

County News

National Association of Counties • Washington, D.C.

Vol. 26, No. 19 • October 10, 1994

PILT increase approved as congressional recess nears Key county legislative issues still burning

As *County News* went to press and with adjournment just hours away, the U.S. House of Representatives voted on Friday, Oct. 7 to increase the funding authorization for the Payments In Lieu of Taxes (PILT) Program from \$105 million to \$227 million over the next five years.

After voting on two contentious amendments, the House passed the legislation by voice vote. The Senate approved the funding increase in April.

"The House vote is an important victory for the more than 1,700 counties that contain tracts of federally owned land," said NACo Executive Director Larry Naake. "This will authorize a rise in funding for the program, which has not been increased since it was created 18 years ago."

At the same time as the PILT vote, a number of NACo legislative irons in the congressional fire were still alive. One bill important to counties — the crime bill — has been adopted and signed into law by President Clinton. However, others have died, the victims of partisan political bickering and procedural deadlocks.

Since the beginning of the 103rd Congress, NACo has been actively involved and has aggressively promoted enactment of its legislative priorities. The status of these issues at press time are reviewed below. A complete wrap-up of the unresolved issues will appear in the next issue of *County News*.

Crime

The Department of Justice has been working on regulations to implement the Violent Crime Control and Law Enforcement Act of 1994 (P.L. 103-322), which was signed into law by the president on Sept. 13.

The act represents a significant victory for counties in providing a balanced approach to crime and authorizes \$30.2 billion over the next six years, including \$5.5 billion in



Legislative Irons in the Fire!

prevention programs, \$7.9 billion for corrections, \$8.8 billion for community policing, and \$1.2 billion for courts.

Flow control

Because Senate leadership would not risk a filibuster on NACo's flow control bill, the only chance of a bill

passing the Senate this year is by unanimous consent of all senators. Opposition to a unanimous consent motion has been guaranteed by sena-

tors who are supporting NACo's primary opponent on flow control legislation, Browning-Ferris Industries (BFI).

Under intense pressure from Senate leadership, BFI finally agreed to attempt to work out a "compromise" with NACo and the local government coalition. Virtual non-stop negotiations have been underway since last Friday and a new bill draft was being written at press time.

If agreement could be reached, Senate and House floor action was not expected until the late evening of Oct. 6 or the afternoon of Oct. 7.

It was unclear at press time whether a compromise bill would be attached to the interstate waste bill, or whether it would be a separate bill. Despite the passage of an interstate waste bill (S. 2345) by the Senate earlier in the week, interstate waste legislation may not survive attempts to reconcile the Senate and House versions. (See story on page 2.)

Health care reform

After weeks of hanging on to life, health reform was declared dead by Majority Leader George Mitchell (D-Maine) on Sept. 26. Republicans and Democrats blamed each other for the failure to pass anything. Others pointed to the hundreds of millions of dollars in campaign contributions and advertising spent by the health industry to maintain the status quo. Prospects are highly uncertain; however, it is assumed that any debate next year will focus on incremental reforms. (See story on page 3.)

Housing and community development

The Housing Choice and Community Investment Act of 1994 (S. 2281), which reauthorizes housing and community development pro-

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I N S I D E

Mandate relief and flow control legislation get approval in the House. **page 2**

In Washington, the national health reform debate fizzles into fingerpointing. **page 3**

While many bills were beaten by the clock, Congress did manage to meet its appropriations deadline. **pages 6-7**

Who's who at NACo? In this issue, *County News* provides you with a complete listing of board, staff, steering committee and affiliate members. Publications available from NACo are also listed. **pages 9-14**

NACo tips its hat to some of the 1994 Achievement Award winners.



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House panel approves mandate-relief bill, 35-4

By Larry Jones
associate legislative director

By a huge margin of victory, the House Government Operations Committee approved the Federal Mandate Act of 1994 (H.R. 5128) on Oct. 5 by a vote of 35-4, with one member voting "present."

The near-unanimous support resulted from an effective state and local lobbying campaign and the bipartisan leadership provided by the committee chairman, Representative John Conyers (D-Mich.), and the ranking Republican member, Representative William Clinger (R-Pa.), who worked with NACo and other state groups to craft the proposal.

Without bipartisan support, it would have been almost impossible

for the committee to pass the bill. Members of the committee were divided mostly along party lines, with Republicans favoring a "no money, no mandate bill" and Democrats favoring a bill approved by the House Human Resources and Intergovern-

ment Relations Subcommittee earlier this summer. With only two days remaining before Congress adjourns, the attention now turns to House Speaker Tom Foley (D-Wash.), who must be convinced to schedule the

bill for floor action. An agreement was reached on the bipartisan compromise in late September after Conyers agreed to add several amendments to legislation approved by the subcommittee. The subcommittee's bill was identical to the Senate companion bill, S. 993.

Republican members were critical of the bill because, unlike the Senate, the House rules can be used to prevent a separate vote on mandates. Without a separate recorded vote on future mandates, it would be impossible to hold each member accountable for any new mandates imposed on state and local governments.

To address this problem, Representative Rob Portman (R-Ohio) crafted several amendments to modify the House rules to ensure a separate vote on new mandates. The

adoption of these critical amendments played a major role in bringing members together to support H.R. 5128. In Portman's words, "This is a stronger bill than its Senate companion."

Like its Senate companion, (S. 993), the new House bill would require a cost estimate for any new mandate that is expected to cost \$50 million on an annual basis, and Congress would be required to authorize and identify funding sources (new taxes or reduced federal spending) to pay for such a mandate.

These requirements must be met before floor action can take place in either house. If any one of these requirements is not met, any member can raise a point of order to prevent further action on a mandate. The point of order may be waived only by a majority vote in both houses.

In summary, proponents of new mandates would have to convince the majority of members in both houses to vote in favor of either authorizing and identifying funds to pay for new mandates or imposing the cost of mandates on state and local governments after they have been notified about their fiscal impact.

Because H.R. 5128 enjoyed wide bipartisan support, all partisan and weakening amendments were soundly defeated by comfortable margins. An amendment offered by Representative Gary Condit (D-Calif.) that would have restricted federal agencies from enforcing new federal mandates unless state and local governments receive adequate funds to implement them was voted

down by a vote of 27-14. Several amendments offered by Representative Henry Waxman (D-Calif.) to exempt labor, environment and public health programs were also defeated.

The four members voting against the bill included Waxman, Representative Mike Synar (D-Okl.), Representative Tom Lantos (D-Calif.) and Representative Lynn C. Woolsey (D-Calif.). Rep. Gary Condit voted "present."

In the Senate, no progress has been made in scheduling S. 993 for floor action and the future outlook is uncertain.

At press time, several senators had a hold on the bill which prevents it from being called up under the unanimous consent rule that limits the number of amendments and the time for floor debate. Without these limits, the bill faces a tough road to passage.

Senators with holds on the bill include Paul Wellstone (D-Minn.), Paul Simon (D-Ill.), Daniel Moynihan (D-N.Y.), Donald Riegle (D-Mich.), Bennett Johnston (D-La.) and John Kerry (D-Mass.). All of these senators have amendments that would not be permitted under the unanimous consent rule unless it is modified to accommodate their amendments.

Most of the amendments would either exempt special interests, such as labor and environment programs, or approve legislation that members have a special interest in seeing passed. These holds could kill the bill.

"This is a stronger bill than its Senate companion."

Representative Rob Portman
(R-Ohio)

mental Relations Subcommittee earlier this summer. With only two days remaining before Congress adjourns, the attention now turns to House Speaker Tom Foley (D-Wash.), who must be convinced to schedule the

stitute amendment that would have permitted flow control for only debt-financed facilities that were using flow control on May 15, 1994. Rep. Richardson proposed that flow control authority end when the facility's bonds were repaid or at the end of the facility's useful life.

With the strong and vocal opposition of several members who argued against the Richardson replacement, the measure was soundly defeated 244-166. The House quickly moved to pass H.R. 4683 unanimously by voice vote.

The bill now moves to the Sen-

ate, where a companion measure, S. 2227, is being considered as an amendment to some other Senate bill. With little time remaining in the congressional session, the outlook for passage is uncertain.

NACo's chief opposition in the Senate, Browning-Ferris Industries (BFI), continues to urge senators to work against flow control and is seeking senators friendly to their cause to filibuster the bill. At press time, the chances for obtaining time on the Senate floor schedule in light of a threatened filibuster and a contentious floor debate, was still unknown.

Flow control bill passes House

By Diane S. Shea
associate legislative director

Counties scored a victory on Sept. 29 when the House of Representatives passed the NACo-supported flow control bill, H.R. 4683. The bill, sponsored by Representatives Frank Pallone (D-N.J.), Alex McMillan (R-N.C.) and Blanche Lambert (D-Ark.), was the bipartisan product of months of negotiations.

The bill survived an attempt by Representative Bill Richardson (D-N.M.) to be replaced by a sub-

ISSUES & IDEAS

NACo's success depends on counties working together

By Randy Franke
NACo president

Traveling and meeting county officials from across America while attending state association of counties meetings during my first two months as president of NACo has reconfirmed a belief that I have held for many years — county officials are a powerful force. Working together, we can make things happen.

The progress that NACo and county officials have made on legislative issues, like unfunded mandates, Payments In Lieu of Taxes (PILT), the crime bill and flow control of solid waste, are clear examples. The potential that



Randy Franke

we have through NACo's enterprise programs — NACoNET in technology, and the Financial Ser-

There must not be a split between urban-rural, large-small, East-West or North-South. To be truly effective, we must support each other.

vices Center for fiscal matters — are other examples. But I believe that we can do much more.

The heart and soul of NACo are the county officials from member counties. Washington, D.C. does have an impact on your county — either through laws or regulations. Problems are being solved in counties in all parts of the nation. But unless we work together on issues and regulations and share ideas and solutions, we will not make any progress. That is why becoming involved and active is so important. We need two, three or more county officials from every member county working with NACo and other county officials.

Involvement can take many different forms. Some officials

may want to participate by attending NACo conferences. But you can become involved even if you are unable to attend conferences. There are opportunities to work on policy development with steering committees and participate on special task forces or with affiliate groups.

All county officials should become involved by making calls to Congress when legislation is under consideration that affects counties. This means calling your congressional representatives on any county issue — not just the ones that affect your county. We must work together. There must not be a split between urban-rural, large-small, East-West or North-South. To be truly effective,

we must support each other.

NACo provides the forum for these opportunities to work together and become involved. But with less involvement there is less effectiveness. We, as county officials, should not expect someone else to do it or expect the NACo staff to be solely responsible.

I compare it to a financial transaction. County officials are the investors who can close the deal. Others can lay the foundation — set up the meetings and ensure that the wording is just right. But there must be someone to make it happen. In government, county officials have that role. We must work at all levels of government. Working with the White House, Congress and federal agencies, we can be a force.

I urge you to become involved in NACo. There is a role for everyone. If you want to become involved, but are uncertain what you can do, give me a call at 503/588-5212. I would be happy to discuss the many possibilities.

(Franke is a Marion County [Ore.] commissioner.)

County News invites Letters to the Editor
If you have a compliment, complaint or different point of view, let us know. Please include a phone number with your letter. Mail or fax to: County News, NACo, 440 First St., N.W., Washington, DC 20001-2080, 202/393-2630.

Who's to blame for health reform's demise?

By Thomas L. Joseph III
associate legislative director

After nearly two years of national health reform debate, nothing happened. Now that the bills have been put away, the fingerpointing in Washington has begun.

Democrats are being accused of supporting a government-heavy, unworkable bill, with little attempt to include the Republicans in any meaningful way.

Republicans are being blamed for moving away from their positions. Never the Democrats did try to find a middle ground, and then ultimately saying no to modest reforms.

President Clinton is being blamed for setting up a huge, secret task force with no Republican involvement — a task force that created a far too complicated plan which was insensitive to political considerations and one that was subject to continuous delays.

The massive health industry is being chastised for spending hundreds of millions of dollars in campaign contributions and advertising to maintain the status quo.

And pollsters point to the relative improvement in the economy as a factor in the American public's diminished concern that they were in danger of losing their insurance.

The debate never got past the big-picture issues of employer mandates, cost containment and insurance market reform. The actual delivery of services at the local level was given scant attention. Despite the congressional inability to resolve the larger issues, county issues saw continued improvement over most of the year. Many of them had a long way to go.

While NACo officials served on the 1993 White House Health Reform Task Force as volunteer consultants, a number of county issues needed fixing after the president's bill was introduced. Under the Health Security Act, counties as employers were no longer able to self-insure or pool. County health facilities did not have a guaranteed role or financial

safeguards for the services they provided to the uninsured.

Detainees were not covered by the Clinton bill, even though they had insurance under his bill and had not been adjudicated. Traditional public health activities that prevent disease and promote and protect the health of the entire community was given lip service in the form of an initiative which had no real funding.

Most of these problems were resolved during the congressional markups. Counting the two leadership bills, there were six pieces of legislation NACo tracked and had to affect. The key issues were backed by letters and phone calls from the NACo membership.

The debate never got past the big-picture issues of employer mandates, cost containment and insurance market reform.

When the bills were ready for floor action, the ability of most counties to continue to self-insure was reinstated. County associations were permitted to continue pooling their counties to provide health insurance. County hospitals and most health departments were given guaranteed contracts with health plans when health plan participants came to them for care. Traditional public health activities were given a dedicated source of funding. Facilities serving undocumented immigrants were to be given some additional funding. And, on the House side, detainees were covered until they were convicted as an adult.

But gridlock set in and there were not enough votes to pass comprehensive reform. Many of the county provider issues began to deteriorate as a "mainstream coalition" of Democrats and Republicans pared back the bill.

County facilities were going to have to apply to be designated as entities to receive reimbursement from health plans. Traditional public

health activities were not included in the plan. Detainees and undocumented immigrants were to continue to be the responsibility of the county. Counties as employers seemed to be in relatively better shape, but there were still questions about the treatment of association plans.

