Microsoft

Accessibility in the AI Era

NACO Webinar

Presenters

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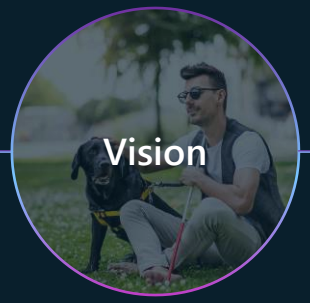
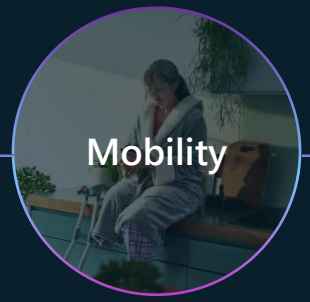
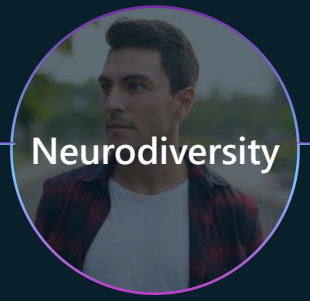
Empower every person and every organization on the planet to achieve more.







Permanent	Temporary	Situational	Progressive
Limb difference	Broken arm	New parent	ALS/MND

Accessibility is an opportunity for innovation

1.3 Billion
people in the world have a disability

75%
of disabilities are invisible

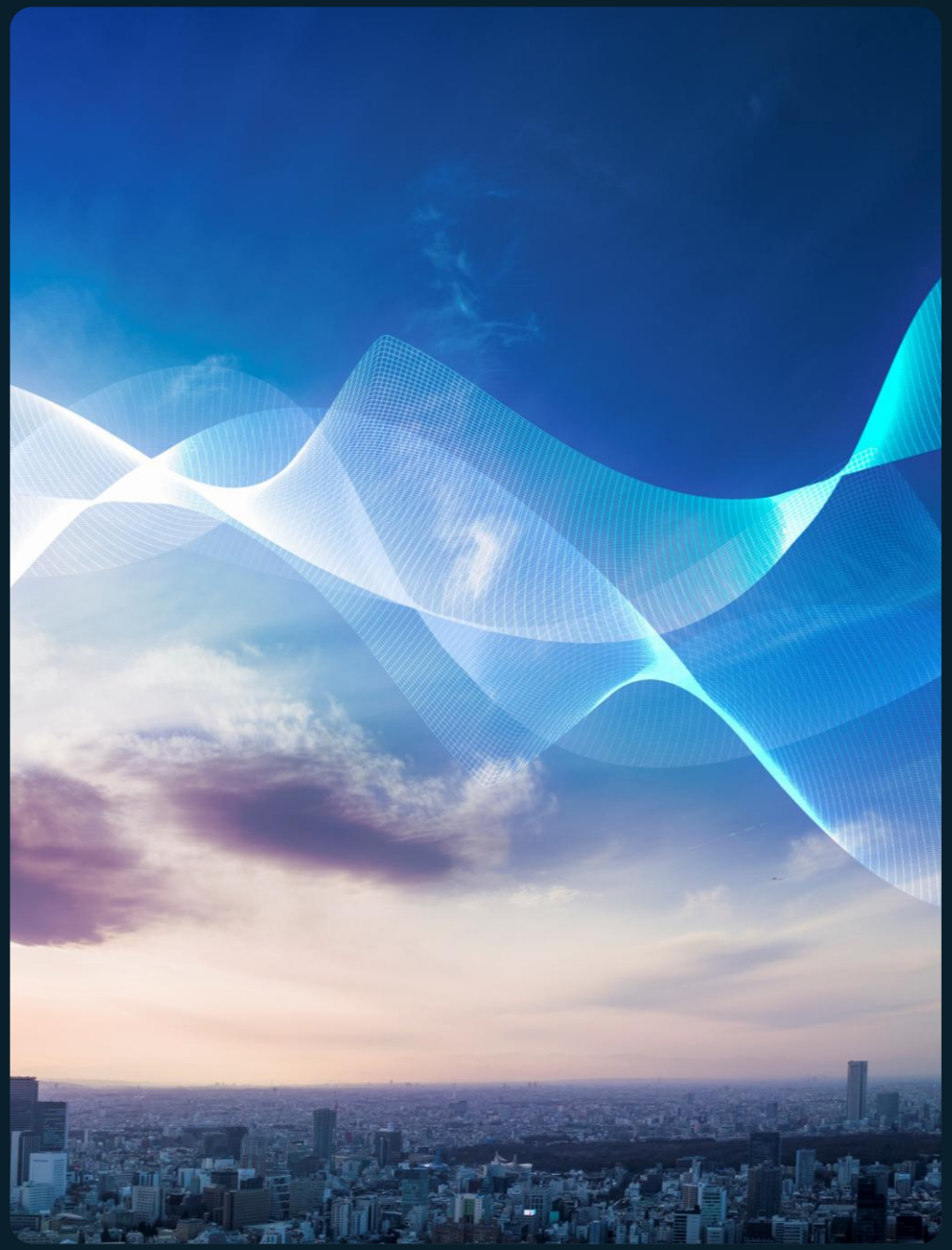
1 in 10
people with disabilities have access to the tech they need

