

NATIONAL ASSOCIATION of COUNTIES

VOL. 48, NO. 14 JULY 11, 2016

# House takes its first step in mental health reform

By Brian Bowden associate legislative director

On July 6, the House voted 422-2 to approve a long-stalled bill that attempts to overhaul the nation's mental health system. Rep. Tim Murphy (R-Pa.), a clinical psychologist, has been working on the bill — Helping Families in Mental Health Crisis Act (H.R. 2646) — since the Newtown, Conn. shooting in December 2012.

The overwhelming bipartisan support for this bill comes after intense negotiations and multiple iterations leading to a much scaled-back product

In a letter to House leadership, NACo supported H.R. 2646 but

See MH Bill page 2



Highway contractors Chris Apperson (left) and Andy Gillenwater survey the road by Brawley Chapel United Methodist Church near Clendenin, W. Va. The church's parking lot and much of its foundation were swept away by floodwaters from the Elk River. Photo by Mike DuBose, United Methodist News Service.

# June's flash floods devastate hilly West Virginia counties

By Charlie Ban senior staff writer

Before he rejoined the search for a Greenbrier County resident who had been missing for nearly two weeks since flash floods in West Virginia, Sheriff Jan Cahill acknowledged that things could have been even worse for the Mountain State.

It's hard to believe, with 23 confirmed dead, one missing and hundreds of homes destroyed, mainly in the

southeastern part of the state: destruction warranting presidential disaster declarations for Greenbrier, Kanawha and Nicholas counties.

"If this had happened at 3 or 4 in the morning, we would have seen more than 100 people die," Cahill said. "People were up and about and they knew it was coming, even though they didn't know how bad it would be."

More than eight inches of rain fell the afternoon of June

22, after steady rain all day and most of the prior few weeks. The ground was saturated and there was nowhere for the water to go but up.

Crystal Young, executive assistant at the West Virginia Association of Counties in the state's capital at Charleston, received a photo of Little Sandy Creek at the edge of her property that afternoon from her 16-year-old daughter, Ava.

See W.VA. FLOOD page 2

#### NACo launches Solutions for Savings National Leadership Award

In celebration of the 20th year of U.S. Communities, NACo has established a new national award for counties.

This award is designed to recognize counties that use NACo's U.S. Communities purchasing program in creative ways to save taxpayer money and enhance the safety, health or overall well-being of citizens.

NACo will choose the first winner of the annual Solutions for Savings National Leadership Award by the end of November, and the award will go to the county that best shows how they are doing more with less taxpayer funds.

To enter, counties must create an informal, one-to-two-minute video to show their project or money-saving success story by Nov. 15. The winning county will achieve national recognition, an award plaque for permanent display and \$1,000.

"This is a fantastic opportunity for NACo members to help other counties by sharing their purchasing success stories," said NACo First Vice President Bryan Desloge. "We want counties that demonstrate innovative solutions for savings to gain the national recognition they deserve."

To learn how to enter, visit http://www.naco.org/solutions-award. Questions? Contact Sharon Russell, srussell@naco.org; Sarah Lindsay slindsay@naco.org; or Kelly Boggs, kboggs@naco.org.

## Some hope flood was a 1,000-year event

From W.VA. FLOOD page 1

At 3:40 p.m., it was visible, but didn't appear threatening.

Forty minutes later, the roads leading to the Young's house in Clendenin were flooded but she drove through them anyway until a fallen tree stopped her. She told Ava, whose cell phone battery was down to 12 percent before the flooding started, to get to a nearby relative's house, which she and her 15-year-old dog did with the aid of a passer-by. She spent the next day caring for 9- and 11-year-old relatives until being rescued by Young's son.

"We lived in that house for 13 years, but we're lucky," Young said. "My daughter is safe, and

we have a place to stay. We can replace things. My work family has been supportive, but it's hard to think about the people who aren't as fortunate, who don't have places to stay and don't know when things will

Young doesn't plan to return to Clendenin, a small town in rural Kanawha County. Her decision is one being agonized over by many, and may change the faces of some of these

In Greenbrier County, Cahill said, "Some of [the towns] were on the ropes before the flood. I'm not sure if people will be coming back. Some might not even be able to rebuild in the same places."

Jennifer Sayre, the Kanawha County manager, said Clendenin, though pretty flat, had water reaching 13 feet. The hilly topography compounded the saturating rainfall. Six people died in Kanawha County.

"The amount of water in some of these homes was unimaginable," she said. "People were trapped on the second floor waiting for the water to

"I've worked for the county for 16 years and I've never seen anything like it."

Even the county ambulance authority station in Clendenin was completely flooded.

Cahill got the same reaction from residents in their 80s and

"They talk about the floods in 1985 and 1972, but this seemed the most dramatic to them," he said. "They talk about 50-year floods and 100-year floods. I hope this was one of the 1,000year floods."

He was on the road when the rain got heavy.

"It's like when you're in your car in an automatic car wash, only five times more intense," he said. "There was no visibility. I have never seen anything as intense or prolonged."

Patti Hamilton, the executive director of the state association, was also on the road from the Canaan Valley when the rain started.

"It was just a torrential downpour for basically twoand-a-half hours," she said. "I thought the storm was following me."

She nearly stopped in a shopping center close to home that ended up being cut off from the road when its culvert bridges collapsed.

Young's town, Clendenin, is

one of several that some worry won't be making a comeback.

Now, the region will try to rebuild.

Kanawha County has finished the emergency portion and has moved onto recovery. The most populous county in the state saw more than 1,500 families displaced.

In addition to helping residents work with FEMA, the county has been organizing debris cleanup, volunteers and coordinating drop-off sites and pickups, spending \$600,000 from its emergency fund.

The County Commission waived building permit fees in affected areas.

Greenbrier County's recovery hinges on the famous Greenbrier Hotel's operation, not just as a magnet for outside income but because it is one of the largest employers.

The Greenbrier Classic golf tournament, scheduled to start 11 days after the flood, was cancelled, which, while sensible, put a hurt on residents who looked forward to parttime work.

The hotel has played host to displaced families for free, but now it has to get back into busi-

"So many people work at the hotel, at the restaurants," Cahill said. "They're as worried about their jobs as they are their

Right now he's worried about recovering the missing teenager to bring closure to her family, but he also fears there may be more casualties they haven't found yet.

"We have been using airboats, cadaver dogs, drones, diving teams, people on foot everything you can think of to search," Cahill said. CN

#### Federal parity requirements strengthened

From MH BILL page 1

reiterated that it is just a "first step in mental health reform." The budget-neutral measure creates a new assistant secretary position at the Department of Health and Human Services (HHS) to focus exclusively on mental health and substance abuse issues. It authorizes grant programs for community mental health centers and reauthorizes existing programs at the Substance Abuse and Mental Health Services Administration (SAM-HSA), including the Community Mental Health Services and Substance Abuse Prevention and Treatment Block Grants.

H.R. 2646 does not make significant changes to the Health Insurance and Portability and Accountability Act (HIPAA), but directs HHS to issue rules to clarify what information is allowed to be shared with family and caregivers under the existing law. The bill also adds requirements to strengthen federal parity law that requires insurers to cover mental health care in the same way they cover physical illnesses.

It also allows for billing of health, mental health and substance abuse services provided on the same day in the same facility. Currently, Medicaid restricts same-day billing. Consequently, patients need to schedule appointments over different days. This prohibition poses a significant barrier for agencies wanting to integrate behavioral health into the primary-care environment.

Notably this slimmed-down bipartisan bill does not include

See MH Bill page 16

# **FASTEST GROWING COUNTIES\*** (2010-2015) **Percentage of Growth** County Williams County, N.D. ...... 57.6 Stark County, N.D. 32.9

President Sallie Clark Publisher Matthew Chase **Public Affairs** Director Brian Namev

Source: statista

**Executive Editor** Beverly Anne Schlotterbeck

St. Bernard Parish, La. 26.5

Senior Staff Writer Charles Taylor

Senior Staff Writer Charlie Ban

**Design Director** 

**ADVERTISING STAFF** Job Market/Classifieds representative **National Accounts** representative **Beverly Schlotterbeck** (202) 393-6226 FAX (202) 393-2630

Published biweekly except August by: National Association of Counties Research Foundation, Inc. 25 Massachusetts Ave., N.W.  $STE.\,500, Washington, D.C.\,20001$ (202) 393-6226 | FAX (202) 393-2630 E-mail cnews@naco.org Online address www.countynews.org

The appearance of paid advertisements in County News in no way implies support or endorsement by the National Association of Counties for any of the products, services or messages advertis Periodicals postage paid at Washington D.C. and other offices.

Mail subscriptions are \$100 per year for non-mem bers. \$60 per year for non-members purchasing multiple copies. Educational institution rate, \$50 per year. Member county supplemental subscriptions are \$20 each. Send payment with order and address changes to NACo, 25 Massachusetts Ave. N.W., Washington, D.C. 20001.

POSTMASTER: send address changes to County News, 25 Massachusetts Ave. N.W., Ste. 500, Washington, D.C. 20001

(USPS 704-620) n (ISSN: 0744-9798) © National Association of Counties Research Foundation Inc.



# For some counties, the 'code' word is amnesty

**By Charles Taylor** senior staff writer

County building code enforcement officials say it's about safety, not about the money. That's the rationale that drives building code or permit amnesty programs.

Making the community a safer place, said Dennis Hansburg, director of planning and land services for Pierce County, Wash., sometimes gets "lost in the messaging" promoting such programs. "At the end of the whole thing, this came down to life safety issues."

Faulty installations can cause fires, flood damage and other hazards, according to Clark County, Nev. building and fire prevention officials. Work without permits also may not be covered by insurance, and homeowners can face costly repairs when trying to sell their homes if work was done without permits

The mechanics vary among various county permit amnesty programs across the country. But typically code enforcement will waive fines and penalties for amnesty participants, provided they obtain and pay for their permit and correct any violations.

"We're looking for compliance on the property before we can offer this program," said Chaveli Moreno, director of Miami-Dade County, Fla.'s Neighborhood Regulations Division, so violations must be remedied before being accepted into the program. The county's code amnesty has been in place since 2011 and is up for renewal this month. It applies to work performed without permits or on expired permits.

From August 2011 through May 2016, more than 2,600 residents of unincorporated Miami-Dade took advantage of the program. Almost half of the county's population of 2 million live outside its cities. The pro-



A San Diego County, Calif. building inspector checks the piers supporting a mobile home to ensure the work complies with local building codes and ordinances. Photo by Amanda Bicknell/FEMA

gram is open only to primary owners of residential properties but not commercial or industrial owners, or financial institu-

To determine the amount of foregone revenue, Moreno's division first looks at what the outstanding civil penalties and liens owed would be. She estimates that, as a result of the amnesty, the county has missed out on about \$4 million in penalties since the program began.

Residents are ineligible for code relief if the county has begun a civil action to collect on the civil penalties or to foreclose

As with Miami-Dade, the code relief program in Pierce County also applies to its unincorporated areas.

Pierce County's program differs in that it's not strictly voluntary. Homeowners found by inspectors to have done work without permits are also offered amnesty. Planning director Hanburg said aerial photography is used to identify structures that weren't visible on previous overflights.

"With that done, notices were sent out to those properties saying, 'We've noticed that there's something here; we have an amnesty program." But that doesn't always work: "We have one that's a 3,500-square-feet house with a garage, and we can see it form the air but we can't see it from the ground. So while we've submitted notices, he's

been unresponsive."

Pierce County's program began in 2010, and Hanburg said during the housing boom that preceded the bust, "a lot of stuff was built." The permitting office could barely keep up with the demand. "I think there were some backups at the county permit line, so people started saying I'm just going to build it anyway."

In Nevada, Clark County's most recent amnesty was May 2 through 31 of this year, coinciding with the International Code Council's Building Safety Month.

Homeowners were subject to paying normal fees for permits, inspections and plan reviews, but not penalties. Fees for residential-related construction range from \$150 to \$400, depending on the project, county officials said.

One might think that such programs irked folks who followed the rules and obtained permits beforehand. If they are, they haven't been vocal about it, all three building officials say. However, some scofflaws do get ratted out by their neighbors.

Hanburg said the return on investment is "small," but during the program's three years, it generated a lot of buzz. "Some people were not aware they needed a permit to do a certain thing. We got a lot of calls at the time. In Washington, there are things you can do without a permit, so we had a ton of inquiries." CN

#### PRESIDENT'S PERSPECTIVE

### Don't miss the chance to go 'mobile' at Annual

e're just days away from the National Association of Counties Annual Conference & Exposition in Los Angeles County (Long Beach). As you plan your participation in the many activities and sessions, I wanted to highlight a few things for you to consider making part of your conference experience.

In addition to the on-site sessions, take the opportunity to get out in the field to learn about issues from sustainability to project finance to veterans' services with these five mobile tours:

• The Growing Experience **Urban Farm** — Healthy produce and education and skills training opportunities for underserved youth and young adults.

Thursday, Jul. 21, 2-4 p.m.

● THUMS Island Tour — Environmentally-conscious shore oil production.

Thursday, Jul. 21, 2-4 p.m.

• The Long Beach Courthouse - A public-private partnership for building construction and operation.

Thursday, Jul. 21, 2-4 p.m.

● Bob Hope Patriotic Hall — A panel discussion on services at the veterans facility plus a muse-

Thursday, Jul. 21, 2-5 p.m.

• Los Angeles River Revital**ization Project** — Restoration of a channelized river and its habitat in an urban environment.

Sunday, Jul. 24, noon – 5 p.m.

At the conference venue, listen to a powerful speaker on a pressing topic: journalist Sam Quinones, author of "Dreamland: The True Tale of America's Opioid Epidemic." We'll focus on county efforts to curb drug abuse are part of a luncheon discussion of the opioid crisis (Friday, July 22, noon - 2 p.m.).

Another pressing issue will be the focus of Next Generation NACo's Community Service Project. Saving Innocence, a nonprofit working to end the sexual exploitation of children, has since its inception in 2010



Saving Innocence helped hundreds of children (Jul. 23, 9:30 -10:30 a.m.).

Frequent travelers can take advantage of on-site TSA Pre-Check (click for requirements) with processing sponsored by U.S. Communities (Friday, July 22 through July 24, by appoint-

On the Long Beach Convention Center Promenade Plaza concourse, take a behind-thescenes look at some of Los Angeles County's largest specialized vehicles, from the Sheriff's Department Mobile Command Post to the Natural History Museum's Mobile Museum: An Ocean Experience (Friday, July 22, noon - 4 p.m.).

Finally, Saturday and Sunday morning early risers can begin the day with morning circuit fitness and cycling, respectively, on the Promenade Plaza (Saturday, July 23 and Sunday, July 24 at 6 a.m.)

I look forward to seeing you in Los Angeles County! CN

#### **CORRECTION**

We had name troubles in the June 27 issue. The name in the byline for "NACo NextGen plans to aid organizations that help, heal human trafficking victims," was misspelled. The author's name is Germaine Schaefer. And in the print edition version of "Maui County challenges decision to require NPDES permit," the Maui County Council chair was misnamed. His correct name is Mike White.

Department of Agriculture (USDA) Secretary Tom Vilsack has announced the creation of a new program that will help rural residents save money on utility bills while conserving energy. Through the Rural Energy Savings Program (RESP), USDA has allocated \$52 million in loans for energy providers to help rural families and small businesses reduce costs through energy conservation.

Funding through the program will allow rural energy providers to fund energy-efficiency improvements on homes or small businesses. According to USDA, RESP borrowers will be able to finance loans at zero percent interest for up to 20 years, making the program an attractive and affordable option to finance energy-saving measures. Energy customers participating in programs financed through RESP will then repay the loans at an interest rate of up to 3 percent for up to 10 years through their electric bills.

The Rural Energy Savings Program was authorized by Congress through the 2014 Farm Bill and will be administered through USDA's Rural Utilities Service (RUS).

To be considered for RESP funding, applicants should submit a letter of intent by Aug. 5. Email the letter to *RESP@wdc. usda.gov*. Applications will be processed on a first-come-first-served basis until funds are expended.

"Investments like the ones we will make through the Rural Energy Savings Program not only reduce energy costs for consumers, but also build a cleaner and more sustainable energy future," Vilsack said. "This program is the latest of many financing options USDA provides to rural communities to expand energy efficiency efforts and strengthen rural economies."

For additional information, please contact Arthur Scott, associate legislative director, at 202.942.4230 or ascott@naco.org.