Perhaps even more ominous was the potential loss of hundreds of millions of dollars in Medicaid and Medicare reimbursement. These proposed cuts were to reduce the federal deficit first and provide low-income subsidies second. While most other plans also cut the pro-

grams, the "savings" were to be used to increase benefits or provide low-income subsidies. That tie was severed in the mainstream bill.

So where does health reform go next? The November elections will certainly help shape the parameters for debate in 1995. There are discussions about giving states increased waiver flexibility, especially over the Employee Retirement Income Security Act (ERISA). Self-insuring corporations and unions are expected to fight this effort. Others are talking about doing a "kids first" bill to provide coverage to all children and

pregnant women.

The short-term end-result for counties? While there were potentially significant improvements in store with comprehensive reform, counties found themselves facing a worse situation at the end of the debate. Now county governments are left with no new relief for the care of medically uninsured populations, and Medicaid and Medicare cuts loom ever larger next year under an increasingly tight federal budget.

State reform efforts will continue to be where the action is for the foreseeable future.

Telecommunications bill abandoned by Senate

By Robert Fogel
associate legislative director

The information superhighway legislation has come to a screeching halt and has exited the congressional agenda for the year. Senator Ernest F. Hollings (D-S.C.), chairman of the Senate Commerce Committee, announced the demise of S. 1822 on Friday, Sept. 23, saying, "I reluctantly announce today that we will be unable to pass comprehensive telecommunications reform legislation in this Congress."

So ended the first attempt in 60 years to rewrite the Communications Act of 1934. "This gives NACo and county officials all over the country another chance to influence the outcome of this important issue and to play a bigger role in determining what our telecommunications future will look like," said Larry Naake, NACo's executive director.

The bill was abandoned because of concerns about competitive advantages between the phone, long-distance and cable industries, and issues raised by state and local governments. The short time Congress has remaining in this session and the ability of a small number of legisla-

tors to stall bills they oppose also contributed to the bill's demise.

Senate Minority Leader Robert Dole (R-Kan.) indicated that he would not let the bill proceed unless several significant changes were made. Hollings and other committee leaders were unwilling to make these changes and decided not to proceed this year. The House of Representatives has already passed their version of the legislation.

The goal of the legislation was to get telecommunications companies to invest in enhanced and advanced networks and services by increasing competition in the various telecommunications sectors.

Rather than actually constructing an information superhighway itself, the theory behind the legislation was to change the regulatory environment so that the telecommunications industry would have an incentive to do so itself.

Currently, phone companies are prohibited from offering long-distance service and entering the cable television business while cable companies, long-distance companies and other telecommunication providers are kept out of the local phone service. By opening these monopolies to competition, an enhanced network

or system, referred to as the information superhighway or national information infrastructure, would be created and result in as boosting the American economy and increasing the country's international competitiveness.

NACo has long favored increased competition in the telecommunications sector. Counties are among the largest customers for telephone and other telecommunications services and are increasingly going to use telecommunications to deliver services and improve county operations. Better telecommunications systems are also seen as a way of improving the economic development climate in counties.

NACo's major concern with the legislation, as well as that of the National League of Cities and U.S. Conference of Mayors, was that local governments be compensated for the use of the public rights-of-way in constructing this enhanced telecommunications system and retain control.

NACo's position stated that counties should not be forced by Congress to give away public property to telephone companies and other indus-

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grams, was not scheduled for Senate floor action because there was insufficient time to debate controversial amendments that special interest groups had encouraged senators to offer. Also dead was a backup plan to pass a scaled-down bill which would have authorized a new homeless assistance block grant for which \$1.12 billion already is appropriated. In the absence of an authorization, the Department of Housing and Urban Development expects to award these funds through competitive grants. (See story on page 8.)

Unfunded Mandates

The House Government Operations Committee approved the

Federal Mandate Act of 1994 (H.R. 5128) on Oct. 5 by a vote of 35-4. All partisan and weakening amendments were voted down by comfortable margins. House floor action is uncertain as members rush to adjourn so they can go home to campaign for the November elections. In the Senate, several senators have placed a hold on the companion bill, S. 993, which could block Senate floor action indefinitely. (See story on page 2.)

Payment In Lieu of Taxes (PILT)

On Sept. 28, the House Committee on Natural Resources passed PILT legislation (S. 455)

and reported it to the full House for consideration. The bill is the Senate-passed version of the legislation. The vote was 31-10 on passage and 28-14 on a NACo-opposed amendment offered by Chairman George Miller (D-Calif.) and Representative Bruce Vento (D-Minn.). At press time, the consideration of the bill on the House floor was scheduled for Friday, Oct. 7.

Telecommunications

The information superhighway legislation came to a screeching halt on Sept. 23 when Senator Ernest F. Hollings (D-S.C.), chairman of the Commerce Committee, announced the demise of the Communications Act of 1994 (S. 1822). The major

reason for the Senate being unable to act was opposition to the bill by the telephone industry and Senate Minority Leader Robert Dole's (R-Kan.) decision not to let the bill proceed unless several significant changes were made. Hollings was not willing to make these changes, and with only a few weeks remaining in the session, the decision was made to not proceed.

NACo had been working with other state and local groups to try to improve S. 1822 and had been circulating amendments to correct the bill's anti-local government provisions. (See story above.)

Welfare reform

Shortly after Congress returned

from the August recess, House Speaker Tom Foley (D-Wash.) announced there would not be enough time to consider welfare reform legislation this year. At the time, there was a possibility that a separate child support enforcement would be considered, but that too fell by the wayside during the waning days of the 103rd Congress. Welfare reform, including a strong child support enforcement component, is one of the president's top legislative priorities and is expected to be high on the agenda for the first session of the 104th Congress. (See story on page 8.)

(Compiled by NACo's Legislative Affairs Department.)

NACo

on the move

◆ Greene County (Ohio) Commissioner **Reed Madden** was elected president of the Great Lakes Council of County Associations (GLCCA) during its meeting in late August. GLCCA was formed in 1990 by county state associations from states in the Great Lakes region to provide a forum for information exchange among the region's local governments and a cohesive voice for the development of policy.

◆ Members of the National Association of County Training and Employment Professionals (NACTEP) Board of Directors met at NACo headquarters, Sept. 28-29 to discuss and formulate strategies to address emerging appropriations and legislative is-

ssues facing the employment and training community. Led by President **Harvey Clanton**, director, Georgia Mountains Service Delivery Area, board members met with key Department of Labor officials to express the positions of NACTEP and to continue dialog on changes in the current system.

◆ Executive Committee members had a full schedule last month. In addition to the Executive Committee retreat in Hood River, Ore., NACo President **Randy Franke** attended the first in a series of meetings of the National Environmental Responsibility Project, Sept. 13, in Washington, D.C. The purpose of the meeting was to determine whether

corporations, environmental groups, and local and federal governments should examine critical issues around product responsibility — the efficiency in the manufacturing, use and disposal of materials.

First Vice President **Doug Bovin** traveled to the Wisconsin Counties Association meeting, then on to the Montana and Wyoming state meetings. Second Vice President **Michael Hightower** attended the Association of County Commissioners of Alabama meeting.

◆ In Casper, Wyo., Sept. 24-29, NACo Fellow **Phil Rosenlund** represented NACo at a meeting of the National Association of County Agricultural Agents.

◆ Associate Legislative Director **Tom Joseph** and Director of the County Health Policy Project **Mary Uyeda** accompanied several county officials to a meeting of county mental health directors and their state counter-

parts, in Washington, D.C., including Story County (Iowa) Supervisor **Jane Halliburton** and Boulder County (Colo.) Commissioner **Homer Page**. The purpose was to discuss the role of county mental health systems and their involvement in health reform at the state level.

◆ Sawat Srisuvandee, district officer of the Muang District, Thailand, was in NACo headquarters, Sept. 29, for a meeting with NACo staff, where they discussed how U.S. counties are structured and NACo's interaction with them. Srisuvandee, whose position is the equivalent of a county administrator, met with Research Director **Sharon Lawrence**, Research Associate **Mary Bewig**, and Research Assistants **Kelly Mackie** and **Cynthia Shultz**.

◆ Last month, several county officials from Western states were in Washington, D.C. for meetings on Capitol Hill concerning Payments In Lieu of Taxes (PILT) legislation before the House Natural Resources Committee. Associate Legislative Director **Jeff Arnold** accompanied Commissioners **John Dean**, San Juan County, N.M.; **Don Davis**, Rio Blanco County, Colo.; **Dennis Brinker**, Jackson County, Colo.; **Cindy Bowen**, Montrose County, Colo.; **Jim Sullivan**, Douglas County, Colo.; **Paul Ohri**, Grand County, Colo.; **George Enneking**, Idaho County, Idaho; **Bill Redd**, San Juan County, Utah; **Ken Brown**, Rich County, Utah; and Supervisor **Larry Layton**, Navajo County, Ariz. **Peter King**, director, Colorado Counties, Inc., and **Mark Walsh**, deputy direc-

tor, Utah Association of Counties, also attended.

◆ County Health Policy Project Director **Mary Uyeda** addressed state and county health professionals and county commissioners at a meeting in Brainerd, Minn., Sept. 15, on the "Civics of Health Care." On Sept. 20, she was in Trenton, N.J. to speak with Medicaid officials about the state's efforts with managed care programs, and on Sept. 26, she spoke at the Southern Regional Conference on Mental Health Statistics in New Orleans, La. about the county perspective on state managed care programs for mental health services.

◆ At the Western Job Training Partnership Association meeting in Burlingame, Calif., Sept. 8-9, Research Associate **Robin Fernkas** updated attendees on congressional legislation, including the substitute bill for the Administration's Reemployment Act and federal appropriations for training and employment programs.

◆ Executive Director **Larry Naake**, Associate Legislative Director **Marilina Sanz**, County Service Representative **Kaye Braaten** and Membership Coordinator **Susan Parrish** were in Buffalo, N.Y. for the New York State Association of Counties Fall Seminar, Sept. 18-20.

◆ Strategy for action on the unfunded mandates bill was the subject of meetings Legislative Director **Reggie Todd** and Associate Legislative Director **Larry Jones** had with Representative Rob Portman (R-Ohio) and Julian Epstein, staff director of the House Government Operations Committee, Sept. 29.

Congratulations Anoka County!



Photo by Jay Sevidal

The Anoka County (Minn.) Parents' Fair Share Program, which focuses on boosting non-custodial parents' job prospects, earnings potential and parenting skills, was one of 10 Ford Foundation Innovations in State and Local Government Award winners honored by Vice President Al Gore at the White House, Sept. 29. Pictured here with the vice president are: (l-r) Anoka County Commissioner **Margaret Langfeld**, Assistant Director of the Anoka County Job Training Center **Kathy Sweeney** and Child Support Supervisor **Ruth Mundinger**. *County News* will feature an in-depth report on the Anoka County program in November.

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tries without being able to negotiate compensation and control.

When introduced, S. 1822, for example, required phone companies to obtain a franchise from local government if they wanted to use the public rights-of-way to enter into the cable business. This seemed equitable in that local governments should be compensated for the use of public property. It also made sense for local governments to treat phone companies offering cable in the same way it treats cable companies, which are required to obtain a franchise.

However, the legislation which was reported by the Commerce Committee had changed dramati-

cally, and would, for the most part, exclude counties and cities from negotiating for compensation for use of and control over the public rights-of-way.

In a letter to all members of the Senate three days before the bill was scrapped, NACo and other local and state government groups stated, "Although the initial version of the bill was sensitive to many of our concerns, the legislation adopted by the committee in August is radically different. A number of key proposals in this draft disrupt rather than accelerate the transition to a competitive, advanced telecommunications environment." NACo, the

League of Cities and the U.S. Conference of Mayors had prepared amendments to correct the most egregious and anti-local government aspects of the bill. These amendments were being circulated to members of the Senate when the bill was finally killed.

It is likely that the legislation on this subject will be introduced next year in the 104th Congress. County officials must continue to let their senators and representatives know the county stake in telecommunications and how important it is for them to have a major role in the telecommunications future of the nation's regulatory scheme.

County News

"THE WISDOM TO KNOW AND THE COURAGE TO DEFEND THE PUBLIC INTEREST"

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Published biweekly except August by:

National Association of Counties Research Foundation, Inc.

440 First Street, N.W.

Washington, D.C. 20001-2080

202-393-6226 FAX 202-393-2630

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POSTMASTER: send address changes to *County News*, 440 First St. N.W., Washington, D.C. 20001 (USPS 704-620) • (ISSN: 0744-9798)

Join the Fight to Stop Crime & Violence

Learn about the Crime Act and how it affects your county!

The enactment of the Violent Crime Control and Law Enforcement Act of 1994 represents a significant victory for county officials in providing a balanced approach to crime that emphasizes the value of early prevention, punishment and creative remedial efforts.

NACo has prepared a guide to the provisions of the Crime Act, which was signed into law by President Clinton on September 13. The guide, a detailed summary of the Crime Act, provides a convenient reference to major provisions of the act as the implementation process begins. The guide is divided into seven issue areas: crime prevention, corrections, public safety and policing, courts, violence against women and children, firearms, and sentencing and penalty requirements.

The Crime Act authorizes \$30.2 billion for a variety of prevention and anti-crime programs over the next six years and gives counties an important opportunity to address the problems of crime and violence in their communities. Major elements important to counties were retained in the final compromise of the legislation, including \$5.5 billion in prevention programs, \$7.9 billion for corrections, \$8.8 billion for community police and \$1.2 billion for courts.

If you would like a copy of NACo's Crime Act Guide to learn more about how the law will affect your county, call the Legislative Affairs Department at 202/942-4213.

Counties Counter Crime

A video teleconference on the Crime Act

Do you want to learn about the Crime Act directly from officials at the Department of Justice? Do you want to play a role in developing the regulations guiding implementation of the Crime Act?

Then you need to participate in NACo's video teleconference on Oct. 28 from 1:30-4:30 p.m. (EDT) on the implementation of the Crime Act. This teleconference, which will be transmitted by satellite, is being held in partnership with the Department of Justice. Representatives from Justice and other federal agencies will participate.

The teleconference will include a briefing on the Crime Act, provide information on how counties can apply for funding through the act, and allow officials to offer input on the regulations for the act. The Department of Justice will be in the process of developing regulations for the law at the time the teleconference will be held.

