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The Conference Agreement is the final text released on December 15.

	Current Law	House (H.R. 1)	Senate (S. 1)	Conference Agreement	NACo Policy
State and Local Tax (SALT) Deduction	 Any individual or family who itemizes their tax returns may deduct either state and local income taxes or state and local sales taxes paid Any taxpayer who itemizes may also deduct property taxes paid 	 Fully eliminates deductions for state and local income and sales taxes Retains the deduction for property taxes, capped at \$10,000 per tax filer Generates \$1.1 trillion in new revenue for the federal government over ten years 	 Fully eliminates deductions for state and local income and sales taxes Retains the deduction for property taxes, capped at \$10,000 per tax filer Generates \$1.1 trillion in new revenue for the federal government over ten years 	 Retains a capped \$10,000 SALT deduction for a combination of property taxes and either income or sales taxes Generates nearly \$1 trillion in new revenue for the federal government 	 The federal tax code should retain the deductibility of all state and local taxes Eliminating or capping the SALT deduction would shift revenue from state and local governments to the federal government, constraining local policy options
Tax-Exempt Municipal Bonds	 Interest earned on municipal bonds is tax- exempt The current municipal bond market is \$3.1 trillion 	 Retains the tax-exemption for municipal bond interest One exception: municipal bonds used for professional sports stadiums would no longer be tax-exempt Generates \$200 million in new revenue for the federal government over ten years 	Tax-exempt municipal bonds maintained in full	Maintains the tax-exempt status of municipal bonds, including for professional sports stadiums	 County governments oppose any action in the context of tax reform or deficit reduction that would directly or indirectly tax interest on state or local government municipal bonds Tax-exempt bonds are a critical tool for counties facilitating budgeting and financing for long range investments in infrastructure development and other public projects

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Advance Refunding Bonds	 Governmental bonds – including municipal bonds – are permitted one advance refunding during the lifetime of the bond 8,353 advance refunding bonds were issued from 2012 to 2016, saving taxpayers \$12 billion over that time 	 Eliminates the tax-exempt status of advance refunding bonds; interest on current refunding bonds would continue to be tax-exempt The provision would be effective for advance refunding bonds issued after December 31, 2017 and generates \$17.3 billion in new revenue for the federal government over ten years 	 Eliminates the tax-exempt status of advance refunding bonds; interest on current refunding bonds would continue to be tax-exempt The provision would be effective for advance refunding bonds issued after December 31, 2017 and generates \$17.3 billion in new revenue for the federal government over ten years 	 Eliminates the tax-exempt status of advance refunding bonds The provision would be 	 NACo opposes restrictions on counties' ability to refinance bonds at lower interest rates Advance refunding bonds allow counties to take advantage of fluctuations in interest rates to realize considerable savings to the local government and taxpayers on municipal debt
Private Activity Bonds (PABs)	 Interest earned on PABs is tax-exempt In 2016, over \$72 billion in PABs were issued by nonprofit hospitals and universities, and over \$12 billion were issued to support airports, housing and rural public cooperatives 	 Interest on newly issued PABs is included as income and thus subject to tax The provision would be effective for bonds issued after 2017 and would generate \$38.9 billion in new revenue for the federal government over ten years The provision would also effectively eliminate the 4 percent credit under the Low Income Housing Tax Credit (LIHTC), which is available to developers leveraging PABs 	Tax treatment of PABs is unchanged	Maintains the tax-exempt status of PABs	 NACo supports the right of counties to issue governmental debt for essential public services by marketing bonds to investors with interest on such bonds remaining totally exempt from federal taxation Counties rely on all finance tools to meet residents' needs, especially those that encourage collaboration with the private sector
Pension and Retirement Plans	 Certain state and local tax-exempt entities (such as public pension plans) are not subject to the "unrelated business income tax" (UBIT) rules Governmental 457(b) plans are exempt from the 10% early withdrawal tax that applies to other qualified retirement plans when taxable distributions are 	 Certain investments of state and local governmental pension plans could be subject to the UBIT, eroding the immunity states and the federal government enjoy from taxation by the other In addition to revenue loss from the tax, the UBIT provision could impose complex compliance costs and impact existing 	Maintains the UBIT exemption established under current law	Maintains the UBIT exemption established under current law	 NACo supports the continuation of deferred compensation (457) plans for county employees. County employees should be able to utilize these plans to adequately provide for their own retirements NACo supports full portability of retirement benefits between all types of retirement plans and