# Compete to save your county money by improving your energy efficiency

By Jenna Moran program manager

Every year, the Environmental Protection Agency (EPA) holds a nationwide competition between buildings to help governments and organizations save energy, save water and fight climate change with help from EPA's ENERGY STAR and Water-Sense programs. As part of the 2015 ENERGY STAR National Building Competition, Manatee County, Fla. reduced its energy usage by 7.3 percent saving them approximately \$34,600 over the course of

Manatee County, Fla. reduced its energy usage by 7.3 percent saving approximately \$34,600 over the course of the year.

the year. One of the top energy reduction teams, they able to achieve these dramatic decreases by driving staff to cut energy waste during the workday and by prioritizing efficiency investments within their building portfolio.

EPA recently opened registration for its 2016 ENERGY STAR National Building Competition: BOOTCAMP. This year's Battle of the Buildings is a chance for organizations across the country to transform their buildings in 90 days from September through November, when buildings typically achieve their highest per-

centage of energy reductions, as reported via the ENERGY STAR Portfolio Manager tool.

Participating in the competition paves the way to improved energy and water management. It can help your county to become ENERGY STAR-certified, prioritize investments within a portfolio of facilities, compare county buildings' energy and water usage against similarly sized buildings across the nation, and more.

Counties can register up to five buildings per team to compete on energy only or energy and water at http:// www.energystar.gov/battleofthebuildings. There you can also learn more details about the competition including key energy management resources EPA will provide throughout the competition, such as a hostable, interactive map that shows the service territories of the utilities providing energy data to customers for benchmarking. Registration is open through July 17.

Diana Linville, energy manager for Manatee County, said she "couldn't have been more delighted with the outcome of the county's competition results." She recommends that interested counties look at what can be done, starting with the simple things - changing the wattage and heat load on the lights that are used, installing automatic controls that turn lights off and reduce temperatures in the evening when the buildings are not in use.

The main thing she reiterates, however, is the "impor-

tance of educating county employees and citizens on energy efficiency and letting them know what they can do that really will make an impact." **CN** 

Contact Brendan Hall at hall. brendan@epa.gov with any questions or if you would like to host a localized version of the competition in your county.

WORD SEARCH

#### SARATOGA COUNTY, N.Y.

LEARN MORE ABOUT THIS FEATURED COUNTY IN 'BEHIND THE SEAL'

**Created By: Charles Taylor** 

SXYANOETMTGWYMG S F F E Z P R T U X Q L M Q E ORKJNMENIGTCUP G K R U B S Z B U N E Y J Q D C M K J O C O V M U N C U I R K U CNPXIESANP X N H MGXZE ADTRQVNAET C A ZCMPAY WIANRE AHLICGNLYOLTLB A E R G G H T K L K K S E N E LGDPANKTCOVY HHTGF MUHOLOFONWM OTYKLUNDRAEPO TUNLTSDGIT 1 YMAHSHHN R M A A Iςγρ ULRMYAWDAORBT K D D A H U D S O N R I V E R A BSSZQOTJIJFUS HTTKHLEZLODIYUMNCP T A H A Y X I Y M V K I L U I N E U T T

**ADIRONDACK NORTHWAY** Major northsouth highway bisecting the county

**ALBANY COUNTY** Saratoga County's parent

BALLSTON SPA County seat

**BROADWAY** Main street in Saratoga Springs

CAPITAL DISTRICT Metropolitan area, including Saratoga, surrounding

**COUNTRY KNOLLS** Census-designated place

**ERIE CANAL** Portions traverse the county

**GENERAL GATES** With his forces, prevailed over British in the Revolutionary War Battles of Saratoga

**HADLEY MOUNTAIN** County's highest peak

**HUDSON RIVER** Forms county's eastern and northern boundary

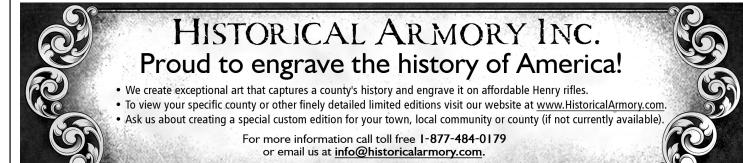
JAZZ FESTIVAL Summer music event featuring jazz, blues, R&B and World Music

**NINETEEN** Number of towns in the county

**SARATOGA RACE COURSE** Renowned thoroughbred horse racing venue

**SPAC** Saratoga Performing Arts Center, celebrating its 50th anniversary this

THE DRINKHALL Historic trolley station in Saratoga Springs on National Register of Historic Places



# House GOP tax reform plan unclear on the future of municipal bonds

By Mike Belarmino associate legislative director

House Speaker Paul Ryan (R-Wis.) and the House Republican Task Force on Tax Reform released a blueprint for tax reform June 24 as part of Ryan's "A Better Way" campaign, which seeks to establish a clear and unified Republican agenda around six main policy areas: poverty, tax reform, health care, national security, federal regulations and constitutional authority.

Written as a blueprint rather than legislative language, the tax component reiterates the long-held Republican goal of lowering tax rates for individuals and businesses. The 35page plan highlights several of House Republicans' priorities for potential tax reform efforts in 2017. In particular, the top corporate tax rate would be lowered from 35 percent to 20 percent.

For individuals, the current seven tax brackets would be consolidated into three, with the top tax rate set at 33 percent.

Additionally, the plan would repeal the alternative minimum tax, which limits the tax benefits of various deductions such as those for tax-exempt municipal bond interest and the estate tax.

To achieve a simpler tax code, the plan calls for the

elimination of all itemized deductions except for the mortgage interest and the charitable contribution deductions.

The deduction for state and local taxes — property, income and sales - would presum-

#### **SPEEDREAD**

No specifics on the treatment of tax-exempt municipal bond interest

Plan calls for the elimination of all itemized deductions except mortgage interest and charitable contributions

Top corporate tax rate would be lowered from 35 percent to 20 percent

ably be on the chopping block. The blueprint does not provide any specifics on the treatment of tax-exempt municipal bond interest.

Bonds are critical tools for counties. They have increasingly borne the cost of infrastructure and public improvements. Between 2003 and 2012, states and local governments financed \$3.2 trillion in infrastructure investment through these bonds alone.

In general, the release of the House tax reform blueprint met with mixed reviews. even by Senate Republicans. Although intended to lay the groundwork for tax reform in 2017, the success of the plan

will hinge on whether Republicans control the White House and Congress after the November elections.

NACo will continue to monitor developments but urges counties to keep explaining the importance of municipal bonds to members of their congressional delegations.

Additionally, counties should urge their representatives to join the Congressional Municipal Finance Caucus led by Reps. Randy Hultgren (R-Ill.) and Dutch Ruppersberger (D-Md.). CN

For more information, contact Mike Belarmino at mbelarmino@naco.org or 202.942.4254.



Learn more and sign up to compete: energystar.gov/BattleOfTheBuildings

# Meet the Candidates

#### NACo Second Vice President Candidate Statement

#### **Greg Cox** Supervisor, San Diego County, Calif.

#### **Live Well America!**

For the better part of four decades, I have had the honor of serving in local government. Since 1995, I have had the privilege of representing the residents of San Diego County - a county that exemplifies much of the rich diversity found throughout our nation.

Having served as president of two statewide associations. including the California State Association of Counties, I was proud to serve on the NACo Board of Directors. I cochaired NACo's Governance and Structure Task Force to change the structure of the association to allow for more opportunities for members to get involved and have their voices heard.

No level of government across our nation is closer to the people than county government. The vast array of services our counties provide 365 days a year enhance our quality of life and far too often serve as a vital safety net.

Recently, I had the pleasure of unveiling a one-stop county service center that provides local residents with access to medical insurance coverage. food and nutrition assistance, child support, aging and independence services, and veterans' benefits.

Creating easy access to resources like this is just the beginning of what we can do. I am proud to play a leading role in the delivery of so many critical services to residents in rural, suburban and urban areas. And I am ready and eager to take on a broader challenge: serving as an officer for the National Association of Counties.

Since I announced my candidacy for NACo 2nd vice

president in January, I have often been asked what I want to accomplish as a NACo officer. Considering the complexity of county services - and the diversity of the people we serve — that's not an easy question. America's counties are unique and each has its own distinctive challenges. But here are three areas that I want to focus on to ensure we have safe, healthy and vibrant communities. I call this "Live Well America!"

#### **Expanding Collaborative Services in Our Communities**

One challenge facing NACo is to examine ways for counties to leverage and make the most of services already in place. We cannot solely focus on seeking new fiscal resources out of Washington, D.C. We must also look for new ways to provide people with access to existing resources.

As counties, we need to enhance our collaboration with community groups and the private sector. For example, I have been a strong advocate of the 2-1-1 system that plays an invaluable role in connecting residents with local services. It also serves as a critical component in communicating information to the public during emergencies such as earthquakes, floods and fires.

I have personally witnessed this partnership come to life in recent years when San Diego County experienced a series of wildfires that resulted in mass evacuations and the destruction of nearly 5,000 homes. For many residents, 2-1-1 was their primary link for information and resources during all too



frequent emergencies.

We need to see 2-1-1 expanded across all counties. This would be particularly helpful in rural communities that often face connectivity and other challenges that prevent access to services and resources.

The health of our residents is another issue we can never overlook. Many counties have already implemented programs for children that focus on nutrition and healthy living. The "Live Well San Diego" initiative has become a national model for creating healthy, safe communities. Led by the county, this visionary, strategic initiative features a broad coalition of partners including cities, schools, businesses and non-profit community provid-

By developing preventive public health and safety measures such as this, we can ultimately reduce the cost of county services down the road. Exploring cost-effective solutions is critically important in the face of underfunded federal mandates. More importantly, we will be helping to create a healthier population that benefits all of us. Collaborative efforts such as 2-1-1 can result in healthier communities and help us reach the goal of "Live Well America!"

#### **Enhancing Economic Development** throughout the Country

The importance of counties in economic development

cannot be overstated. Whether it's the urban core, the suburbs or a rural area, we must strive to create dynamic, sustainable communities. Needs may differ, but the goal is the same: Our residents want to live in communities where they can work, raise their families and thrive.

As a national association, we need to ensure that our country is investing in infrastructure and job creation, as well as visionary land-use planning and strong, regional cooperative efforts. Community, economic and workforce development are already key components of NACo's American County Platform. Yet our job is far from

Too often it seems like we are fighting with the federal government to maintain funding for programs that enhance economic development - programs like Community Development Block Grants, Secure Rural Schools and Payment in Lieu of Taxes. Priorities such as affordable housing, infrastructure, environmental cleanup and job creation are often derailed by partisan politics. As NACo states, "economic vitality is crucial to the health of every community." Only through the incorporation of strong, vibrant, comprehensive economic development in every county in this country, and only when we put policy over politics, will America be truly living well.

#### **Elevating the Needs** of Our Veterans

There are nearly 22 million veterans in the United States — making up about 7 percent of our nation's population. Yet all too often they are an invisible population, despite the fact that they are the reason we enjoy the freedoms that we do.

Veterans' services have been close to my heart for decades. My own County of San Diego has the third largest concentration of veterans in the country. I see these veterans every day - but too many times I see them in our mental health clinics or living on our streets.

Counties are often the bridge between federal programs and our veterans. But we can do more than just be a bridge.

Take a look at some startling statistics:

- Nearly 9 percent of our nation's homeless population are veterans.
- Of the number of veterans who served in Afghanistan and Iraq, 20 percent are suffering from post-traumatic stress syndrome.
- It's been reported that 30 percent of soldiers develop mental health problems within three to four months of returning home.

As counties and as a nation, we must do all we can to reduce these numbers. As a national association, we must elevate the discussion and promote action to increase resources for those who have defended our country. And as county leaders, we must do all we can to ensure our veterans efficiently receive the services they deserve.

Through my vast experience in local office, I understand our focus is often on local control. I deeply believe that it is critical for local government voices to be heard on the national level. Our strength in NACo is speaking with one voice. Counties work every day with governments, community groups and the private sector to make a difference in our communities, and I want to see that counties also make a very real difference in setting the national agenda.

I would be honored to have your support to represent our nation's counties. I have the experience, the passion, the energy and the collaborative approach needed to get things done. Working together through NACo, we can speak with one voice to inspire all of us to, "Live Well America!"

# Meet the Candidates

## NACo Second Vice President Candidate Statement

#### Robert Steele

Commissioner, Cook County, Ill.

It is my distinct honor to be a candidate for 2nd vice president of the National Association of Counties (NACo).

I have a strong, 20-year history with NACo. I began attending the organization's conferences as a volunteer, then as an elected official, and currently serve as a national Board member. I chose to join the organization more than two decades ago because I believe that NACo is a catalyst for change where government leaders can advocate, with a collective voice, on national policies, exchange ideas and build leadership skills, all while pursuing cost-effective solutions to running county enterprises.

I have always strived to make an impact within the organization, and one I am proudest of is serving as chairman of NACo's 457 Deferred Compensation Plan task force. Since 2012, our pension fund has grown from \$12.2 billion to \$15.3 billion. I also took a leadership role in developing and implementing our organization's Minority Inclusion Plan.

I currently serve on the NACo Financial Services Committee and am a delegate to the NACo U.S. Communities program. I have been a member of the NACo Next Gen Committee since its inception and currently am a champion for the NACo Stepping Up Program, advocating on behalf of mental health patients housed in county jails. I am also an advocate of the Property Accessed Clean Energy Program.

My goal, should I be elected as 2nd vice president of NACo, is to ensure that I represent and address the concerns and issues of our members. I will focus on enriching the public's understanding of county government, and most importantly in my decision-making I will adhere to my personal motto, "be a part of the solution, not the problem."

In terms of growing NACo's membership, I am a proponent of educating municipalities across the country, as well as



the business and private sector, on the accomplishments NACo has made on their behalf. I will be on the front lines to create awareness and educate others about the contributions of NACo, and that includes being in touch with our many regional organizations. I was pleased to recently attend our Western Interstate Region (WIR) Conference in Jackson Hole, Wyo. and have plans to visit other regional events leading up to our national conference. I particularly want to thank our regional organizations for extending these invitations.

Community is extremely important to me, and as such I am on the boards of the Third Gear Youth Leadership Fund, 100 Black Men of Chicago, Keep Chicago Beautiful and the Chicago Jobs Council. I also work

with the Woodstock Institute's Low Income Bank Lending Steering Committee, the Chicago Empowerment Zone, the Westside Association for Community Action, and I am the chairman of the North Lawndale Development Corporation and a member of the advisory board of Chicago Children's Advisory Council for kids impacted by domestic violence. I have been honored to be the recipient of a number of awards including from the "Stepping Up Initiative" for my work in reducing unnecessary incarceration of the mentally ill. This year I received the Mayor Harold Washington Legacy Award presented by the Harold Washington Cultural Center and The James Major Adams Award presented at their 2016 Scholarship Gala.

Personally, I am a strong proponent of the Affordable Care Act. I am a kidney transplant recipient and an amputee from issues related to diabetes. I have fought to overcome each of these issues, and today live a strong, productive life, always working to give to others who are less fortunate. Today I serve on the boards of three local hospitals — Sinai Health System, Holy Cross and Schwab Rehabilitation Hospital. I also serve on the board of Gift of Hope

Organ Transplant Organization.

#### My platform for our organization will encompass significant areas including:

- Clean Energy Policies
- ADA Compliance
- Economic Development (Urban and Rural)
- Mental Health intervention
- Health Care
- Education
- Restorative Justice

# Key areas of focus for our organizations' officers, executive committee and board of directors include:

- Developing economic policies that foster job creation across the country;
- Developing partnerships with law enforcement that stem the tide of violence in urban communities;
- Fostering reductions in energy consumption and helping counties reduce their overall environmental footprint;
- Growing the NACo membership and sphere of influonce

I would be honored to use my time, talent and treasure to further the growth of NACo, and I would welcome your support and vote as I seek this important office.



# Election

### **CHECK OUT YOUR VO**

NACo members will elect a new executive leadership team featuring a contested race for the second vice president's slot. Members will also vote on changes to the bylaws and adopt new policy positions to the American County Platform.

Following are the vote totals for each member county. The number of votes assigned to each county is based on a formula that awards one vote for every \$500 (or fraction thereof) paid in NACo dues.

County delegates must be present at the Annual Business Meeting, July 25, to cast their votes.