Contact your state association of counties to find out if your state is taking part in the teleconference. Or, call Lois Kampinsky at NACo (202/942-4267).



NACo National Association of Counties
Counties Care for America

Congress meets appropriations deadline

FY95 Appropriations for the Department of Agriculture
(\$ in millions)

Program	FY94	FY95
Rural Water and Waste Disposal Grants	\$500	\$500
Water and Waste Disposal Direct Loans	834	905
Community Facility Director Loans	225	225
Industrial Development Loans (Guaranteed)	249	500
Intermediary Relending Loans	100	88
Rural Development Grants	43	47
Solid Waste Management Grants	3	3
Fire Protection Grants	4	3
Technical Assistance & Planning Grants	—	2
Distance Learning & Medical Grants	10	7.5
Rural Technology Grants	—	2
Emergency Community Water Assistance Grants	10	—

FY95 Appropriations for the Economic Development Administration
(\$ in millions)

Program	FY94	FY95
Public Works Grants	\$160	\$195
Planning Grants	26	26.6
Technical Assistance	10.6	10.9
Defense Economic Conversion	80	120
Research & Evaluation	0.5	0.5
Trade Adjustment Assistance	10	10
Economic Adjustment Grants	35.5	45

FY95 Appropriations for the Department of Housing and Urban Development
(\$ in millions)

Program	FY94	FY95
CDGB	\$4,400	\$4,600
Section 108 loan guarantees	2,054	2,054
HOME	1,275	1,400
HOPE Programs	109	50
Preservation	541	175
Public Housing		
New Construction	598	598
Indian Housing	263	282
Operating Subsidies	2,620	2,900
Modernization	3,230	3,700
Section 202 Elderly/Disabled	1,567	1,688
Section 8		
Vouchers and Certificates	1,325	2,786
Renewals of Expiring Section 8	4,550	2,523
Section 8 Contract Amendments	900	735
Homeless Assistance		
Emergency Shelter Grants	115	—
Transitional/Supportive Housing	334	—
Supplemental Assistance for Facilities	—	—
Section 8 Mod Rehab Single Room Occupancy	150	—
Shelter Plus Care	124	—
Homeless Assistance Grants	—	1,120
Housing Opportunities for Persons with AIDS	156	186
Lead-Based Paint	150	100

FY95 Appropriations for the Department of Transportation
(\$ in millions)

Program	FY94	House- Passed	Senate- Passed	FY95
Federal Highway Program	\$17,590	\$17,160	\$17,543	\$17,160
Mass Transit (Total)	4,582	4,620	4,604	4,614
Section 9 Transit Operating				
Assistance	802	700	730	710
Rural Transit	130	134	133	133
Section 9 Transit Capital	2,226	2,297	2,282	2,282
Airport Improvement Program	1,690	1,500	1,450	1,450
Essential Air Service	33	25	33	33
Amtrak	556	771	662	772

Congress passed all of the FY95 appropriations bills by the Oct. 1 deadline, the start of the new federal fiscal year. Congress has met this deadline only twice in the last two decades, in 1976 and 1988.

The ease in meeting the schedule this year was partly due to the tight discretionary spending caps approved last year in the budget reconciliation bill. The budget bill allowed no spending increases above the FY93 spending level. Most programs were held to current levels or slightly cut.

The House and Senate leadership also decided that appropriations bills would be a top priority and not become an election issue. The House had approved all but one bill by the end of June. The Senate had completed action on most of the funding bills by the start of the summer recess.

Despite the tight discretionary spending caps, Congress was able to increase funding for a number of programs used by states and counties. Significant increases were made for Headstart; Women, Infants and Children; Community Development Block Grants; and several of the new anti-crime programs.

The following is a summary of appropriations bills affecting counties.

Agriculture and rural development

Funding for rural development programs administered by the Department of Agriculture did very well in this year's appropriations. Despite a tight spending cap for the Agriculture appropriations bill, most rural development programs are maintained at current levels or are increased.

Funding for the rural water and sewer loan program is increased from \$834 million to \$905 million. Approximately \$17 million is designated for empowerment zones and enterprise communities. The rural and sewer grant program is maintained at \$500 million.

Approximately \$225 million is provided for community facility loans, the same amount as last year. Guarantees for industrial development loans are increased from \$249 million to \$500 million.

Funding is maintained for a number of smaller rural grant programs — solid waste management, fire protection, and distance learning and medical links. Two new grant programs are provided with start-up funds — planning and technical assistance and rural technology grants.

The rural development programs administered by the Forest Service will receive the same level of funding as last year — \$10

million for rural community assistance.

The program providing assistance to communities in the Northwest impacted by the northern spotted owl would receive \$17 million.

Economic development

Funding either increased or remained the same for all programs in the Economic Development Administration (EDA). This includes a \$35 million increase in public works grants, and an additional \$40 million for economic conversion at closing military bases, which is consistent with increased efforts to support civilian reuse activities at these facilities.

Employment and training

The \$50 million FY94 rescission that the Senate had made to the Job Training Partnership Act (JTPA) Youth Training Program was adopted in conference. The total funding for JTPA for FY95, however, had an increase of \$368 million from the FY94 levels.

Health

Health appropriations for FY95 were held to current levels with some programs receiving slight increases. The Ryan White AIDS programs received some of the larger boosts, but much of the new funds will go to meet the increasing caseloads.

The programs, which will be reauthorized next year, received an overall increase of nine percent, for a total of \$656 million. This included a 9.5 percent increase for the emergency metropolitan areas and an eight percent hike in state grants programs to lower incidence areas.

Local health department programs received some increases. Breast and cervical cancer screening was increased 28 percent to a total of \$100 million.

The Preventive Health Services Block Grant was upped 2.5 percent. Sexually transmitted disease grants rose eight percent. Lead poisoning prevention increased five percent. Overall, vaccine initiatives increased by 28 percent, with all of the increase going to the new Health Care Financing Administration's vaccine purchase program. The immunization grant program received a 15 percent cut.

A relatively new children's mental health initiative saw its funding nearly double to \$60 million, but the Mental Health Block Grant was cut slightly by 1.1 percent. The substance abuse block grant was upped by six percent to a level of \$1.237 billion. Nearly all other health programs received small, single-digit percentage increases or small cuts.

Housing and community development

Both the House and Senate have adopted the conference report for the FY95 VA, HUD and Independent Agencies appropriations bill (H.R. 4624) that contains considerable increases for county-related housing and community development programs.

The Community Development Block Grant (CDBG) Program is increased by \$200 million to \$4.6 billion. This is the fourth consecutive year in which funding for CDBG has increased. Similarly, the HOME Investment Partnerships Program increased from \$1.275 billion to \$1.4 billion.

The HUD appropriations bill provides \$1.12 billion for the consolidation of McKinney homeless assistance housing programs into a block grant. However, authorization for this block grant is contained in the housing and community development authorization bill (H.R. 3838 and S. 2281) that has passed the House, but is stalled in the Senate. In the event Congress does not complete work on a major authorization, a scaled-down version for the block grant may nevertheless pass. If there is no authorization for the block grant, HUD will have to distribute the funds through competitive categorical grants.

The appropriations bill maintains or increases funding for some of the programs the Administration had proposed cutting. These include housing for the handicapped and disabled and the development of new public housing units.

The Administration had proposed cutting some existing programs in order to fund new initiatives. Congress did not specifically fund any of the new initiatives, but instead reserved \$400 million for HUD to allocate among them. However, if the housing and community development authorization bill does not pass, this money will most likely be reallocated to existing programs.

Human services and education

Two of the programs with the largest increases in the human services area were Head Start, with an increase of \$200 million, and the Child Care Development Block Grant, with an increase of \$43 million.

Two relatively new education programs also received considerable increases: the Goals 2000 Program received nearly \$300 million in new funds, and the funding for the School-to-Work Program tripled in size.

Total funding for the Adminis-

FY95 Appropriations

(\$ in millions)

Department of Health and Human Services

Program	FY94	House-Passed	Senate-Passed	FY95
Maternal & Child Health				
Maternal & Child Health Block Grant	\$687	\$681	\$687	\$684
Healthy Start	98	100	110	110
Emergency Medical Services for Children	8	10	10	10
Acquired Immune Deficiency Syndrome (AIDS)				
Ryan White AIDS Programs				
Emergency Assistance	\$325	\$353	\$357	\$357
Comprehensive Care Programs	184	196	199	198
Early Intervention Programs	48	51.6	52.6	52.3
Pediatric Demonstrations	22	26	26	26
Disease Control, Research & Training				
Sexually Transmitted Diseases (Total Grants & Operations)	\$99	\$107	\$100	\$105
Total CDC Immunization Programs				
(Grants, Operations, & Adverse Events Reporting)	528	464	464	466
Infectious Disease	48	56	50	55
Tuberculosis (Grants & Administration)	117	120	118	120
Acquired Immune Deficiency Syndrome (AIDS)	543	606	558	590
Administration for Children & Families				
Family Support Payments to States				
Aid to Families with Dependent Children (AFDC)	\$12,000	\$13,000	\$13,000	\$13,000
Emergency Assistance	575	656	656	656
State & Local Welfare Administration	1,600	1,600	1,600	1,600
Transitional Child Care	140	156	156	156
At-Risk Child Care	361	300	300	300
Child Support Enforcement				
Child Support (Subtotal)	899	1,000	1,000	1,000
Job Opportunities & Basic Skills (JOBS)	1,000	1,300	1,300	1,300
Low-Income Home Energy Assistance				
FY95 Program Level	(1,400)	(1,200)	(1,400)	(1,300)
Advance Funding (FY96)	1,500	1,200	1,500	1,300
Refugee and Entrant Assistance (Total)	400	400	400	400
Community Services Block Grant				
Grants to States for Community Services	386	386	394	392
Homeless Services Grants	20	20	20	20
Child Care & Development Block Grant	892	935	935	935
Social Services Block Grant (Title XX) ¹	3,800	2,800	2,800	2,800
Children and Families Services Programs				
Head Start ²	\$3,300	\$3,500	\$3,500	\$3,500
Comprehensive Child Development Centers	47	—	—	—
Total Runaway & Homeless Youth Programs	63	69	63	69
Adoption Opportunities	12	12	12	13
Family Violence	278	27	33	33
Family Support Centers	7	7	7	7
Community-Based Resource Centers	6	8	30	31
Developmental Disabilities Programs State Grants	69	64	71	70
Native American Programs	39	38	389	38
Family Support & Preservation	60	150	150	150
Total Payments to States for Foster Care and Adoption Assistance	3,000	3,400	3,600	3,600
Administration on Aging (Total)				
White House Conference on Aging	\$872	\$870	\$874	\$877
	1	3	3	3

Department of Labor

Program	FY94	House-Passed	Senate-Passed	FY95
Training & Employment Services				
Adult Training (JTPA II-A)	\$988	\$1,000	\$1,100	\$1,100
Youth Training (JTPA II-C)	658	598	598	598
(Rescission, FY94)	-50	—	-50	—
Summer Youth (JTPA II-B)	888	1,100	1,100	1,100
Summer of '95	—	(184)	(184)	(184)
Dislocated Workers (JTPA III)	1,100	1,200	1,200	1,200
Federally Administered Programs				
School-to-Work	\$50	\$140	\$100	\$125
Youth Fair Chance	25	25	25	25

Department of Education

Total Goals 2000: Educate America Act	\$105	\$388	\$428	\$403
School-to-Work Opportunities	50	140	100	125

¹FY94 figure represents a one-time only appropriation of \$1 billion for enterprise zones and enterprise communities. ²Senate bill requests delay obligation of \$100 million until 9/30/95. The House bill does not contain such a delay.

Housing and community development, beaten by the clock

By Haron N. Battle
associate legislative director

By all measures, the Housing Choice and Community Development Investment Act of 1994 (S. 2281) should have been enacted into law.

The House version of this legislation, the Housing and Community Development Act of 1994 (H.R. 3838), passed on July 21 by an overwhelming vote of 345-36. The same strong bipartisan support was demonstrated when the Senate Banking, Housing and Urban Affairs Committee reported out S. 2281 by a vote of 15-3. Since the bills are quite similar, a conference committee could have resolved any differences with relative ease. However, the bill never got that far because it never reached the Senate floor.

S. 2281 is not a controversial bill. It reauthorizes core housing and community development programs administered by the Department of Housing and Urban Development (HUD) and the Farmer's Home Administration

Particularly important to counties is reauthorization of the Community Development Block Grant (CDBG) and the HOME Investment Partnerships programs.

(FmHA) for two years through FY96.

Particularly important to counties is reauthorization of the Community Development Block Grant (CDBG) and the HOME Investment Partnerships programs. Both programs will continue through the FY95 appropriations bill, which increases their funding (\$4.6 billion for CDBG and \$1.4 billion for HOME), but the authorizing legislation contained refinements to the HOME Program that would have made it even more effective.

This legislation would have consolidated McKinney homeless assistance housing programs into a block grant, with allocations going to counties, cities and states for continua of care from emergency shelters to permanent housing.

NACo has advocated this approach for years. Agreeing that a block grant would be more effective at combating homelessness than categorical programs, Congress has appropriated \$1.12 billion for this new delivery system in FY95. However, counties will not receive their allocations. The death of S. 2281 blocks implementation of the block grant at least until the next Congress picks up where the 103rd Congress left off. Meanwhile, HUD will have to devise a way to distribute these funds through competitive grants.

There was broad bipartisan agreement that S. 2281 contained a number of cost-effective reforms, particularly for public housing. For example, instead of pouring modernization funds into obsolete developments, public

housing authorities (PHAs) would have been able to use some of these funds for new scattered site units.

The bill contained incentives for public housing residents to make the transition from welfare to work. It also gave PHAs greater flexibility to achieve a better mix of income groups, from very low-income to working families, and thereby gain greater stability in public housing.