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Pension and Retirement Plans, continued	made before a participant attains age 59½	investments that cannot be restructured ahead of the application date			opposes any policy that would eliminate or limit the special features of state and local governmental retirement plans
Cadillac Tax	Starting in 2020, "high value" health plans exceeding a certain value will be subject to a 40 percent excise tax levied under the Affordable Care Act (ACA)	Does not delay the Cadillac Tax past 2020 or repeal it	Does not delay the Cadillac Tax past 2020 or repeal it	Does not delay the Cadillac Tax past 2020 or repeal it	 NACo opposes the taxation of health insurance benefits to county employees, and thus supports full repeal of the Cadillac Tax Counties employ 3.6 million people, and healthcare coverage is a primary benefit counties use to attract and maintain a quality workforce
New Markets Tax Credits (NMTC)	Certain qualifying investors may claim credits for developments in qualified community entities when they meet thresholds defined by law. The NMTC is currently authorized through 2019	 Eliminates NMTC after 2017, two years prior to the program's current expiration date tax Generates \$1.7 billion in new revenue for the federal government over ten years 	Maintains the NMTC authorization established under current law	Maintains the NMTC authorization established under current law	 NACo supports incentives that stimulate private investment in local affordable housing Counties rely on private investment in single-family and multifamily affordable housing to help stimulate neighborhood revitalization
Historic Tax Credit	Two credits are available for developers preserving and adapting certified historic and older buildings: a 20 percent credit for certified historic structures, and a 10 percent credit for the rehabilitation of non-historic, non-residential buildings built before 1936	Eliminates both the 20 percent and 10 percent tax credits	 Maintains the 20 percent credit but requires it be taken over five years Repeals the 10 percent rehabilitation credit for non- historic buildings 	 Maintains the 20 percent credit but requires it be taken over five years Repeals the 10 percent rehabilitation credit for non-historic buildings 	NACo supports the option for local governments to implement Historic Tax Credits for historical preservation or to foster economic development

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Renewable Energy Credits	 Wind energy tax credits are extended at current levels through 2020 Solar energy tax credits are extended at current levels through 2022 	 Wind energy tax credit reduced from 2.3 cents per kilowatt hour to 1.5 cents per kilowatt hour Solar energy tax credit remains unchanged 	 Maintains wind and solar energy credits as established under current law 	Maintains wind and solar energy credits as established under current law	 NACo supports treating industry tax incentives for a wide range of renewable energy technologies equally 	
Employer Benefits for Transit and Parking	Employers may take a business deduction for commuter benefits provided to employees of up to \$255 per month for transit expenses and \$255 per month for parking expenses	Eliminates the business deduction for parking and transit benefits	 Eliminates the business deduction for parking and transit benefits 	Eliminates the business deduction for parking and transit benefits	 NACo supports commuter benefits that are equitable between parking and mass transit 	
Mortgage Interest Deduction	Individuals may use the mortgage interest deduction up to \$1 million for both their principal residence and one additional home	 Caps the mortgage interest deduction at \$500,000 and limits its use to the filer's primary home 	 Maintains the mortgage interest deduction limit at \$1 million for primary and secondary homes 	 Reduces the mortgage interest deduction limit to \$750,000; maintains it for primary and secondary homes Eliminates the interest deduction of home equity debt 	 NACo does not have specific policy on this issue 	
Charitable Giving Deduction	Individuals and families who itemize their tax returns may deduct charitable contributions from their federally taxable income	 Maintains deductions for charitable donations The Joint Committee on Taxation estimates the proposal would reduce itemized charitable donations by \$94.8 billion in 2018 	 Maintains deductions for charitable donations The Joint Committee on Taxation estimates the proposal would reduce itemized charitable donations by \$94.8 billion in 2018 	 Maintains deductions for charitable donations The Joint Committee on Taxation estimates the proposal would reduce itemized charitable donations by \$94.8 billion in 2018 	 NACo does not have specific policy on this issue 	
Deductions for Expenses Attributable to Being an Employee	 Taxpayers may claim expenses relating to the trade or business of being an employee if they itemize deductions. This includes certain allowances for teachers, state and local government staff, and other employees 	Eliminates the deduction for employee expenses	Eliminates the deduction for employee expenses	Eliminates the deduction for certain public-sector employee expenses	NACo does not have specific policy on this issue	