#### 

Franklin County ...... 1

Fulton County...... 1

Garland County......4

Grant County...... 1

North Slope Borough...... 1

Petersburg Borough...... 1

Skagway Borough..... 1

Apache County...... 3 Cochise County ...... 6 Coconino County...... 6 Gila County ...... 3

Arizona

Total 35

Alabama
Autauga County 2
Baldwin County 6
Barbour County2
Bibb County 1
Blount County 3
Bullock County 1
Butler County 1
Calhoun County 5
Chambers County 2
Cherokee County 2
Chilton County 2
Choctaw County1
Clarke County 2
Clay County 1
Cleburne County 1
Coffee County 2
Colbert County3
Conecuh County 1
Coosa County 1
Covington County2
Crenshaw County 1
Cullman County 4
Dale County 3
Dallas County2
DeKalb County3
Elmore County3
Escambia County 2
Etowah County 5
Fayette County 1
Franklin County 2
Geneva County2
Greene County 1
Hale County 1
Henry County 1
Houston County 5
Jackson County 3
Jefferson County27
Lamar County 1
Lauderdale County 4
Lawrence County 2
Lee County5
Limestone County 3
Lowndes County 1
Macon County 1
Madison County14

Monroe County 1
Montgomery County 10
Morgan County 5
Perry County 1
Pickens County 1
Pike County2
Randolph County 1
Russell County 3
Shelby County 7
St. Clair County 3
Sumter County 1
Talladega County 4
Tallapoosa County 2
Tuscaloosa County 8
Walker County3
Washington County 1
Wilcox County 1
Winston County 1
Total 217
Alaska
Alusku
Moutians
Aleutians East Borough1
East Borough

Marengo County...... 1

Marion County ...... 2

Marshall County......4

Mobile County...... 17

Granain County2
Greenlee County 1
La Paz County 1
Maricopa County 101
Mohave County 7
Navajo County 5
Pima County38
Pinal County 8
Santa Cruz County 2
Yavapai County 7
Yuma County 7
Total 197
Arkansas
Arkansas County 1
Ashley County 1
Baxter County 2
Benton County 7
Boone County 2
Bradley County 1
Calhoun County 1
Carroll County 2
Chicot County 1
Clark County 1
Clay County 1
Cleburne County 2
Cleveland County 1
Columbia County 1
Conway County 1
Craighead County 4
Crawford County 3
Crittenden County 3
Cross County 1
Dallas County 1
Desha County 1
Drew County 1
Faulkner County 4

Greene County 2
Hempstead County 1
Hot Spring County2
Howard County 1
Independence County2
Izard County1
Jackson County1
Jefferson County 4
Johnson County2
Lafayette County 1
Lawrence County 1
Lee County 1
Lincoln County 1
Little River County 1
Logan County1
Lonoke County 3
Madison County 1
Marion County 1
Miller County2
Mississippi County2
Monroe County 1
Montgomery County 1
Nevada County 1
Newton County 1
Ouachita County2
Perry County 1
Phillips County 1
Pike County 1
Poinsett County 1
Polk County 1
Pope County 3
Prairie County 1
Pulaski County 16
Randolph County 1
Saline County4
Scott County1
Searcy County 1
Sebastian County 6
Sevier County 1
Sharp County1
St. Francis County 2

Stone County 1
Union County 2
Van Buren County 1
Washington County 7
White County 4
Woodruff County 1
Yell County1
Total 146
Oalifarnia
California
Alameda County 61
Alpine County 1
Amador County 2
Butte County9
Calaveras County 2
Colusa County 1
County42
Del Norte County2
El Dorado County 8
Fresno County37
Glenn County 2
Humboldt County 6
Imperial County 7
Inyo County 1
Kern County 31
Kings County 6
Lake County3
Lassen County 2
Los Angeles County121
Madera County 6
Marin County 11
Mariposa County 1
Mendocino County 4
Merced County 10
Modoc County 1
Mono County 1
Monterey County 17
Napa County6
Nevada County 4
Orange County 101
Placer County11
Plumas County 1
Riverside County 68
Sacramento

County...... 57

San Benito County 3
San Bernardino
County 78
San Diego County 101
San Francisco City
and County
San Joaquin County 26
San Luis Obispo County11
San Mateo County 29
Santa Barbara County17
Santa Clara
County72
Santa Cruz County 11
Shasta County 8
Sierra County 1
Siskiyou County 2
Solano County 17
Sonoma County 20
Stanislaus County 21
Sutter County4
Tehama County 3
Trinity County 1
Tulare County 18
Tuolumne County 3
Ventura County 33
Yolo County8
Yuba County 3
Total 1,166

Adams County 16
Alamosa County 1
Arapahoe County22
Archuleta County 1
Baca County 1
Bent County 1
Boulder County 12
Broomfield City
and County 2
Chaffee County 1
Cheyenne County 1
Clear Creek County 1
Conejos County 1

Costilla County...... 1 Crowley County ...... 1

Custer County ...... 1

Colorado

Lumpkin County ...... 1

County...... 7

Madison County ...... 2

Macon-Bibb

Bay County ...... 7

Bradford County......2

Brevard County ...... 22

Broward County...... 70

Union County ...... 1

Volusia County ...... 20

Wakulla County ..... 1

Elmore County...... 2

Franklin County ...... 1

Fremont County...... 1

Gem County...... 1

Indiana

Adams County...... 2

Bartholomew County...... 4

Benton County ..... 1

White County ...... 1

Total 201

#### lowa

Adair County
Allamakee County
Appanoose County
Benton County
Black Hawk County
Boone County
Bremer County
Buchanan County
Buena Vista County
Butler County
Carroll County
Cass County
Cerro Gordo County
Cherokee County
Chickasaw County
Clarke County
Clay County
Clayton County
Clinton County
Crawford County
Dallas County
Davis County
Des Moines County
Dickinson County
Dubuque County
Emmet County
Franklin County
Fremont County
Greene County
Grundy County
Hamilton County
Hardin County
Harrison County
Henry County
Howard County
Humboldt County
Jackson County
Jasper County
Jefferson County
Johnson County
Jones County
Kossuth County
Linn County
Lucas County
Lyon County
Marion County
Marshall County
Mills County
Mitchell County
Monona County
Osceola County
Palo Alto County
Plymouth County

Pocahontas County	1
Polk County18	3
Pottawattamie County <sup>2</sup>	4
Poweshiek County 2	1
Ringgold County	1
Sac County	1
Scott County	7
Shelby County	1
Sioux County2	2
Story County	4
Tama County	1
Taylor County 1	1
Union County	1
Wapello County2	2
Warren County2	2
Washington County	1
Wayne County	1
Webster County2	2
Winnebago County	1
Winneshiek County 2	1
Woodbury County 5	5
Worth County	1
Wright County	1
Total 14	4

#### Kansas

Allen County 1
Anderson County 1
Atchison County 1
Barber County 1
Barton County2
Bourbon County 1
Butler County 3
Cloud County 1
Coffey County 1
Crawford County 2
Decatur County 1
Dickinson County 1
Douglas County 5
Finney County 2
Ford County 2
Franklin County 2
Geary County 2
Gove County 1
Gray County 1
Gray County
Greeley County 1
Greeley County
Greeley County       1         Greenwood County       1         Hamilton County       1         Harper County       1         Harvey County       2         Haskell County       1         Jackson County       1         Jefferson County       1
Greeley County
Greeley County       1         Greenwood County       1         Hamilton County       1         Harper County       2         Haskell County       1         Jackson County       1         Jefferson County       1         Jewell County       1         Johnson County       20
Greeley County       1         Greenwood County       1         Hamilton County       1         Harper County       2         Haskell County       1         Jackson County       1         Jefferson County       1         Jewell County       1         Johnson County       20         Labette County       1
Greeley County
Greeley County       1         Greenwood County       1         Hamilton County       1         Harper County       2         Haskell County       1         Jackson County       1         Jefferson County       1         Jewell County       1         Johnson County       20         Labette County       1         Lane County       1         Linn County       1
Greeley County       1         Greenwood County       1         Hamilton County       1         Harper County       2         Haskell County       1         Jackson County       1         Jefferson County       1         Jewell County       1         Johnson County       20         Labette County       1         Lane County       1         Linn County       1         Lyon County       2

Miami County 2
Mitchell County 1
Morris County 1
Morton County 1
Nemaha County 1
Neosho County 1
Ness County 1
Norton County 1
Osage County 1
Phillips County 1
Pottawatomie County1
Pratt County 1
Reno County 3
Republic County 1
Rice County 1
Riley County3
Rooks County1
Saline County3
Scott County1
Seward County 1
Shawnee County 8
Sheridan County 1
Sherman County 1
Smith County 1
Stafford County 1
Stevens County 1
Trego County 1
Unified Govt. of Wyandotte
County and Kansas City 7
Wilson County 1
T-4-1440

#### Total 119

#### **Kentucky** Rell County

Dell County 2
Boone County 4
Bourbon County 1
Boyle County2
Bracken County 1
Breathitt County 1
Breckinridge County 1
Butler County 1
Caldwell County 1
Campbell County 4
Carlisle County 1
Carroll County 1
Casey County 1
Clark County2
Crittenden County 1
Edmonson County 1
Graves County2
Greenup County 2
Hardin County5
Harlan County 2
Harrison County 1
Henderson County 2
Hopkins County2
Kenton County 7
LaRue County 1
Laurel County 3
Lawrence County 1
Lee County 1
Letcher County 1

Lincoln County 1
Livingston County 1
Logan County2
Louisville Jefferson County Metro Government 30
Lyon County 1
Magoffin County 1
Marion County 1
Marshall County2
Martin County 1
Mason County 1
McLean County 1
Meade County2
Mercer County 1
Metcalfe County 1
Montgomery County2
Morgan County 1
Oldham County 2
Pendleton County 1
Pike County 3
Powell County 1
Pulaski County 3
Rockcastle County 1
Rowan County 1
Russell County 1
Scott County2
Shelby County2
Simpson County 1
Spencer County 1
Taylor County 1
Union County 1
Warren County 5
Wayne County 1
Webster County 1
Wolfe County 1

#### Louisiana

Acadia Parish......3

Total 133

Allen Parish2
Ascension Parish 4
Beauregard Parish2
Bienville Parish 1
Bossier Parish 5
Caddo Parish11
Calcasieu Parish 8
Caldwell Parish 1
Cameron Parish 1
Catahoula Parish 1
Claiborne Parish 1
Concordia Parish1
DeSoto Parish2
East Baton Rouge Parish 18
East Feliciana Parish 1
Evangeline Parish 2
Franklin Parish 1
Grant Parish 1
Iberia Parish3

Iberville Parish ...... 2

Parish ..... 2

Jefferson Davis

rish 18	Marylan
nsolidated	Allegany Cou
9	Baltimore Ci
arish 4	

Maine

Alluluscuggill
County5
Aroostook County 3
Cumberland County 12
Franklin County 2
Hancock County3
Kennebec County5
Knox County2
Lincoln County 2
Oxford County 3
Penobscot County 7
Piscataquis County1
Sagadahoc

County......2 Somerset County...... 3

Waldo County......2

Washington County ...... 2

York County......8

#### Total 62

#### **Total 218**

Barnstable County 2	2
Bristol County 2	2
Nantucket County 2	2
Norfolk County 2	2

**Massachusetts** 

Total 8
Michigan
Alger County 1
Allegan County5
Alpena County 2
Antrim County 1
Branch County 2
Calhoun County 6
Charlevoix County 2
Cheboygan County 2
Chippewa County 2
Clare County 2
Clinton County 4
Crawford County 1
Delta County2
Emmet County 2
Gogebic County 1
Houghton County 2
Huron County2
losco County2
Iron County 1
Jackson County 7
Kalamazoo County 11

Lake County...... 1

Leelanau County ...... 1

Lenawee County...... 4

Mackinac County ...... 1

Macomb County......34

Choctaw County ...... 1

Defiance County...... 2

Nuckolls County 1
Otoe County 1
Pawnee County 1
Perkins County 1
Red Willow County 1
Richardson County 1
Rock County 1
Saline County 1
Sarpy County 6
Saunders County 1
Seward County 1
Sherman County 1
Sioux County 1
Stanton County 1
Thayer County 1
Thomas County 1
Thurston County 1
Washington County 1
Wayne County 1

#### **Total 105**

#### Nevada

Carson City 3
Churchill County 1
Clark County51
Douglas County 2
Elko County 2
Esmeralda County 1
Eureka County 1
Humboldt County 1
Lander County 1
Lincoln County 1
Lyon County 2
Mineral County 1
Nye County 2
Pershing County 1
Storey County 1
Washoe County 15
White Pine County 1

#### Total 87

#### **New Hampshire**

Belknap County	2
Carroll County	2
Cheshire County	2
Coos County	2
Grafton County	2
Hillsborough County	2
Merrimack County	2
Rockingham County	2
Strafford County	2
Sullivan County	2

#### Total 20

#### **New Jersey**

Atlantic	Count	/	 	 	1	1

Burlington County	1
Cape May County	4
Gloucester County	12
Hudson County	2
Somerset County	1
Union County	22

#### **Total 106**

New Mexico
Bernalillo County27
Catron County 1
Chaves County 3
Cibola County2
Colfax County1
Curry County2
De Baca County 1
Dona Ana County 8
Eddy County 3
Grant County2
Guadalupe County1
Harding County1
Hidalgo County1
Lea County3
Lincoln County 1
Los Alamos County 1
Luna County2
McKinley County 3
Mora County 1
Otero County3
Quay County 1
Rio Arriba County2
Roosevelt County 1
San Juan County 5
San Miguel County 2
Sandoval County 4

Santa Fe County......6 Sierra County...... 1 Socorro County ...... 1 Taos County ...... 2 Torrance County ...... 1 Union County ..... 1 Valencia County ...... 3

#### Total 97

#### **New York**

ACM IOIK	
Cattaraugus County	4
Cayuga County	
Outchess County 1	2
Essex County	2
Genesee County	3
Hamilton County	1
Herkimer County	3
ivingston County	3
Madison County	3
Monroe County 3	0
Montgomery County	3
Orange County 1	5
Rockland County1	3
Saratoga County	9
Schoharie County	2

Seneca County......2

Steuben County ...... 4

Suffolk County 6	(
Sullivan County	4
Ulster County	8
Washington County	
Westchester County 3	
Wyoming County	-
Yates County	2

Total 230
North Carolina
Alamance County 6
Alexander County 2
Alleghany County 1
Anson County 2
Ashe County2
Avery County 1
Beaufort County2
Bertie County 1
Bladen County 2
Brunswick County 3
Buncombe County 10
Burke County 4
Cabarrus County 6
Caldwell County 4
Camden County 1
Carteret County 3
Caswell County 1
Catawba County 7
Chatham County 3
Cherokee County 2
Chowan County 1
Clay County 1
Cleveland County 4
Columbus County 3
Craven County 5
Cumberland County13
Currituck County 1
Dare County2
Davidson County 7
Davie County2
Duplin County 3
Durham County10
Edgecombe County 3
Forsyth County15
Franklin County3
Gaston County 9
Gates County 1
Graham County 1
Granville County 3
Greene County 1
Guilford County20
Halifax County3

Harnett County...... 4

Haywood County ...... 3 Henderson County...... 4 Hertford County...... 1 Hoke County ......2 Hyde County ...... 1 Iredell County...... 6

Jackson County......2

Johnston County ...... 5

Jones County ...... 1

Lee County3
Lenoir County3
Lincoln County 3
Macon County2
Madison County 1
Martin County 1
McDowell County 2
Mecklenburg
County30
Mitchell County 1
Montgomery County2
Moore County 4
Nash County 4
New Hanover County 8
Northampton County 1
Onslow County 8
Orange County 6
Pamlico County 1
Pasquotank County 2
Pender County 2
Perquimans County 1
Person County2
Pitt County 7
Polk County 1
Randolph County 6
Richmond County 2
Robeson County 6
Rockingham
County 4
Rowan County6
Rutherford County 3
Sampson County 3
Scotland County2
Stanly County 3
Stokes County2
Surry County 3
Swain County 1
Transylvania County2
Union County 5
Vance County2
Wake County26
Warren County 1
Washington County 1
Watauga County 2
Wayne County 5
Wilkes County 3
Wilson County4
Yadkin County 2
Yancey County 1
Total 393

Adams County	1
Barnes County	1
Benson County	1
Billings County	1
Bottineau County	1
Bowman County	1