Despite this support, S. 2281 failed partly for substantive reasons, but more for political concerns. For example, the private mortgage insurance industry was successful in lining up senators to offer amendments opposing an increase in the Federal Housing Administration (FHA) limits on single-family mortgages. Debate on such amendments would have consumed more floor time than an already jammed congressional calendar could accommodate. Politics clearly was a factor. Some strategists blocked action on this and other major bills like health reform that would have helped incumbent senators in their up-

coming elections.

There was a final effort to pass a scaled-down housing and community development bill with provisions deemed most critical. These included authorizing the homeless block grant, reauthorizing the FmHA Section 515 multifamily rural housing program that is prohibited from spending funds without an authorization, and effectively amending the procedure for screening the availability of closing military bases to address homelessness. In the end, there was insufficient momentum to pursue this strategy.

Legislation reauthorizing housing and community development programs, no doubt, will be introduced early in the 104th Congress, but without guarantee of early passage. In the interim, continuing appropriations will keep most programs alive for another year. Although the death of S. 2281 will not cause major disruptions in most services, it nevertheless is unfortunate that carefully crafted reforms in core programs will be delayed for non-substantive reasons.

Late start means early death for welfare reform

By Marilina Sanz
associate legislative director

One of the early victims of this year's contentious legislative ses-

sion was welfare reform, a top priority of the Clinton administration. The major committees of jurisdiction, Senate Finance and House Ways and Means, devoted most of their time this year to

health care reform and did not have enough time to consider yet another complex reform proposal. Even if these committees had not been preoccupied with the health care debate, they probably would

not have had the time to act on welfare reform because the president's proposal was not received until June.

Another reason for the legislation not moving forward was a lack of consensus among congressional Democrats on what the legislation should include. Many members are opposed to the time limitations, the financing provisions, and the state option to restrict benefits for children born while the parents are on welfare.

When House Speaker Thomas S. Foley (D-Wash.) announced in early September that Congress would not consider welfare reform legislation this year, there was a move by members of the Women's Caucus to consider child support enforcement separately.

The Administration and many members of Congress were reluctant to separate child support from the welfare reform debate for several reasons. Some felt that if child support enforcement legislation were passed separately, it would be even more difficult to reach consensus on welfare reform. Another reason was that the Administration's bill would use the Aid to Families with Dependent Children (AFDC) savings from improved child support enforcement to help finance the rest of the welfare reform package.

Without these savings, Congress would have to look for cuts elsewhere. Some House members were also concerned that a more

restrictive welfare reform bill could be attached to the child support bill on the Senate floor, thereby forcing a conference on an issue that had not been considered by the House. Time was also a major factor. Separate child support enforcement legislation had been referred to seven committees and only two committees with jurisdiction over small sections of the bill had acted on it.

In the absence of federal legislative action, states are proceeding with their own welfare reform initiatives through the waiver process. The Department of Health and Human Services recently approved an Oregon proposal that would provide short-term subsidized public or private on-the-job-training at the state minimum wage with supplemental payments to offset possible AFDC benefit losses. The Oregon program would also include workplace mentoring, employer-funded education accounts, direct distribution of child support collections to the custodial parent, and an increase in the income resource limitation.

Welfare reform is expected to be high on the Administration's priority list for the 104th Congress. Some think that legislation could move in early spring. Among the factors that will contribute to the timing and content of the legislation are changes in congressional leadership and to what degree health care reform is revived as a legislative initiative.

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For more information on the conference program or registration, call Susanna MacKenzie Euston, CSRI, at 301 588 7227; FAX—301 587 7691; e-mail csri@igc.apc.org. For information on sponsorship or exhibiting opportunities, call Liz Fox, 410 643 8260.

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To help you in determining which staff person may assist you when you would like to join a NACo affiliate, register for a conference, or take advantage of many other NACo services, the following staff contacts list has been prepared.

A list of direct dial numbers for key NACo staff members is included on page 14 for your convenience. All staff members also may be reached by telephoning them at 202/393-6226, or by writing to them in care of the National Association of Counties, 440 First St., N.W., Washington, DC 20001.

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Steering Committee
- Board of Directors Naake/Ferguson/McRunnel
- Children's Initiative Task Force Markwood
- Community & Economic Battle
Development Steering Committee
- Employment Steering Committee Murray/Lagana
- Environment, Energy Shea
& Land Use Steering Committee
- Health Steering Committee Joseph
- Human Services & Education Steering Committee Sanz
- Intergovernmental Relations Jones, L.
Steering Committee
- International Trade Task Force Battle
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- Labor & Employee Jones, L.
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- Large Urban County Caucus Fogel
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- Member Programs and Services Lawrence
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- National Association for County Community Battle
& Economic Development (NACCED)
- National Association of Black Jones, L.
County Officials (NABCO)
- National Association Ferguson
of County Administrators (NACA)
- National Association of County Markwood
Aging Programs (NACAP)
- National Association of County Ruck
Civil Attorneys (NACCA)
- National Association Contact NACE
of County Engineers (NACE)
- National Association of County Joseph
Health Facility Administrators (NACHFA)
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- National Association of County Jones, L.
Human Resources Administrators (NACHRA)

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- National Association of County Goodman
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Information Technology Administrators (NACITA)
- National Association of County Murray
Intergovernmental Relations Officers (NACIRO)
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Awards

- Achievement Awards Bewig/Shultz/Mackie
- Award for Excellence (Disability) Bewig
- Herb Stout County Technology Award Ferguson
- Joe Cooney Award for Innovation Lipscomb
in Employment and Training
- JTPA Alumni Awards Lipscomb
- JTPA Awards for Excellence Lipscomb
- Multicultural Diversity Award Featherson
- National Association of County Markwood
Aging Programs Awards for Excellence
- National Association of County Training Lipscomb
and Employment Professionals Distinguished Service Award

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- Conferences Byars/Gavila
- County News Job Market Sides
- Deferred Compensation (PEBSCO) Zeldow/Palmer
- Dues Payments Parrish
- Elections/Credentials Parrish
- Electronic Mail/Information Lyday/Lawrence
Exchange System (Proposed)
- Entrepreneurial Programs Ruck/Zeldow
- Financial Service Center (Proposed) Ruck/Zeldow
- Media Relations Goodman/Dove
- Membership Featherson/Parrish/Braaten
- NACoNET (NACo National Lyday/Ruck
Enterprise for Technology)
- Professional Development Kampinsky
- Publications Orders Sides
- Videoconferences Kampinsky

Publications

- Coast-to-Coast Lawrence
- County News Schlotterbeck
- County Radon Quarterly Witt
- JTPA (Service Delivery Areas) Directory Slemmer
- JTPA Update Garrett
- Leadership Letter Dove
- Legislative Bulletin Todd
- Special JTPA Update for County Elected Officials Bomberg

The business of government has never been more complex, more important, or more greatly needed.

County government is serving citizens... caring for children, advancing justice, delivering healthcare, educating minds, building roads, promoting public safety, protecting the environment...



NACo Staff Assignments by Issue Area

NACo staff members are at work daily to provide to county officials and staff a full range of technical assistance, research and lobbying services. To assist you in identifying the individual most knowledgeable in a given policy area, the following list has been prepared. It will help you determine which staff person will be best able to assist you on a research question about county government structure, operations, programs and ordinances, or about federal laws, legislation, programs or regulations affecting county governments.

Issue	County Ordinances/ Programs/Operations	Federal Laws/ Programs/Rules	Issue	County Ordinances/ Programs/Operations	Federal Laws/ Programs/Rules	Issue	County Ordinances/ Programs/Operations	Federal Laws/ Programs/Rules
• Agriculture	Rosenlund	Tabor/Rosenlund	• Financial Management	Bewig	Tabor	• Public Health	Uyeda	Joseph
• Aid to Families with Dependent Children (AFDC)	N/A	Sanz	• Food Stamps	N/A	Sanz	• Public Finance	Bewig	Tabor
• AIDS	Uyeda	Joseph	• Forest Service	N/A	Mainwaring	• Public Lands	N/A	Arnold
• Air Quality	Shultz	Shea	• Geographic Information Systems	Lyday	N/A	• Public Safety	Lawrence	Murray
• Airports	Shultz	Fogel	• Hazardous Materials Transportation	Shultz	Shea	• Public/Private Partnerships	Lawrence	N/A
• Americans With Disabilities Act (ADA)	Uyeda/Ruck	Jones, L.	• Hazardous Waste	Shultz	Shea	• Purchasing	Lawrence	N/A
• Arts	Shultz	N/A	• Health	Uyeda	Joseph	• Radon	Witt/McNeil	Shea
• Base Closings	Battle	Battle	• Historic Preservation	Shultz	N/A	• Records Management	Lawrence	N/A
• Budgets/Budgeting	Bewig	Tabor	• Homeless	Mackie	Ryan	• Recreation	Shultz/Witt	Shea
• Cable Television	Fogel	Fogel	• Home Rule	Lawrence	N/A	• Recycling	Friedman/Shultz	Shea
• Careers (County Government)	Shultz	N/A	• Hospitals	Uyeda	Joseph	• Reinventing Government	Lawrence	Jones, L.
• Children's Issues	Markwood/Mackie	Sanz	• Housing	Shultz/Keister	Battle	• Research	Bewig/Shultz	Todd
• Civil Rights	Ruck	Jones, L.	• Immigration	Mackie	Sanz	• Retirement	Mackie/Lawrence	Jones, L.
• Community Development	Bewig	Battle	• Indoor Air Quality	Witt	Shea	• Rightsizing Government	Lawrence	Jones, L.
• Community Development Block Grants	N/A	Battle	• Infrastructure	Lyday	Fogel	• Risk Management	Ruck	N/A
• Community Service	Lane	Murray	• Interlocal Agreements	Lawrence	N/A	• Rural Counties	Rosenlund/Bewig	Rosenlund
• Congress	N/A	Todd	• International Programs	Ferguson	N/A	• Rural Development	Rosenlund/Bewig	Rosenlund
• Consolidation (City/County and Functional)	Lawrence/Bewig	N/A	• International Trade	Lawrence	Battle	• Rural Health	Uyeda	Joseph
• Corrections	Mackie	Murray	• Job Training	Bomberg	Murray	• Rural Transportation	Shultz	Fogel
• County Government	Bewig/Shultz	N/A	• Job Training Partnership Act	Bomberg	Murray	• Salaries	Bewig	N/A
• County Government Week	Goodman	N/A	• Juvenile Justice	Mackie	Murray	• Senior Citizens	Markwood	Sanz
• Crime/Criminal Justice	Mackie	Murray	• Land Use	Shultz/Ruck	Shea	• Sister Cities/Counties	Mackie	N/A
• Dislocated Workers	Bomberg	Murray	• Landfills	Friedman/Shultz	Shea	• Smoking Restrictions	Mackie	N/A
• Downsizing	Lawrence	N/A	• Legal Issues	Ruck	Ruck	• Social Services	Mackie	Sanz
• Drinking Water	Shultz	Shea	• Liability	Ruck	Ruck	• Soil Conservation	Rosenlund	Rosenlund
• Drug Abuse	Mackie	Joseph	• Litigation	Ruck	Ruck	• Solid Waste	Friedman/Shultz	Shea
• Economic Development	Bewig	Battle	• Mandates	Lawrence	Jones, L.	• Sovereign Immunity	Ruck	Ruck
• Elections	Lawrence	Jones, L.	• Mass Transit	Shultz	Fogel	• State Aid to County Government	Bewig	N/A
• Emergency Management	Bewig	Murray	• Medicaid/Medicare	Uyeda	Joseph	• State/County Relations	Lawrence	N/A
• Employee Benefits	Bewig/Ruck	Jones, L.	• Mental Health	Uyeda	Joseph	• Storm Water	Shultz	Shea
• Employment and Training	Bomberg	Lagana	• Migrant Workers	Mackie	Murray	• Suburban Mobility	Markwood	Fogel
• Empowerment Zones	N/A	Battle	• Minority Business/Minority Enterprise	Battle	Battle	• Superfund	N/A	Shea
• Endangered Communities	N/A	Mainwaring	• Native Americans	Mackie	Arnold	• Sustainable Development	McNeil	Shea
• Energy/Energy Conservation	Shultz	Shea	• Nursing Homes	Uyeda	Joseph	• Taxation	Bewig/Lawrence	Tabor
• Environmental Protection	Shultz	Shea	• Open Meetings	Lawrence	N/A	• Technology	Lyday/Lawrence	N/A
• Ethics	Lawrence	N/A	• Open Records	Lawrence	N/A	• Training and Employment	Bomberg	Lagana
• Fair Labor Standards Act (FLSA)	Ruck	Jones, L.	• Parks	Shultz/Witt	Shea	• Transportation/Transportation Finance	Shultz	Fogel
• Family and Medical Leave Act (FMLA)	Mackie	Jones, L.	• Payments In Lieu of Taxes (PILT)	N/A	Arnold	• Underground Storage Tanks	Shultz	Shea
• Farmland Preservation	Rosenlund	Rosenlund	• Persions	Lawrence/Bewig	Jones, L./Tabor	• Volunteerism	Markwood/Lane	Murray
• Federal Aid to County Government	Bewig	Tabor	• Performance Evaluation	Bewig	N/A	• Water Resources	Shultz	Shea
			• Personnel	Bewig	Jones, L.	• Weatherization	N/A	Sanz
			• Planning	Shultz/Ruck	N/A	• Welfare	Mackie	Sanz
			• Pollution Prevention	Friedman	Shea	• Wetlands	Shultz	Shea
			• President	N/A	Todd	• Workers' Compensation	Lawrence	N/A
			• Privatization	Lawrence/Ruck	N/A	• Youth Employment	Garrett	Lagana
						• Zoning	Shultz/Ruck	N/A



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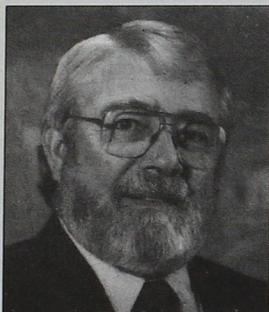
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- Dow Wagner, commissioner Auglaize County, Ohio

Vice Chairs

- Kenneth Stoner, judge Phillips County, Ark.
- Ron Kouchi county council member Kauai County, Hawaii
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Dow Wagner

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Joe Rivers

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Kay Beard

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Intergovernmental Relations Chair

- Yvonne Brathwaite Burke supervisor Los Angeles County, Calif.

