECTOR — CITY OF AURORA, COLO. POPULATION: 248,000. \$67,280.36 - \$97,562.33 annually plus exceptional benefits. Beginning salary is negotiable — The

city of Aurora is located east of and adjacent to the City of Denver. It is south of and adjacent to the new Denver International Airport. Aurora has a 280 sq. mi. planning area which is the largest in Colorado. The City is seeking an experienced manager to direct its Information Technology Department (IT). Reporting to a Deputy City Manager, the Director leads the City's state-of-the-art Information Technology program. Functional areas include Systems and Operations, Software Applications and Client Services (including telecommunications and 2-way radio systems). IT is comprised of 39 employees and has an aggressive 5-year plan in place.

Qualifications: Requires the equivalent of 5-years recent "cutting edge" information systems experience in an organization of comparable size and complexity. Experience must include both line and management responsibilities with demonstrated success in managing both people and projects. Bachelor's degree in a information technology or closely related field is desired. Must have a strong "customer service" orientation, be a visionary with a sense of realism, be vendor objective, be an effective communicator and must demonstrate leadership skill/ability needed to motivate subordinates and to develop them into an effective client focused team.

To apply: Please submit your resume along with current salary to Robert E. Slavin, Slavin Management Consultants, Incorporated, 3040 Holcomb Bridge Road, Suite B-1, Norcross, Georgia 30071. Phone (770) 449-4656; Fax: (770) 416-0848.

Filing Deadline: November 21, 1997. Aurora is an Equal Opportunity Employer.

PERSONNEL DIRECTOR — ST. LOUIS COUNTY, MO.: St. Louis County is seeking an innovative individual to lead a personnel staff of 26 through a variety of challenges such as developing a new salary structure for 3,000 employees, a performance management system, a HRIS database, and expanding our service role and responsiveness to our customers. The successful candidate will have a demonstrated record of successfully managing change, progressive HR ideas and a desire to contribute to quality local government. Related degree and substantial experience at the director level in a similar size organization. To apply call (314) 889-2429 immediately for an application or fax your resume to (314) 889-7703 by November 14, 1997. EOE-M/F/D.

Job Market - Classified Rate Schedule

- **Line Rates:** \$7 per line, NACo member counties; \$10 per line, others.
- **Display Classified:** \$40 per column inch, NACo member counties; \$60 per column inch, others.
- **Billing:** Invoices will be sent after publication.
- **Mail advertising copy to:** Job Market, County News, 440 First St., N.W., Washington, DC 20001.
- **FAX advertising copy to:** Job Market, County News, 202/393-2630.
- Be sure to include billing information along with copy.
- Estimates given prior to publication are approximations only, and do not necessarily reflect final cost.

For more information, call Victoria Vickers, County News, National Association of Counties, 202/942-4256.

The Countdown Begins ... Deadline: Dec. 31, 1997 Postmark

NACo... in search of County Fairs and Festivals photos Contest Deadline: January 15, 1998

Hardly anything is as American as the county fair or its contemporary offspring, the county festival. That's why *County News* and NACo want to showcase your county's best Americana in our third annual photo contest.

Categories are:

1. Midways
2. Kids and/or animals at the fair
3. Seasonal Festivals
4. Displays

Winning entries will be published in *County News* and featured in NACo's 1999 County Government Calendar.

Contest Rules:

Photographs (either color or black and white) must be printed in an 8 x 10 format, and labeled on the back with:

1. Name of event and date
2. Name of county and state
3. Entry category
4. Photographer's name and phone number or e-mail address
5. Name, phone number (or e-mail address) and address of county contact

Entries will be judged on quality, creativity and visual interest.

All photographs become the property of the National Association of Counties. Winners may be asked to provide negative or color slide.

There is no entry fee and you may enter as many categories as you wish.

There will be one grand prize and two distinguished prize winners in each category.

Prizes:

Each grand prize-winning county will receive **two complimentary registrations** to the NACo conference of its choice in 1998. Distinguished prize-winning counties will receive **one complimentary registration** for the NACo conference of their choice in 1998.

Also – **new this contest** – **all entrants**, who are NACo members-in-good-standing, will be entered in a super prize drawing for a multi-media, PC/Mac compatible computer. The drawing will take place during NACo's 1998 Legislative Conference.

Entries should be mailed to:

NACo In Search Of, 440 First St., NW, Washington, DC 20001-2080.

Questions? E-mail to cnews@naco.org; or phone 202/942-4249.