Burke County ...... 1

Burleigh County..... 4

Cass County...... 6

**North Dakota** 

Cavalier County.	1
Dickey County	1
Divide County	1
Dunn County	1
Eddy County	1
<b>Emmons County</b>	1
Foster County	1
Golden Valley	
County	1
Grand Forks County	3
Grant County	
Griggs County	
Hettinger County	
Kidder County	
LaMoure County	
Logan County	
McHenry County	
McIntosh County	
McKenzie County	
McLean County.	
Mercer County	
Morton County	
Mountrail County	
Nelson County	
Oliver County	
Pembina County	
Pierce County	
Ramsey County.	
Ransom County.	
Renville County.	
Richland County	
Rolette County	
Sargent County .	
Sheridan County	
Sioux County	
Slope County	
Stark County	
Steele County	
Stutsman County	
Towner County	
Traill County	
Walsh County	
Ward County	
Wells County	
Williams County	1

#### **Total 66**

Allen County...... 5

#### **Ohio**

Athens County 3
Auglaize County 2
Belmont County 3
Brown County 2
Carroll County 2
Champaign County2
Clark County 6
Clermont County 8
Clinton County 2
Columbiana County 5
Crawford County 2
Cuyahoga County 52

Delaware County	5
Erie County	4
Fairfield County	6
Fayette County	2
Franklin County 4	7
Fulton County	2
Gallia County	2
Hamilton County 3	3
Highland County	2
Jackson County	2
Jefferson County	3
Knox County	3
Lake County1	0
Lawrence County	3
Lorain County 1	3
Lucas County 1	8
Mahoning County1	0
Marion County	3
Montgomery County2	2
Morrow County	
Muskingum County	
Ottawa County	
Paulding County	1
Perry County	2
Pike County	2
Portage County	
Preble County	
Richland County	
Ross County	4
Sandusky County	3
Scioto County	4
Shelby County	2
Summit County 2	2
Trumbull County	9
Union County	2
Van Wert County	2
Warren County	7
Williams County	2
Wood County	6
Wyandot County	1
Total 37	7

#### **Oklahoma**

Alfalfa County 1
Beaver County 1
Beckham County 1
Blaine County 1
Bryan County 2
Caddo County 2
Canadian County 4
Cherokee County 2
Cimarron County 1
Cleveland County 10
Coal County 1
Comanche County 5
Cotton County 1
Craig County 1
Creek County 3
Custer County 2
Delaware County2