91%
of people with disabilities see Copilot as helpful AT

Generative AI and Accessibility

Paradigm shifting innovation

- Individualized assistance available to millions of people across spectrum of disability
- Opportunity to create more inclusive experiences at unprecedented scale
- Potential to transform accessibility as a practice, making inclusive design imperative



Accessible AI is Responsible AI

Be **Accessible**: Inclusive and accessible by design

Incorporate Disability Data and protect against ableism

Foster **Innovation:** Push for paradigm shifts to empower disabled users

AI-powered assistant enabling an accessible workforce

Microsoft 365 Copilot

Inclusively embedded within Microsoft 365 Apps

Dyslexia

- Summarize a document or webpage
- Writing an email reply
- Inspire me in Word
- Rewrite the following text in plain language

Neurodiversity

- Change the tone of my email
- Summarize past projects, stakeholders, and resources
- Teams meeting chat interrogation

Mobility

- Teams meeting recap
- Create first draft of a document or presentation
- Search for conversations- email, Teams chat, documents
- Access companywide information

Vision

- Summarize an inaccessible document
- Summarize a whiteboard
- Create a first draft of a document or presentation

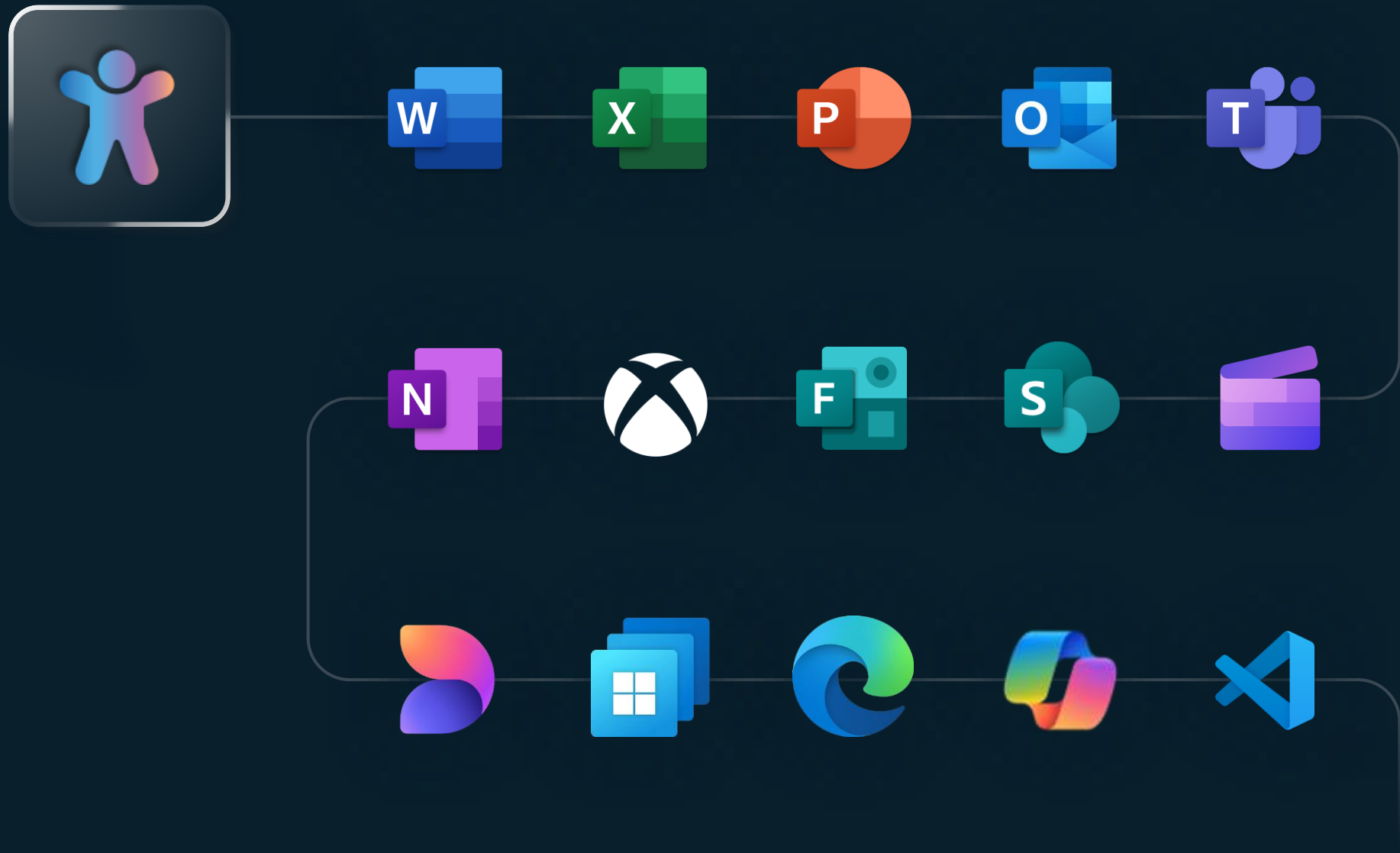
This is my Copilot. How can yours help you?

[This is my Copilot - YouTube]

