# **\$4 Billion More Sought for Public Works**

ASHINGTON, D.C.—Rep. Rob-foe (D-N.J.) has introduced leg-ion authorizing an additional \$4 m in public works grants to local arments. The bill, H.R. 11, was duced Jan. 4 and had 180 co-

r-

House Public Works Commitis planning early action, with ings tentatively scheduled for January or early February. panion legislation has not yet introduced in the Senate.

e current public works program

decade, page 5. • ORS funds distributed,

provided \$2 billion in 100 per cent public works grants. The demand for the program far exceeded the fun-ding with 25,000 applications exceeding \$24 billion.

NACo is concerned over the distribution of the grant money. The level of assistance awarded to county governments is unacceptable, based on the need and unemployment ex-perienced by counties. Only 191 counties received grants, totaling \$235.8 million. Moreover, a survey of 143 counties over 50,000 population

experiencing unemployment of at least 9 per cent revealed that only 25 of these received grants.

NACo has sent a letter to the House and Senate Public Works Committees, as well as the Economic Development Administration (EDA), detailing our concerns with the distribution of grants.

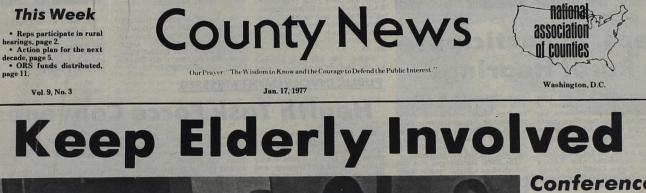
Another area of concern focused on the eligibility of special districts, in particular school districts. These were included in EDA's regulations as eligible recipients. Our interpreta-

tion of the public works bill was to provide public works projects to general purpose units of govern-ment, which does not include special districts: NACo objected to their in-clusion as participants and to their eligibility for a 5-point bonus. In all, 241 school districts received funding of \$317.1 million, or 16 per cent of the total funds total funds.

Additional comments covered: the criteria for project selection area, prioritizing of applications, local ceilings and concentrations of funds,

and the 70 per cent/30 per cent division of funding. EDA is keeping applications not selected for funding. It is hoped that these applications will be given fun-ding priority in the new bill. Counties having comments on the while works program are requested

Counties having comments on the public works program are requested to forward them to Elliott Alman of the NACo staff. NACo is also main-taining its Public Works Desk to provide updated information on the public works program and procedures to be followed. The public works number is (202) 785-9577.



Conference Agrees on **Basic Goal** 

WASHINGTON, D.C.-What do aging citizens need?. What barriers do counties face in meeting those needs? How can counties overcome these barriers?

these barriers? These were the overriding questions county officials sought to answer Jan. 10-11 at the first of three national conferences on County Resource Development for Aging Citizens. Officials from more than 26 states

gathered here in a series of small, in-tense workshops to hammer out county priorities in caring for the

county priorities in caring for the elderly. General themes echoed throughout these workshops included: keeping the elderly in the mainstream of the community, teaching people that old age is a part of life, giving elected of-ficials enough time to plan services, and documenting the need for ser-

Officials also called for eliminating legislative and regulatory barriers to coordinating services and mobilizing existing resources, especially in the private sector.

Somerset County, N.J., Freeholder Doris Dealaman, NACo's chairman for aging, reported that participants ranked housing and transportation as the most urgent problems facing See KEEP, page 3

NTY PRIORITIES—Commissioner Earl E. Dutton of Jackson Coun-lich., makes a point about his county's priorities at a small group ussion at the aging citizens conference. Listening are, from left, Frances ner, director of the Dade County, Fla., elderly services division; Jean M.

Bruner of the Monroe County, Fla. development department; Joyce Burland, Suffolk County, N.Y. legislator; Al Templeton, director of NACo's Human Resources Center; and Frank Francois, commissioner, Prince George's County, Md., and NACo's fourth vice-president.

# PULITZER PRIZE WINNER **Butler: Research Cuts Costs**

ASHINGTON, D.C.—Pulitzer winner Dr. Robert N. Butler prescription for the high costs ring for the elderly—basic re-

earch is the ultimate service Search is the ultimate service the ultimate cost container," rtold county officials last week National Conference on Coun-source Development for Aging ms. Butler won the Pulitzer in for his book, Why Survive? Old in America.

the opening general session of wo-day conference, Butler said 1.2 million elderly citizens are

"warehoused" in 23,000 nursing homes throughout the country (half of which cannot pass inspection) at a cost of \$15 billion per year. Yet finding an effective treatment for brain disorders, Butler pointed out, could reduce the number of people in nursing homes by about 100,000 and save at least \$1 billion a vear. year

And a means of preventing osteo-porosis—a softening of the bones that occurs most often after menopause—would "drastically cut" the number of fractures suffered by the cldent the elderly.

Butler, who is director of the National Institute on Aging (NIA), also called on county officials to sup-port "systematic education in geriatrics" in the nation's medical schools.

"None of our 114 medical schools "None of our 114 medical schools expose their students to a routine, systematic presentation of the health needs and characteristics of the elderly," he said. Another recommendation was the use of existing space technology to service addreshy program.

service elderly persons. "Adapting the marvelous See RESEARCH, page 3



Dr. Robert N. Butler addresses conference.

Page 2-Jan. 17. 1977-COUNTY NEWS



Long

# **Reps. to Participate** in Rural Hearings

WASHINGTON, D.C. – Rep. John Breckinridge (D-Ky.), chairman of the Congressional Rural Caucus, has announced that representatives Gillis Long (D-La.) and Jim Santini (D-Nev.) will attend field hearings of the caucus in late January. The hearings are set for Jan. 28 in Reno, Nev. in conjunction with NACo's Western Region Conference. NACo and the Housing Assistance Council are serving as hosts.

The hearings will focus on the Rural Development Act and rural housing, major areas of concern to rural officials. Congress is expected to review these programs in the coming months coming months.

The Rural Development Act of 1972, enacted to revitalize this nation's rural areas, placed primary responsibility in the Department of

IT'S HAWAII, EUREKA

Agriculture (USDA) for funding a Agriculture (USDA) for funding a wide range of community facilities, ranging from water and sewer systems to fire protection. With USDA, the Farmers Home Admin-istration (FmHA) has been the agen-cy empowered to administer the various grant and loan programs. The Rural Development Act was conceived as a major vehicle to eid

conceived as a major vehicle to aid rural areas and address many of their problems. It is the prime source of assistance to rural counties. However, NACo feels it has not been given the chance to realize its poten-tial due to inadequate funding and administration of the program, as well as the level of need.

The housing programs have been extremely important to rural citizens, but have also been subject to rescissions and inadequate fund-

# WASHINGTON, D.C. -- The first of three meetings of the Health Planning Advisory Task Force con-vened last year to consult with NACo's Health Planning and Resource Development Program. Attending the meeting were offi-cials from the Bureau of Health Plan-ping and Resources Davelopment

ning and Resources Development, Department of Health, Education, and Welfare (HEW) and NACo staff.

and Welfare (HEW) and NACo staff. The task force, made up of elected and appointed county officials takes up problems related to the imple-mentation of the Health Planning and Resources Development Act of 1974 and the health systems agen-cies (HSAs) created by the act. The NACo Health Planning and Resources Development Program will help county officials work with the

federal government and health systems agencies in their efforts to plan a health-care system for their areas. The program will establish a mailing list and provide information through factsheets and *County News* articles. The program will produce a manual on health planning for local elected officials.

Health Task Force Convenes

Dr. Harry Cain, director of HEW's br. narry Can, director of HE W s health planning bureau, emphasized at the meeting that his bureau is in-terested in broad-based public parti-cipation and accountability in the ac-tivities of local HSAs.

In answer to the questions asked by many public officials throughout the country, he said that in his opinion there was a congressional assumption that most of the

# **HEW Proposing Regs to** Update Health Facilities

WASHINGTON, D.C. – The partment of Health, Education, and Welfare (HEW) has proposed regulations that would make possible the award of \$11 million early this year for grants for con-struction or modernization projects in publicly owned health facilities in danger of violating safety codes or busing accreditation. The proposed regulations, published in the *Federal Register* of Nov. 26, govern the awarding of grants under Section 1625 of Title XVI of the Public Health Service Act, as amended by the National Health Planning and Resources Development Act of 1974 (P.L. 93-641). Title XVI is the construction authority that succeeds the Hill-Burton program. Implementation of several

Burton program. Implementation of several provisions of Title XVI is being delayed because they hinge upon im-plementation of other aspects of the law. However, the recent designation of 48 State Health Planning and Development Agencies under P.L. 93-641 makes it possible to im-plement the Section 1625 portion of the program.

the program. Section 1625 provides that 22 per cent of the amount appropriated for Title XVI be made available in direct file AVI be made available in direct federal project grants to facilities owned by public or quasi-public en-tities to prevent or eliminate safety hazards in medical facilities or to avoid noncompliance by such facilities with licensure or accredita-tion standards.

tion standards. The \$11 million, although appro-priated in fiscal '76, is available for allocation through fiscal '78. No funds were appropriated for this purpose in 1977. Upon issuance of the proposed regulations, the department will ac-cept applications consistent with the proposed rules and will allow an op-

portunity for the applications to be revised to conform with final regulations when they are issued. The public has 30 days in which to comment on the proposed regulations are to be issued, probably late this month. The National Health Planning and Resources Development program is administered by the Health Resour-ces Administration, a component of

ces Administration, a component of the Public Health Service in HEW.

designated agencies would—an should— be private non-prof corporations. The reason for thi Cain explained, was to retain, as fi as possible, the "non-governmental character of the planning for what till here a private the state of the planning for what still largely a private industry. T date, there are 196 designated HSA and 174 of them are private nor profit agencies.

Dr. Cain noted that as agencie apply for continuation of their desig nation, renewal will depend partly of their degree of public participation.

Also discussed at the meetin were court challenges to HSA desig nations. Legal challenges have bee filed in Dallas and New Orleans. Th hied in Dallas and New Orleans. In Dallas suit contends that the loc HSA is not in compliance with regu-lations of the act concerning repre-sentation. In New Orleans, the sui-claims racial discrimination pra-ticed by that local health plannin

agency. Of 196 agencies now designated 174 are private non-profit, 18 ar public regional planning bodies an four are units of general purpos local government. A survey of 18 HSA governing bodies found that 1 per cent of members were public of ficials. Approximately two-thirds of these were elected officials and mos of the others were designated by a propriate government units. Ninet per cent of the local officials reput sent counties, cities or councils governmments.