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Medical Expense Deduction	Medical expenses that exceed 10 percent of an individual's adjusted gross income (AGI) may be deducted	Fully eliminates the medical expense deduction	 Maintains the medical expense deduction and lowers the threshold to 7.5 percent of an individual's AGI for 2017 and 2018; reverts to current law in 2019 	 Maintains the medical expense deduction and lowers the threshold to 7.5 percent of an individual's AGI for 2017 and 2018; reverts to current law in 2019 	NACo does not have policy on the medical expense deduction, but removing it could place greater strain on Medicaid and other public programs that help counties provide long-term services and supports to residents
Affordable Care Act (ACA) Individual Mandate	 Individuals or families who are not covered for a specified portion of the taxable year may face a fee; the Supreme Court ruled this fee a tax 	Does not address the individual mandate	 The individual mandate is repealed. The Congressional Budget Office estimates this generates \$318 billion over 10 years due to reduced subsidy payments from the federal government, and will result in 13 million fewer individuals receiving health insurance coverage 	 The individual mandate is repealed The Congressional Budget Office estimates this generates \$318 billion over 10 years due to reduced subsidy payments from the federal government, and will result in 13 million fewer individuals receiving health insurance coverage 	NACo does not have policy on the ACA individual mandate. However, the resulting increase in the uninsured could shift costs to counties in the form of uncompensated health care
Individual Tax Rates	 There are currently seven tax brackets set at 10, 15, 25, 28, 33, 35 and 39.6 percent 	 Consolidates the number of tax brackets to four, set at 12, 25, 35 and 39.6 percent 	 Retains seven tax brackets, but lowers most rates. They are set at 10, 12, 22, 24, 32, 35 and 38.5 percent 	 Retains seven tax brackets, but lowers most rates. They are set at 10, 12, 22, 24, 32, 35 and 37 percent 	 NACo does not have policy on specific tax rates
Corporate Tax Rates	 The current corporate tax rate is 35 percent. Pass- through corporations file on the individual side of the tax code and are subject to the individual tax brackets and rates 	Drops the corporate tax rate to 20 percent, beginning in tax year 2018	Drops the corporate tax rate to 20 percent with a one year delay (begins in tax year 2019)	Drops the corporate tax rate to 21 percent	NACo does not have policy on specific tax rates
Child Tax Credit (CTC)	A parent can claim a \$1,000 tax credit for any child under the age of 17	 Increases the CTC to \$1,600 per child 	 Increases the CTC to \$2,000 per child 	 Increases the CTC to \$2,000 and expands the refundable portion of the tax credit Increases phase-out thresholds to \$200,000 for a single parent and \$400,000 for a couple filing jointly 	NACo does not have specific policy on the child tax credit

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Education Saving Incentives	Individuals may use tax- advantaged plans under Section 529 to save for future college costs	 Allows for up to \$10,000 in annual distributions from 529 plans for public, private or religious elementary or secondary school, or home school expenses 	 Allows for up to \$10,000 in annual distributions from 529 plans for public, private or religious elementary or secondary school, or home school expenses 	 Allows for up to \$10,000 in annual distributions from 529 plans for public, private or religious elementary or secondary school, but not home school expenses 	NACo does not have specific policy on this issue	