

# Developing America's Workforce

County Roles, Barriers and Solutions - County Case Studies



## Salt Lake County, Utah



2021 POPULATION: **1,186,421**

U.S. REGION: **WEST**

ARCHETYPE: **URBAN CENTERS  
AND CORE SUBURBS**

Salt Lake County is a major urban center in the Rocky Mountain region that includes Utah's state capital, Salt Lake City. Some of the county's largest employers include those in the public sector, transportation, business services and health. Local workforce development stakeholders report that county residents without professional networks face barriers to participation in workforce development opportunities. In Salt Lake County, this phenomenon is often observed in clients who are from rural or immigrant communities.

### Barriers



CHILD CARE



BARRIERS FOR IMMIGRANTS,  
REFUGEES AND NEW AMERICANS

### Solutions

#### WRAPAROUND SERVICES

Salt Lake County established the temporary ARPA-funded Workforce Inclusion and Successful Employment (WISE) program in 2023 as a collaboration between the Office of Regional Development, University of Utah and other local partners. The program focused on supporting low-income individuals to upskill to high-paying jobs by offering wraparound basic needs and child care support services to increase engagement in workforce development programs.



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