# The Ballots Are In

Hawaii County, Hawaii, and Eureka County, Nev. were among the winners in the national Bicen-tennial "Votingest" community con-test sponsored by Alameda, Calif. With an 86.85 per cent voter turn-out Hawaii County won first place in the 1976 election among those counties in competition with over

counties in competition with over 50,000 in population. Eureka County had the highest

Eureka County had the ingness turnout for those counties with less than 50,000 citizens. More than 94 per cent of Eureka's citizens went to the polls. These figures compare to the national average of 54 per cent voter

turnout. More than 265 communities

nationwide, with a total population of 14 million and representing 45 states, entered the contest. Cities and counties competed in separate categories. The contest compared communities of similar size on voter turnout, voter registration, and in-crease in each of these over 1974 leve

Tulsa County, Okla. (over 50,000) and San Miguel County, N.M. (under 50,000) won first place for the greatest increase in voting. Mobile County, Ala and Yankton County, S.D. placed first for the

## COUNTY NEWS

COUTY NEWS
EDITOR: Bernard Hillsnbrand
COYP EDITOR: Chris Greach
RAPHICS: Michael Breeding, Robert Curry,
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most citizens registered and the greatest increase in registration. The "Votingest" community con-test was sponsored by Alameda-Vote

76, a nonpartisan community group formed in the San Francisco Bay Area to spearhead the national voting competition as their Bicen-tennial project. The project has been underway for two years. Awards were presented Dec. 29 at a ceremony in Alameda.

# **Proposed Regs**

The following proposed regulations are being analyzed by county officials and the NACo staff to determine their impact on counties. For copies, please write Jeannie Mosley at NACo.

74101 LEAA "Guide for Discretionary Grant Programs, M 4500.1E, Change I." This manual transmits four major changes to the guide: an-nouncement of new programs: cancellation and withdrawal of previously announced programs: adjustment of deadlines for submission of appli-cations for certain programs; and technical changes to clarify language or correct errors. Copies are available.

76-102 LEAA "1977 Planning Grant Amend-ment and Comprehensive Plan Supplement Docu-ment." This guideline sets forth the require-ments and provides guidance for the preparation of amendments to 1977 Planning Grants and Comprehensive Plans. Copies are available.

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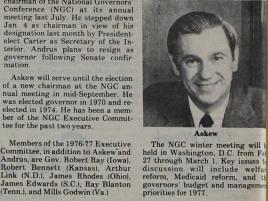


# **INVITATION TO ALL** WELFARE DIRECTORS

THE SPRING WORKSHOP OF THE NATIONAL ASSOCIATION OF COUNTY WELFARE DIRECTORS WILL BE HELD IN WASHINGTON, D.C. **MARCH 8-9** 

TOPICS TO BE COVERED WILL INCLUDE: IV-D PARENT LOCATOR PROGRAMS SOCIAL SERVICES PRIVACY PROTECTION LAWS WELFARE REFORM AND OTHERS (WHAT WOULD YOU LIKE TO TALK ABOUT?)

MARK YOUR CALENDAR NOW **KEEP WATCHING COUNTY NEWS** FOR FURTHER DETAILS





# Askew-NGC Chairman

chairman of the National Governors' Conference (NGC) at its annual meeting last July. He stepped down Jan. 4 as chairman in view of his designation last month by President-elect Carter as Secretary of the In-terior. Andrus plans to resign as governor following Senate confir-mation WASHINGTON, D.C.-The ExecwASHINGTON, D.C.-The Exec-utive Committee of the National Governors' Conference Jan. 4 elected Gov. Reubin O'D. Askew of Florida to succeed Gov. Cecil D. Andrus of

Gov. Askew will also succeed Gov. Gov. Askew will also succeed Gov. Andrus as chairman of the New Coalition. NACo representatives on the coalition are: Dan Lynch, NACo president and Douglas County, Neb. commissioner; Frank Jungas, chair-man of NACo's Welfare and Social Services Steering Committee and Cottonwood County, Minn. commis-sioner; and Terry Pitts, chairman of NACo's Health and Education Steer-ing Committee and supervisor from ing Committee and supervisor from Milwaukee County, Wis. The New Coalition, which meets quarterly, will gather in Washington, D.C. on Jan. 19.

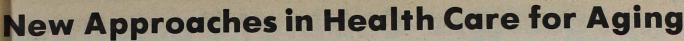
Andrus, are Gov. Robot Ray (IGwa), Robert Bennett (Kansas), Arthur Link (N.D.), James Rhodes (Ohio), James Edwards (S.C.), Ray Blanton (Tenn.), and Mills Godwin (Va.) Andrus, who has been governor for the past six years, was elected PUBLIC INVOLVEMENT STRESSED

# Idaho as chairman.

# Members of the 1976-77 Executive Committee, in addition to Askew and

mation

COUNTY NEWS-Jan. 17, 1977-Page 3



We have tripled the number of ysicians in Nassau County, N.Y. o will accept elderly patients ying on Medicare or Medicaid to y their bills," Dr. Martin Posner, their bills." Dr. Martin Posner, rector of the county's Senior tizen Health Improvement ogram (SCHIP), told participants tending a panel discussion on alth care at the National Con-rence on County Resource velopment for Aging Citizens. SCHIP offers senior citizens in uthern Nassau County medical at-tion at a hospital's out-patient tion at a hospital's out-patient nic, counseling by medical social rkers, and health screening and

nitoring by nurse specialists and unteers. fter noting that many physicians After noting that many physicians act the elderly patient, especially nese relying on Medicare or dicaid, Posner cited several isons for his program's success in anging physician's attitudes. First,' he said, 'our staff is sertive in getting appointments those enrolled in our program.

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ed an But we also agree to take care of the paperwork and guarantee that the appointment will be kept by sup-plying the elderly person with tran-sportation to the doctor's office." Other reasons included providing doctors with a form that contains ex-tensive background information on a variant and paying the doctor in

patient and paying the doctor im-mediately for the service. SCHIP is later reimbursed by Medicare or Medicaid.

Medicaid. "Doctors like that quick payment a lot," Posner quipped. Three other areas of health care were discussed during the workshop: alcoholism, nursing homes, and day-

alcoholism, nursing homes, and day-care for frail elderly people. Erma Polly Williams, director of training at the Rutgers University Center of Alcohol Studies, focused on the human and economic need to distinguish between health programs caused by advanced age and those caused by alcohol. "An agreed person could spend years

An aged person could spend years deteriorating in a nursing home," she said, "but could possibly be rehabilitated in several months if enrolled in an alcoholism program." Robert Lethbridge, a nursing home

Robert Lethbridge, a nursing home administrator from Merrimack County. N.H., reminded the audience that not all programs for the elderly involve rehabilitation. Coping with death is the major task of those who work in nursing homes. "Last year 71 of the 72 people who left our home were removed by the undertaker." Lethbridge said, ad-ding that he had a difficult time ad-justing to death when he first became administrator of the home 15 vears ago. vears ago.

years ago. Lethbridge stressed the need for "reality orientation" and "result-oriented staff" in nursing homes.

"Reality orientation insists that patients know what day of the week it is, that they eat with a fork and not a spoon, that they remain respon-sible for themselves and not slip off into their own dream reality," he explained.

A result-oriented staff is willing to bend a regulation to help a patient,

o see paperwork as a secondary con-

Lethbridge noted that the pile of

Lethbridge noted that the pile of paperwork required by regulations is 14 inches thick for every patient during each 90-day period. Dr. Helen Hackman recounted how she wrote and rewrote grant ap-plications before she finally obtained funding for an "activity center" that provides daytime care for frail elderly people in Arlington County,

Va. Last October, the center-located in a wing of a former elementary school-finally opened.

"I can't begin to tell you," said the British-born doctor, "how much the participants benefit from the center and how much it has helped families that had been struggling to take care of an elderly parent for relative all



ADDRESSES CONFERENCE-Doris Dealaman, chosen freeholder of ADDRESSES CONFERENCE—Dorb Detailant, Closen at the first of Somerset County, N.J., laughs at a remark by a participant at the first of three National Conferences on County Resource Development for Aging Citizens. Dealaman is chairperson for aging programs of NACo's Welfare and Social Services Steering Committee. She also chairs the conferences.

# **Panel Emphasizes** Independent Living

Finding ways to return the elderly to the mainstream of society and avoid institutionalization was the focus of a panel discussion on "in-dependent living" at the National Conference on County Services for the Aging.

the Agng. "Our senior aides program provides useful, part-time em-ployment for those 55 and older, supplements the income of poverty level elderly people, and improves and expands local community ser-vices," said Ann Johnson, executive director of the coordinating council for seniors in Durham County, N.C. Persons over 60 years of age represent 14 per cent of the nooulation there.

represent 14 per cent of the population there. Senior aides, Johnson explained, provide recreation and food services, transportation, and in-home help such as health care and shopping. "Our cleaning crew of senior aides has turned out to be one of the most valuable services. The crew is booked up for a month ahead," added John-

# Research Can Cut Costs

### Continued from page 1.

participant

technology which placed men on the moon ... to new prosthetics could permit elderly persons who are severely disabled by stroke, ar-thritis, or muscular weakness to move about their own homes and lead independent lives. "I am efferting to came and hand

The conference was sponsored by NACo's Aging Program. Future con-ferences will be held in Kansas City,

Mo., April 24-26, and in San Diego Calif., June 8-10.

lead independent lives. "I am referring to cane and hand sensors and activators, remote con-trol devices, wheel chairs that can climb stairs and other novel but realistic devices," Butler explained. Butler charged that some national policy makers consider "test tube" research impractical or without directed gende

research impractical or without directed goals. "But such research can be the most people-oriented, the most prac-tical research of all," he said. "Without research, we might still be relying on leeches and the purge, and we might be resigned to periodic outbursts of devastating plagues." Buther cautioned however that in

Butler cautioned, however, that in some cases "our society may be too quick in transferring the fruits of research from bench to bedside." Dyskinesia—an inability to control the tongue—has been the fate of many elderly who were sedated with a poorly-understood tranquilizer, he

explained.

He set the tone of the conference by asking participants to look at the future. Because of the World War II baby boom, Butler said, 20 per cent of the nation's population will be 65 or older by the year 2020.

"Successful human and biomedi-l triumphs over infant and childhood diseases, maternal mor-tality, and infections... has resulted in a steady increase in the absolute numbers and population of older people in this 20th century," he said.

"In 1900, there were some million persons over 65. Today there are over 22 million, and 1,600 more people pass their 65th birthdays each day," he added. "By 2020, there will be about 43 million older Americans, almost twice as many as today

Unless our nation finds break-throughs to the problems of the elderly. Butler warned, the costs to humanity and the financial burden will be exhorbitant. Between 1975 and 1976 alone, he explained, health costs rose nationally from \$117 billion to \$139 billion.

Nine years ago, Dade County and the City of Miami combined their the City of Miami combined their housing, redevelopment and code en-forcement units and created Little HUD which has county-wide housing authority. Today, Little HUD main-tains 18 divisions and employs nearly 600 people. The department plays a pivotal role in obtaining federal funds to build and operate while housing and to help maintain public housing, and to help maintain or improve the quality of life in homes and neighborhoods.

homes and neighborhoods. Dade County provides decent housing at low cost for elderly people who cannot remain in their homes. At 25 sites, the buildings are designed and reserved exclusively for the elderly. They range from ga-den style to high rise apartments. In a new "congregate housing" facility elderly or some means and

In a new "congregate housing" facility, elderly persons who are mobile but need assistance with dressing, bathing and housekeeping are provided with apartments, three meals a day in a central dining room, and percentioned

and personal a certral diming room, and personal care. Montgomery County, Md., provides paralegal counseling to help the elderly fill out public benefit ap-plication forms. About 85 volunters and four part-time employes assist elderly persons and refer them to legal aid programs if needed.