Vice Chairs

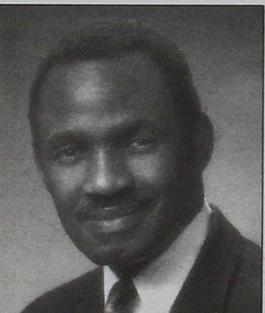
- Danny Allen, councilman Spartanburg County, S.C.
- Tom Davis board of supervisors chairman Fairfax County, Va.
- Marilyn Byers, commissioner Ashland County, Ohio

Justice and Public Safety Chair

- Dennis Greenhouse county executive New Castle County, Del.

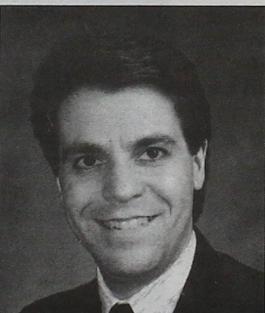
Vice Chairs

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- Earline Parmon, commissioner Forsyth County, N.C.
- Mable Butler, commissioner Orange County, Fla.
- Russell Sheaffer board of commissioners chairman Dauphin County, Pa.



Moses Carey

Chair: Health



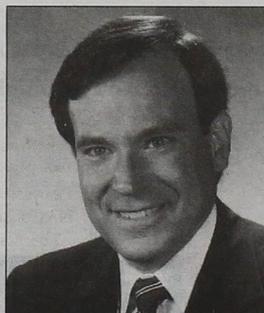
Michael Pappas

Chair: Human Services and Education



Yvonne Brathwaite Burke

Chair: Intergovernmental Relations



Dennis Greenhouse

Chair: Justice and Public Safety

Labor and Employee Benefits Chair

- Donald Aytch, Sr., commissioner Caddo Parish, La.

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- John Collins, county executive Kenosha County, Wis.
- Jane Walker, commissioner Rockingham County, N.H.

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- Terry R. Wood county council member Duval County, Fla.

Vice Chair

- Danny Allen, council member Spartanburg County, S.C.

Public Lands Chair

- David Schmidt, commissioner Linn County, Ore.

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- Maxine Correa county council member Kauai County, Hawaii
- Perci Deal, commissioner Navajo County, Ariz.

Taxation and Finance Chair

- Bill Melton, county treasurer Dallas County, Texas

Vice Chairs

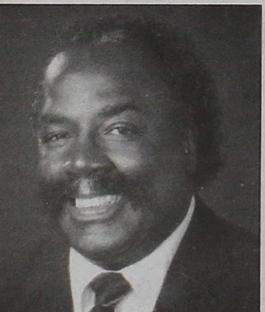
- Carl Hansen, commissioner Cook County, Ill.
- Mary Boyle, commissioner Cuyahoga County, Ohio
- Vernon Grey, council member Howard County, Md.

Transportation and Telecommunications Chair

- Andrew Warren, commissioner Bucks County, Pa.

Vice Chairs

- Carol Roberts, commissioner Palm Beach County, Fla.
- Jim Jackson, county judge Dallas County, Texas
- Cynthia Erker, commissioner Morgan County, Colo.
- Michael Yenni, parish president Jefferson Parish, La.



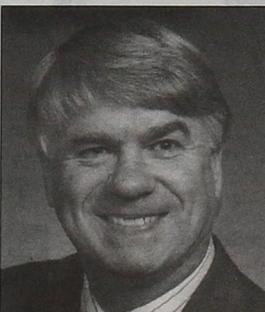
Donald Aytch, Sr.

Chair: Labor and Employee Benefits



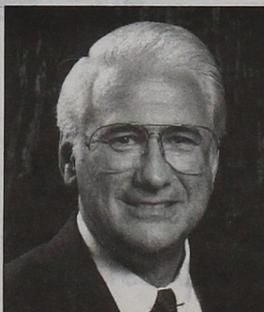
Terry R. Wood

Chair: Member Programs and Services



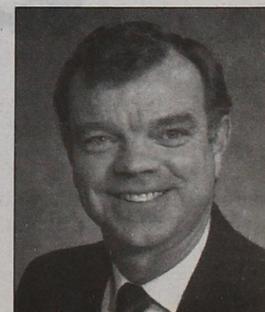
David Schmidt

Chair: Public Lands



Bill Melton

Chair: Taxation and Finance



Andrew Warren

Chair: Transportation and Telecommunications

1994-95 NACo Affiliates

National Animal Control Association (NACA)

President: Coy Willis
director of animal control
Midland, Texas
NACo Board Representative: Peggy Hinnen
Salt Lake County, Utah
Staff Contact: Cynthia Shultz

National Association for County Community/ Economic Development (NACCED)

President: Dean Taylor
director, Office of Community Development
Dade County, Fla.
NACo Board Representative: Tom Laurin
San Bernardino County, Calif.
Staff Contact: Haron Battle

National Association of County Administrators (NACA)

President: Harry W. Hayes
county administrator
Hall County, Ga.
NACo Board Representative: Terry Green
Jefferson County, Colo.
Staff Contact: Ed Ferguson

National Association of County Aging Programs (NACAP)

President: Lynn Bayer
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Los Angeles County, Calif.
NACo Board Representative: Ann Marie Spiardi
Mercer County, Pa.
Staff Contact: Sandy Markwood

National Association of County and City Health Officials (NACCHO)

President: Mary McGlothlin
director, Washington County Public Health
Washington County, Minn.
NACo Board Representative: Douglas Mack
Kent County, Mich.
Staff Contact: Nancy Rawding

National Association of County Civil Attorneys (NACCA)

President: A. J. Tothacer, Jr.
county attorney
Berkeley County, S.C.
NACo Board Representative: A. J. Tothacer
Berkeley County, S.C.
Staff Contact: Lee Ruck

National Association of County Engineers (NACE)

President: C. F. Budge Campbell
director of public works
Mendocino County, Calif.
NACo Board Representative: Ernest Lynn Olson
Douglas County, Minn.
Staff Contact: Robert Fogel

National Association of County Health Facility Administrators (NACHFA)

President: Gerald A. Betters
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NACo Board Representative: William Sturtevant
Rockingham County, N.H.
Staff Contact: Tom Joseph

National Association of County Human Resources Administrators (NACHRA)

President: Steve Klem
deputy bureau chief, human resources
Cook County, Ill.
NACo Board Representative: Phil Rosenburg
Broward County, Fla.
Staff Contact: Larry Jones

National Association of County Human Services Administrators (NACHSA)

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director, Human Services
Montgomery County, Ohio
NACo Board Representative: Virginia Petersen
Polk County, Iowa
Staff Contact: Marilina Sanz

National Association of County Information Officers (NACIO)

President: Debra Henzey
communications director, North Carolina Association
of County Commissioners
NACo Board Representative: Dick Davis
Mercer County, Pa.
Staff Contact: Tom Goodman

National Association of County Information Technology Administrators (NACITA)

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Harris County, Texas
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Lake County, Ill.
Staff Contact: Anne Powell

National Association of County Intergovernmental Relations Officers (NACIRO)

President: John H. Easter
senior public policy analyst, Iowa State Association of
Counties
NACo Board Representative: John H. Easter
Staff Contact: Donald Murray

National Association of County Mental Health Directors (NACMHD)

President: Herbert A. "Pete" Holt
director, Department of Addiction, Victim and Mental Health
Services
Montgomery County, Md.
NACo Board Representative: Herbert A. "Pete" Holt
Montgomery County, Md.
Staff Contact: Tom Joseph

National Association of County Parks and Recreation Officials (NACPRO)

President: Mark Keister
director, Winnebago County Forest Preserve
Rockford, Ill.
NACo Board Representative: William M. Mitchell
Bucks County, Pa.
Staff Contact: Lou Witt

National Association of County Planners (NACP)

President: Keith L. Cubic, director, Planning Department,
Douglas County, Ore.
NACo Board Representative: James Cannelli
Anne Arundel County, Md.
Staff Contact: Haron Battle

National Association of County Recorders, Election Officials and Clerks (NACRC)

President: Mary Harkrader
county clerk
Peoria County, Ill.
NACo Board Representative: Bernice Peterson
Sonoma County, Calif.
Staff Contact: Kelly Mackie

National Association of County Surveyors (NACS)

President: M. Carl Larsen
Surveyor's Office
Salt Lake County, Utah
NACo Board Representative: M. Carl Larsen
Salt Lake County, Utah
Staff Contact: Cynthia Shultz

National Association of County Training and Employment Professionals (NACTEP)

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Georgia Mountains JTPA
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National Association of County Treasurers and Finance Officers (NACTFO)

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treasurer/tax collector
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NACo Board Representative: Bob Ryan
Olmsted County, Minn.
Staff Contact: Tom Sweet

National Council of County Association Executives (NCCAE)

President: Jerry Michie, executive director, Wyoming County
Commissioners Association
NACo Board Representative: Jerry Griffin, executive
director
Association County Commissioners of Georgia
Staff Contact: Larry Naake

National Council of Elected County Executives (NCECE)

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county executive
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NACo Board Representative: Parris Glendening
Prince George's County, Md.
Staff Contact: Tom Goodman

Western Interstate Region (WIR)

President: Noel Williams
commissioner
Lincoln County, Mont.
NACo Board Representative: Bill Coates
Plumas County, Calif.
Staff Contact: Jeff Arnold

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National Association of Black County Officials (NABCO)

President: Donald Aytch, commissioner
Caddo Parish, La.
Staff Contact: Larry Jones

National Association of Hispanic County Officials (NAHCO)

President: Oscar Soliz, district clerk
Nueces County, Texas
Staff Contact: Marilina Sanz

National Conference of Republican County Officials (NCRCO)

President: Dick Cecil, councilman
New Castle County, Del.
Staff Contact: Traci Dove

National Democratic County Officials (NDCO)

President: Doris Ward, assessor
City & County of San Francisco, Calif.
Staff Contact: Bob Fogel

National Organization of Black County Officials (NOBCO)

Chairman: Webster Guillory
Orange County (Calif.) Tax Assessor's Office
Staff Contact: Chrystal Murray

Women Officials in NACo (WON)

President: Rebecca Jackson, county clerk
Jefferson County, Ky.
Staff Contact: Le Palmer

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Zeldow, Fred	(202) 942-4264

NACo Publications and Videos

From county structure to sustainable development to volunteerism, NACo has publications and videos available on these and many other issues to help keep you abreast of the latest trends and data affecting county operations and services.

County Structure

County Structure: A State-by-State Report (1989) — This publication offers a comprehensive look at county government and documents the existing structure of every county in the country on a state-by-state, county-by-county basis. Cost: \$10.

Management Information Technology: Transforming County Governments — This 212-page book was put together by Syracuse University in 1992. Information in the book was taken from a study done by Syracuse University assessing the management systems in local government. This technology-based study addresses current and best practices for improving service delivery in county government. Cost: \$34.95, plus shipping and handling.

Modern County Government (1977) — This publication is a snapshot of our political system in evolution. It shows county government growing into the most useful instrument of local government in dealing with the problems of a highly decentralized pattern of settlement and economic activity. Cost: \$10.95, plus postage.

Health

County Governments and Health System Reform: A Report to the (NACo) President and the Board of Directors (July 1993) — The summaries and recommendations from eight regional hearings conducted as part of the association's 1993 Health System Reform Initiative. Cost: NACo members, \$10; non-members, \$15.

Innovative County Programs: County Governments and Health System Reform (July 1993) — County health programs that use creative approaches to financing and delivering public and personal health services. The programs were identified through the Health System Reform Initiative, the NACo Achievement Award Program and the 1990-1992 *County Health Report* newsletter. Cost: NACo members, \$15; non-members, \$25.

On the Front Line: County

Government Health Care Opinion Survey, Analysis of a National Survey of County Officials (June 1992) — Report on the opinions of county elected and appointed officials about the health issues facing county governments and their communities. Cost: NACo members, \$10; non-members, \$15.

On the Front Line: The County Government Role in Health Service Delivery (July 1994) — Report of the 1991-1992 national survey of county health programs. Cost: NACo members, \$20; non-members, \$30.

Infrastructure

Building Together: Investing in Community Infrastructure — This publication explains how various groups in a community can devise broad-based solutions. It outlines a process to bring together community groups to consider a broad range of infrastructure financing methods. Cost: \$21.25.

Research

Creating a Healthy Environment — This collection of 1994 Achievement Award-winning programs covers the areas of arts and historic preservation, energy and environment, parks and recreation, and transportation. Cost: NACo members \$10; non-members \$15.

Keeping the Public Safe — The areas of court administration, criminal justice and emergency management are highlighted in this collection of 1994 Achievement Award-winning programs. Cost: NACo members, \$10; non-members \$15.

Managing Our Counties — This publication presents a selection of 1994 Achievement Award-winning programs in the areas of citizen participation, county administration, economic and community development financial management, information technology, and personnel management. Cost: NACo members, \$15; non-members \$20.

Providing for Our Communities — This publication contains a sampling of 1994 Achievement Award-winning programs from the fields of chil-

dren and youth, employment and training, health, human services, libraries, and volunteers. Cost: NACo members, \$15; non-members, \$20.

1994 Large Urban County Fiscal Survey (March 1994) — With information from 63 of the nation's largest counties, this survey analyzes revenue and expenditure patterns, describes the causes of budgetary stress, and summarizes county budget-balancing actions. Cost: NACo members, \$10; non-members, \$25.

Sustainable Development

Counties: Foundations for a Sustainable Future is a series of publications, produced by NACo, in cooperation with the Sustainable Development Task Force, that discusses counties' roles in sustainable development, and ways to implement and develop policies. Cost: free.

Videos

Challenge of Change: County Government Prepares for the 21st Century (1991) — This educational and informative video focuses on the challenges facing county government, innovative programs and a broad range of services that counties provide. Cost: \$15.

Working on the Dream — This video offers local government a unique approach for dealing with the spiraling human and social services costs that face American society today. Cost: \$7.