5.5M

learners reached

Microsoft.com/accessibility/resources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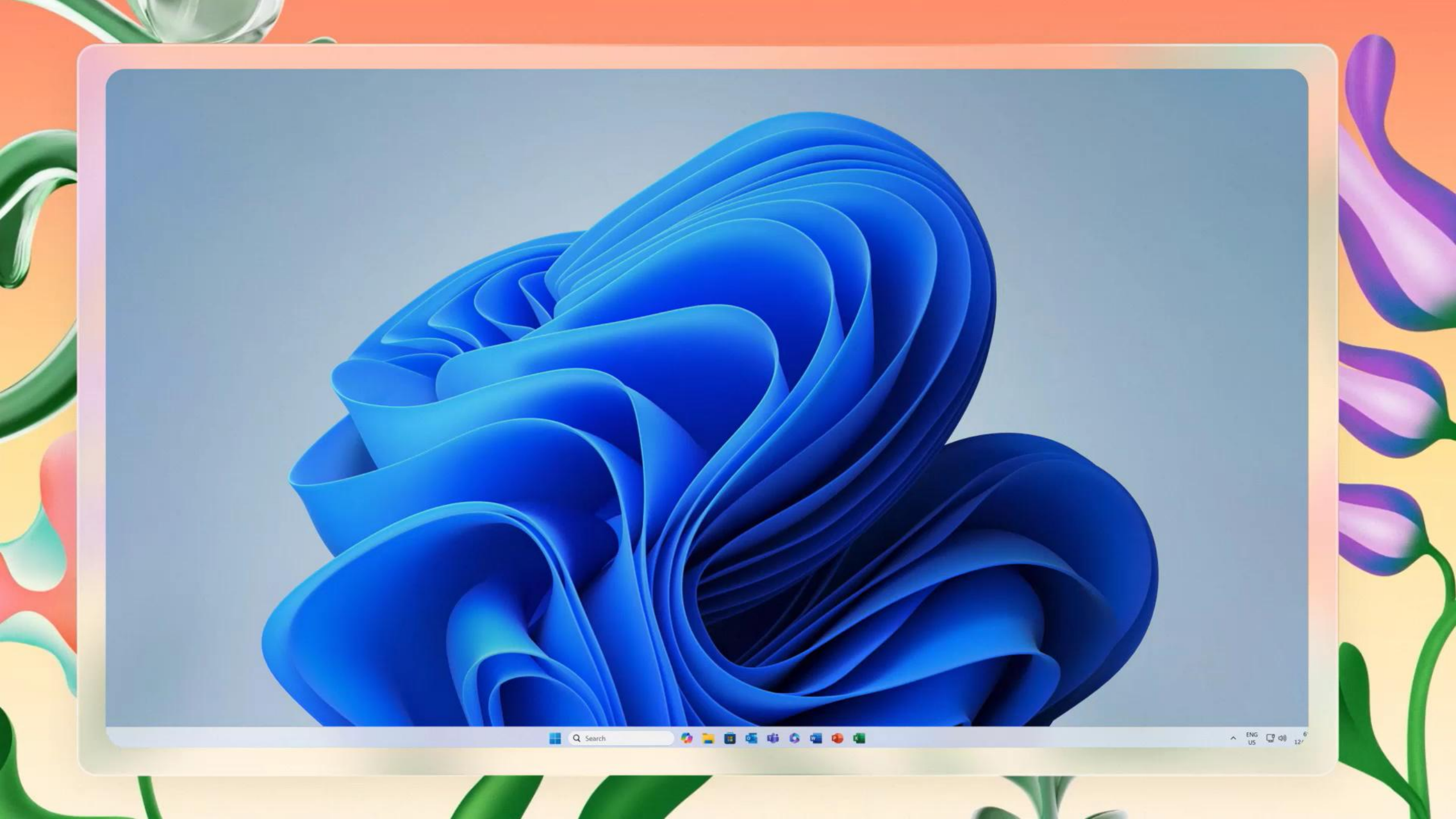
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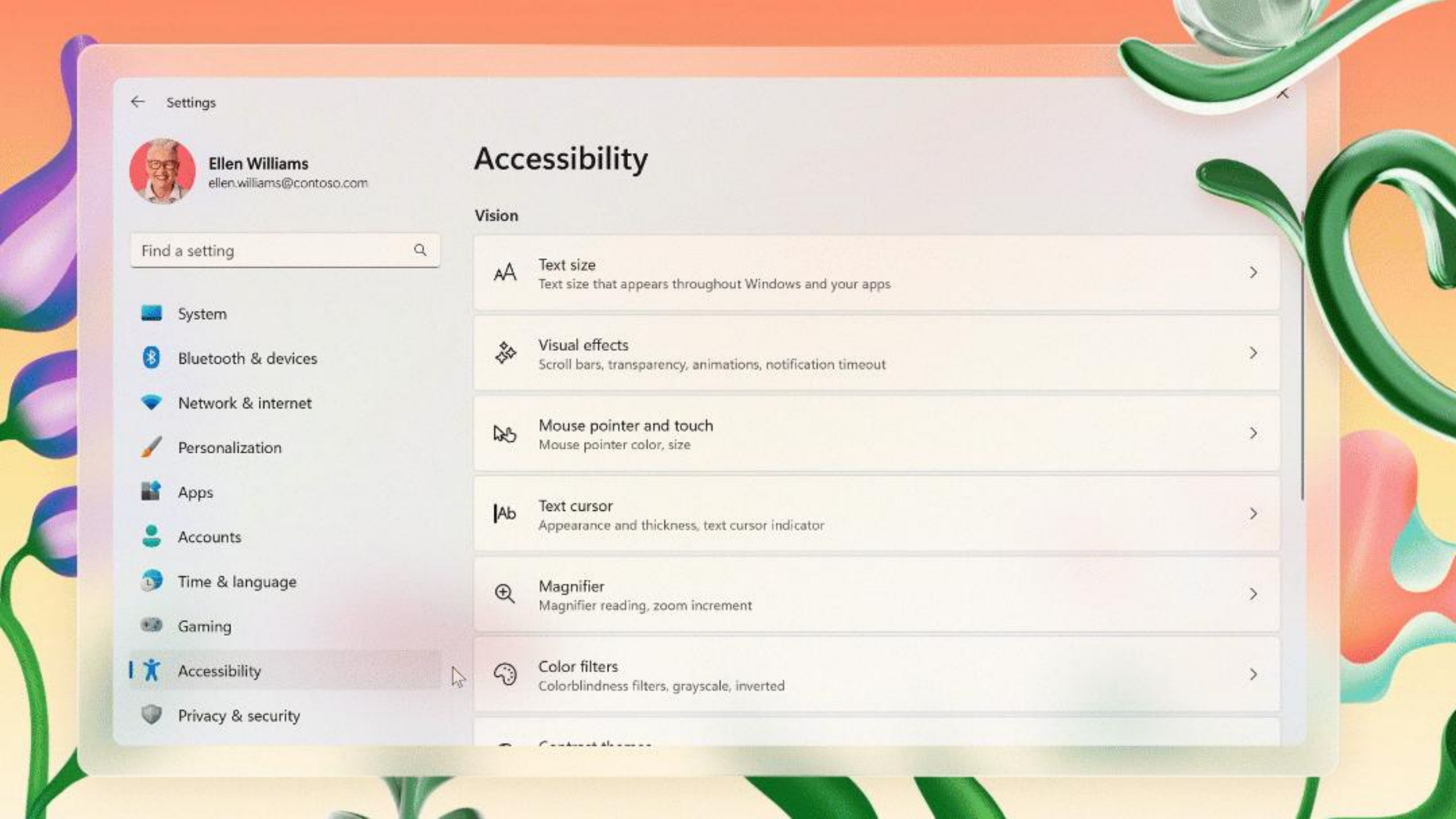
Settings
Ellen Williams
ellen.williams@contoso.com
Find a setting
System
Bluetooth & devices
Network & internet
Personalization
Apps
Accounts
Time & language
Gaming
Accessibility
Privacy & security
Accessibility
Vision
Text size
Text size that appears throughout Windows and your apps
Visual effects
Scroll bars, transparency, animations, notification timeout
Mouse pointer and touch
Mouse pointer color, size
Text cursor
Appearance and thickness, text cursor indicator
Magnifier
Magnifier reading, zoom increment
Color filters
Colorblindness filters, grayscale, inverted