INTRODUCING PANEL-John INTRODUCING PANEL-John ("Chubby") Caldvell, commissioner, Jefferson County, Pa., introduces panelists who discussed housing, financial counseling, and em-ployment of elderly citizens. Cald-well also served on the task force which designed the conferences.

SENIOR CENTER EXPLAINED—Adelaide Attard, commissioner of the Nassau County, N.Y., Department of Senior Citizen Affairs describes a multi-purpose senior center as Paul Fitzgerald, left, Arlington County, Va., Department of Human Resources and Commissioner Eugene Erway from Potter County, Pa., listen.

# **Keep Elderly Involved**

### Continued from page 1.

elderly today if they are to ain active and independent. Give the aged person living alter-ives. Let's not create geriatric immunes," said one county official. ther officials pointed out that ny elderly persons can maintain in independent living status if the eral government would fund nemaker services such as shop-g and cleaning. Without such ser-ss. the elderly are often forced to

g and cleaning. Without such ser-ss, the elderly are often forced to re their own homes and enter nur-and other expensive institutions. lemands upon the federal gover-ent for housing the elderly in-ided requiring the U.S. Dept. of using and Urban Development D) and the U.S. Dept. of Health, ucation and Welfare (HEW) to rdinate funding so support ser-es will always be available at sing sites. ing sites

ficials also felt that HUD should Inclais also felt that HUD should counties know about available ds and provide the technical stance to obtain these dollars. fficials in one workshop recom-ided seeking alternatives to the al housing solutions. They wested for eventhe eventities

gested, for example, permitting elderly couple to add a wing to r house that would allow children we at home yet not require them ay higher property taxes. En-raging foster families was er alternative.

nother group called for veloping existing housing, and g school buildings, with their ps and wide corridors, for

congregate housing sites. In the field of transportation, county officials agreed the most im-portant step is to determine all trans-portation resources in the com-munity, including vehicles, garages, fleet insurance policies and funds. These should then be coordinated and adapted to the needs of the elderly elderly

Participants also noted that state and federal laws prohibiting use of school buses for the elderly should be changed

Another problem of the elderly of-ten mentioned was "income maintenance

Officials recommended:

 Adjusting, but not eliminating, income ceilings for social security payments:

• Developing "shared jobs" and art-time employment for aging citizens;

• Enforcing laws that ban em-ployment discrimination because of age; and

• Implementing affirmative ac-tion programs for elderly workers.

Finally, conference participants felt there was a philosophical barrier to improving the life of elderly citizens-the stigma of growing old-which must be erased through education.

"To get anything accomplished, you have to change people's at-titudes and that requires a public relations campaign," concluded one

# mpressions-Cabinet Designees

# A PEPPY NEW HUD SECRETARY ...

Patricia Roberts Harris, Secretary of Housing and Urban Development-designate, is one peppy woman. And I predict that she is going to do a first rate job in her vital new post. She knows how to start. On Tuesday, Jan. 11, in the middle

of her Senate confirmation hearings, she invited the executive directors of the "Big 7" (associations of governors, mayors and county officials and state legislators) to her office to begin some meaningful dialogue. She is quick of mind, swift of tongue and a very savvy per-

son

Right off, she wanted to know where the problems are in her massive agency. We gave our reactions and she had some sharp questions.

John Murphy, NACo's urban affairs coordinator, and I made a strong case for massive county involvement in the plans, programs and operations of HUD. We told her that our county officials are going to be very militant and aggressive on such key matters as the administration of the urban planning grants program and community development programs, both of which are in great flux.

Some people have accused Patricia Harris of being abrasive. I did not find that to be the case in my initial meeting with her when we both served as advisers to Jerry Wurf's American Federation of State, County and Municipal Employes

I decided to test the waters. I said, "Madame secretary, we assume the rules of the road are, that if the occasion demands

we can stand up and shout at you." "Certainly," she said. "I wouldn't have it any other way." We came away with the impression that this is a no-nonsense woman who can get the job done. She can be a powerful voice for meaningful county involvement in housing and urban development. We must persuade her that this is the direction to go.

This is the mission of our NACo steering committees and our staff and you will hear more about our progress as the new Administration takes shape.

# A SHARP DOT ADMINISTRATOR

Sitting at the same Cabinet table will be Transportation Secretary-designate Brock Adams-an impressive administrator.

NACo has had a great deal of experience working with and against Brock Adams. We were with him in his capacity as a representative and as first chairman of the House Budget Committee. We were against him when he opposed us on the re-enactment of general revenue sharing.

He was the first of the Cabinet designees to invite the "Big 7 to meet with him. We met on Dec. 21 in his congressional office

We could hardly see him over the top of all the transition team's briefing papers and background statements he was pouring through

He wanted to hear from each of our groups. And he wanted to hear meaningful information. We bombarded him. He must have set a record for note taking as he filled many pages during the hour.

He, like Harris, wants to work with cities, counties and states

Ralph Tabor, NACo federal affairs director, and I filled him in on both our policy issues and the key NACo steering committee and state association leadership.

We made special pleas for an effective national program to respond to our national bridge safety crisis. He's industrious and vigorous. He never seems to tire or

become irritated.

When he first became chairman of the House Budget Committee there were many (if not a majority) who predicted that he and his Senate counterpart, Ed Muskie, would never get the congressional budget process off the ground. They were wrong. The budget process isn't perfect by a

long shot. But what we have now, thanks to Brock Adams and Ed Muskie, is an infinitely better procedure than anyone ever dreamed.

Adams is guided by overall concepts and approaches; then the facts, figures and statistics to fill in the empty spaces. This is vital when we understand the charge of running the huge Department of Transportation. Adams needs to be able to tell "the forests from the trees" and to have the capacity to understand the difference

We believe Adams will deliver fine programs as Secretary of Transportation. (If so, we will even forgive his views on general revenue sharing.)

# AND, PRESIDENT ELECT CARTER

President-elect Carter told NACo President Dan Lynch and our leaders that he intended to appoint first rate people to his cabinet. Nothing new.

He also said he was going to give each cabinet officer a relatively free hand in sub-cabinet appointments. Both Secretary Harris and Adams asked us to submit our

suggestions for key appointments. The President-elect is apparently keeping both his

-Bernard F. Hillenbrand NACo executive director



ount

Adams

**Rev. Jackson's Education 'Command** 

### BY WILLIAM RASPRERRY

BY WILLIAM RASPBERRY The Rev. Jesse L. Jackson is a source of embarrass-ment for me. He keeps saying interesting, insightful, common-sense things—things which, it seems to me, are deserving of wider circulation. But many of my journalistic colleagues consider the head of Operation PUSH to be a publicity hound (a point I am not prepared to argue) and they tend to dismiss anything he says or does as just another attempt to get wind. print

Maybe publicity is one of the reasons behind his 10 principles (commandments, he calls them) for moving the public schools toward educational excellence. And there is, for me, the embarrassing risk of sounding like his personal press agent. Still I believe the principles are worth passing on, at least as the basis for discussion and debate.

It is essential that a public institution clearly define itself, that it say unequivocally what it believes in and stands for.

itself, that it say unequivocally what it believes in and stands for.
For example, superintendents and principals might issue "state of the schools" addresses in which they define educational goals and plans for achieving them.
2. The development of responsible adults is a task requiring community commitment. It cannot be left solely to the public schools.
He calls for a "coalition of excellence"—consisting of business leaders, craftsmen, journalists, professionals, "anyone with knowledge or experience to transmit to the students"—to be formed around each school. The coalition would "help to enhance the climate of educational striving" by working with local principals to define and meet the specific needs of each school.
3. The principal tasks of the public schools cannot be achieved if a disproprionate amount of time and resources must be given to maintaining order. Public schools are not obligated to serve students who, through

ersistent and serious acts, disrupt school and violate

persistent and serious acts, disrupt schoot and violate the rights of others. He would have principals issue written codes of con-duct on the grounds that students cannot be expected to follow "rules that are unclear or unknown or capriciously interpreted and administered."

4. The full responsibility for learning cannot be trans-ferred from the student to the teacher. "Nobody can do homework and schoolwork for a student but that student. Students must stop seeking excuses, blaming others or their environment for their failure to here ". failure to learn.

failure to learn."
5. Parents must consistently support the proposition that students have responsibilities as well as rights, and that the schools have an obligation to insist upon both. He would have parents and students work out con-tractural agreements with teachers, spelling out what is expected of each. Parents and teachers would get regular reports cards in which they would be assessed on the basis of criteria developed through parent-teacher conferences or through PTAs.
6. High performance takes place in a framework of ex-

6. High performance takes place in a framework of ex-

Teachers unions would be asked to review their policies and programs to make sure they were "not protecting low-performance teachers from being singled out and fired from the system." 7. There is nothing inherent

out and fired from the system." 7. There is nothing inherently undemocratic in requiring students to do things which are demonstrably beneficial to them. "Principals and teachers who cannot or will not take charge and who allow students to show disrespect or to disrupt" must not be permitted to excuse their lack of leadership as being "more democratic" than requiring proper behavior. On the other hand, principals and teachers who do manage to establish good environments for learning

must not be promoted out of their classrooms and schools but rewarded in other ways.

8. Involvement and commitment to meaningful ac-tivities which give one a sense of identity and worth is essential to all human beings, and especially critical to adolescents. Adolescents who cannot find identity and satisfaction in socially acceptable ways will find them with the sense. otherwise

He would make community service a requirement for graduation from junior and senior high school. Each student would be required to contract for a specific number of hours of unpaid community service to be per-formed evenings, weekends or during vacations.

formed evenings, weekends or during vacations. 9. The practice of convenience leads to collapse, but the laws of sacrifice lead to greatness. This principle must underlie all pedagogy. It applies to students, parents, administrators and community leaders. One example: Parents would establish nightly two-hour study periods at home, during which time there would be no TV, radio, phone calls or social visits.

would be no TV, radio, phone calls or social visits. 10 A sound ethical climate must be established for the school system as a whole and for each individual school, because the death of ethics is the sabotage of excellence. Politicians, school board members, superintendents, ad-ministrators, staffs, principals, teachers, parents and ministers have the obligation to take an aggressive lead in setting such ethical standards. "Radio disc jockeys, who reach more students for more hours than teachers," must use a reasonable por-tion of air time to promote educational programs and at atmosphere of academic excellence. For example, they should honor and interview on the air students who achieve outstanding academic records.... Reprinted with

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# Action Plan for the Next 10 Years

Symposium on Future of County Government

Fifth in a series

Planners for the Boston Symposium established early that the participants would be confined to one of four main topic cas: organization, intergovernmental relations, finance or netional role. To this was added a small "futures" group, fined only to "government below the state level," whose job uld be to take a broad view of local government in the next years. In this issue, the final segment of the Boston pplement series, the futures group findings are reported, and a overall conference is summarized.