Grady County ...... 3

Grant County 1	Lane County 15	Potter County 1	Brookings County 2	Tennessee	Fannin County2
Greer County 1	Lincoln County 2	Snyder County	Brown County 2		Fayette County 1
Harmon County 1	Linn County5	Somerset County 4	Brule County 1	Anderson County 4	Fort Bend County 15
Haskell County 1	Malheur County2	-	Buffalo County 1	Bradley County 4	Franklin County 1
·	,	Sullivan County 1 Tioga County 2	Butte County 1	Campbell County 2	•
Hughes County	Marion County	,	·	Cheatham County 2	Freestone County
Jackson County	Morrow County	Union County	Campbell County 1	Hamilton County 14	Frio County
Jefferson County 1	Multnomah County 30	Warren County 2	Charles Mix County 1	Hancock County 1	Gaines County 1
Johnston County 1	Polk County3	Washington County 9	Clark County 1	Hardin County2	Garza County 1
Kay County2	Sherman County 1	Wayne County 3	Clay County 1	Haywood County 1	Gillespie County
Kiowa County 1	Tillamook County 2	Westmoreland County15	Codington County 2	Henry County2	Glasscock County 1
LeFlore County 3	Umatilla County 4	Wyoming County 2	Corson County 1	Hickman County 1	Goliad County 1
Lincoln County 2	Union County 2		Custer County 1	Knox County 18	Gonzales County 1
Logan County2	Wallowa County 1	Total 349	Davison County 1	Lauderdale County2	Gray County 1
Love County 1	Wasco County 2	<b>South Carolina</b>	Day County 1	Lincoln County 2	Gregg County 5
Major County 1	Washington County 19	Abbeville County 2	Deuel County 1	Metropolitan Government of	Grimes County 2
Marshall County 1	Wheeler County 1	Bamberg County 1	Dewey County 1	Nashville and Davidson County26	Hamilton County 1
Mayes County 2	Yamhill County 4	Barnwell County 1	Douglas County 1	•	Harris County 107
McCurtain County 2	Total 169	Beaufort County 6	Edmunds County 1	Montgomery County 6	Harrison County 3
Muskogee County 3	Donnovlyonia	Berkeley County 7	Fall River County 1	Overton County	Hartley County 1
Noble County 1	Pennsylvania	Calhoun County 1	Faulk County 1	Putnam County 3	Hays County 4
Oklahoma County29	Adams County5	Charleston	Grant County 1	Roane County 3	Hidalgo County24
Osage County 2	Allegheny County 49	County15	Gregory County 1	Robertson County 3	Hood County2
Ottawa County 2	Armstrong County 3	Cherokee County 3	Haakon County 1	Scott County 1	Hopkins County2
Pawnee County 1	Beaver County 7	Chester County 2	Hamlin County 1	Sevier County4	Houston County 1
Payne County4	Bedford County2	Chesterfield County 2	Hand County 1	Shelby County38	Hudspeth County 1
Pontotoc County 2	Berks County 17	Clarendon County 2	Hanson County 1	Tipton County 3	Hutchinson County 1
Pottawatomie	Bradford County 3	Colleton County 2	Harding County 1	Weakley County 2	Irion County1
County3	Butler County 8	Darlington County 3	Hughes County 1	White County 2	Jack County 1
Roger Mills County 1	Cambria County 6	Dillon County 2	Hutchinson County 1	Williamson County 5	Jackson County 1
Rogers County 4	Carbon County3	Dorchester County 5	Jackson County 1	Total 152	Jasper County 2
Seminole County 2	Centre County 7	Fairfield County 1	Jerauld County 1	Texas	Jefferson County 11
Sequoyah County2	Chester County 20		Jones County 1		•
Sequoyah County	Chester County	Florence County6	Jones County 1 Kingsbury County 1	Andrews County 1	Jim Wells County 2
	•	Florence County 6 Georgetown County 3		Andrews County	Jim Wells County         2           Karnes County         1
Stephens County 2	Clarion County2	Florence County	Kingsbury County1	Andrews County       1         Aransas County       1         Austin County       2	Jim Wells County   2     Karnes County   1     Kaufman County   3
Stephens County	Clarion County 2 Clearfield County 4	Florence County	Kingsbury County         1           Lake County         1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1
Stephens County	Clarion County	Florence County	Kingsbury County	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1
Stephens County	Clarion County	Florence County	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65	Jim Wells County2Karnes County1Kaufman County3Kenedy County1Kimble County1Kleberg County2
Stephens County       2         Texas County       1         Tillman County       1         Tulsa County       26         Wagoner County       3	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       3         Crawford County       4	Florence County	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1	Jim Wells County2Karnes County1Kaufman County3Kenedy County1Kimble County1Kleberg County2Lampasas County1
Stephens County	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       3         Crawford County       4         Dauphin County       11	Florence County	Kingsbury County1Lake County1Lawrence County1Lincoln County1Lyman County1Marshall County1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       1	Jim Wells County2Karnes County1Kaufman County3Kenedy County1Kimble County1Kleberg County2Lampasas County1Lavaca County1
Stephens County       2         Texas County       1         Tillman County       1         Tulsa County       26         Wagoner County       3         Washington County       3         Washita County       1	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       3         Crawford County       4         Dauphin County       11         Delaware County       23	Florence County	Kingsbury County1Lake County1Lawrence County1Lincoln County1Lyman County1Marshall County1McCook County1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       11         Brazos County       7	Jim Wells County
Stephens County       2         Texas County       1         Tillman County       1         Tulsa County       26         Wagoner County       3         Washington County       3         Washita County       1         Woods County       1         Woodward County       1	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       3         Crawford County       4         Dauphin County       11         Delaware County       23         Elk County       2	Florence County	Kingsbury County1Lake County1Lawrence County1Lincoln County1Lyman County1Marshall County1McCook County1McPherson County1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       11         Brazos County       7         Brewster County       1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Lavaca County       1         Leon County       1         Lipscomb County       1
Stephens County       2         Texas County       1         Tillman County       1         Tulsa County       26         Wagoner County       3         Washington County       3         Washita County       1         Woods County       1         Woodward County       1         Total 164	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       3         Crawford County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12	Florence County	Kingsbury County1Lake County1Lawrence County1Lincoln County1Lyman County1Marshall County1McCook County1McPherson County1Meade County2	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       11         Brazos County       7         Brewster County       1         Brooks County       1	Jim Wells County
Stephens County	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       3         Crawford County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1	Florence County	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       11         Brazos County       7         Brewster County       1         Brooks County       1         Calhoun County       1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Levaca County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Llano County       1
Stephens County       2         Texas County       1         Tillman County       26         Wagoner County       3         Washington County       1         Woods County       1         Woodward County       1         Total 164         Oregon         Baker County       1	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       3         Crawford County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6	Florence County	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Miner County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       7         Brooks County       1         Calhoun County       1         Callahan County       1	Jim Wells County
Stephens County       2         Texas County       1         Tillman County       1         Tulsa County       26         Wagoner County       3         Washington County       1         Woods County       1         Woodward County       1         Total 164         Oregon         Baker County       1         Benton County       4	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       3         Crawford County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1	Florence County       6         Georgetown County       3         Greenville County       18         Greenwood County       3         Hampton County       1         Horry County       9         Jasper County       1         Kershaw County       3         Lancaster County       3         Lee County       1         Lexington County       1         Marion County       2         Marlboro County       2	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Miner County       1         Minnehaha County       7	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       1         Brooks County       1         Calhoun County       1         Callahan County       1         Camp County       1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Llano County       1         Madison County       1         Marion County       1
Stephens County	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       3         Crawford County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2	Florence County	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Miner County       1         Minnehaha County       7         Moody County       1         Oglala Lakota       County         County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       7         Brooks County       1         Calhoun County       1         Callahan County       1         Camp County       1         Carson County       1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Llano County       1         Madison County       1         Marion County       1         Martin County       1
Stephens County       2         Texas County       1         Tillman County       2         Wagoner County       3         Washington County       1         Woods County       1         Woodward County       1         Total 164         Oregon         Baker County       1         Benton County       4         Clackamas County       16         Clatsop County       2	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2         Indiana County       4	Florence County       6         Georgetown County       3         Greenville County       18         Greenwood County       3         Hampton County       1         Horry County       9         Jasper County       1         Kershaw County       3         Lancaster County       3         Lee County       1         Lexington County       1         Marion County       2         Marlboro County       2         McCormick County       1         Newberry County       2	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Miner County       1         Minnehaha County       7         Moody County       1         Oglala Lakota	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       1         Brooks County       1         Calhoun County       1         Callahan County       1         Camp County       1         Carson County       1         Chambers County       2	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Llano County       1         Madison County       1         Marion County       1         Martin County       1         McLennan County       10
Stephens County       2         Texas County       1         Tillman County       26         Wagoner County       3         Washington County       1         Woods County       1         Woodward County       1         Total 164         Oregon         Baker County       1         Benton County       4         Clackamas County       16         Clatsop County       2         Columbia County       2	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2         Indiana County       4         Jefferson County       2         Juniata County       1         Lackawanna       1	Florence County       6         Georgetown County       3         Greenville County       18         Greenwood County       3         Hampton County       1         Horry County       9         Jasper County       1         Kershaw County       3         Lancaster County       3         Lee County       1         Lexington County       1         Marion County       2         Marlboro County       2         McCormick County       1         Newberry County       2         Oconee County       3	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Miner County       1         Minnehaha County       7         Moody County       1         Oglala Lakota       County         County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       7         Brewster County       1         Calhoun County       1         Callahan County       1         Camp County       1         Carson County       1         Chambers County       2         Cochran County       1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Llano County       1         Madison County       1         Marion County       1         Martin County       1         McLennan County       1         McMullen County       1
Stephens County       2         Texas County       1         Tillman County       1         Tulsa County       26         Wagoner County       3         Washington County       1         Woods County       1         Woodward County       1         Total 164         Oregon         Baker County       1         Benton County       4         Clackamas County       16         Clatsop County       2         Columbia County       2         Coos County       3	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2         Indiana County       4         Jefferson County       2         Juniata County       1         Lackawanna       9	Florence County       6         Georgetown County       3         Greenville County       18         Greenwood County       3         Hampton County       1         Horry County       9         Jasper County       1         Kershaw County       3         Lancaster County       3         Lee County       1         Lexington County       10         Marion County       2         Marlboro County       2         McCormick County       1         Newberry County       2         Oconee County       3         Orangeburg County       4	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Minner County       1         Moody County       1         Oglala Lakota       County         County       1         Pennington County       5	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       1         Brooks County       1         Calhoun County       1         Callahan County       1         Carson County       1         Chambers County       2         Cochran County       1         Comal County       4	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Llano County       1         Madison County       1         Marion County       1         Martin County       1         McLennan County       1         McMullen County       1         Midland County       6
Stephens County       2         Texas County       1         Tillman County       26         Wagoner County       3         Washington County       1         Woods County       1         Woodward County       1         Total 164         Oregon         Baker County       1         Benton County       4         Clackamas County       16         Clatsop County       2         Columbia County       2         Coos County       3         Crook County       1	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2         Indiana County       4         Jefferson County       2         Juniata County       1         Lackawanna       2         County       9         Lancaster County       21	Florence County       6         Georgetown County       3         Greenville County       18         Greenwood County       3         Hampton County       1         Horry County       9         Jasper County       1         Kershaw County       3         Lancaster County       3         Lee County       1         Lexington County       10         Mariboro County       2         McCormick County       2         McCormick County       1         Newberry County       2         Oconee County       3         Orangeburg County       4         Richland County       15	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Miner County       1         Minnehaha County       7         Moody County       1         Oglala Lakota       County         County       1         Pennington County       5         Perkins County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       1         Calhoun County       1         Callahan County       1         Camp County       1         Carson County       1         Chambers County       2         Cochran County       1         Comal County       4         Concho County       1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Liano County       1         Madison County       1         Marion County       1         Martin County       1         McLennan County       1         McMullen County       1         Midland County       6         Montague County       1
Stephens County	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2         Indiana County       4         Jefferson County       2         Juniata County       1         Lackawanna       9         Lancaster County       21         Lawrence County       4	Florence County       6         Georgetown County       3         Greenville County       18         Greenwood County       3         Hampton County       1         Horry County       9         Jasper County       1         Kershaw County       3         Lancaster County       3         Lee County       1         Lexington County       10         Marion County       2         McCormick County       2         McCormick County       1         Newberry County       2         Oconee County       3         Orangeburg County       4         Richland County       15         Saluda County       1	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         Meade County       2         Mellette County       1         Miner County       1         Minnehaha County       7         Moody County       1         Oglala Lakota       County         County       1         Pennington County       5         Perkins County       1         Potter County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       1         Brooks County       1         Calhoun County       1         Callahan County       1         Carson County       1         Chambers County       2         Cochran County       1         Comal County       4         Concho County       1         Cooke County       2	Jim Wells County
Stephens County       2         Texas County       1         Tillman County       26         Wagoner County       3         Washington County       1         Woods County       1         Woodward County       1         Total 164         Oregon         Baker County       1         Benton County       4         Clackamas County       16         Clatsop County       2         Columbia County       2         Coos County       3         Crook County       1         Curry County       1         Deschutes County       5	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2         Indiana County       4         Jefferson County       2         Juniata County       1         Lackawanna       2         County       9         Lancaster County       4         Lehigh County       14	Florence County       6         Georgetown County       3         Greenville County       18         Greenwood County       3         Hampton County       1         Horry County       9         Jasper County       1         Kershaw County       3         Lancaster County       3         Lee County       1         Lexington County       10         Mariboro County       2         McCormick County       2         McCormick County       1         Newberry County       2         Oconee County       3         Orangeburg County       4         Richland County       15	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Minner County       1         Moody County       1         Oglala Lakota       County         County       1         Pennington County       5         Perkins County       1         Potter County       1         Roberts County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       1         Calhoun County       1         Callahan County       1         Carson County       1         Chambers County       2         Cochran County       1         Comal County       4         Concho County       1         Cooke County       2         Coryell County       4	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Liano County       1         Marion County       1         Martin County       1         McLennan County       1         McMullen County       1         Midland County       6         Montague County       1         Moore County       1         Morris County       1
Stephens County       2         Texas County       1         Tillman County       26         Wagoner County       3         Washington County       1         Woods County       1         Woodward County       1         Total 164         Oregon         Baker County       1         Benton County       4         Clackamas County       16         Clatsop County       2         Coos County       3         Crook County       1         Curry County       1         Deschutes County       5         Douglas County       5	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2         Indiana County       4         Jefferson County       2         Juniata County       1         Lackawanna       2         County       9         Lancaster County       21         Lawrence County       4         Lehigh County       14         Luzerne County       13	Florence County         6           Georgetown County         3           Greenville County         18           Greenwood County         3           Hampton County         1           Horry County         9           Jasper County         1           Kershaw County         3           Lancaster County         3           Lee County         1           Lexington County         10           Marion County         2           McCormick County         2           McCormick County         1           Newberry County         2           Oconee County         3           Orangeburg County         4           Richland County         15           Saluda County         1           Spartanburg	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Minner County       1         Moody County       1         Oglala Lakota       County         County       1         Perkins County       1         Potter County       1         Roberts County       1         Sanborn County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       1         Calhoun County       1         Callahan County       1         Camp County       1         Carson County       1         Chambers County       2         Cochran County       4         Concho County       1         Cooke County       2         Coryell County       4         Crane County       1         Crane County       1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Lino County       1         Madison County       1         Marion County       1         Martin County       1         McLennan County       1         McMullen County       1         Midland County       6         Montague County       1         Moore County       1         Morris County       1         Navarro County       2
Stephens County       2         Texas County       1         Tillman County       26         Wagoner County       3         Washington County       1         Woods County       1         Woodward County       1         Total 164         Oregon         Baker County       1         Benton County       4         Clackamas County       16         Clatsop County       2         Columbia County       2         Coos County       3         Crook County       1         Curry County       1         Deschutes County       5         Douglas County       5         Gilliam County       1	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2         Indiana County       4         Jefferson County       2         Juniata County       1         Lackawanna       9         Lancaster County       21         Lawrence County       4         Lehigh County       14         Luzerne County       13         Lycoming County       5	Florence County         6           Georgetown County         3           Greenville County         18           Greenwood County         3           Hampton County         1           Horry County         9           Jasper County         1           Kershaw County         3           Lancaster County         3           Lee County         1           Lexington County         10           Marion County         2           McCormick County         2           McCormick County         1           Newberry County         2           Oconee County         3           Orangeburg County         4           Richland County         15           Saluda County         1           Spartanburg         1           County         12	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       2         Mellette County       1         Minner County       1         Minnehaha County       7         Moody County       1         Oglala Lakota       County         County       1         Perkins County       1         Potter County       1         Roberts County       1         Spink County       1         Spink County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       1         Calhoun County       1         Callahan County       1         Carson County       1         Chambers County       1         Cochran County       1         Comal County       4         Concho County       1         Cooke County       2         Coryell County       4         Crane County       1         Crockett County       1         Crockett County       1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Liano County       1         Marion County       1         Martin County       1         McLennan County       1         McMullen County       1         Midland County       6         Montague County       1         Moore County       1         Norris County       1         Navarro County       2         Nueces County       14
Stephens County         2           Texas County         1           Tillman County         2           Wagoner County         3           Washington County         1           Woods County         1           Woodward County         1           Total 164           Oregon         1           Baker County         1           Benton County         4           Clackamas County         16           Clatsop County         2           Columbia County         2           Coos County         3           Crook County         1           Deschutes County         5           Douglas County         5           Gilliam County         1           Grant County         1	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2         Indiana County       4         Jefferson County       2         Juniata County       1         Lackawanna       2         County       9         Lancaster County       4         Lehigh County       14         Luzerne County       13         Lycoming County       5         McKean County       2	Florence County         6           Georgetown County         3           Greenville County         18           Greenwood County         3           Hampton County         1           Horry County         9           Jasper County         1           Kershaw County         3           Lancaster County         3           Lee County         1           Lexington County         10           Mariboro County         2           McCormick County         2           McCormick County         1           Newberry County         2           Oconee County         3           Orangeburg County         4           Richland County         15           Saluda County         1           Spartanburg         1           County         12           Sumter County         5	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Miner County       1         Moody County       1         Oglala Lakota       County         County       1         Perkins County       1         Potter County       1         Roberts County       1         Sanborn County       1         Spink County       1         Stanley County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       1         Brazoria County       1         Brazos County       7         Brewster County       1         Calhoun County       1         Callahan County       1         Carson County       1         Chambers County       1         Cochran County       1         Comal County       4         Concho County       1         Cooke County       2         Coryell County       4         Crane County       1         Crockett County       1         Dallam County       1	Jim Wells County
Stephens County	Clarion County       2         Clearfield County       4         Clinton County       2         Columbia County       4         Dauphin County       11         Delaware County       23         Elk County       2         Erie County       12         Forest County       1         Franklin County       6         Fulton County       1         Greene County       2         Indiana County       4         Jefferson County       2         Juniata County       1         Lackawanna       2         County       9         Lancaster County       2         Lawrence County       4         Lehigh County       14         Luzerne County       13         Lycoming County       5         McKean County       2         Mercer County       5	Florence County         6           Georgetown County         3           Greenville County         18           Greenwood County         3           Hampton County         1           Horry County         9           Jasper County         1           Kershaw County         3           Lancaster County         3           Lee County         1           Lexington County         1           Mariboro County         2           McCormick County         1           Newberry County         2           Oconee County         3           Orangeburg County         4           Richland County         15           Saluda County         1           Spartanburg         1           County         1           Sumter County         5           Williamsburg County         2           York County         8	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Minner County       1         Moody County       1         Oglala Lakota       County         County       1         Perkins County       1         Potter County       1         Roberts County       1         Sanborn County       1         Spink County       1         Stanley County       1         Sully County       1	Andrews County	Jim Wells County
Stephens County         2           Texas County         1           Tillman County         2           Wagoner County         3           Washington County         1           Woods County         1           Woodward County         1           Total 164         1           Oregon         1           Baker County         1           Benton County         4           Clackamas County         16           Clatsop County         2           Columbia County         2           Coos County         3           Crook County         1           Curry County         1           Deschutes County         5           Gilliam County         1           Grant County         1           Harney County         1           Hood River County         1	Clarion County         2           Clearfield County         4           Clinton County         2           Columbia County         4           Dauphin County         11           Delaware County         23           Elk County         12           Forest County         1           Franklin County         6           Fulton County         1           Greene County         2           Indiana County         4           Jefferson County         2           Juniata County         1           Lackawanna         2           County         9           Lancaster County         4           Lehigh County         14           Luzerne County         1           Lucenne County         5           McKean County         2           Mercer County         5           Mifflin County         2	Florence County         6           Georgetown County         3           Greenville County         18           Greenwood County         3           Hampton County         1           Horry County         9           Jasper County         1           Kershaw County         3           Lancaster County         3           Lee County         1           Lexington County         1           Mariboro County         2           McCormick County         1           Newberry County         2           Oconee County         3           Orangeburg County         4           Richland County         15           Saluda County         1           Spartanburg         1           County         1           Sumter County         5           Williamsburg County         2           York County         8           Total 173	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Minner County       7         Moody County       1         Oglala Lakota       County         County       1         Perkins County       1         Potter County       1         Roberts County       1         Sanborn County       1         Spink County       1         Stanley County       1         Sully County       1         Todd County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       1         Brazoria County       1         Brazoria County       7         Brewster County       1         Calhoun County       1         Callahan County       1         Carson County       1         Chambers County       2         Cochran County       1         Comal County       4         Concho County       1         Cooke County       2         Coryell County       4         Crane County       1         Crockett County       1         Dallam County       1         Dallas County       95         Dawson County       1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Liano County       1         Marion County       1         Marion County       1         McLennan County       1         McMullen County       1         Montague County       1         Moore County       1         Morris County       1         Navarro County       2         Nueces County       1         Ochiltree County       1         Oldham County       1         Palo Pinto County       2
Stephens County         2           Texas County         1           Tillman County         26           Wagoner County         3           Washington County         1           Woods County         1           Woodward County         1           Total 164           Oregon         1           Baker County         1           Benton County         4           Clackamas County         16           Clatsop County         2           Columbia County         2           Coos County         3           Crook County         1           Curry County         1           Deschutes County         5           Douglas County         5           Gilliam County         1           Harney County         1           Hood River County         1           Jackson County         9	Clarion County         2           Clearfield County         4           Clinton County         2           Columbia County         4           Dauphin County         11           Delaware County         23           Elk County         2           Erie County         12           Forest County         1           Franklin County         6           Fulton County         2           Indiana County         4           Jefferson County         2           Juniata County         1           Lackawanna         2           County         9           Lancaster County         21           Lawrence County         4           Lehigh County         14           Luzerne County         5           McKean County         2           Mercer County         5           Mifflin County         2           Monroe County         6	Florence County         6           Georgetown County         3           Greenville County         18           Greenwood County         3           Hampton County         1           Horry County         9           Jasper County         1           Kershaw County         3           Lancaster County         3           Lee County         1           Lexington County         10           Marion County         2           McCormick County         1           Newberry County         2           Oconee County         3           Orangeburg County         4           Richland County         15           Saluda County         1           Spartanburg         1           County         5           Williamsburg County         2           York County         8           Total 173           South Dakota	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Minner County       1         Moody County       1         Oglala Lakota       1         County       1         Perkins County       1         Potter County       1         Roberts County       1         Sanborn County       1         Spink County       1         Stanley County       1         Sully County       1         Todd County       1         Tripp County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       1         Broden County       1         Brazoria County       1         Brazos County       7         Brewster County       1         Calhoun County       1         Callahan County       1         Camp County       1         Carson County       1         Chambers County       2         Cochran County       4         Concho County       4         Concho County       2         Coryell County       4         Crane County       1         Dallam County       1         Dallas County       95         Dawson County       1         Denton County       17	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Liano County       1         Marion County       1         Martin County       1         McLennan County       1         McMullen County       1         Morris County       1         Moore County       1         Morris County       1         Navarro County       1         Navarro County       1         Ochiltree County       1         Ochiltree County       1         Palo Pinto County       2         Panola County       1
Stephens County         2           Texas County         1           Tillman County         26           Wagoner County         3           Washington County         1           Woods County         1           Woodward County         1           Woodward County         1           Total 164         Oregon           Baker County         1           Benton County         4           Clackamas County         16           Clatsop County         2           Columbia County         2           Coos County         3           Crook County         1           Deschutes County         5           Douglas County         5           Gilliam County         1           Harney County         1           Hood River County         1           Jackson County         9           Jefferson County         1	Clarion County         2           Clearfield County         4           Clinton County         2           Columbia County         4           Dauphin County         11           Delaware County         23           Elk County         2           Erie County         12           Forest County         1           Franklin County         6           Fulton County         1           Greene County         2           Indiana County         4           Jefferson County         2           Juniata County         1           Lackawanna         9           Lancaster County         2           Lawrence County         4           Lehigh County         14           Luzerne County         1           Lycoming County         5           McKean County         2           Mercer County         5           Mifflin County         2           Monroe County         6           Montour County         1	Florence County         6           Georgetown County         3           Greenville County         18           Greenwood County         3           Hampton County         1           Horry County         9           Jasper County         1           Kershaw County         3           Lancaster County         3           Lee County         1           Lexington County         10           Mariboro County         2           McCormick County         1           Newberry County         2           Oconee County         3           Orangeburg County         4           Richland County         15           Saluda County         1           Spartanburg         1           County         5           Williamsburg County         2           York County         8           Total 173           South Dakota           Aurora County         1	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Minner County       1         Moody County       1         Oglala Lakota       1         County       1         Perkins County       1         Potter County       1         Roberts County       1         Spink County       1         Stanley County       1         Stally County       1         Todd County       1         Tripp County       1         Turner County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       1         Brooks County       1         Calhoun County       1         Callahan County       1         Carson County       1         Chambers County       2         Cochran County       1         Comal County       4         Concho County       1         Cooke County       2         Coryell County       4         Crane County       1         Dallam County       1         Dallas County       95         Dawson County       1         Denton County       1         Denton County       1         Denton County       1         Denton County       1         Eastland County       1	Jim Wells County
Stephens County         2           Texas County         1           Tillman County         2           Wagoner County         3           Washington County         1           Woods County         1           Woodward County         1           Total 164           Oregon         1           Baker County         1           Benton County         4           Clackamas County         16           Clatsop County         2           Columbia County         2           Coos County         3           Crook County         1           Deschutes County         5           Douglas County         5           Gilliam County         1           Harney County         1           Hood River County         1           Jackson County         9           Jefferson County         1           Josephine County         4	Clarion County         2           Clearfield County         4           Clinton County         2           Columbia County         4           Dauphin County         11           Delaware County         23           Elk County         2           Erie County         12           Forest County         1           Franklin County         6           Fulton County         1           Greene County         2           Indiana County         4           Jefferson County         2           Juniata County         1           Lackawanna         2           County         9           Lancaster County         2           Lehigh County         14           Luzerne County         13           Lycoming County         5           McKean County         2           Mercer County         5           Mifflin County         2           Monroe County         6           Montour County         1           Northampton         1	Florence County         6           Georgetown County         3           Greenville County         18           Greenwood County         3           Hampton County         1           Horry County         9           Jasper County         1           Kershaw County         3           Lancaster County         3           Lee County         1           Lexington County         10           Marion County         2           McCormick County         1           Newberry County         2           Oconee County         3           Orangeburg County         4           Richland County         15           Saluda County         1           Spartanburg         1           County         5           Williamsburg County         2           York County         8           Total 173           South Dakota	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Miner County       1         Moody County       1         Oglala Lakota       County         County       1         Perkins County       1         Potter County       1         Roberts County       1         Spink County       1         Stanley County       1         Stally County       1         Todd County       1         Tripp County       1         Turner County       1         Union County       1	Andrews County 1 Aransas County 1 Austin County 2 Bandera County 1 Bell County 12 Bexar County 15 Borden County 1 Brazoria County 11 Brazos County 17 Brewster County 1 Calhoun County 1 Callahan County 1 Carson County 1 Carson County 1 Comal County 1 Comal County 1 Comal County 1 Concho County 1 Concett County 1 Dallam County 1	Jim Wells County       2         Karnes County       1         Kaufman County       3         Kenedy County       1         Kimble County       1         Kleberg County       2         Lampasas County       1         Leon County       1         Lipscomb County       1         Live Oak County       1         Liano County       1         Marion County       1         Martin County       1         McLennan County       1         McMullen County       1         Montague County       1         Moore County       1         Morris County       2         Nueces County       1         Ochiltree County       1         Ochiltree County       1         Palo Pinto County       2         Panola County       1         Polk County       2         Presidio County       1
Stephens County         2           Texas County         1           Tillman County         26           Wagoner County         3           Washington County         1           Woods County         1           Woodward County         1           Woodward County         1           Total 164         Oregon           Baker County         1           Benton County         4           Clackamas County         16           Clatsop County         2           Columbia County         2           Coos County         3           Crook County         1           Deschutes County         5           Douglas County         5           Gilliam County         1           Harney County         1           Hood River County         1           Jackson County         9           Jefferson County         1	Clarion County         2           Clearfield County         4           Clinton County         2           Columbia County         4           Dauphin County         11           Delaware County         23           Elk County         2           Erie County         12           Forest County         1           Franklin County         6           Fulton County         1           Greene County         2           Indiana County         4           Jefferson County         2           Juniata County         1           Lackawanna         9           Lancaster County         2           Lawrence County         4           Lehigh County         14           Luzerne County         1           Lycoming County         5           McKean County         2           Mercer County         5           Mifflin County         2           Monroe County         6           Montour County         1	Florence County         6           Georgetown County         3           Greenville County         18           Greenwood County         3           Hampton County         1           Horry County         9           Jasper County         1           Kershaw County         3           Lancaster County         3           Lee County         1           Lexington County         10           Mariboro County         2           McCormick County         1           Newberry County         2           Oconee County         3           Orangeburg County         4           Richland County         15           Saluda County         1           Spartanburg         1           County         5           Williamsburg County         2           York County         8           Total 173           South Dakota           Aurora County         1	Kingsbury County       1         Lake County       1         Lawrence County       1         Lincoln County       1         Lyman County       1         Marshall County       1         McCook County       1         McPherson County       1         Meade County       2         Mellette County       1         Minner County       1         Moody County       1         Oglala Lakota       1         County       1         Perkins County       1         Potter County       1         Roberts County       1         Spink County       1         Stanley County       1         Stanley County       1         Todd County       1         Tripp County       1         Turner County       1         Union County       1         Walworth County       1	Andrews County       1         Aransas County       1         Austin County       2         Bandera County       1         Bell County       12         Bexar County       65         Borden County       1         Brazoria County       7         Brewster County       1         Brooks County       1         Calhoun County       1         Callahan County       1         Carson County       1         Chambers County       2         Cochran County       1         Comal County       4         Concho County       1         Cooke County       2         Coryell County       4         Crane County       1         Dallam County       1         Dallas County       95         Dawson County       1         Denton County       1         Denton County       1         Denton County       1         Denton County       1         Eastland County       1	Jim Wells County