Volunteerism

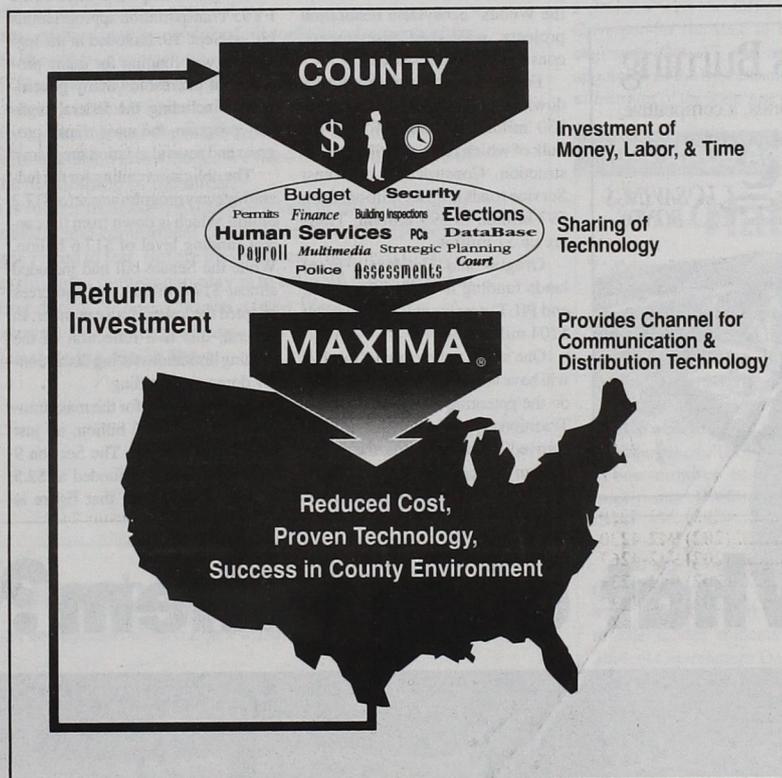
Directory of County Volunteer Coordinators — Over 400 volunteer coordinators listed from 46 states. Cost: \$5.

Quarterly Volunteerism Update — Information, resources and the latest on NACo Volunteerism Project activities. Cost: free.

Volunteers & Counties: Partners in Service/94 — A guide to 12 innovative county volunteer programs. Cost: free.

The Volunteer Toolbox — A how-to guide on setting up a county volunteer program. Cost: \$15.

Are you looking for a Computer Company with a proven record of Community Involvement?



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MAXIMA, a "General Contractor" for information technology, is a leading systems integrator and computer services company providing alternatives for local governments nationwide. MAXIMA tailors unique solutions to match the distinct needs of each county.

MAXIMA believes communities can benefit economically from the proper utilization of technology.

MAXIMA is a NACoNET partner endorsed by the National Association of Counties.

For more information call 1-800-551-2323 for NACoNET.

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 County Information Technology Services.**



APPROPRIATIONS from page 6

tration on Aging had a very slight increase, from \$872 million in FY94 to \$877 million in FY95. Another program that received a slight increase was the Community Services Block Grant, which went from \$406 million to \$412 million.

The Domestic Refugee Resettlement programs received \$400 million, the same as in FY94. This is an area of great concern to NACo because of the expected increase in the number of refugees from Cuba.

The human services program that fared the worst was the Low-Income Home Energy Assistance Pro-

gram, which lost \$200 million. It should be noted, however, that even with this loss the program received considerably more funding than the president had requested.

Interior

The Interior appropriations bill is within the subcommittee's 602(b) allocation for both budget authority and outlays. It is \$210 million because of the FY94 enacted level and \$197 million below the president's request.

The bill includes \$450 million for emergency firefighting money

for the Forest Service as requested by President Clinton. It also includes \$95 million for the implementation of the president's Pacific Northwest Forest Plan, now that the courts have allowed sales to continue. This is slightly lower than the \$102.9 million requested by the president. It is a comprehensive blueprint for forest management, economic development and agency cooperation.

The funding in the conference agreement should allow some timber sales to go forward, as well as provide for the \$16 million "Jobs in the Woods" ecosystem restoration projects, watershed assessments, consultation and research.

Forest Service construction is down to \$203 million, more than \$30 million less than FY94, the bulk of which falls in facilities construction. Construction of Forest Service roads is up \$2 million, from \$97 million to \$99 million; Trails are up \$1 million.

Oregon and California grant lands funding is up \$15.5 million, and PILT remains at FY76 levels at \$104 million.

One major policy impact this bill will have is the one-year moratorium on the patenting of mineral claims. Traditionally, once a claim has been "proved" on public lands, the claimant can "patent" the claim through the Bureau of Land Management and

receive clear title to the land for as little as \$2.50 per acre. Once the mining effort has ceased, the land can be sold or used for anything.

Representative Ralph Regula (R-Ohio) offered the one-year delay so that House-Senate conferees can continue to work on revisions to the 1872 mining law. More than 420 of the 600 patents currently pending at the Department of the Interior would be allowed to go forward under the Regula provision.

Transportation

Congress completed action on the FY95 Transportation appropriations bill on Sept. 29. Included in the legislation was funding for many programs of interest to county governments, including the federal highway program, the mass transit program and several aviation programs.

The obligation ceiling for the federal highway program was set at \$17.2 billion, which is down from the current funding level of \$17.6 billion. While the Senate bill had included almost \$17.6 billion, the conferees adopted the lower House number. In general, this is a reflection of the funding limitations facing discretionary domestic spending.

Total spending for the mass transit program is \$4.6 billion, up just slightly from FY94. The Section 9 formula program is funded at \$2.5 billion. Included in that figure is

\$132 million for the rural transit program and \$2.28 billion for the urbanized program. These figures are slightly higher than current-year amounts. The transit operating assistance program is reduced from \$802 million to \$710 million. This program was vulnerable to cuts because it spends out its money quickly, as opposed to capital programs, and cuts have a more immediate impact on reducing the deficit. The Section 3 transit discretionary program was very slightly cut from FY94.

The airport improvement program was cut to \$1.45 billion from \$1.69 billion. This program provides grants to local airports for capital improvements. Essential Air Service is fully funded at the Senate level of \$33 million, as opposed to the House level of \$25 million.

The local rural technical assistance program, part of the research budget of the Federal Highway Administration, is funded at \$3.105 million.

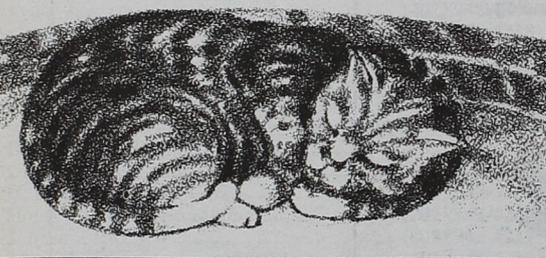
Finally, the appropriations bill extended for one year the moratorium on the crumb rubber mandate that was contained in the Intermodal Surface Transportation Efficiency Act (ISTEA), and extended for one year the probation on the use of federal funds for the conversion of highway signs to metric.

(Compiled by NACo's Legislative Affairs Department.)

Keep The Home Fires Burning

Build a secure future with U.S. Savings Bonds, a competitive, safe investment. Buy them where you bank or work.

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What about them?



Public employees can help their families plan for the unexpected, by signing up for the universal life insurance option offered within the National Association of Counties Deferred Compensation Program. The insurance is underwritten by Providian Corp. (formerly Capital Holding).

The program's savings and life insurance options can help employees replace lost income should they retire or die. The options represent key elements in your plan for financial security.

For family peace of mind, ask about the universal life insurance option. Contact your local representative of PEBSCO (Public Employees Benefit Services Corporation), Plan Administrator of choice for the NACo Program. Or, call 1-800-545-4730.

NACO National Association of Counties
Counties Care for America



A Letter From NACo's President National Radon Action Week October 16-22

Dear Fellow County Officials,

Radon is a natural, radioactive gas that can cause lung cancer. According to the EPA, it is the second-leading cause of lung cancer. Between 7,000 and 30,000 deaths a year are attributed to radon-induced lung cancer.

Everyone is susceptible to the effects of radon. Therefore, it is extremely appropriate to focus attention on radon in our homes, schools and workplaces. Elevated levels of radon have been found in every state, in many counties, and in one out of 15 homes nationally.

Information is one of the most powerful of all tools. And while public education activities should be a top priority during *National Radon Action Week* (October 16-22), I would also strongly encourage testing for radon. We need to know where it is and where it is not. Radon cannot be detected by our senses. Only by testing can we move from the world of statistical estimates to the realm of certain knowledge. We need to know the extent of the problem and the distribution of the threat.

As the problem is further defined, if excessive levels of radon are found, then there are successful and economical solutions to reduce it. However, before people fix, they need to test. Before they will test, they need to know. Therefore, a successful role counties can play is to actively promote radon education and testing during *National Radon Action Week*.

I strongly encourage my colleagues and their counties to actively participate in *National Radon Action Week*.

Sincerely,



Randall Franke
NACo president

County/Baseball Trivia Quiz

Following are the answers to the county/baseball trivia quiz which ran in the Sept. 12 issue of *County News*:

Q: Name the county that is the home of the Baseball Hall of Fame.

A: The Baseball Hall of Fame is located in Cooperstown, the county seat of Otsego County, N.Y.

Q: If you wanted to watch the Little League World Series and the College World Series, which counties would you travel to?

A: Lycoming County (Williamsport), Pa. is home to the Little League World Series. Douglas County (Omaha), Neb. claims that distinction for the College World Series.

Q: Which county do the Durham Bulls call home?

A: Of course, Durham County, N.C. is the home county of the Durham Bulls.

Q: Which county owns a Triple AAA baseball team? Name the county and the team it owns.

A: Franklin County, Ohio owns the Yankees' AAA farm team, the Columbus Clippers.

Q: Name the Class A baseball team that plays in a stadium named after a former NACo president.

A: The Baltimore Orioles' Class A farm club, the Kane County (Ill.) Cougars, play in Elfstrom Stadium, a park named after former NACo president Phillip Elfstrom.

Q: Hillerich and Bradsly allows fans to tour its baseball bat factory. In which county is the factory located?

A: If you want to see bats manufactured, plan a trip to Clarke County (Jeffersonville), Ind.

Q: Assuming that the baseball strike is over by then, if you want to plan a spring training visit to Dodgertown, which county will you be visiting?

A: Dodgertown is in Indian River (Vero Beach), Fla.

Q: Name the county that contains the Negro Leagues Baseball Museum.

A: The new Negro Leagues Baseball Museum is in Jackson County (Kansas City), Mo.

Q: At one time, party officials tried to talk Nolan Ryan into running for governor of his home state. Now that Nolan's retired and has some time on his hands, he could run for the county board. Name the county seat where Nolan would go to file for office.

A: If Nolan Ryan wants to file for county office, he needs to go to Angleton, the county seat of Brazoria County, Texas.

Q: If we wanted to organize a baseball game at the "Field of Dreams," officials of which county would be our hosts?

A: The "Field of Dreams" is located in Dubuque County, Iowa.

NOBCO Executive Director Crandall Jones takes new post

Crandall O. Jones, who has served as executive director for the National Organization of Black County Officials, Inc. (NOBCO) since 1988, has announced his resignation, effective Oct. 7.

Jones, who has been with NOBCO for six years, has accepted a position with the Office of the Governor for the state of Florida, beginning Oct. 17. He has been appointed as the first executive administrator of the state's newly cre-

ated Office of Minority Business Assistance and Advocacy. This agency was created as a result of a merger of two previously existing agencies, the Office of Minority Business Compliance and the Office of Minority Business Development.

In his new post, Jones will report to the newly created Florida Commission on Minority Business, comprised of the governor and his Cabinet.

1994 NACo Achievement Award Winners

Hats off to ...

Prince William County, Va.,

for installing a 24-hour telephone information line where citizens can get information on everything from county board meetings and services to what to do in an emergency. The phone number is catchy too: PWC-INFO.

DuPage County, Ill.,

for bringing local government to life for area middle school students with their Student Government Day. Students participated in a mock county board meeting, met with officials, and toured county offices.

James City-County, Va., for implementing an employee innovation program designed to achieve savings for the taxpayer and reward employees for creativity. The county has found that most employee ideas can be implemented with little or no front-end expense.

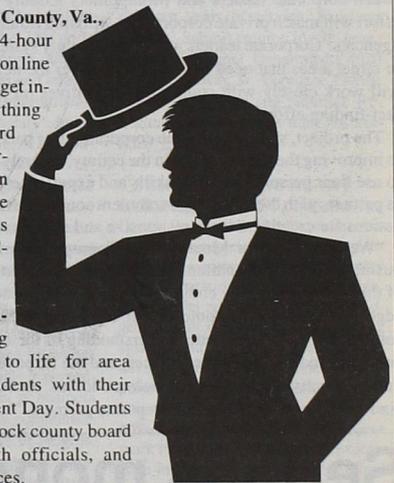
Boulder County, Colo., for the development of Casa de la Esperanza ("House of Hope"), an apartment complex designed to meet the needs of migrant farmworker families. The project provides safe, sanitary housing and community facilities for 32 families.

Greene County, Ohio, for aggressively working to expand the business opportunities of its local businesses through the implementation of an electronic bulletin board. The system provides a wide variety of information on everything from import/export opportunities to seminars to economic data.

Orange County, Fla., for reinventing its building department with the establishment of The Miracle Team. This group of employees is fully empowered to solve the problems of the county's customers, crossing departmental and divisional lines to do so.

Renville County, Minn., for undertaking a comprehensive effort to improve internal operations with its Total Involvement and Communications Program. Groups of department heads and elected officials studied the county's customer focus and internal communications and developed a "Mission, Vision, Values, and Principles" statement to guide decision-making.

Information on these and hundreds more Achievement Award-winning programs is available in the new publications series produced by the NACo Research Department. For more information, call Mary Bewig, research associate, at 202/942-4226.



I'VE
GOT
IT!