The futures group report is in three parts: a list of "possi-lities for local government in the next 10 years:" a look into a future political, economic, technological and social impacts on all local government in the next decade; and a summary background papers and of participants' criticism of the ners. pers.

A symposium photograph wrap-up is presented in this issue, well as a summary of the conference evaluation by James ke of Kent State University, consultant for the Academy for

we of Ment State University, consultant for the Academy in Intemporary Problems. All symposium materials (papers, criticism, objectives for anty government) will be presented in more complete form d packaged for further distribution in the next few months.

Materials for this supplement were analyzed by Robert A. atky and Florence Zeller.

John Thomas director, New County Center



FUTURES GROUP CONSIDERS POSSIBILITIES—From left, Philip Rutledge, National Institute of Public Management, Dennis Little of the Futures Research Group, U.S. Library of Congress, and Conrad Fowler, Shelby County, Ala., listen to Frank Sherwood, University of Southern California propose possible alternatives for the Future of County Government.

tures group members were asked to list "What possies do you see for government below the state level in the 10 years?" The possibilities have been grouped, for enience, under the four main headings used during the posium: organization, intergovernmental relations tional role, and finance.

one of the same differences of opinion were evident in the res group as in other topic area groups. Concerning nization, some participants foresaw fewer and larger oral purpose governments, while others looked for more tal purpose governments to clarify various points of sion making.

the other hand, the futures group foresaw a far more rtant impact from public employe unionization than other area discussion groups.

the areas of public officials' liability, management ovement and training programs, members essentially marized trends and objectives mentioned by other icipants

our financing possibilities overlap somewhat with s discussed in finance topic area groups, but one new item suggested: local governments should finance services only, ng attempts at income redistribution to higher levels of rnment

wo major new items appear in the futures group's rgovernmental relations possibilities. One participant gested that some counties should be designated "national pose" governments when, for some reason (e.g., natural purce deposits), they are important to the nation as a whole, other participant suggested that as an organization, NACo ht to serve as an early warning system on national trends developments affecting government below state level.

acvelopments affecting government below state level, ke other participants, futures group members saw asses in federally mandated services, along with an inded local regulatory role. One possibility suggested was special purpose agencies could become important service rery units. A nother suggestion was that there could be elocal government control over matters (such as land use) rently involving state and federal intervention.

# Summary of Future Possibilities

A list of possibilities for the future of government below the state level follows.

# Organization

Accountability by Centralization

• Greater use of charter counties (urban counties in states where relevant). Another method of providing greater autonomy to local governments that administer and finance programs.

programs. • Fewer and larger general purpose local governments. As service needs become more complex and numerous, special purpose units and smaller governmental units (such as townships) will no longer be able to meet the need. • Less authority orientation in individual values. More people oriented government, less institution.

#### Accountability by Decentralization

Persistence of present institutional arrangements. Little major realignment or reorganization on the local level.

• Development of clear points of decision-making through structural or functional reform (goal: capacity to act; accountability). Some felt this could happen through formation of more special purpose districts; however, this was not acceptable to others in the group.

New emphasis on neighborhood decision-making and participation. This reflects the growing disenchantment of many citizens with government that has become larger and, therefore, (in their perception) less responsive to their particular needs and desires. Through active participation, citizens are becoming more capable of making the system work for them.

Release of legislative power from state to local governments (home rule-local autonomy).

#### Unionization

• Growing political power of government employe unions; election of own bosses. This was viewed as a major threat to the ability of local government to respond to citizens in general

Demand for federal and state takeover of pension liabilities to prevent local government fiscal failures (bankruptcy). Increasing pension burdens for additional employes may soon become too much for local governments to support without help.

• Greater participation in policy making by local governmental employes through political pressure exerted by growing number of unionized employes.

Large scale conflict among local employes, inflation and geograhical tax base. Growing power of employe unions affecting government decisions; federal pay scale not compatible with local scales.

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### Management/Productivity/Training

Systems failure (transportation, criminal justice, etc.) brought about by intergovernmental shake-up, increased service demand, resource constraints, labor bargaining, etc., seen as bringing about opportunities for management innovations in efficiency and effectiveness.
 Trend toward making public officials personally accountable for public acts, through court actions, etc. Results could be a governmental body afraid to make major decisions or take innovative actions.

Control of a governmental body arran to make major decision.
 Revision of civil service to provide greater flexibility in public service. Intergovernmental exchange of personnel without losing benefits of seniority, pensions, etc.
 Increased professionalism in local government due to labor surpluses in former high prestige areas. Many professionals are out of work and available to local

Greater emphasis on productivity and training.
 (Especially necessary as revenues do not keep pace with additional demands for services.)

# Finances

Income distribution to remain at higher levels of government, leaving local governments to finance only

Reorganization of method of financing local services.
 Reorganization of method of financing local services.
 Reliance on property tax is inequitable and insufficient.
 State limits on local taxes and spending. This makes for heavy reliance on property taxes as the major source of funding for local governments, instead of the ability to use more equitable taxation methods.

Regionalization of property tax base in metropolitan areas; use of counties in rural areas. County boundaries serving as tax base collection area.

# IGR

Designation by federal government of "national purpose" counties for growth management purposes. Counties whose importance to the region or nation (i.e., natural resource deposits) would require greater federal intervention in matters otherwise considered purely local.
 County becoming direct delivery agent for federal

observise considered purely local.
County becoming direct delivery agent for federal regrammed.
Major role for county as building block for regional services (water, sewer, transportation, parks, etc.).
Batablishment of early warning monitoring system within NA os that local governments become more "proactive" rate products and how they will affect local governments. A means should be set up to all such trends to the attention of local elected officials.
Bater citizen participation as consequence of state Advisory Councils on Intergovernmental Relations. A Clips Advisory Councils on Intergovernmental Relations. A Clips Advisory Councils on Intergovernmental Relations. A Clips Advisory Councils on Intergovernmental Relations.
Increased federal intervention (and from many states) through a state; there probably should be organized in each state; there probably should be conserved. Realignment of boundaries is often structure to offer adequate service delivery.
Less division between town and country. Suburban for the distributional separation of services or the continues to blur the traditional separation of services or the state of federal court decisions on constitutional questions affecting local governments—broad environmental, scial, civil rights, etc., decisions.

# **Functional Role**

Assumption by counties of many municipal functions in smaller metropolitan areas. Consolidation of functions to be cost effective and more responsive to citizen needs.
 Municipal corporation for territorial-specific functions, metros context of the second s

Water, sewer, etc.
 Greater assumption of responsibility by larger local governments; more mandated functions.
 Federal government assumption of all welfare, income distribution. In which case, the county becomes an

distribution. In which case, the county becomes an administering agent. • Effective local land use control with effective state and federal override. Land use should be left in hands of local governments unless there is a legitimate state or federal interest which outweighs local interest. • Reorganization of educational services administration. Present educational system no longer meets the needs of the people. Counties need to look closely at more community control, more vocational education, new challenges, etc. • New demands for human services.

Astronomical increase in regulatory functions of local governments, i.e., TV repair shops, consumer protection, ombudsman.

ombudsman.
Proliferation of community-based public and private agencies performing government functions, special purpose units of governments, health maintenance organizations, etc.
Less use of services strategy (i.e., welfare programs); greater use of income ştrategy. More assistance should be given through direct distribution or redistribution of money to those eligible; rather than setting up elaborate functional structures that require large administrative structures and allow misuse of funds, ineligible persons to receive help, and the needy to be left out through administrative red tape.

Impacts on Government

Politica

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## Political

The futures group did not agree on what political impacts would affect government below the state level in the next 10 years. One member suggested that participatory democracy would become a worldwide phenomenon, another suggested that except for the United States and Europe, more autocratic

would become a worldwide prenomenon, another suggested that except for the United States and Europe, more autocratic government would exist throughout the world.
It was agreed that citizens will continue to be cynical about government. This will have an impact on public sector spending, the inability of the federal government to attract talented personnel, and a demand for evaluation of all government institutions. A complete list of the group's political impact possibilities follows.
Food as a greater weapon in foreign affairs.
Worldwide participatory democracy.
Increased public sector spending; less public support.
Citizens unwilling to accept the need for increased governmental costs.
Absence of crises permits citizens to mental powers.
Increased autocratic government throughout the world, except for measessment of government alpha to a settions.

except for western nations.
Demand for reassessment of government operations and all institutions in the western hemisphere.
Political rather than sociological answers to crimes.
Citizen insistence on incarceration and harsher penalties for criminals, rather than exclusive focus on causes of crime.
Greater public awareness and participation in government transment.

Inability of federal government to attract good, talented people. Cynicism of service in large governmental units, or in any large managerial unit, including private industry, among qualified persons.

Decline of metropolitan influence and rise of suburban-rural influence as population continues to shift.

#### **Economic Impacts**

Most participants foresaw negative economic impacts on government in the next 10 years. The only bright note was increased public understanding of global economic interdependence. The possibilities: • Public understanding of global economic interdependence. Decline of isolationist thinking as people realize that no nation

- can be independent.

  Continued inflation at 5 to 6 per cent per yer.
  Worldwide depression.
  Increased gap between developed and undeveloped
- Denial of access to adequate petroleum imports.

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## **Technological Impacts**

The futures group participants look forward to positive technological advances leading to alternative energy source mind expansion breakthrough, and the use of media in obtaining preference referenda. The possibilities: • Use of TV for instantaneous preference referendums, a random sampling of a specific question. • Greatly reduced technological change in capital intensi resource intensive sectors.

Endless energy sources: alternatives to present form

energy. • New methods of dealing with environmental problems

Mind expansion breakthrough. Most people only using per cent of their potential intellectual capacity.
 Weather control vs. uncontrolled climate.

#### Social Impacts

A longer life span, greater emphasis on vocational education higher density in inner city development, and an emphasis of individual rather than economic growth were some of the soc impacts listed by futures participants. The possibilities:

Current energy shortage leading to emphasis on individual growth; little or no economic growth.
 Worldwide liberation of minorities; women, blacks, etc.
 Diminished standards for middle class, due to increased costs for many goods and services.
 Consequences of environmental regulations on community development; higher density, inner city development, controlled physical growth. Present patterns of suburban sprawl to diminsh.

· Greater national realization of importance of local

Greater national realization of importance of local governmental services.
 Guaranteed incomes or jobs.
 Changes in educational patterns. Greater emphasis on vocational aspects.
 Continued low birth rates and lengthening life span.