Accessibility Assistant Demo

Press Release

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City of New York Sets New Standard for Accessibility Training with Microsoft Partnership

February 25, 2025

DCAS, MOPD, and NYC Talent have partnered with Microsoft to launch a first-of-its-kind Digital Accessibility Training, providing city employees with key resources to create accessible content for all members of the community

New York – Today, the Department of Citywide Administrative Services (DCAS), the Mayor's Office for People with Disabilities (MOPD), the Mayor's Office of Talent and Workforce Development (NYC Talent) and its Center for Workplace Accessibility and Inclusion in collaboration with Microsoft announced the launch of a citywide Digital Accessibility Training. The innovative new training will equip City of New York employees with the tools and resources needed to produce accessible content for all members of the community, expanding access to critical city information for all residents. The Digital Accessibility Training will be available to all of the City's over 300,000 employees, reflecting the City's commitment to fostering a more inclusive digital environment across all its online platforms.

"Establishing the Digital Accessibility Training empowers city employees to prioritize

City of New York Sets New Standard for Accessibility Training with Microsoft Partnership | City of New York

Resources

Ask Microsoft Accessibility	aka.ms/AskMA
Enterprise Disability Answer Desk	aka.ms/eDAD
Accessibility Fundamentals	aka.ms/AccessibilityFundamentals
Accessibility Insights	AccessibilityInsights.io
Creating accessible documents	Accessibility in M365

Thank you!

Questions?