News from the nation's counties

North

PENNSYLVANIA

• Appointed by President Clinton, **ALLEGHENY COUNTY** Controller Frank J. Lucchino was recently sworn in as a member of the U.S. National Commission on Libraries and Information Science (NCLIS).

Since the March 1991 release of his report, "The Quiet Crisis: Li-

braries in Allegheny County," Lucchino has worked to improve library services to all Allegheny County residents, especially those in public housing communities and other economically disadvantaged areas.

NCLIS is a permanent, independent agency of the federal government composed of 15 members serving five-year terms. Its charge is to advise the president and Congress on national and international library

and information policies and plans.

Lucchino is currently serving his fourth term as controller of Allegheny County.

South

MARYLAND

• **FREDERICK COUNTY** has joined in a partnership with EPA to cut energy usage in county buildings by installing more energy-efficient lighting.

EPA's Green Lights Program is designed to encourage business and government to undertake modifications in their lighting systems to conserve energy. The program's goal is to prevent air pollution, reduce electrical usage, and enhance national energy security.

Approved by the board of county commissioners, the conversion is expected to save the county approximately \$80,000 per year.

Midwest

NEBRASKA

• September 1 was an historic day for Nebraska law enforcement. That's the day Marla Knigge was sworn in as **KIMBALL COUNTY** sheriff and became the first female sheriff on record in Nebraska.

The county board of commissioners voted to appoint Knigge to complete the term of John Thacker, Jr., who resigned his post. Knigge said she was anxious to become sheriff and complete the term. She said her goal is to make the office run as

smoothly as possible before a new sheriff takes office in January. She will not seek the office in the November election.

Knigge has worked for the county sheriff's department since 1979. She began her law enforcement career as a dispatcher, and in 1981 was named chief deputy.

West

WASHINGTON

Local government representatives, in cooperation with the Office of State Procurement (OSP), have managed to negotiate discounted airfare contracts for local governments.

A bid from TWA for out-of-state flights was recently accepted. There

were no bids for in-state travel.

Effective Sept. 15, political subdivisions will be able to save roughly 66 percent on restricted fares to a dozen destinations outside of Washington. Representatives of cities, counties, ports, public utility districts and school administrators expect that the shift of the market share for out-of-state fares will provide incentive for in-state carriers to bid in the future.

To participate in the program, counties must: have a local government airfare use agreement with OSP, have a county travel liaison for reservations, use an American Express Business Travel Card for payment of fares, and book all reservations through a travel agency that participates in the state's program.

More news from ...

MARYLAND — MONTGOMERY COUNTY Executive Neal Potter and County Council President William E. Hanna, Jr. recently teamed up with local business leaders to announce the formation of a "Corporate Partnership for Quality Government" — a new project designed to improve the effectiveness of key management functions and ensure the effective use of county government resources.

Modeled after a successful ongoing partnership started last year between corporate leaders and Montgomery County Public Schools, the effort will match private corporations with individual county government agencies. Corporate leaders will review county systems and technologies to target areas that need improvement. Over the next nine months, they will work closely with county representatives on problem-solving and fact-finding efforts.

The project, sponsored by the corporations as part of their contribution to improving the quality of life in the county, will rely on corporate leaders to use their personal business skills and experiences, not as advisors, but as partners with their county government counterparts to make recommendations for creating a more responsive and effective government.

"We're blessed in Montgomery County to have some of the best business minds in the nation," said Potter. "Everyone will win as a result of this partnership. The county government will benefit from the knowledge and expertise of some of our top business leaders, the business community will gain a better understanding of the county government's problems and the challenges it faces, and the taxpayers will benefit from a more effective expenditure of their tax dollars, thanks to the generous in-kind services provided by our corporate partners."

County News

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"News from the nation's counties."

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c/o County News, 440 First St.,
N.W., Washington, DC 20001,
or FAX to: 202/393-2630.

Serious money for inner-city supermarkets

By Neal R. Peirce
Washington Post Writers Group

(Neal Peirce is a syndicated columnist who writes about local government issues. His columns do not reflect the opinions of County News or the National Association of Counties.)

Are inner cities about to be cured of the great supermarket blight?

The timing may seem off in this year of the crime bill, fear of urban streets, and lurid evening-news images of drugs assaults and murders.

But a late September news conference in one of Washington's afflicted neighborhoods produced word that 10 U.S. financial mega-institutions are ready to invest \$24 million in new inner-city supermarkets and shopping centers.

One can argue that the investors, ranging from J.P. Morgan to Prudential, GE Capital to the Philadelphia Board of Pensions, are simply catching a wave of renewed retailer interest in the center cities, rediscovering a market they abandoned as they fled to suburbia.

Even before the 1992 Los Angeles riots, the VONS supermarket

chain pledged to open 12 stores in heavily black and Hispanic Southern California neighborhoods. In the East, the Pathmark supermarket chain is currently seeking seven rezonings to build large markets in the boroughs of New York City.

But the Local Initiatives Support Corporation (LISC), which recruited the new investor pool, has been willing to work in some of urban America's toughest streets. Years of dogged effort is often needed to assemble land, financing and permits for an inner-city market. Now LISC and its investor group are promising to stick with their newly announced "Retail Initiative" for at least 10 years.

The list of target cities ranges from San Diego, Seattle and Phoenix to Philadelphia, Houston and Boston.

Clearly, New York-based LISC hopes to broker and expand the development of inner-city markets just as it has used its connections in the corporate and foundation world to raise \$1.3 billion to finance more than 50,000 affordable inner-city homes and apartments since its creation in 1979.

For residents of poorer neigh-

borhoods, the need could not be more compelling. Lacking autos, and with no sizable markets nearby, they are often compelled to take taxis or cross-town buses to reach supermarkets.

Ask yourself how many grocery bags you could manage on and off a bus, and you get an idea of the difficulty. Add a small child in tow, and it's even worse. For an elderly person, the shopping trip can be exhausting, a full day's work. As for taxis, they're expensive and taxi drivers often refuse to drive into the so-called "bad" neighborhoods.

Inner-city residents can easily spend \$400 to \$1,000 a year commuting to supermarkets, according to the Community Food Resource Center. Yet the obstacles to developing new markets, from the lack of capital to clouded land titles to opposition from small food stores, can be numbing. Residents of Newark's Central Ward still tell the story of how, led by their neighborhood's New Community Corporation, they struggled for 20 years and finally — quite literally — had to storm the city council chambers to get a Pathmark supermarket site approved.

Now freed from time-consuming, long-distance shopping or buying their groceries at small, high-priced convenience markets, the Central Ward residents are saving 20 percent to 30 percent on their grocery bills.

"Supermarkets send a message of vitality to the local governments, the residents and other entrepreneurs," says LISC President Paul Grogan. Indeed, a new store can become an anchor for a retail center in an inner-city neighborhood just as easily as in suburbia. It brings in some 150 to 200 jobs, plus a spinoff in new franchises and other entrepreneurs likely to go into business nearby. The psychological impact can be quite profound: hope and dignity for a community perennially labeled as a slum. Not every supermarket or shopping plaza that's been tried in an inner city has succeeded; indeed urban America is dotted with the sites of past failures. Some, like the Grand Boulevard Plaza near Chicago's Robert Taylor Homes, have failed because they got into ancillary social services and didn't focus on sound business principles.

But there have been some stellar

successes, from Miami's Edison Plaza Shopping Center in once-riot-plagued Liberty City to Kansas City's Linwood Shopping Center. The Kansas City project captured some \$76 million a year that had been flowing out to suburban groceries. Many of the successful supermarket centers have been projects of community development corporations (CDCs) which take care to bring in professional store management. The Marshall Heights Community Development Organization, for example, took a \$25,000 venture-capital grant from the District of Columbia Shopping Center, the location LISC picked for its Sept. 22 news conference.

Increasingly, the CDC sponsors have been getting financial and technical assistance from LISC — an organization founded out of idealism, but focused on getting sustainable results.

In the words of Ian Campbell, senior vice president of Great Western Bank, one of the investors in the Retail Initiative: "There's always a risk in development. But LISC is very businesslike. They have sharp pencils."

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Notices . . . notices . . . notices

CONFERENCES

■ **The North American Gaming Regulators Association** will host its 1994 Fall Conference, Oct. 23-26, in Rapid City, S.D.

Workshop topics include: "Jurisdictional Approaches to the Regulation of Charitable Raffles," and "Effects of Charitable Gaming on the Non-Profit Sector in North Dakota." Registration is \$195 for members and \$350 for non-members.

Contact: North American Gaming Regulators Association, P.O. Box 21886, Lincoln, NE 68542-1886, phone: 402/474-4261, fax: 402/474-2426.

■ **The Federal Railroad Administration, Federal Highway Administration and the U.S. Department of Transportation** is sponsoring "Rail, Intermodalism and ISTEA" a two-day

symposium on the opportunities ISTEA (Intermodal Surface Transportation Efficiency Act) provides for state and local transportation planners to work with the railroad community. Sessions will be held in: Boston, Mass. — Oct. 26-27; Los Angeles, Calif. — Nov. 7-8; and Atlanta, Ga. — Nov. 21-22.

The topics to be covered are: 1) What is ISTEA? 2) What is the role for railroads? 3) freight planning, and 4) eligibility and funding for rail-related projects.

For more information, contact: Federal Railroad Administration, U.S. Department of Transportation, 400 7th St., S.W., Washington, DC 20590.

■ **"This Works! Community Sanctions and Services for Special Offenders"** is the theme for the **International Association of Residential & Com-**

munity Alternatives (IARCA) Research Conference, Nov. 2-5 in Seattle, Wash.

The conference objectives are to: 1) develop a more complete understanding among practitioners, policy-makers, and public of the role and effectiveness of correctional services in the community; and 2) to identify steps which can be taken to improve services. The conference fee is \$185 for members and \$210 for non-members.

For more information, contact: IARCA, P.O. Box 1987, LaCrosse, WI 54602, fax: 608/784-5335.

■ **The Composting Council** will hold its Fifth Annual Conference, Nov. 16-18 in Washington, D.C.

The session will focus on helping participants set up backyard composting programs in their local communities.

The cost is \$350 for members and government officials; \$425 for all others.

To register, contact: The Composting Council, 114 South Pitt St., Alexandria, VA 22314, phone: 703/739-2401, fax: 703/739-2407.

■ **"Reclaim 94"** is the theme of the 2nd Annual Landfill Mining Conference, Dec. 6-7 in Lancaster, Pa.

Experts will be discussing the technical, environmental, economic and political issues of landfill reclamation. The registration fee for government/non-profit officials is \$475; \$575 for industry/commercial officials.

For more information, contact: Richard Will, The Coordinate Group, Inc., Box 3356, Warrenton, VA 22186-1956, phone: 800/627-8913 or 703/347-4500, fax: 703/349-4540.

■ **"Reinventing Solid Waste Management: Innovative Cost Savings, New Legislation and the Courts"** is the theme of the Third Annual Conference on Solid

Waste, cosponsored by NACO, the U.S. Conference of Mayors, and the Municipal Waste Management Association, March 29-31, in Washington, D.C.

The three-day meeting will continue to discuss the tradition of facilitating the exchange of important recycling, composting and waste-to-energy innovations.

For more information, contact: Basha Foster, U.S. Conference of Mayors, 1620 Eye St., N.W., Washington, DC 20006, phone: 202/293-7330.

PUBLICATIONS

■ **Energize, Inc.** announces its free 1994-1995 "Volunteer Energy Resource Catalog." This catalog offers 46 different books, videos, software programs and other products that can offer practical how-to information to volunteer leaders.

To obtain your free copy, contact: Energize, Inc., 5450 Wissahickon Ave., Philadelphia, PA 19144, fax: 215/438-0434.

Job market

ASSISTANT DIRECTOR OF AGRICULTURE DIVISION — BROWARD COUNTY, FLA.:

Salary Range: \$35,362 - \$59,155 annually. Qualifications Requirements: Graduation from an accredited four year college or university with major course work in public or business administration, one of the Life Sciences, or related field, and six (6) years progressively responsible management experience in a governmental or university setting including two (2) years supervisory and administrative experience; or any equivalent combination of training and experience. How To Apply: Application is by resume to Director, Agriculture Division, 3245 College Avenue, Davie, FL 33314, before 5:00 p.m. on October 28, 1994. Telephone: (305) 370-3725. Broward County is an Equal Opportunity Employer and Provider of Services (Minority/Female/Disabled/Veteran).

ASSISTANT DIRECTOR OF CULTURAL AFFAIRS — BROWARD COUNTY, FLA.:

Salary Range: \$35,362 - \$59,155 annually. The Broward County Cultural Affairs Division is seeking qualified candidates responsible for professional administrative work assisting in planning, organizing, and directing the activities of the Division. Position incumbent is responsible for coordinating the administrative areas of budgeting, accounting, auditing, automation, procurement, etc. for the Cultural Affairs Division. Qualifications Requirements: Graduation from an accredited four year college or university with a degree in arts administration, public administration, or business administration, or related field and six (6) years progressively responsible experience in arts and/or agency man-

agement including two (2) years supervisory and administrative experience or any equivalent combination of training and experience. Experience in a large government cultural agency and a Master's Degree preferred. How To Apply: Application is by resume to Director, Cultural Affairs Division, 100 South Andrews Avenue, Fort Lauderdale, FL 33301, by 5:00 p.m. on the closing date October 28, 1994. Telephone: (305) 357-7456. Broward County is an Equal Opportunity Employer and Provider of Services (Minority/Female/Disabled/Veteran).