# Summary of Papers

# SUMMARY OF PAPER BY RALPH R. WIDNER ACADEMY FOR CONTEMPORARY PROBLEMS

ACADEMY FOR CONTEMPORARY PROBLEMS Widner begins his look at the future of county government by asserting that four major developments have already begun to affect all levels of government. They are: the shift in population resulting from the declining birthrate; the shift of oppulation and economic activity away from the northeast to the "sun-belt" area of the southwest; the shift of the economy away from manufacturing towards a "post-industrial" state: and drastic shifts in the cost and availability of energy and materials. In order to mest these changes in the next 10 to 20 years, the author predicts the following possibilities for our governmental system: a general simplification of the federal system; a return to general governments for public policy and administration; a greater reliance on the processes of politics; a leveling off or decline in the growth of public sector employment and expenditures; and an insistence on greater public participation in public sector labor-management decisions. At the national level, Widner feels that we must make

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#### SUMMARY OF CRITICISM

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SUMMARY OF PAPER BY FRANK P. SHERWOOD UNIVERSITY OF SOUTHERN CALIFORNIA Sherwood's paper examines the development of local government in two different settings; he looks first at the traditional 'hierarchical' system as typified by the state of Virginia, and contrasts it with the considerably different system that evolved in California. After discussing the two experiences, the author makes his predictions about the future, based on the comparison.

experiences, the author makes his predictions around a based on the comparison. Virginia's system of local government, long considered a national model, is one which "emphasized simplicity and accountability." The most prominent feature of that system is the clear distinction drawn between urban centers and the the clear distinction drawn between urban centers and the surrounding, predominently rural, counties. The independent cities provide their residents with all public services; counties likewise. Although the political boundaries separating city and county have become less meaningful as metropolitan areas have developed, this separation of services, mandated by the state constitution and upheld by the courts, has continued to this day. (The author uses Virginia as an example of the phenomenon of city-county separation; however, he notes that the same situation has existed in Boston, Philadelphia, Baltimore, Denver, and San Francisco, among others.) As central cities have become the least vital part of the metropolitan area, and problems which embrace multi-county regions have become commonplace, Virginia's system has struggled to adapt. To quote the author, "New arrangements involving collaboration will not come very easily to government leaders who have valued separation and independence. Now, with the scale of problems ... moving beyond ... a single county, experimentation and (the) ability to work in collaborative modes will likely become increasingly important. In this context, Virginia's local government is not particularly well postured for emerging and future requirements."

particularly well postured for emerging and future requirements." The California experience, particularly that of the Los Angeles area, has been vastly different. Starting many years ago, the city of county of Los Angeles collaborated on the assessment and collection of taxes and many other governmental functions. (Indeed, the Lakewood Plan, in which 77 municipalities have contracted with the county to provide over 1,600 separate services, is a prime example of inter-jurisdictional collaboration.) California also saw the



OVERVIEW—Neil R. Peirce, nationally syndicated columnist, presented an overview and criticism of the symposium on the final day of the meeting.

development of a myriad of special districts, each of which

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### SUMMARY OF CRITICISM

SUMMARY OF CRITICISM The importance of the paper, according to several matricipants, was in showing how experimental and innovative burgovermmental structure can be. By taking two examples, subscription of local government organization. Participants and the paper was, thus, a good vehicle for discussion. Sme participants questioned whether Virginia and California have a special meaning for all counties; or whether strates are two extremes (open vs. closed systems) and, thus, not plicable in most states. Others felt that in the California cauntability question. The special development of the species of the species of the species of analysis construction of the species of th

Concensus of most groups was that Sherwood's paper was a good analysis of the institution of local government within the federal system.

# SUMMARY OF PAPER BY CONRAD M. FOWLER SHELBY COUNTY, ALA. Judge Fowler begins his paper, as did several other authors,

<text><text><text> officials

officials. Fowler ends his paper by listing contributions of the Advisory Commission on Intergovernmental Relations (ACIR) and NACo to the future of county governments. To quote, "... with the intelligent use of allies such as NACo and ACIR, counties will be the most important level of government for many people... during... the third century (of our nation's history)."

#### SUMMARY OF CRITICISM

SUMMARY OF CRITICISM Almost all participants concurred with Fowler's points and were glad to see a practitioner's enthusiasm for the future of local government. In addition, participants approved of Fowler's emphasis on the diversity of county government, especially in light of other papers written for the symposium. Participants thought the approach realistic and optimistic. Some participants believed Fowler was simplistic though in urging a strong executive for all metropolitan areas, pointing out that this contradicts his point about diversity of local government. Others questioned Fowler's assertion of the desire of county officials to change. While Fowler describes the political barriers to change effectively, he does not critically examine the desire of county officials themselves to risk a change. change.

scamine the desire of county officials themselves to risk a change. SUMMARY OF PAPER BY PHILIP J. RUTLEDGE NATONAL INSTITUTE OF PUBLIC MANAGEMENT Beginning with the historical development of the county and a look at its present status in America, the author then examines the role of the county in intergovernmental relations. County governments, because of their expanded responsibilities, will pely a major role in this complex area. In the area of horizontal intergovernmental relations (between units of the same level of government), the most significant area of county involvement has been in city-county consolidations. Consolidations are of two general types: total consolidation (or mergers), where ino ne or more cities mergers where two or more units of government agree that one level of government will perform a service. The former type (there are currently 24 examples in the United States) is generally looked to in order to reduce fragmentation, increase efficiencies (through economies of scale), and bring together the resources of an entire metropolitan area. In a situation involving inctional consolidation, a particular function, such as corrections, is taken over by one unit for all the units involved. One type of functional consolidation, interlocal contracting, involves units of government purchasing services on a contractual basis from another unit. Rutledge's discussion of the "new federalism" centers upon the assumed larger role for counties in the federal system. As supporting evidence for this, the author cites the role of the county in some major federal programs such as social services, environmental protection, land use planning, manpower,

supporting evidence for this, the author cites the role of the county in some major federal programs such as social services, environmental protection, land use planning, manpower, health planning, and transportation. The author calls for a unified national urban policy, citing several key urban problems: the growth of some metropolitan areas to near unmanageable proportions; disruptions to the lives of many who have been displaced by technological change; and the cross-purpose natures of many federal norgrams prog

programs. Rutledge believes the most important period for county government's future will be from five to 20 years. During this time, trends in population growth and distribution will be one of the most important factors affecting counties as increased pressures for services and home-rule authority will be brought forward. Whether or not county government can respond effectively remains to be seen.

SUMMARY OF CRITICISM For the most part, participants agreed with Rutledge's view of the need for a national urban policy. They approved, too, with his warning about no clear definition of city and county governments and their roles in working together. This, according to many group members, could be an increasingly serious problem in the future. Althouget some members supported the author's prometion

serious problem in the future. Although some members supported the author's promotion of city-county consolidation, most felt that his arguments for city-county consolidation as an inherently perfect method of solving metropolitan problems were not convincing. Other participants questioned whether so much history in the paper was necessary; and suggested a future perspective was needed to create an action plan accordingly. In addition, some considered Rutledge too urban-oriented to be able to look broadly at the county as regional service delivery agent.

# The Symposium: **A** Critical **Evaluation**

In an effort to obtain an impartial evaluation of the success of the Symposium on the Future of County Government, Prof. James Coke, Kent State University and the Academy for Contemporary Problems, was commissioned to sit in on discussion groups and survey participant and staff reaction to the symposium. A summary of Coke's evaluation report follow: follows

For purposes of the evaluation, the symposium was divided into three distinct segments: the discussions of the background papers, the objective-generating sessions, and the final summary session. The paper critique sessions were given the lowest scores by participants. On a scale of 0 (not useful at all) to 4 (very useful), participants gave the sessions a median score of 1.9.

Many participants criticized the quality of the papers themselves, although several individuals acknowledged that the papers were useful as a device to help provide a common background and as a technique for helping participants adjust to working together in small groups.

to working together in small groups. The second day of the smposium, which was spent developing objectives, was given very high marks by participants. On the 0 to 4 scale, the median score was 3. Participants said the opportunity to interact with individuals from diverse backgrounds was useful and rewarding. The objectives sessions were conducted using the Nominal Group Technique (NGT), a device proven to be effective for drawing the maximum number of high-quality ideas from a small group in a limited amount of time. Use of the NGT, which is very highly structured, elicited a number of comments from participants. Most participants favored NGT use, although a significant number of participants, who were generally pleased

with NGT, thought the voting procedure tended to "produce mediocrity" in that it forced a consensus upon the group. A very small minority of participants objected to the highly structured nature of the NGT. Reactions such as "lit was) very exciting... I am planning to use it back home" were much more common.

more common. The final summary session, in which representatives of each topic area presented a summary of objectives for their area, was rated between the other two sessions. The median score was 2. Comments tended to center upon the lack of interaction and feedback. This was to be expected, coming after a day of intense interaction in the small discussion groups. A number of favorable comments were received concerning Neal Peirce's presentation to the assembly. The median score river he participants to the summersion are

The median score given by participants to the symposium as a whole was 2.6, reflecting a fairly high level of satsifaction. The most frequently cited factors that contributed to the high score were the diverse invitation list and the use of small discussion groups, both of which "helped to produce an atom space of interaction and participation in which people felt... they were both learning and contributing." The NACo staff had similar feelings about most aspects of the symposium and gave a median overall score of 2.7. In conclusion, Prof. Coke offers several ways in which the symposium might have been modified to have proven even the discussion of the objectives in larger groups), better wording of the questions assigned to each group, and providing participants with a fuller explanation of the larger context of the symposium (i.e., exactly what is going to be done with the objectives following the symposium).

# Why a Look at the Future?

# BY BERNARD F. HILLENBRAND EXECUTIVE DIRECTOR NATIONAL ASSOCIATION OF COUNTIES

NATIONAL ASSOCIATION OF COUNTIES It was almost two years ago that the board of directors of the National Association of County Administrators (NACA) and the New County, USA Center of the National Association of Counties (NACO) began to consider a unique way of celebrating our nation's 200th birthday. While the majority of Bicentennial activities seemed to focus on our nation's history, NACO thought that the Bicentennial was an appropriate occasion to take a serius look at the future of county government. For if we could decide exactly where we wanted to be 10 years from now, counties would be able to set their course accordingly, and produce an action plan for achieving their goals. goals

accordingly, and produce an action plan for achieving their goals. This was the seed which grew into the Symposium on the Future of County Government. In order to obtain maximum input into this look at the future, a number of groups were identified whose participation would be vital. Symposium planners knew it was essential to include representatives from these groups: county Officials Ifrom other levels of government (federal, state, regional and municipal), academics, and the private sector. The divergent views held by these participants were to provide considerable food for thought and discussion. Most of the participants were assigned to one of four topic finances, or functions. These topic area groups were further divided into small discussion groups, comprising no more than seven participants each. Each group's assignment was the same: after establishing a common background through discussions of background papers prepared for the symposium, the participants were to develop, as a group, the objectives towards which county government should strive in the next decade. A fifth and much smaller "futures" group was given a less struttered assignment; they were asked to predict the major forces that would shape the environment of county government in the next 10 years. The sheer volume of the number of objectives generated major forces that would shape the environment of county government in the next 10 years. The sheer volume of the subsectives. After editing only to produced this series of supplements found themselves looking at some 430 separate objectives. Each one of these objectives scarefully analyzed and grouped under the appropriate topic area. All objectives produced at the symposium will be filtered

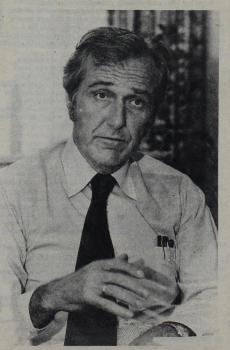
topic area.

topic area. All objectives produced at the symposium will be filtered and digested by NACo's Home Rule and Regionalism Steering Committee, which will serve as policy director for the symposium's follow-up project. We foresee a series of "objective trees" being devised that would graphically show a number of goals for which counties should strive (within a number of models) and the paths towards those goals. Under the policy direction of the Home Rule and Regionalism Steering Committee, NACo staff will analyze the models produced and set priorities for NACo's implementation of objectives through the various groups that were represented at the symposium.

objectives through the various groups that were represented at the symposium. During the next few months, a formal proceedings of the symposium will be published. This volume will contain statements and analyses of all objectives, as well as full texts of the background papers and critical comments on the papers. Publication will be announced in *County News*. A number of thanks are in order at this time. A sincere debt of gratitude is owed to the NACA Board of Directors, who have provided guidance throughout the planning and implementation of the symposium. The individuals who prepared the background papers also performed a vital service;

those persons are as follows: Organization: Mayor Tom Moody, Columbus, Ohio; Art Will, administrator, Contra Costa County, Calif.; and George McGonigle, Friendswood Development Company. Intergovernmental Relations: Frank Francois, councilman, Prince Georges County, Md.; Vincent Ostrom, Indiana University; and Jim Tait, special assistant to the governor of Elarida.