Robertson County 1
Rockwall County 2
Runnels County 1
San Augustine County 1
Scurry County 1
Shackelford County 1
Smith County9
Somervell County 1
Starr County 3
Stephens County 1
Sterling County 1
Tarrant County 64
Terrell County 1
Terry County 1
Throckmorton County 1
Tom Green County 5
Travis County35
Trinity County 1
Tyler County 1
Upshur County 2
Victoria County 4
Washington County 2
Wharton County 2
Willacy County 1
Williamson County 9
Wilson County 2
Wise County2
Yoakum County 1
V
Young County 1

#### Iltah

Otali
Beaver County
Box Elder County
Cache County
Carbon County
Daggett County
Davis County 1
Duchesne County
Emery County
Garfield County
Grand County
Iron County
Juab County
Kane County
Millard County
Morgan County
Piute County
Rich County
Salt Lake County 42
San Juan County

Sanpete County ...... 1

Total 667

Sevier County 1
Summit County 2
Tooele County 2
Uintah County 2
Utah County16
Wasatch County 1
Washington County 4
Wayne County 1
Weber County 9
Total 115
Virginia

Accomack County ...... 2 Albemarle County...... 4 Alleghany County ...... 1 Amelia County...... 1 Amherst County ...... 2 Appomattox County...... 1 Arlington County ...... 9 Augusta County......3 Bath County...... 1 Bedford County......3 Bland County ..... 1 Brunswick County...... 1

Buchanan County 2
Buckingham County1
Campbell County 3
Caroline County 2
Carroll County 2
Charles City County 1
Charlotte County 1
Chesterfield
County12
Clarke County 1
Craig County 1
Culpeper County 2
Cumberland County 1
Dickenson County 1
Dinwiddie County 2
Essex County 1
Fairfax County44
Fauquier County3
Floyd County 1
Fluvanna County 1
Franklin County3
Frederick County 3
Giles County1
Gloucester County2
Grayson County 1
Greene County 1
Greensville County 1
Hanover County 4
Henrico County 13
Henry County 3
Highland County 1
Isle of Wight County2
James City County3
King And Queen County1
King George County 1
Lancaster County 1
Lee County2
<b></b>

Loudoun County 6
Louisa County2
Lunenburg County 1
Madison County 1
Mathews County 1
Mecklenburg
County2
Middlesex County 1
Montgomery County 4
Nelson County 1
New Kent County 1
Northampton County1
Northumberland
County 1
Nottoway County 1
Orange County 2
Page County 1
Patrick County 1
Pittsylvania County 3
Powhatan County 1
Prince Edward County1
Prince George County2
Prince William County12
Pulaski County 2
Rappahannock
County 1
Richmond County 1
Roanoke County 4
Rockbridge County 1
Rockingham
County4
Russell County
Scott County 1 Shenandoah
County2
Southampton County 1
Spotsylvania County4
Stafford County 4
Surry County 1
Sussex County 1
Tazewell County2
Botetourt County
Warren County 2
Washington County 3
Westmoreland
County1

#### Total 246

Wise County......2 Wythe County......2 York County......3

#### Washington

Asotin County
Benton County
Chelan County
Clallam County
Clark County 15
Columbia County
Cowlitz County

Douglas County......2

Ferry County 1
Franklin County 3
Garfield County 1
Grant County 4
Grays Harbor County 3
Island County 4
Jefferson County 2
King County 78
Kitsap County 11
Kittitas County 2
Klickitat County 1
Lewis County 4
Lincoln County 1
Okanogan County 2
Pacific County 1
Pend Oreille County 1
Pierce County32
San Juan County 1
Skagit County 5
Skamania County 1
Snohomish
County27
Spokane County 19
Stevens County 2
Thurston County 10
Wahkiakum County1
Walla Walla County3
Whatcom County 8
Whitman County 2
Yakima County 10
Total 277

#### **West Virginia**

Barbour County ...... 1 Berkeley County ..... 4

Boone County 1
Braxton County 1
Brooke County 1
Cabell County 4
Calhoun County 1
Clay County 1
Doddridge County 1
Fayette County 2
Gilmer County 1
Grant County 1
Greenbrier County 2
Hampshire County 1
Hancock County2
Hardy County 1
Harrison County 3
Jackson County2
Jefferson County 2
Kanawha County 8
Lewis County 1
Lincoln County 1
Logan County2
Marion County 3
Marshall County2
Mason County2
McDowell County 1

Mercer County......3

Mineral County 2
Mingo County 2
Monongalia County 4
Monroe County 1
Morgan County 1
Nicholas County2
Ohio County 2
Pendleton County 1
Pleasants County 1
Pocahontas County 1
Preston County 2
Putnam County 3
Raleigh County 4
Randolph County 2
Ritchie County 1
Roane County 1
Summers County 1
Taylor County 1
Tucker County 1
Tyler County 1
Upshur County 1
Wayne County 2
Webster County 1
Wetzel County 1
Wirt County1
Wood County 4
Wyoming County 2
Total 101

#### Wisconsin

Adams County...... 1 Ashland County...... 1

Barron County	2
Bayfield County	1
Brown County 1	.0
Burnett County	1
Calumet County	2
Chippewa County	3
Clark County	2
Columbia County	3
Dane County 2	0
Dodge County	4
Door County	2
Douglas County	2
Dunn County	2
Eau Claire County	4
Florence County	1
Fond du Lac County	5
Forest County	1
Grant County	3
Green County	2
Green Lake County	1
Jackson County	1
Jefferson County	4
Juneau County	2
Kenosha County	7
Kewaunee County	1
La Crosse County	5

Lafayette County ...... 1 Langlade County ...... 1

Lincoln County ...... 2

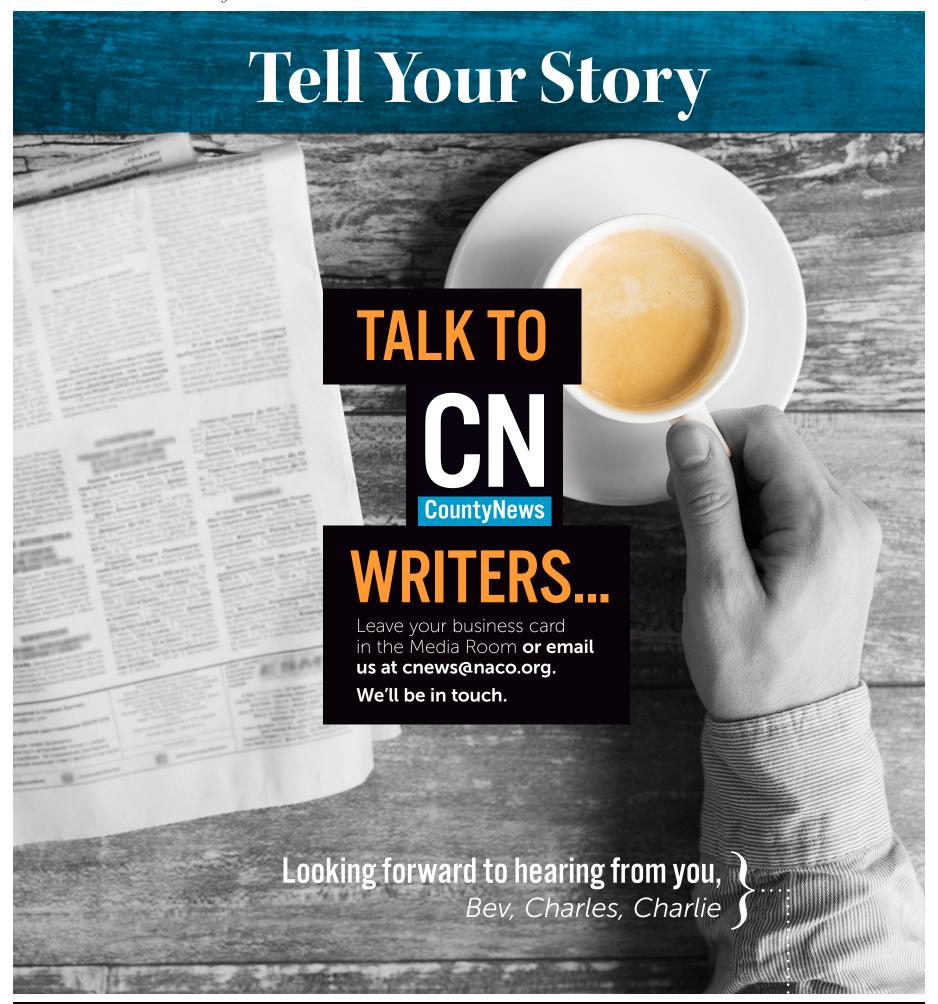
Marathon County ...... 6

Total 243
Wood County 3
Winnebago County 7
Waushara County 1
Waupaca County 3
County16
County 6 Waukesha
Washington
Washburn County 1
Vilas County 1
Vernon County2
Trempealeau County2
Taylor County 1
St. Croix County 3
Sheboygan County 5
Sawyer County 1
Sauk County 3
Rusk County 1
Rock County 7
Richland County 1
Racine County 8
Price County 1
Portage County 3
Polk County2
Pierce County2
Ozaukee County 4
Outagamie County 8
Oneida County 2
Oconto County 2
Monroe County 2
Milwaukee County38
Menominee County 1
Marquette County 1
Marinette County 2

Wyoming
Albany County2
Big Horn County
Campbell County 2
Carbon County
Converse County 1
Crook County
Fremont County 2
Goshen County 1
Hot Springs County
Johnson County 1
Laramie County
Lincoln County
Natrona County
Niobrara County 1
Park County 2
Platte County
Sheridan County 2
Sublette County 1
Sweetwater County
Teton County
Uinta County
Washakie County

**Total 35** 

Weston County...... 1



P.S. We'd love to talk to you in person, too. Look for us at the conference.

# **PROFILES IN**

#### **MANDY METZGER**

**Rural Action Caucus** Supervisor Coconino County, Ariz.

#### Number of years active in **NACo:** 7

**Years in public service:** 7 years at county level; 6 years as legislative assistant, U.S. Senate

Occupation: Currently Coconino County supervisor; formerly land, resources and public policy consulting; formerly president of a nonprofit specific to 426,000 of private, state and federal lands

**Education:** University of Wyoming; various seminars and institutes including NACo's County Leadership Institute

The hardest thing I've ever **done:** Quit smoking 25 years ago. It was the hardest and the best decision I have ever made.

Three people (living or dead) **I'd invite to dinner:** Thomas Jefferson, Bruce Springsteen, and Melinda Gates

A dream I have is to: Become an accomplished writer and artist.

You'd be surprised to learn that I: Met with Slobodan Milosevic, then president of Serbia, during the Bosnian War. It was under extremely stressful conditions. He showed me fragments from rockets or mortar embedded in the wall of the presidential

The most adventurous thing I've ever done is: Airlifted medicines into war-torn areas.

I'm most proud of: My children.

**Every morning I read:** Daily paper, USA Today and The Wall Street Journal.

My favorite meal is: As a rancher, it would have to include

My pet peeve is: Over-use of acronyms.

My motto is: Live by example. Embrace adventure and learning. Work hard. Give back.

The last book I read was: The Sympathizer by Viet Thanh Nguyen.

My favorite movie is: I have so many "favorites" as I make it a point to go to the movies once a week. It is my "down" time.

My favorite music is: I love almost all music. Right now I am hooked on jazz.



My favorite U.S. president is: | could name several, but choose Abraham Lincoln. He came almost out of the blue and went on to preserve the Union during one of the most difficult and defining times in our Nation's history. I admire his intellect, perseverance and courageous leadership. I also admire the ability to step away from the "box" and route a new course.

My county is a NACo member **because:** Coconino County has long been an active participant in NACo. We are confident in

the benefits the organization delivers. NACo's research is top notch. Its representation of county matters on Capitol Hill regularly garners compliments from national leaders. NACo's ability to listen to its members discuss and debate critical issues, and then craft strategies and messages that are fair, responsive, and that also resonate with the agencies and congressional members, is exceptional.

From my perspective, allocating funds to participate in broadbased county networking and decision-making that impacts critical national policy decisions is a no-brainer. Counties are in a powerful position to bring solutions to policymakers. The more county elected leaders can participate in NACo, the stronger the organization will become. Bottom line — the stronger and more persuasive NACo is, the better we are able to serve our constituents. NACo is a win-win proposition.



#### Senate passed parallel bill in March

#### From MH BILL page 2

any new funding for mental health services, as that would have to come through the appropriations process. A provision that would have eased the Medicaid Institutions for Mental Diseases (IMD) exclusion, a 50-year-old policy that prevents Medicaid from covering mental health and residential care in facilities with more than 16 beds, was greatly scaled back. H.R. 2646 instead codifies a new regulation that applies only to Medicaid managed-care systems and covers stays in IMD facilities if they are less than 15 days.

The Senate has a parallel, bipartisan bill, the Mental Health Reform Act of 2016 (S. 2680), sponsored by Sens. Chris Murphy (D-Conn.) and Bill Cassidy (R-La.), which passed out of the Health, Education, Labor & Pensions (HELP) Committee in

At the time, Senate leadership indicated it would get a floor vote in September. It has faced an obstacle over gun politics, and Sen. John Cornyn (R-Texas) wants to combine a bill addressing involvement of law enforcement in mental health. However, the strong bipartisan showing of support in the House for H.R. 2646 could further encourage

Senate leadership to take up S. 2680 on the floor and conference with the House so a bill can be signed into law by the president.

Counties are at the forefront of assisting individuals with behavioral health needs, annually investing \$83 billion in community health systems, including behavioral health services. Through 750 behavioral health authorities and community providers, county governments plan and operate community-based services for people with mental illnesses and substance abuse conditions.

County-based behavioral health services exist in 23 states that collectively represent 75 percent of the U.S. population. Counties also help to finance Medicaid, the largest source of funding for behavioral health services in the U.S., and serve as the local safety net, administering wrap-around human services support.

These services are critical, as one in five adults in the U.S. experiences a mental illness, with less than half receiving treatment in the past year. One in 10 experience a substance use disorder, with only approximately 10 percent receiving treatment in the past year. An estimated 8.5 million adults in the U.S. have both a mental health and substance abuse disorder. CN



#### **SARATOGA** COUNTY, N.Y. Introduced: 1972

**Created by: Larry Gordon** 

and John Stroll

aratoga County's seal was designed as part of a bicentennial flag.

When the seal appears on the flag, it is circled by 13 stars, representing the 13 colonies.

In 1791, Saratoga County was formed from part of Albany County. The Hudson River borders the county on the north and east, and the Mohawk River forms the southern boundary.



The Seal depicts the surrender at the Battles of Saratoga in the fall of 1777. The Saratoga campaign is credited with both boosting American morale and persuading France to enter the war.



By Stephen Goldsmith **Harvard Kennedy School** 

Data and technology have nearly limitless potential to make local government more effective and responsive. The growing number of success stories across all levels of government means the value proposition for data has never been clearer.

Leading counties are already leveraging data for countless topics, ranging from public health to human services. County leaders should seek to deploy data for preempting and solving problems, changing accountability and enforcement, and improving customer service.

#### **Preempting and Solving Problems**

In order to provide top-tier service to communities, government needs to not only react to complaints and problems as they arise but also pre-

# Data can dramatically enhance county services, accountability

need to rely on randomized or static lists that do not take risk into account. New data-driven strategies allow regulators to be far more efficient by ordering inspections in a data-informed way.

Montgomery County, Md. recently replicated Chicago's successful algorithm to prioritize food inspections. The model analyzes open data on previous inspections, weather and characteristics of establishments to send inspectors to those establishments most likely to have violations first.

In the initial pilot, Montgomery County identified 27 percent more violations three days earlier, meaning fewer food-borne illnesses and a more effective inspections program.