DIRECTOR, CASH MANAGEMENT — DADE COUNTY, FLA.:

Entry: \$51,636 - Max: \$80,640 Annually. This a professional management position in the Finance Department. Duties include managing Dade County's \$1.5 Billion investment portfolio. Responsible for prudent investment of surplus public funds, emphasis safety & liquidity. Grad. from an accredited college or university with a Bachelor's degree. 7 yrs. of financial mngmnt. exp. to include portfolio mgmt. is reqd. Knowledge of investment instruments, trends & economic indices is pref. Knowledge of governmental banking requirements is desired. Excellent communication skills is pref. DEPT.: FINANCE; LOC: DOWNTOWN - RESUMES WILL NOT BE PROCESSED UNLESS 2 COPIES OF YOUR RESUME INDICATING TITLE OF POSITION FOR WHICH YOU ARE APPLYING AND 2 COPIES OF YOUR FORMAL EDUCATION ARE SENT BY: 10-31-94 - 4:00 P.M. TO: PERSONNEL SERVICES DIVISION, CENTER FOR APPLICATIONS, 140 W. FLAGLER ST., SUITE 105, MIAMI, FL 33130. Employment re-

quires meeting medical/physical standards and residence in Dade County within six months. "It is the policy of Metro-Dade County that hiring decisions will be made contingent upon the results of a physical exam including alcohol and drug screening." "EQUAL OPPORTUNITY EMPLOYER M/F. WE DO NOT DISCRIMINATE ON THE BASIS OF DISABILITY."

DIRECTOR, 9-1-1 COUNTY SERVICE DISTRICT — DESCHUTES COUNTY (BEND), ORE.:

Salary range: \$37,252 - \$50,979 + benefits; starting salary negotiable DOE. Minimum of six years administrative or managerial work associated with emergency services and public safety. Previous experience as a manager or administrator in emergency communications and automated public safety computer systems required. Degree in Business Administration/Public Administration preferred. Must be insurable and eligible for bonding by the Service District's insurance carrier; ability to become certified by the LEDS system. To request application package respond by mail or phone to Deschutes County Personnel Department, County Administration Building, 1130 NW Harri-man, Bend, OR 97701, (503) 388-6553, by October 24, 1994. EOE.

DIRECTOR, FINANCIAL MANAGEMENT — CENTRE COUNTY, PA.:

Duties: Provide leadership in all areas of the County's financial management with emphasis on revenue resources, budget development and control, long range financial considerations and analysis of trends. Qualifications: Prefer at least a BS degree with over 7 years experience in government or public accounting with concentration on budget development and financial management. Must know computerized accounting systems. Must be able to be a self-starter and successfully supervise staff. Remuneration: In addition to a salary in the range of \$30,000 - \$43,000, we have an excellent benefits package which includes participation in the Retirement Plan. To Apply: To receive an application, please contact the Personnel Office, 420 Holmes Street, Willowbank Building, Bellefonte, PA 16823, (814) 355-6748. Completed applications together with a resume must

be received no later than MONDAY, OCTOBER 31, 1994. EOE M/F/D/V.

PERSONNEL DIRECTOR — PEORIA COUNTY, ILL.:

Salary range: \$33,465 - \$45,273/yr. This position is accountable for Peoria County's Human Resource Program and related activities in the areas of recruitment, labor relations, wage and salary administration, affirmative action, ADA compliance, and policy maintenance. Oversees training, and staff development activities. Responsible for examination policies, techniques, procedures, and practices. Assist elected and appointed officials and department heads with problem solving in above areas. Implement management-supervisory-employee relation programs. Plan and conduct labor negotiations and grievance procedure. Advanced degree in personnel, public administration, or business or bachelor's degree with commensurate experience. Six years of progressively responsible experience in personnel, three which are in administrative or supervisory capacity. Must have first hand experience in labor negotiations and as chief negotiator. Must have knowledge in all above areas. Letter of intent, resume, past salary history, and application must be received by Peoria County Personnel; Room 501; 324 Main St.; Peoria, IL 61602-1319 by November 30, 1994. For application call (309) 672-6947. EOE/AA.

PLANNER II — HIGHLANDS COUNTY, FLA.:

A professional position with Highlands County Planning Dept. for current or long-range planning to determine compliance with Comprehensive Plan mandates and policies. \$27,364 - \$39,758 Annual Salary. Applicants need a four-year degree in Planning or related field and three years experience either public or private planning agency. Applications received Mon-Fri 8:30 A.M. - 4:30 P.M. at Highlands County Personnel, P.O. Box 1926, Sebring, FL 33871-1926. For additional info contact (813) 386-6509. EEO/VP & Drug-Free Workplace. Closes: 10/10/94.

PLANNING DIRECTOR — ST. JOHNS COUNTY, FLA.:

Management position in a rapidly growing coastal county in Northeast Florida. Requires a Masters degree in Planning or related field and six years experience in land development regulations, including three years in an administrative

or supervisory capacity. Must have excellent management and administrative skills, superior writing and oral communication skills. Incumbent is retiring after ten years of service. Excellent benefits. Submit resume to: St. Johns County Personnel Department, 4020 Lewis Speedway, St. Augustine, Florida 32095. Drug screening required. Recruitment will continue until position filled. EOE.

SENIOR ACCOUNTANT — LARIMER COUNTY, COLO.:

The County Road and Bridge Department is seeking an experienced accountant to perform a variety of accounting duties in the preparation, maintenance, review of financial records, reports and budgets; design and implement accounting systems and procedures, including the development and maintenance of computer systems, programs, and files. Position requires education equivalent to a Bachelor's degree with major course work in accounting; three years experience in local government accounting; and, strong background in computers. \$30,736.68-\$33,927.60 per year D.O.Q. Submit resume and/or application by November 15, 1994, to Larimer County Personnel, P.O. Box 1190, Fort Collins, CO 80522. EOE.

Job Market - Classified Rate Schedule

Rates: \$5 per line.

(You can figure the approximate cost of an ad by counting the number of characters, including spaces and punctuation marks, in your copy. One line consists of approximately 38 characters. Divide 38 into the number of characters in your ad. The resulting figure will give you the approximate number of lines. Multiply that figure by 5 to figure your approximate cost.)

Display Classified: \$30 per column inch.

Billing: Invoices will be sent after publication.

Mail advertising copy to: Job Market, County News, 440 First St., N.W., Washington, DC 20001.

FAX advertising copy to: Job Market, County News, 202/393-2630.

Be sure to include billing information along with copy.

For more information, call County News, National Association of Counties, 202/942-4256.



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NACo's 23RD ANNUAL EMPLOYMENT POLICY & HUMAN SERVICES CONFERENCE

NOVEMBER 18-21 • DALLAS COUNTY (DALLAS), TEXAS

Preliminary Agenda

Friday, November 18

- NACoNET Advisory Committee 11 a.m.-1 p.m.
- Employment Steering Committee Retreat 1-5 p.m.
- National Association of County Health Facilities Administrators
National Association of County Mental Health Directors 3-5 p.m.
- Children's Initiative Task Force 3-6 p.m.

Saturday, November 19

- NACTEP Rural Affairs Committee 7:30-8:30 a.m.
- NACTEP Conference Committee 8:45-9:45 a.m.
- NACTEP Legislative Task Force Committee 9 a.m.-Noon
- Community and Economic Development Steering Committee 9:30 a.m.-11:30 a.m.
- National Association of County Aging Programs
National Association of County Human Services Administrators 10-11 a.m.
- NACTEP Youth Committee 10-11 a.m.
- NACTEP Organizational Resources Committee 10 a.m.-Noon
- Health Steering Committee Chairs and Vice Chairs Leadership 10 a.m.-1 p.m.
- Labor and Employee Benefits Steering Committee 10 a.m.-1 p.m.
- NACTEP Communications Committee 11:15 a.m.-12:15 p.m.
- NACTEP Issues Committee 12:30-2:30 p.m.
- NACTEP Board of Directors Luncheon 1:30-4 p.m.
- Health Steering Committee 2-4 p.m.
- Human Services and Education Steering Committee 2:30-5 p.m.
- Employment Steering Committee 2:30-5 p.m.

Sunday, November 20

- Opening General Session 9-10:30 a.m.
- **WORKSHOPS** 10:45 a.m.-12:15 p.m.
- What Is NACTEP and What Can It Do For You?
- Linking Academic and Occupational Standards for Successful Job Training Programs
- Creating Your Future: Marketing Your Programs to Title III Displaced Workers

- Responding to Work Force Layoffs — The Local Role
- The Politics of Consolidating Education, Job Training and Employment Programs
- Meeting the Needs of Multigenerational Households
- Minnesota Parents' Fair Share: Helping Non-Custodial Dads Pay Child Support
- All Health System Reform is Local
- Decategorization: A New Perspective on Family Services
- Delegate Luncheon 12:30-2 p.m.
- **WORKSHOPS** 2:15-3:45 p.m.
- Beyond Differences: Valuing Diversity
- Creating an Alternative School Without Even Knowing It
- What's New in the JTPA Final Rule?
- Working with Your LEOs
- PIC, WIB, REB: What's in a Name? More than You Think!
- Marketing Employment for Individuals with Psychiatric Disabilities
- Learning, Earning and Parenting — A Teen Parent Initiative
- Fresh Start for Families: Tennessee's Welfare Reform Initiative
- New Approaches to Promote Services Integration
- **ROUNDTABLE DISCUSSIONS** 4-5 p.m.
- Child Care
- Informal Employment Roundtables
- Lack of Fiduciary Responsibility: The Unseen Side of Elder Abuse
- Delegate Reception 6:30-8 p.m.

Monday, November 21

- **WORKSHOPS** 9-10:15 a.m.
- NACo's 1994 Summer Challenge: Preparing Youth for the Workplace
- Designing and Implementing Innovative One-Stop Systems
- Older Workers: Who They Are! What They Want!
- Worker Profiling: Help or Hindrance to Assisting Dislocated Workers
- ADA's Success Story: From Implementation to Placement
- Getting from Here to There: Transportation Services for the Elderly
- Local Long-Term Care Reforms
- Integration: A Multidisciplinary Approach
- Wellness that Works
- Financial Services Center Board of Directors and Advisory Committee 9 a.m.-5 p.m.

- General Session 10:30-11:45 a.m.
- Lunch (on your own) 11:45 a.m.-1 p.m.
- **MINI-GENERAL SESSIONS** 1:15-2:45 p.m.
- Delivering Human Services Through the Information Superhighway
- The Washington Report: Congress and Labor Department Update
- **WORKSHOPS** 3-4:30 p.m.
- Non-Traditional Jobs for Women: Update on DOL Demonstration Cities
- Any Door Is a Right Door: A Unique Approach to Service Integration
- Economic, Ethnic and Other Demographic Changes: How Do Local Communities Respond?
- Helping Youth Make the Transition from School to Work: Public Policy Implications
- Exploring Strategies for Measuring Consumer Satisfaction of Employment and Training Programs
- JTPA Older Worker's Program: Barriers and Solutions to Service
- Managed Health Care
- Hiding the Report Card? Outcome Measures for Children in Placement
- Automated Fingerprint Image Reporting and Match Systems: Using Automation to Prevent Welfare Fraud
- Grant Writing 101: How to Write a Better Grant Proposal
- Closing Banquet 7-9 p.m.

Airline discounts to the conference

Delta, the official airline of NACo's 1994 Employment Policy and Human Services Conference, is offering discounts that will get you to Dallas County, Texas for less than the lowest fares available.

To make a reservation, call Delta's Meeting Network Office at 1/800/241-6760. When calling, indicate that you are attending the NACo conference and provide the agent with Delta's Meeting Identifier Code: J1049.

Discounts range from five to 17 percent. Don't wait! Call today to make your travel plans.

Conference Registration Form

CONFERENCE REGISTRATION - POSTMARK DEADLINE - OCTOBER 21, 1994

Name _____ Mr/Mrs/Ms _____
 Title _____
 County _____
 Address _____ City _____ State _____ Zip _____
 Nickname _____ Telephone _____ Fax _____

WHAT IS YOUR MAIN AREA OF INTEREST?

- Aging Employment & Training Health Human Services

REGISTRATION FEES

	Postmarked by Oct. 14	Postmarked after Oct. 14
Member county attendee	<input type="checkbox"/> \$250	<input type="checkbox"/> \$295
Non-member county attendee	<input type="checkbox"/> \$300	<input type="checkbox"/> \$350
Other government attendee	<input type="checkbox"/> \$300	<input type="checkbox"/> \$350
Private sector attendee	<input type="checkbox"/> \$325	<input type="checkbox"/> \$375

PAYMENT METHOD: Conference registration fee must be received before registration can be processed. You may reserve your registration with a voucher or purchase order made payable to the National Association of Counties. However, a purchase order only holds registration; payment must be made before a badge is issued.

Check MasterCard Visa P.O. or Voucher

Card Number _____ Exp. Date _____
 Cardholder's Name _____ Signature _____

Cancellation Policy: Refund of conference registration fee, less an administrative fee of \$50, will be made if written notice of conference registration cancellations are postmarked no later than October 21, 1994. Cancellation requests postmarked after October 21 will be subject to an administrative fee equal to one-half of the registration fee.

HOTEL REGISTRATION

Housing reservations must be made by completing this form. All reservations received after October 21 will be confirmed subject to availability.

Room Reservation Name _____ Arrival Date _____
 Roommate Name _____ Departure Date _____
 Do You Have Any Special Housing Needs? _____

Please check desired accommodations: Loews Anatole: _____ Single/Double..... \$110 (Standard)

HOUSING DEPOSIT - Your room reservation can be reserved by either of the following methods:
 1. Complete Credit Card Authorization below. This is fast and easy; your room will be reserved and guaranteed.
 2. Send no payment now. We will reserve your room and send you an acknowledgement of your room reservation that will instruct you to pay the hotel directly in order to guarantee your room. Your room will not be guaranteed until the hotel receives your payment.

NOTE: The NACo Conference Registration Center will send you an acknowledgement within two weeks of receipt of this form. The hotel will also send you an acknowledgement after your credit card is confirmed or payment is received. Do not send payments for hotel reservations to NACo Conference Registration Center; send payments to the hotel indicated on your acknowledgement.

CREDIT CARD AUTHORIZATION MasterCard Visa American Express

Card Number _____ Exp. Date _____
 Cardholder's Name _____

The NACo Housing Center is authorized to use the above card to guarantee my hotel reservation. I understand that one night's room charge will be billed through this card if I fail to arrive for my assigned housing at the confirmed date, or if I depart earlier than I have confirmed, unless I have canceled my reservation with the hotel at least 48 hours in advance. The card may be debited as soon as the hotel receives my reservation.

Return completed form to:

NACo • Conference Registration Center • P.O. Box 79007 • Baltimore, MD 21279-0007