Brinnce: Alan K. Campbell, dean, Maxwell School; James Cannon, domestic adviser to the President; and Dewey Knight Jr., interim county manager, Dade County, Fla.
 Functions: John De Grove and Carolyn Lawrence, Florida Atlantic University; Don Peterson, College of the Redwoods; and Robert Scheerschmidt, Xerox Corp.
 Futures: Frank Sherwood, University of Southern California: Halph Widner, Academy for Contemporary Problems; Philip Rutledge, National Institute for Public Management; and Conrad Powler, former chairman, Shelby County Commission, Ala.
 The next group of individuals we would like to thank are the small-group discussion leaders, who did a tremendous job of guiding their groups through a demanding schedule.



FUTURES PARTICIPANT-Bernard F. Hillenbrand, NACo executive director, suggests some impacts on local govern-ment in the next decade.

Organization: Bill Ready, Lauderdale County (Miss.) attorney: Jean Mowery, commissioner, Lancaster County, Pa.; Eunice Ayers, register of deeds, Forsyth County, N.C.; Ken Praedmore, sheriff, Ingham County, Mich.; Charles Miller, administator, Maricopa County, Ariz.; Larry Brown, Wisconsin Department of Local Affairs and Development. Intergovernmental Relations: John Morrisey, executive director, North Carolina Association of County Commissioners: Patrick Conklin, associate director, Federal Executive Institute; Sylvester Angel, Kettering Foundation; Alan Magazine, Commission on Federal Paperwork; Don Cleveland, executive director, Iowa State Association of Counties.

Counties. Finance: Bill Gaskill, administrator, Cuyahoga County, Ohio; Davé Speer, Chief Administrative Officer, San Diego County, Calif, John Witherspoon, manager, Guilford County, N.C.; Joseph Torrence, director of finance, Nashville-Davidson County, Tenn.; Ray Olsen, Peat, Marwick, Mitchell and Company, Washington, D.C.

Functions: Rev. Lawrence Haygood, chairman, Macon County (Ala.) Commission; Bill Bruhn, executive director, Utah Department of Community Affairs; Jim Shipman, executive director, Metropolitan Inter-County Council, St. Paul, Minn.; Al Hydeman, executive deputy secretary, Pennsylvania Department of Community Affairs; Nicholas Meiszer, manager, Forsyth County, N.C.; Rosemary Ahmann, commissioner, Olmstead County, Minn. Futures: Dennis Little, futures research group, U.S. Library of Congress.

of Congress

of Congress. Two individuals performed special tasks for which we are extremely grateful: Neal Peirce provided participants with an excellent summary and critical analysis of the symposium (see excerpts from his speech, *County News*, Sept. 27, 1976); and James Coke of Kent State University and the Academy for Contemporary Problems, produced an accurate, impartial and extremely useful evaluation of the symposium (see a summary of his work in this supplement). The 175 participants gave their time and expertise gratiously, and for this we thank them. These individuals represented: • County officials, 79. • Federal officials, 22. • State, regional officials, 20. • Municipal, public interest group officials, 13. • Academics, 22.

- Academic
- Private sector, 19.

Finally, NACo staff who served as recorders for small-group discussions and conference planners, and to whom the task will fall of analyzing and disseminating the objectives, performed their tasks well. Their contributions are hereby gratefully acknowledged. As we have stressed from the beginning, neither the symposium nor this series of supplements was ever planned as an end in itself. The true value of this effort will only be realized when the various objectives are implemented. Some of these

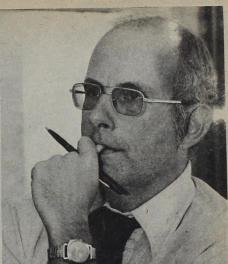
an end in itself. The true value of this effort will only be realized when the various objectives are implemented. Some of these implementations will require major federal or state legislation; others will require only a change of atitude by various officials. No single person or group can take all the credit for the enormous success of the Symposium on the Future of County Government. From inception to implementation of objectives produced by it, the symposium has been and will remain a team effort. We hope we have done more than just open up paths of communication. We hope we have established through you—the persons interested and involved in county government—paths that will lead to improved county government during the next 10 years.

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Symposium Participants Hard at Work



Philip Rutledge



Jim Scott

Participants at the Symposium on the Future of County Government spent almost the entire two and a half days in small groups, discussing papers and producing objectives for counties. Here are some candid shots of some of the 175 thought leaders at work.









Frank Francois and John Morrisey



Bob O'Hare



Nancy Hayward



Al McArthur, left, and Don Cleveland

Page 10-Jan. 17, 1977-COUNTY NEWS



Highway Department begins to reduce worksite construction hazards

# **Dane Takes Corrective Action**

DANE COUNTY, Wis.—A safety program developed for the Dane County Highway Department (DCHD) should reduce worksite con-struction hazards for the motoring public as well as highway workers. The program resulted from an indepth hazards survey and on-the-job interviews with highway workers.

The survey found faulty brake mechanisms on trucks, snowplow operations and tar kettle procedures were the most serious and tradiently mentioned construction site traffic hazards. Employes, management and local unions went to work to remove the danger.

remove the danger. Truck drivers reported poor brake operation on a number of pre-1975 tandem dump trucks. Extensive brake tests were conducted by the DCHD and the Wisconsin Depar-tment of Industry, Labor and Human Relations in conjunction with the manufacturers' representa-tions A mile of Darce Country Hich tives. A mile of Dane County High-way was closed for the tests.

The tests consisted of running empty and fully-loaded trucks at 60 m.p.h. and performing panic stops.

Test results substantiated the drivers' claims. Dane County of-ficials replaced the brake linings with newer, more effective linings.

newer, more effective linings. A new rule, the Federal Motor Vehicle Air Brake Safety Standard No. 121, took effect on March 1, 1975. The rule cuts a truck's allowable stopping distance almost in half. It also requires that all vehicles in a panic stop stay within a 12-ft. side lane. In order to accom-plish this last requirement, trucks need to be equipped with computer-controlled anti-skid brakes to prevent jackknifing. /

prevent jackknifing. Workers also felt one-man snow-plow operations were particularly hazardous, especially if the driver had to leave the truck for an emergency. To remedy this, a call-in system was established whereby workers radio in to the main garage if they leave their trucks. They also must radio in upon returning to the vehicles. If no return call is received within a reasonable time, help is sent. sent

Manual relighting of propane gas burning tar kettles was the workers'

concern. Continuous electronic igniters were fabricated to eliminate manual relighting and reduce explos-ions and burns.

ions and burns. Lack of public information con-cerning snowplowing, flagging signals and driving through con-struction and maintenance areas also received corrective action. Safety consultants prepared short articles for the public on these subjects, and the information would be added to the state's Drivers' Education Hand-book book

book. In addition, the consultants and DCHD supervisor draft maps every week showing the locations of county worksites for the following week. Brief descriptions of the type of work being done are included. The *Wisconsin State Journal* publishes the maps in its Sunday edition.

Other safety measures included a Other safety measures included a training program for summer workers, a continuing review of accident data and in-field research aimed at controlling worksite hazards. Reprinted from the December 1976 issue of The American City and Courty Magazine. Copyright 1976 by Morgan-Grampian Publishing Company.



We hope you are making arrangements to attend NACE's annual man-agement and research conference at the Hyatt Regency in Phoenix, Ariz., Feb. 9-12. Please keep in mind the session on the local rural road problem. As we mentioned in last week's column, we will be sending specific questions for your response as time draws nearer to the conference date. We would like all of you to participate in this important session. If you can't at-tend the conference, you can respond in writing to the materials we send and we will forward that information to the Federal Highway Administration. We look forward to seeing you in Phoenix. Some excellent sessions are scheduled. It should be a stimulating and informative conference.

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VANPOOLING FILM "No Fuelin' . . . We're Poolin'" is the title of a film on vanpooling produced by the Delaware Valley Regional Planning Commission and being distributed by the Federal Highway Administration (FHWA). The film was developed as part of the ridesharing promotional program in the Philadelphia area.

phia area. The primary intent of the film is to explain vanpooling to employes or pro-spective participants after a decision has been made to start a vanpool program, although it can also be used to demonstrate the concept to em-ployers and decisionmakers. Loan copies of the film are available from FHWA Regional Offices and from the National Highway Institute (HHI-4) and Urban Planning Division (HHP-26) of FHWA, Washington, D.C. 20590. The film may be purchased from the National Audiovisual Center, Order Section, Washington, D.C. at a cost of \$36.25 (Order NO. 008693).

### A REQUEST

From time to time, we receive annual reports from various counties and find them a valuable source of information on transportation. We would like to receive more, so as your reports are published, please send a copy to Marian Hankerd at NACo.

FHWA REPORT The Federal Highway Administration (FHWA) has published a report on "Automatic Controllers for Hydraulically Powered Deicing-Chemical Spreaders." These automatic ground-speed-oriented controllers are designed to refine and simplify the spreading of deicing chemicals and abrasives.