#### **Improving Customer** Service

The cliché of government red tape exists for a reason citizens attempting to receive

Leading counties are already leveraging data for countless topics, ranging from public health to human services.

empt them through the use of predictive analytics. Scientists in Harris County, Texas carefully track the population and distribution of mosquitoes by trapping and collecting samples throughout the county's 268 zones. The gathered data enables officials to specifically monitor the few species that serve as vectors for viruses such as West Nile and Zika, and ultimately adopt strategic pesticide utilization. Through monitoring and targeted spraying, Harris County prevents accelerated mosquito resistance, saves public dollars and forestalls unnecessary environmental damage.

#### **Changing Accountability and Enforcement**

Regulatory efforts no longer

endure cumbersome and repetitive processes. Allegheny County, Pa.'s Data Warehouse is a tool that allows the county to vastly improve service delivery to those with multiple needs. It integrates data from almost 30 sources, including school districts, mental health and child services.

This data-sharing and central repository of all data about each client translates to better case management and more effective service for clients. The extensive data also allows the county to analyze trends, measure the effectiveness of interventions and accurately track services.

Counties have finite resources to deliver a crucial set of services, a proposition that will become increasingly chal-



**Stephen Goldsmith** 

lenging should governments fail to adopt data-driven and technological advancements reflected in the private sector. County officials can be empowered by digital tools to

exercise greater discretion in their jobs and abandon old and inefficient methods of operating. High-quality data is the linchpin to improved service delivery, and serves as local government's catalyst to thoughtfully engaging and improving the lives of constituents. CN

Stephen Goldsmith is the Daniel Paul Professor of the Practice of Government and the director of the Innovations in Government Program at the Harvard Kennedy School. He will moderate NACo's CIO Forum and Technology Innovation Sum-The Technology Inno-

vation Summit — a two-day event — is open to all county officials attending NACo's Annual Conference. It features premiere speakers on how technology can reduce costs and improve constituent services for county governments. For more information on the NACo Technology Innovation Summit, please visit www.NACo. org/TechSummit.

Read more about the successful uses of data in government at Harvard's Data-Smart City Solutions (http://datasmart. ash.harvard.edu) website, and subscribe to the newsletter at http://bit.ly/DSCSnewsletter.



Get your retirement planning in shape at the NACo Conference.

#### Participate in our retirement readiness workshops.

#### Will you be ready for retirement and how do you know?

Our panel will discuss how saving, financial planning, asset management, health care costs, Social Security benefits, and retirement-plan payout options can affect your retirement readiness.



Sunday, July 24 4:00 - 5:15pm, Room 101B

#### How to change how your health and financial wellness impact your retirement?

Our panel will explore the connection between health and financial wellness, and share tools to help assess, plan for and mitigate retiree health care costs now.



Monday, July 25 8:00 - 9:15 am, Room 101A



To learn more, stop by the Nationwide booth, #423.

Nationwide representatives are Registered Representatives of Nationwide Investment Services Corporation (NISC), member FINRA. They cannot offer investment, tax or legal advice. You should consult your own counsel before making retirement plan decisions.

Nationwide, the Nationwide N and Eagle and Nationwide is on your side are service marks of Nationwide Mutual Insurance Company. ©2016 Nationwide NRM-13287AO.1 (06/15)

### FAA finalizes rules for non-recreational drones

The Department of Transportation's (DOT) Federal Aviation Administration (FAA) finalized rules, June 21, governing the use of small-unmanned aircraft systems (UAS) in the National Airspace System. The rules are set to take effect in August, 60 days after the rule was published in the Federal Register. The rules provide information to non-recreational operators about what is and is not appropriate drone-operating behavior. The FAA believes that by promoting safety, UAS can be extremely beneficial to society with little public risk.

Many UAS have small cameras to record images from an aerial view. These drones could remove the need for manned flights in certain situations. Some county law enforcement agencies are already using drones to monitor criminal activity in their areas.

Additionally, according to DOT Secretary Anthony Foxx, drones could provide a safer and more effective way to inspect homes and public infrastructure and deploy disaster relief. As the UAS industry continues to grow, these rules lay out important operational limitations for non-recreational users, including counties, as well as requirements for aircraft and UAS remote pilot certification.

In addition to a 55-pound weight limit, drones must remain in the visual line of sight of the operator, yield the right



of way to other aircraft, carry no hazardous material, and cannot reach a ground speed over 100 miles per hour. However, operators will be able to fly below 400 feet and at least five miles from an airport without obtaining special permission, and may fly during twilight hours provided they show such flights are safe and the drone is fitted with anti-collision lights.

The FAA states that many of these rules are waivable through petition to the FAA and proof that the flight is not threatening. These waivers will be available soon on the FAA's website so that operators can easily access them if they wish to fly outside of FAA regulations. If an applicant's request is accepted, the FAA has the ability to require certain necessary adjustments to ensure drone safety.

Counties and other government entities have two options for flying unmanned aircraft: fly under the small UAS rule, including aircraft and pilot requirements, or obtain a blanket Certificate of Waiver of Authorization (COA), which allows for flights below 400 feet in Class G airspace and pilot self-certifica-

While NACo does not have official policy specific to drones, we will continue to monitor developments related to unmanned aircraft systems and any impacts they might have for county governments. CN

lative director in the

NACo Legislative De-

partment. In the new

position, Peterson will

staff the Human Ser-

vices and Education

Steering Committee.

Previously, he served

as a legislative assis-

tant in the department.

director of strategic relations and past NACo pres-

ident, was also a featured

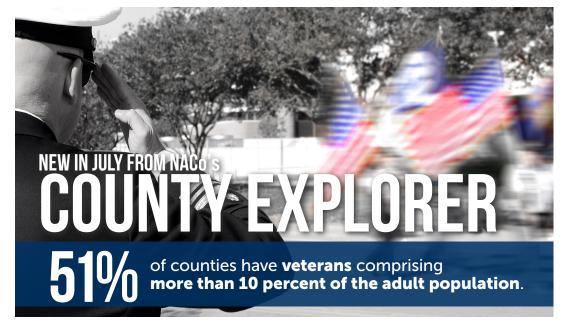
panelist at the State of Resil-

ience Leadership Forum and

Community Workshop, June

• Matt Chase, executive

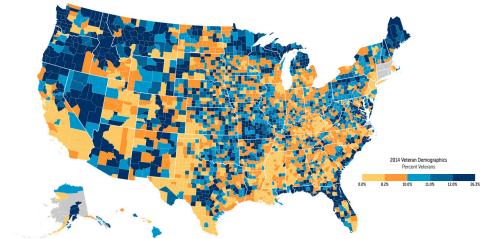
• Linda Langston,



is the share of counties where average annual local government pay is below the new DOL overtime threshold of \$47,476.

www.NACo.org/CountyExplorer

in Airport Improvement Program (AIP) funding was received by county-supported airports in federal FY 2015.



· Jack Peterson has been promoted to associate legis-

# ON岩MOVE -------

**Peterson** 

#### **NACo** OFFICERS, COUNTY **OFFICIALS**

Broward County, Commission-Fla. er Chip LaMarca: Salt Lake County, Utah Mayor Ben McAdams; Robin Pfohman, program manager, Communi-



ty Resilience + Equity, King County, Wash. were among the featured panelists at the State of Resilience Leadership Forum and Community Workshop June 28-29.

The event, hosted by the ResilientAmerica Roundtable of the National Academies of Sciences, Engineering, and Medicine, brought together federal agency leaders, local leaders and those with demonstrated resilience leadership from industry and nonprofit organizations to discuss effective efforts that enhance resilience.

#### **NACo STAFF**

director, and Andrew Goldschmidt, membership marketing director, represented NACo at the Florida Association of Counties Annual Conference and Educational Exposition June 28 - July 1 in Orange County, Fla.

28-29.

• Sharon Russell, senior program manager, NACo FSC, testified at a public hearing in Easton, Md., hosted by Maryland Gov. Larry Hogan's Commission to Modernize State Procurement.

# BRIGHT IDEAS RUSSELL COUNTY, AIa.

# 'Imperiled' Historic Lodge Gets a New Lease on Life

PROBLEM: What to do with a decaying, 164-year-old historic building - one of the few remnants of when Crawford, Ala. was the Russell County seat.

**SOLUTION:** Rally local support, donated services and county resources to restore the building as a community center with a park.

#### **By Charles Taylor** senior staff writer

The Tuckabatchee Masonic Lodge No. 96 was one of Alabama's historic "places in per-

"Intervention is desperately needed to save this structure," Alabama Heritage magazine wrote of the building in 2012. Built in 1848, it was covered in vines and showing signs of decay.

Fortunately for the building, 2012 was also the year Chance Corbett was elected to the Russell County Commission. He's been widely hailed in the community as the driving force behind the restoration. His vision was that an aging pre-Civil War building could become a center for community events next to a new county park.

That "vision" is now Crawford Park at The Historic Tuckabatchee Masonic Lodge, and it's rarely seen an idle weekend since opened in May 2015. It wasn't that long ago, Corbett said, that residents would sometimes call the county "to complain about it being a nuisance."

The project is a best-inclass winner of a 2016 NACo Achievement Award for arts

and historic preservation.

"This is the only thing I've ever done in my life that I haven't had any negative comments on," Corbett said. "This has been the best project. The public has just completely embraced it."

But this was no one-man job, and he's quick to share credit with the scores of community volunteers and fellow commissioners.

The renovation has turned the building into a revenue-producing asset for the county: Rentals, handled through the County Commission office, are \$125 per event, and all rental income "goes right back into the project," he said. The county has a longterm lease with the building's owner, who, to date, has declined to accept any payment.

Upstairs, the second floor has been turned into a museum displaying freemasonry artifacts from the building's

The park officially opened in January 2016 and provides something members of the Crawford community never had before — a park with a playground that's close to home. Before, "If you got in the car and drove, the nearest park you would come to is 15 to 20 miles away," Corbett ex-

Russell County contributed \$15,000 to get the renovation going and \$85,000 towards equipment for the playground. Beyond that, grants, donations and community sweat equity got the job done, he added.

A local sod company provided the grass for landscaping. A playground equipment company contributed towards the purchase of swings, slides and such. New trees came courtesy of an Alabama Power Foundation "Good Roots" grant. An electrical supply company donated and installed wiring. And additional funding came from the state and the Alabama Historic Commission.

Corbett said more \$20,000 was raised from the sale of the commemorative brick pavers - many of which he installed - that now line the walkway to the building's entrance.



An early arrival makes his way to the newly restored Tuckabatchee Masonic Lodge at Crawford Park for the ribbon-cutting ceremony on May 19, 2015. Photo by Chance Corbett

And there's room for more.

"Being an old masonic lodge, a lot of masons call me out of the blue and say, 'I want

to put a brick down for my dad or my granddad who used to go there.' I've had masonic lodges all over the state of Al-

Built in 1848, the Tuckabatchee Masonic Lodge No. 96 in Russell County (Crawford), Ala. sat unused for years before county leaders and community volunteers restored it.

abama call and want to put a brick down."

More recently, Corbett has been helping to pour concrete to anchor park benches that will be installed, but his contributions haven't all been manual labor. He also keeps the park's Facebook page up to date and has taken "every photograph" of the playground posted there.

Some residents have shared their thoughts about the project on the social media site. "I hope you are going [to NACo's Annual Conference] to receive this award, Chance," wrote Barbara Long — "you being the one who could imagine what this vine-covered old building could become and worked so hard to achieve this beautiful park. Great work."

Barring the unexpected, Corbett says he plans to be there. CN

# **MONEYMATTERS** \*\*

# Get to Know Your Municipal Advisor

#### by the Municipal Securities **Rulemaking Board**

Financing a public project through municipal bonds is a team effort, as dozens of professionals work together to achieve the goals of the state or local government.

Each member of the deal team offers different skills and expertise, and has distinct responsibilities.

Many state and local governments choose to add a municipal advisor to this team to provide financial advice about the structure, pricing, timing and distribution of their bonds to investors. If your team includes one, make it a priority to get to know your municipal advisor.

Unlike underwriters, municipal advisors owe a federal fiduciary duty to their municipal entity clients under the Dodd-Frank Wall Street Reform and Consumer Protection Act. meaning municipal advisors must act in their municipal en-



tity clients' best interests without regard to their own financial or other interests.

The Dodd-Frank Act extended the jurisdiction of the Municipal Securities Rulemaking Board (MSRB) to include the regulation of municipal advisors and charged the MSRB with developing professional standards and rules of the road for municipal advisors.

As the MSRB's new rules for municipal advisors begin to go into effect this year, state and local governments may see changes in their relationships with the professionals they hire for their deal team. Ultimately, the rules aim to ensure that only appropriately qualified and accountable professionals provide advice that states and municipalities rely on when issuing bonds. If you are working with a regulated municipal advisor, there are three main ways you can be a more informed client:

- verify the municipal advisor's registration and professional qualifications
- understand the conduct you should and should not expect from municipal advisors,
- know how to report potential professional misconduct to the appropriate authorities.

#### **Verify Municipal Advisor Registration** and Qualifications

Before working with a municipal advisor, issuers should verify that the firm is properly registered with both the Securities and Exchange Commission and the MSRB. See a list of all registered municipal advisor firms on the MSRB's website by clicking the "Working with Regulated Financial Professionals" link on the MSRB. org homepage.

Municipal advisor professionals are required to take a professional qualifying examination. By fall 2017, every municipal advisor professional is expected to have taken and passed the MSRB's Series 50 qualifying exam in order to continue providing municipal advisory services. The MSRB will publish the names of individuals who pass the exam on its website at MSRB.org.

#### **What to Expect** from Your Municipal **Advisor**

At the beginning of the municipal advisory relationship, municipal advisors must provide written documentation of the relationship to the client. They must disclose, in writing, any conflicts of interests that could potentially affect the advice they provide to the client. Under the federal fiduciary duty, they must put the interests of their clients ahead of their own. Municipal advisors also are required to "know their clients" and only make recommendations that are suitable based on the client's financial situation, objectives, risk tolerance and experience with the product or transaction, among other factors.

MSRB rules also identify certain prohibited conduct that municipal advisors must not engage in. Municipal advisors may not charge excessive compensation or fees for their services. To address the potential for conflicts of interest in the selection process, the MSRB has capped the value of gifts that municipal advisors are permitted to give to an employee of an issuer client.

The MSRB is also implementing rules that prohibit so-called "pay-to-play" activities connected with political contributions to officials of municipal entities with deci-

#### **LEARN MORE**

#### **FILE A COMPLAINT**

Any issuer or municipal market participant who suspects a municipal advisor of violating MSRB rules or acting unfairly should report it to the regulatory authorities. The MSRB accepts complaints by phone at 202.838.1330 or by email to complaints@msrb.org.

#### **ON-DEMAND WEBINAR**

For more information on what to expect from your municipal advisor, view an on-demand webinar detailing the requirements, rules and regulatory protections in place for clients of municipal advisors.

Continuing professional education credit is available for webinar participants. (A link to the webinar is available in the online edition of County News) For more information, con-

tact MSRBEvents@msrb.org.

sion-making authority over hiring municipal advisors.

Additionally, municipal advisors are prohibited from engaging in principal transactions, such as sales or purchases of any security or entrance into any derivative, guaranteed investment contract or other similar financial product, with its municipal entity client for which the municipal advisor provided advice, except for in limited cases. This ensures that advisors do not steer clients into a related transaction that financially benefits the municipal advisor's firm.

More information on the MSRB rules containing these obligations and prohibitions is available on the MSRB's website at MSRB.org.. CN

Keep up with MSRB activities and new resources by subscribing to MSRB email updates and following the MSRB on Twitter @MSRB\_News.



#### **New Member County Fun Facts:**

In 1908, Tulare County was home to the only town in California that was founded, financed, built, populated and governed by African Americans. Allensworth consisted originally of 20 acres near Tulare Lake, and was a very prosperous agricultural town for almost a decade. The loss of the natural water supply in the area, the death of their founding member and the relocation of the Santa Fe Railroad all contributed to the decline of the community. Today Allensworth is a state park with some of the town's building restored and open to the public.



e saw that I was busy reading a document very carefully. That was what I was focused on. That was what I had been focusing on for at least 10 minutes. Yet he came over to my desk and politely at first, but more insistently later on when I initially didn't respond, asked if I could spend a few moments with him.

The HR Doctor learned a long ago as a "servant-leader" that the best way to help ensure successful administration and successful relationships is to pay attention to behavioral cues occurring right in front of you. I stopped reading and realized how important it was to build on our close relationship going on for over two years. He wanted to tell me something that was important to him, and, therefore, important to me.