The report summarizes comments from 11 users of the automatic con-trollers in state, county and turnpike agencies around the country. In ad-dition, it contains simple marrative and illustrations explaining various types of controllers—manual, automatic, open-loop, closed-loop, and Canad-ian. It includes information on automatic controller manufacturers, a prototype controller in Iowa, and calibration of spreaders with automatic controllers.

controllers. Until the supply is exhausted, free copies of report (FHWA-RD-76-505) may be obtained from U.S. Department of Transportation, Federal High-way Administration, Implementation Division (HDV-22), Washington, D.C. 20590. Copies may be purchased from the National Technical Information Service, Department of Commerce, 5285 Port Royal Road, Springfield, Va. 2016 22161

1977 NACo We	stern Regio	n Conference	9
January 26 - 27 - 28, 1977	Circle accomodations desired: Single Double Suite El Dorado Hotel \$24 \$28	Send to: NACo Houšing Bureau	Conference registration Harrah's Hotel. There registration.
Washoe County (Reno), Nev.	Fitzgerald Hotel \$28 \$31	Reno/Sparks Convention Authority Centennial Coliseum	Conference registratio
Featuring: Payments-in-	Harrah's Hotel \$29 \$32 * * Suites available as special requ	Post Office Box 837 Reno, Nevada 89504	\$75 NACo members \$95 Non-members \$20 Spouse

Lieu Appropriations Rally Special sessions for newly elected county officials. Plus 30 county workshops on issues of importance to Western County officials.

# Conference Schedule Outline:

Wednesday, January 26	
Registration (Harrah's)	9 am - 6 pm
Steering Committees	10 am - 3 pm
<b>Opening General Session</b>	4 pm - 6 pm
WRD President's Reception	on 6 pm - 7 pm
Thursday, January 27	
Registration	9 am - 12 noon
County Workshops (12)	9 am - 12:30 pm
Luncheon Program	12:30 - 2 pm
County Workshops (6)	2 pm - 4 pm
WRD Bar-B-Q/Banquet	6 pm - 9 pm
Friday January 28	

Friday, January 28	
County Workshops (12)	9 am - 12 noon
<b>Closing General Session</b>	12 noon-1:30 pm

	ust include deposit equal to payable to: NACo Housin		648-6911. All reservations are on asis.
DEPOSIT enclosed \$		Hotel Reservations 977 NACo Western Region Conference January 26-27 Washoe County (Reno), Nevada	
Please print Name			
County		Title	
Arrival date	Time	Departure date	Time
Address			1
		State	Zip
City			

# **Mini-Block Grant Simplifies Justice Planning**

WASHINGTON, D.C.-A provis-ion in the Grime Control Act of 1976 gives cities and counties more authority over federal money for authority over federal money for criminal-justice programs. A provision of the act that has picked up the name "mini block-grant," allows local criminal-justice planning units serving areas 250,000 or more the doublen a comunits serving areas 200,000 or more in population to develop a com-prehensive plan for criminal justice, and apply to the state planning agency for a single grant to fund it.

The mini block-grant provison, which had NACo support, was enac-

ted to reduce the paperwork involved when local planning units submit proposals to the state for every criminal-justice project.

NACo's Criminal Justice Program NACOS Criminal Justice Program is keeping an eye on how the provision is acted on by the Law En-forcement Assistance Administra-tion (LEAA) and the state planning agencies responsible for ad-ministrating the program.

Last month, NACo, the U.S. Con-ference of Mayors, and the National League of Cities met with LEAA's general counsel to press home the

importance of the mini block-grant importance of the mini bock-grant to local governments. Issues raised by the new provision were discussed, as well as new planning requirements that might be imposed on local plan-ning units and how additional local responsibilities might be financed.

In 1968, when Congress created In 1968, when Congress created LEAA and a program of block-grants to the states for criminal justice, local governments welcomed the new money (which soon represen-ted about 5 per cent of local budgets for criminal justice).

But local governments were ex-

pected to pay for that 5 per cent. LEAA turns over funding respon-sibility after "a reasonable period of time" (usually three years), and local governments must pick up the tab. They must also untangle red tape and shuffle mounds of paper back and forth with the state planning agency.

To resolve this situation, a few state planning agencies have tried to revise their procedures. Ohio, for example, initiated mini block-grant procedures in 1972. South Dakota started experimenting with block-grant for equipment in the same grant for

Ventura County, Calif. con solidates all grant applications into a single package; the state makes a single award and the county executie's office maintains a special ac-count to disburse funds under this

NACo's Criminal Justice Program NACo's Criminal Justice Program will collect examples of mini block-grant procedures, and make the in-formation available to interested county officials and local criminal-justice planners. For more informa-tion, write or call Duane Baltz, program manager.

# **Antirecession Funds Distributed by ORS**

WASHINGTON, D.C.-The third quarterly payment of antirecession funds authorized to be distributed to states and local units of general government under Title II of the Public Works Employment Public Works Employment Act of 1976 (P.L. 94-369) was made Jan. 5 by the Department of the Treasury's Office of Revenue Sharing (ORS).

Office of Revenue Sharing (ORS). A total of \$310.9 million was allocated to eligible recipient govern-ments for the third quarter. Because some governments also are being paid their first and second quarter amounts this month, however, ORS is issuing payments totaling \$328.5 million to 17,145 units of state and local gneering government. local general government.

Approximately \$1.8 million in first, second and third quarter funds is still being held for 808 eligible recip-ients that have yet to return to ORS certain assurance forms that are re-wind but the antimexemine herr quired by the antirecession law.

The payment brings to \$868.7 million the total distributed thus far under the new program. A total of \$870.6 million has been allocated to eligible recipients for the first three quarters, including the \$1.8 million being held for eligible recipients mentioned above.

In addition, ORS is holding \$5.1

million in a reserve fund which will be used to make required adjustment payments in the future. Reserve funds not required for such adjustments will be distributed to eligible govern-

Antirecession law authorizes the distribution of \$1.25 billion in five calendar quarters, beginning July 1, 1976. No funds will be distributed for a quarter if the applicable national unemployment rates fall below six per cent or if the funds authorized by Congress for the program have been rebuted in prior guarters. exhausted in prior quarters.

exhausted in prior quarters. The money is to be used to main-tain ongoing, basic services in recip-ient communities. The next quarterly payment of an-tirecession funds will be made in April 1977. Governments which return their required assurance for the March 11 school service and return their required assurance forms by March 11, should receive all money to which they are entitled for the first four quarters of the program in the April payment. However, because of the contin-uing high rate of unemployment

there may not be enough funds in the program to make a complete payment for the fourth quarter or for any of the fifth any of the fifth quarter which were authorized by the original legisla-

# **EPA Policy to Aid** in Sludge Disposal

WASHINGTON, D.C.—A new Environmental Protection Agency (EPA) policy may lead to an increase in the number of sewage treatment plants which apply sewage directly to the land as part of the treatment

io the land as part of the treatment process. The new policy, announced by EPA on Dec. 21, will make it easier for communities to acquire land for such purposes. Specifically, it allows municipalities to use federal grant funds to lease land intended for "land application" purposes. Previous policy required that such lands be purchased outright. Acquiring land solely through purchase can be expensive. This high toot has often precluded use of the land application option. The term "land application option. The term "land application option. The term "land application option if the term straing of sewage onto soil for treatment by natural organic process called "land treatment"), and the spreading of sludge residues on land to dispose of them. "The new policy is important in

"The new policy is important in that it will encourage the use of imaginative and innovative methods for treating municipal wastes," said EPA Administrator Russell E. Train. "The policy will promote land application, the use of which can in many cases be more cost-effective than relying solely on expensive con-

ventional technologies, I believe the policy can also help to preserve un-developed open space in many com-munities that have recognized the

munities that have recognized the need to do so." Under the new policy, acquiring land management rights through leasing is allowed, providing this represents a more efficient use of represents a more efficient use of funds than outright purchase. "Leasing of required lands may be approved only where less costly than outright purchase of the lands occurs as determined by a cost comparison for each case," said Train in a memorandum to EPA's 10 regional administrators.

administrators. In addition to the issues of cost In addition to the issues of cost and preserving open space, EPA sees other benefits from the use of land application: it returns water and nutrients to the soil, which is bene-ficial in arid or infertile areas, and less sludge results from land treat-ment than from conventional treat-ment methods. ment methods.

EPA will carefully monitor pro-EPA will carefully monitor pro-jects using land leasing agreements to make sure that leasing funds are wisely spent. Payment will be made in a lump sum, and leases will be written to safeguard the public's investment in the land application op-tion. Such leases will extend for a term of at least 20 years.



Counties (TAC) on Jan. 1. While serving as county judge of Knox County, Clonts was active in TAC, serving on the board for three years and as president in 1976. First elected county judge in 1966, he was reelected twice. Clonts, 47, is also past president of the West Texas County Judges and Commissioners Association. He is director of the Knox County Civil Defense Office and chairman of the Knox County Historical Society.

Clonts, a graduate of Knox City High School, has a bachelor of scien-

High School, has a bachelor of scien-ence degree in agricultural economics from Texas Tech University. He served six years on the Knox City School Board and three years on the Knox County Hospital Board-one and a half years as chairman. During the 1974 State Democratic Convention he was elected chairman Convention, he was elected chairman of the 30th Senatorial District delegation.

Clonts served as chairman of the Building Committee of the Knox City Methodist Church during con-

Clonts is married to the former Laura Perry, a native of Commanche County. They have three children: Karen Michalik, 25, married and living in Austin; Greg, 22; and Jami, 16.

# **Final Payment Is Issued** WASHINGTON, D.C.-The final ernments, will be paid, instead, to the

government. The amount distributed by the Department of the Treasury's Office of Revenue Sharing (ORS) was

\$1.64 billion. Approximately 600 units of local government which had been entitled to participate in the revenue sharing program for the July 1, 1976-Dec. 31, 1976 period did not receive their funds. These units of government failed to file one or both of two short

case studies in law enforcement and drug identification, plus many more.

Tuition fee for first-year students is \$200, and \$125 for those in their is ezou, and \$120 for those in their second year. Instruction texts, study materials, welcoming and reception, banquet, and special luncheon charges are included. The fee does not include other meals, transporta-tion or bedrig: tion, or lodging.

tion, or lodging. Additional details are available from James A. Bruce, Park and Recreation Law Enforcement In-stitute, Continuing Education Ser-vice, Kellogg Center for Continuing Education, Michigan State Universi-ty, East Lansing, Mich. 48824.

**County Newsmakers** 

KENT COUNTY, MICH.—Brit-ton L. Gordon, ex-officio member and former chirman of the Kent County Airport Board, has been elected vice chairman of the Michigan Aeronautics Commission. CHAUTAUQUA COUNTY, N.Y. —County Executive Joseph Gerace has been designated chairman of the New York Community Affairs Ad-visory Board, which will aid in the evaluation of federal and state legis-lation and programs relating to local governments. The nine-member governments. The nine-member board was appointed by Gov. Hugh L. Carey.

L. Carey. Other board members include Bernard Amell, Clinton County clerk and Audrey C. Hochberg, a member of the Westchester County legislature and Board of Health. DADE COUNTY, Fla.-Merrit R.

Stierheim, who began his public ad-ministration career as a graduate student intern 17 years ago with the city of Miami, was appointed as county manager for Metropolitan Dade County. He took office Dec. 1.



MICHIGAN-A. Barry McGuire, executive director of the Michigan Association of Counties, has been elected president of the Michigan Council on Intergovernmental Relation (MCIR). Elected vice pres-ident was Dayton Willard, a Benzie County Commissioner.

INDIANA-Shirl K. Evans, exec-INDIANA-Shri K. Evans, exec-utive director of the Association of Indiana Counties, has accepted an invitation to serve on the advisory committee of the Academy in the Public Service. The academy operates in Indiana under guidance from Georgetown. University in operates in Indiana under guidance from Georgetown University in Washington, D.C. The role of the Advisory Corumittee involves the review of the academy's develop-ment of training and other assist-ance programs for Indiana state and local officials.

COOKE COUNTY, Tex.-County Judge Larry B. Sullivant has been elected president of Texoma Regional Planning Commission, suc-ceeding Grayson County Judge Les Tribble, Fannin County Judge Les Buford was elected vice president.

DOUGLAS COUNTY, Ore.-Francis L. "Fritz" Ingram, county surveyor, has been elected chairman of the state Board of Directors of Professional Land Surveyors of Oregon.

EMERY COUNTY, Utah-County Commissioner Gardell Snow has been awarded an honorary degree by the College of Eastern Utah in Price for "outstanding service to the public."

on the Officials Board of the Methodist church He served on the Officials Board of the Methodist church as trustee. He is a past president of the Knox City Lions Club and past director of the West Texas Chamber of Commerce.

# April.

Park Law Enforcement Institute Set

The Park and Recreation Law Enthe Park and Recreation Law En-forcement Institute will be conven-ing for five days from Feb. 20-25 at the Kellogg Center for Continuing Education at Michigan State Uni-versity, East Lansing.

A two-year educational program A two-year educational program for park and recreation ad-ministrators and supervisors, the in-stitute is sponsored by the American Park and Recreation Society and conducted by the university's de-partment of park and recreation recourses

The program is accomplished over two years, with the five-day sessions

meeting in February each year. Students successfully completing the institute's requirements will be certified by both the society and the

university. The institute provides new in-sights and identifies the principles, problems, and alternatives in per-sonnel, organization, equipment, and legal implications of law enforcement in the park and recreation profession.

Courses for the first-year students include organizing the police unit, human and community relations, and working with juveniles among others. Second-year offerings discuss

failed to file one or both of two short report forms, required by revenue sharing law, which were due to be returned to ORS before Sept. 1, 1976. The more than \$2 million which would have been paid to these gov-

wASHINGTON, D.C.—The hnal payment of general revenue sharing funds authorized when revenue sharing law first was passed in 1972 was made Jan. 7 to 37,405 states and counties and other units of local

ernments, will be paid, instead, to the mext higher level of government within each affected state. On Oct. 13, 1976, President Ford signed into law a measure which will extend the General Revenue Sharing Program through Sept. 30, 1980. A total of \$25.6 billion is authorized to be returned to approximately 38,000 etate and local government recipi-

state and local government recipi-ents under the renewal legislation. Regulations implementing the new law are being issued by ORS with final issuances expected by March 15. The first quarterly payments un-der the amendments will be made in

Next week's County News will carry a description of the interim public paticipation regulations which appeared in the Jan. 10 Federal Register.



Clonts **TAC Head** Starts Job KNOX COUNTY, Tex.-Sam E

Clonts, a member of a pioneer Knox County family, became executive director of the Texas Association of Counties (TAC) on Jan. 1.



### COUNTY ISSUES. POLICY, TRENDS COUNTY NEWS

16-24 Dages

NACo's weekly newspaper is the authoritative source of what's going on in the nation's counties and on what's happening in Washington that will affect them. County News spotlights legislation, regulations and current programs in county goe emments across the country. The monthly sup-plement, New County Times, teatures in-depth reporting on specific major issues. Special sup-plements forces on timely topics such as federal budget and status of categorical grants. A portion of membership dues covers sub-scriptions with price for non-county subscribers at 315 per year.

#761 \$15 per year for

\$15 per year

MERICAN COUNTY PLATFORM #762 108 pages Free to memi \$1.00 to non-mem

This is the central policy document of the National Association of Counties, it outlines official county positions on 12 comprehensite issues: theme rule and regional affers, community development, ceriforment and energy, being and the second seco

WELFARE REF	ORM-	19	
A PLAN FOR C	HANGE		
1976	11 pages	ality of	i

Short term and long range proposals for change in the nation's welfare system, this proposal is the result of a year's work by NACo's Welfare Reform Task Force adopted as NACo policy by the mem-bership at the 1976 Annual Conference.

COUNTY MANPOWER REPORT Published 6 times each year \$10

This report provides county officials with mag-zine articles concerning the administration of manpower programs and related activities. The report contains descriptions of current programs, analysis of legislation, guidelines and policy developments.

A GUIDE TO	GRANTSMANSHIF	#76
FOR COUNT	YOFFICIALS	
1973	55 pages	\$1.0

The grant-in-aid program and the environment in which it operates is outlined and interpreted for county officials so they can avoid many of the commonly encountered difficuities and effective-ly use categorical grants as a tool for problem

CONSOLIDATION: 8766 PARTIAL OR TOTAL \$2.00 members, \$4.00 non-members

This is an edited transcript of a national confer-ence on city-county consolidation: what it is and how it works. Growing interest in consolidation and its effectiveness was evidenced by the attend-ance at a conference heid in February 1973. The book contains participant's comments on partial and total consolidation and its effects on admin-istering environmental problems, public safety.

central services and the relationship between legislative and executive branches of local gov-

# SPECIAL TRANSPORT

This is a comprehensive, up-to-date Information source on county government for use by county officials, academicians, students, librarians, and others involved in governmental faffars. It contains data, statistical presentations, analyses of county functions and services, and a comprehensive directory of all 3,104 county-type governments (counties, consolidations and independent citles), form of government, population, land area, names of selected officials (board chairman, elected executive, chief administrative officer, clerk, treasure) and counthouse or municipal building briene number. Order directly from the NACoffCMA Joint Data Center, 1140 Connecticut Arenue, N.W., Wash-ington, D.C. 20036.

\$1.00

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5.50

#### LIVING LIBRARY 1976 40 pages

The 7th edition of the Living Library is composed of over 700 case studies of county programs that have received an Achivement Award. The case studies are in four main categories of County Organization Alenagement, and Intergovern-menial Relations. Each case study may be ordered separately from the Library Istings.

### COUNTY SERVICES ADMINISTRATION

763

NATIONAL SURVEY OF THE APPOINTED ADMINISTRATOR IN COUNTY GOVERNMENT 1973 50 pages \$1.00 m #768

\$1.00 members, \$2.00 non-members

Twenty-seven million citizens are governed by counties operating under the commission-appointed administrator for of county govern-ment, making the administrator the fastest grow-ing position in county government today. This document was compiled from questionnaires re-ceived from 350 county administrators and de-tails the responsibilities, county functions, state enabling legislation, and administrator salaries, accompanied by 15 tables and charts.

1976	7 pages	

meyment opportunity and affirmative action programs. Leading practitioners in the field de-scribe equal employment opportunities and tech-niques for instituting an affirmative action pro-gram in county governments. HANDBOOK ON LABOR #7610 RELATIONS FOR COUNTY OFFICIALS

1976 137 pages \$5.00 members \$6.00 non-members

The Handbook is a revised edition of the 1975 County Labor Relations Casebook. All casebook information is included in the new Handbook with chapters on: Dealing with a Union Organization Campaign Intough Informed Management; Tech-niques for an Effective County Personnel Program; Structuring for Bargaining; Preparation for Bar-gaining; Costing the Economic Pachage; Com-plaints; Grievances and Grievance Arbitration; and Selected Management Contract Lanuagee. In ad-Selector Management Contract Lanuagee. In ad-

dition, the Handbook includes a new chapter or "Trends in County Labor Relations" with sections on: Ability to Pay, Arguments at the Bargaining Table; Productivity Bargaining; and a discussion of strikes, picketing and other job actions by coun-ty employes.

### ENVIRONMENTAL QUALITY

WATER AND OUR FUTURE: AN URBAN PLANNING MANUAL #7611

FOR LOCAL OFFICIALS 1972 103 pages \$1.00

The manual focuses on how various urbanized areas facilitate integration of water management concerns with the process of serving braad social and environmental objectives, public involvement in water resources decision making and inter-governmental cooperation.

A GUIDE TO REDUCING. #7612 A GOIDE TO HEDUCING... ENERGY USE BUDGET COSTS: A LOCAL ENERGY MANAGEMENT PROGRAM 1976 93 pages

This guidebook is designed to help local officials plan and implement local energy management programs in their juridelicions, and indicates the "whys, hows and by whoms" that make energy management programs successful. The guide-book concentrates on saving energy in buildings and vehicle fleets, and illustrates both immediate and long-term methods for saving. A color code identifies sections of interest to policy makers and technical staff and provides quick reference to energy conservation programs that are operating in other local governments.

#7613

Free

#7614

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1975

NACo CASE STUDIES ON ENERGY IMPACTS 1976 4 case studies

The studies are intended to familiarize local offi-cials with the effect energy development has had on the communities in which if has occurred and to assist them in preparing for energy develop-ment in their own community. Each case study discusses a community and how it has stempted to manage the social and economic changes that are inevitable with energy development. #It Kaiparowits New Town Project (Kane Coun-ty, Utah).

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### HUMAN RESOURCES

THE BURAL HUMAN RESOURCES PROJECT: A STATUS REPORT 1974 70 pages

In cooperation with eight state association of counties, a project was undertaken to promote more effective systems for the delivery of humao for effective community states determine a role for effective community states determine a role in these systems. This status report pleas de-scriptions of participating state associations and the Human Resources Coordinators they hired, describes the priorities and early accomplish-ments of the state projects and contains an over-view of human services integration at the county level.

A REPORT ON SERVICES TO #7615 THE ELDERLY 1: TRANSPORTATION 1976 8 pages Free A report on a low-cost, fare-free, transportation

program for the elderly and disabled in Cape May County, New Jersey.

A PRACTICAL MANUAL FOR COUNTY OFFICIALS ON THE TREATMENT OF ALCOHOLISM 1975 40 pages Free

A down-to-earth discussion of alcoholism and treatment for elected county officials. The manual includes sections on re-evaluating alcoholism, surveying assets, designing programs, mar-shaling resources, references plus an invaluable appendices.

COUNTY GOVERNMENT CONFRONTS ALCOHOLISM #7617 1975 film Loa

A five minute film showing one county's compre-hensive treatment program, accompanied by film guides for the audience. The film is a 16mm reel to reel or 8mm cartridge.

ARREST, INCARCERATION, AND ADJUDICATION 1976 #7618

Local governments find their criminal-justice system overburdened and that much of the case-load requires the attention of other agencies. This study, examines alternatives to criminal-justice processing in the earliest stages-arrest, pre-trial detention, and prosecution. Accused popple are diverted to supervised relases, to alcoholism treatment or to employment programs. The study describes intake and diagnosis, diversion pro-grams and a comprehensive services model.

Free

Free

Free

\$15.00/set

JUVENILE DELINQUENCY: A BASIC MANUAL FOR COUNTY OFFICIALS 25 pages

The facts about juvenile delinquency point to new directions which are discussed and five examples of county action to deal with this problem are presented.

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