In this case the message was that he had to go out to pee. He couldn't do that unless I opened the door and let him out. Canis Majoris (aka "Major") is my amazingly handsome threeyear-old yellow lab canine. He is gentle and great fun to be with unless you happen to be a snake or a gopher. He wants very much to please and doesn't want to annoy. He wanted to convey an important message this morning, and it turned out to be in my very best interest to pay attention to him, despite my reading. I'm glad I appreciated the urgency of what he was trying to tell me.

Major and my other beautiful dog, Isibindi, a Rhodesian Ridgeback mix, spend a lot of time communicating with each other and with me. They wrestle with each other, ambush each other, run at near warp speed all over our property and diligently serve as chiefs of security and greeters

Their behavior with me has one common feature every bit as important in public administration Affirmation and Recognition

and supervisor-subordinate relationships as it is with the training and care of four-legged friends. It is the importance of learning to understand and pay attention to what is being said whether the message is being delivered in clear, understandable language or by means of nudges, barks, scratches or whines. The common questions asked regularly by my canine companions and by my friends and colleagues at work are: "How am I doing?" "Am I doing okay?" "Am I doing what needs to be done successfully?"

When Isibindi races out the front door and runs 500 feet to our front gate to bring me the morning paper, he comes in with tail wagging and eyes bright. As he stands in front of me looking hopeful, he is practically assuring me that he's already read it and that I needn't bother since it will contain nothing of interest to me. He is also saying, "Please tell me that I did just as you wanted me to, didn't I?" "Have I earned continued affection and a treat?"

With respect to human work colleagues, and, in fact, all of us (including kids, spouses and significant others) requests and hopes for affirmation are very important to us. The "treats" are not primarily food pellets, although donuts can be very effective as forms of recognition.

In a bureaucracy, the formal tool is the performance evaluation. Isn't the purpose of the evaluation to answer those basic questions of "How am I doing?" Isn't the purpose of an evaluation to encourage continued great performance and behavior? Isn't it also to praise and recognize excellence, and to document needed improvement?

While understanding the great importance attached to paying attention to and encouraging our fellow creatures, it is very hard to understand why many supervisors lose consciousness when

it comes to the value of evaluations. Meeting the needs and hopes of subordinates at work is not helped at all when we don't devote the time and attention to the need for affirmation. If we really cared about our performance evaluation processes would we not stop using "check the box" forms which may not be clearly job-related?

These same people suffer from a serious problem when it comes to using a calendar. They don't seem able to make a personal commitment to be on-time in the evaluation process. Some supervisors, knowing full well that a person's service anniversary date is tomorrow, may delay for weeks or months before carrying out a perfunctory box-checking on an outdated form.

That type of supervisor doesn't appreciate her role as a coach and developer of the skills and attitudes of others. Unfortunate and disrespectful delays may then be followed by a three-minute meeting with the person being evaluated. The script may be as sad as saying "This is your

evaluation, sign here." There is no real coaching, discussion of strengths and areas for improvement and only limited recognition of the person's contributions. Rising-star employees working for this kind of supervisor will switch employers as soon as they can. This is a classic form of bureaucratic malpractice and yet it need not be that way.

"Check the box" forms, known more formally as "trait-based evaluations," may even attempt to place a numerical value on a human being — maybe even to a decimal place value. The HR Doctor's more favorite model - more job-related and more valuable - can also meet our bureaucratic craving for documentation. It is a "behavioral evaluation." It asks the rater to respond directly to job-related questions about the employee's behavior and performance. The rater then proceeds to answer the questions focusing on the employee being rated. Responses are likely to be short-answer narratives citing actual examples. Examples can include: How well has this colleague completed projects in a timely manner with proper attention to benchmarks and progress along the way? How well has this colleague kept supervisors informed of project progress and problems so that there are no unfortunate surprises? How respectful has this person been to members of the public, clients and colleagues?

How well has this colleague worked in our diverse workforce understanding and recognizing the need for proper conduct at work? How has the employee adhered to organizational policies?

How well has this employee served as a teacher or role model for other employees? How well has this employee supported agency goals and policies? Has the employee made constructive and innovative suggestions to improve processes?

These are only a few examples of behavioral questions that can link directly to job descriptions and provide much more meaningful feedback than giving a person a score of 3.2 on the trait of "appearance" or "initiative."

If Canis Majoris had not persistently communicated his needs earlier today, I probably would have had a significant mess to clean up. Instead, by carefully listening to the cues he was giving me, by appreciating their importance and by giving him timely praise and recognition, I got to pet him, shake hands with him, let him out and enjoy a moment of watching him fly around the property before settling in to the all-important "perfect" spot.

Recognizing the vast differences between proper human resources in relation to human colleagues at work and trying to be a good steward of care for my amazing dogs, I would argue nonetheless that affirmation and recognition are critically important regardless of species. CN

# NEWS ACROSS THE NATION

#### **ARIZONA**

**SANTA CRUZ** County Superior Court Judge Thomas Fink has begun rejecting prison-only plea deals in drug cases that stem from federal-origin charges and wind up in county courts.

In one recent case, he said, "The court does not want its hands tied in connection with sentencing in this matter," Fink said, adding that because the U.S. Attorney's Office declined what is essentially a federal case, he would reject the sentencing provision of the plea, the Nogales International reported.

Fink has previously said that up to 50 percent of the cases at Santa Cruz County Superior Court "are federal cases and should not be in our courts."

#### **CALIFORNIA**

**ORANGE COUNTY** voters overwhelmingly approved the creation of what local officials say is the first county-based ethics commission in the state. By a vote of 70 percent to 30 percent, voters backed Measure A to form a County Campaign Finance and Ethics Commission.

The commission will have jurisdiction over campaign finance laws, financial conflicts of interest, lobbyist regulations, the county's gift ban and other

The LOS ANGELES **COUNTY** Board of Supervisors voted 4 to 1 to ban medical marijuana cultivation, manufacturing, laboratory testing and distribution in unincorporated areas of the county for a year, according to the *Los Angeles* Daily News.

The ban would give zoning officials extra time to examine the impacts on residents and communities across the county. Water usage and pesticides are among the impacts being studied.

county ethics rules. The commission is legally bound to respond to citizen complaints.

It can also can impose fines on politicians of three times the amount of money illegally spent or illegally received.

#### **FLORIDA**

Gov. Rick Scott (R) declared a state of emergency in MAR-TIN and ST. LUCIE COUNTIES because of widespread algae **blooms** that have fouled the St. Lucie River and area beaches.

The declaration allows local

government agencies to redirect the flow of water in and out of Lake Okeechobee. Lakes north of Lake Okeechobee will hold back about 20 billion gallons of water that otherwise would flow into the lake, and subse-

Blue-green algae blooms have taken a toll on water-related businesses, harmed the river's ecology and could cause health problems for people who come in contact with the water, according to the Treasure Coast Palm.

quently, into the river.

The U.S. Army Corps of Engineers regulates when and how much water is released from the lake.

#### **ILLINOIS**

The Centers for Disease Control and Prevention has awarded \$10 million to Rush University and COOK COUNTY Health and Hospitals System (CCHHS) to fund continuing research into drug-resistant **germs**, so-called "superbugs."

CDC officials highlighted Rush and CCHHS' success in reducing the spread of certain drug-resistant intestinal bacteria by using a cleaning protocol they developed. It cut the number of such infections by more than 50 percent in hospitals where it was tested, according to CCHHS.

The CDC estimates that antibiotic resistance causes 2

#### **GEORGIA**

A FULTON COUNTY pilot program that uses Uber drivers to transport senior citizens to community centers is being expanded. The Board of Commissioners approved \$10,000 to continue testing the service, the Atlanta Journal Constitution

Seniors don't need smartphones to hail the service. Volunteers can book the rides on seniors' behalf, confirm the arrangements with them by phone and call back with the driver's name and time of arrival.

The original program lasted from February through May; it will now continue until September, unless the money runs out sooner.



million serious infections and 23,000 deaths annually.

Thanks to a \$325,000 federal grant, LAKE COUNTY will be able to treat twice as many people through its medication-assisted treatment program for people addicted to heroin or prescription opioid drugs.

The county's substance abuse program in Waukegan, the county seat, has been designated a Federally Qualified Health Center allowing it to add counselors, a clinical social worker and to prescribe methadone, buprenorphine and other medications that help with withdrawal symptoms and cravings.

#### **MARYLAND**

Each of BALTIMORE COUN-TY Police Department's 10 police precincts now has a bodyworn camera in the first phase of the program's rollout, county and police officials announced recently. The department will train 10 officers per week for 15 weeks until 150 cameras are in

By December of next year, 1,400 of the county's 1,900 police officers will be outfitted with cameras.

An eight-year, \$12.5 million contract with a vendor covers the cost of purchasing cameras, maintenance, unlimited data storage, licenses and other expenses. These costs will be paid with revenue from the county's speed-camera program.

When fully implemented in FY19, the ongoing annual maintenance cost of the cameras will be an estimated \$1.6 million.

#### **NEW JERSEY**

While much of the focus on Great Britain's "Brexit" vote to leave the European Union was on the United Kingdom's economic future, part of one of England's former colonies, who left 240 years prior, benefitted a

CUMBERLAND COUNTY will save close to \$400,000 over eight years after refinancing a bond, thanks to a sudden demand for bonds during a stock market plunge following the Brexit vote, NJ.com reported.

#### **NEW MEXICO**

Travel for any BERNALIL-LO COUNTY commissioners costing more than \$3,500 may be subject to a public vote, plus

SANTA CLARA COUNTY Board of Supervisors President Dave Cortese makes good on his bet with Allegheny County, Pa. Executive Rich Fitzgerald on June 29 by delivering donated sports equipment to the Boys and Girls Club of Silicon Valley wearing a Pittsburgh Penguins jersey.

The bet was placed in May when the San Jose Sharks and the Pittsburgh Penguins began the Stanley Cup finals, which the Sharks lost.

Photo courtesy of Santa Clara County, Calif.



additional disclosures. under a new policy under consideration.

The policy would require reporting of the reasons why a commissioner's trip is necessary at least two weeks before the travel takes place and requires disclosure when an outside source pays for a commissioner's travel, KRQE News reported.



SANTA FE COUNTY and the City of Santa Fe have created a regional Santa Fe Film Office to promote film, television and digital media production and related activities. The office will be housed by the county.

The office will manage the continued growth of film and television productions; expand, grow and unify existing support services; support local filmmakers; develop new markets in emerging media; explore educational, employment and local business engagement opportunities; and recruit related enterprises.

#### **OHIO**

Every dog warden in CLARK COUNTY now has his or her eight-hour day.

The County Commission agreed to make wardens fulltime county employees as of

The wardens were previously employed by both the county and the Clark County Humane Society, but once wardens were dispatched to situations, including unruly dogs and possible dog bites independent of sheriff's deputies, the county began to take more responsibility for their safety, according to the Springfield News-Sun.

#### **OREGON**

• A recall effort against the HARNEY COUNTY judge who opposed wildlife refuge occupier Ammon Bundy failed, with nearly 70 percent voting to keep Steve Grasty in office.

Grasty barred Bundy from using a county fairgrounds building after armed militia appeared with Bundy at another community meeting.

• MARION COUNTY commissioners approved a plan for the county's garbage incinerator to accept more **out-of-state** medical waste from Washington and California.

That additional load, up to 50 million pounds per year, could be worth \$3.4 million for the county, which had seen a decline in incinerator revenue, according to the Statesman Journal.

#### **TENNSEESSEE**

Using physical activities and team-building to help the students gain self-confidence, the

**SULLIVAN COUNTY Sheriff's** Office's summer camp will focus on stopping bullying.

The camp teaches the students what to do if they see bullying or are bullied themselves.

#### **TEXAS**

TRAVIS COUNTY and Austin will partner to manage a **sobriety center**, scheduled to open in 2017.

The governments will form a nine-member board to head a local government corporation to manage the center, which will staff 27 people to tend to 30 to 40 people picked up for public intoxication.

The Austin American Statesman reported the county would donate the medical examiner's building, which is scheduled to be vacated soon.

#### **VIRGINIA**

• Launchpads have landed at FAUQUIER COUNTY public libraries. They're pre-loaded learning tablets that preschool through middle school kids can check out from any of three branches.

The tablets come loaded with at least 10 ad-free applications grouped by subject area, theme, grade level and age. Each library branch has 13-15 devices available for a 21-day checkout.

Friends of the Fauquier Library bought the launchpads with a grant from the Kortlandt Fund to create a digital literacy lab, according to The Free Lance-Star.

• Congratulations to HEN-**RICO COUNTY**'s government television channel (HCTV) on snagging an Emmy award for

the program Ringing the Bell: Police and Fire Chaplains of Henrico County.

The program won the award in the religion - news single story/news series category. The 17-minute show highlights the volunteer ministers who provide pastoral care and spiritual support to Henrico's first responders and residents.

It was producer-director Gene Byard's first Emmy and the sixth for Henrico's media relations office since 2003. HCTV programs can be viewed online at henrico.us/pr.

#### **WASHINGTON**

Under a new policy, KING COUNTY will track the number of contracts awarded to LGBT-owned small businesses, as it has been doing with other minority populations, County Executive Dow Constantine announced recently.

"We are stronger when we reduce barriers to opportunity so everyone can fully participate in our economy," he said.

#### **WISCONSIN**

**DANE COUNTY** supervisors passed an ordinance banning hired security guards from wearing uniforms or badges that resemble those of the sheriff's office.

The department received complaints of former deputies wearing their uniforms while working security at local events, The Star reported. County deputies purchase their own uniforms and do not have to surrender them when they leave the department.

The new ordinance prohibits both wearing of actual Dane County Sheriff's uni-

> forms and badges or anything that would give the impression that security employees are sworn Dane County Sheriff's deputies.

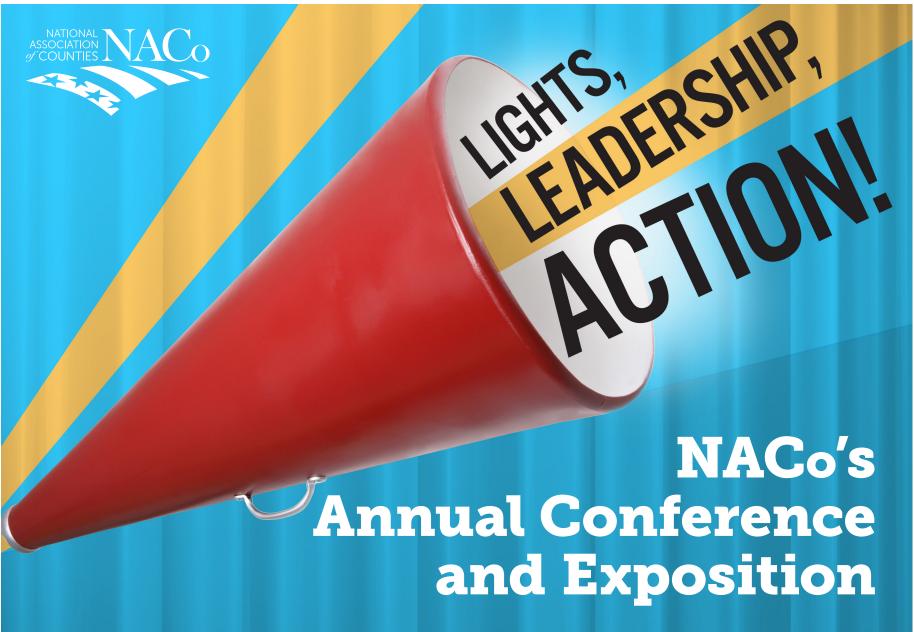
(News From the Across the Nation is compiled by Charles Taylor and Charlie Ban, senior staff writers. If you have an item for News From, please email ctaylor@naco.org or cban@naco.org.) CN

#### **NORTH CAROLINA**

Eleven-year-old Zoev Craven's drawing tied for first place among 10-to-13-year-olds in GUIL-FORD COUNTY's National County Government Month art contest. Contestants were asked to draw something related to the National County Government Month theme of "safe and secure counties." Zoey's mother works for the county's Emergency Services department.







FEATURED SPEAKERS

Six-time NBA champion, author, filmmaker and columnist



KAREEM ABDUL-JABBAR

Record-breaking athlete, sports broadcaster and author

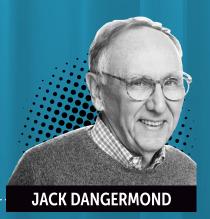


**DIANA NYAD** 

Presidential historian and **Pulitzer Prize** winning author



Geographer, co-founder and president of Esri



JULY 22-25, 2016 Los Angeles County, Long Beach, Calif.

Register Today! www.naco.org/Annual