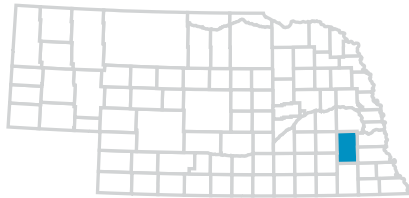


Developing America's Workforce

County Roles, Barriers and Solutions - County Case Studies



Lancaster County, Nebraska



2021 POPULATION: **324,514**

U.S. REGION: **CENTRAL**

ARCHETYPE: **SMALLER**

INDEPENDENT ECONOMY



NACo Counties for Career Success Participant

Lancaster County is home to the state capital, the City of Lincoln, and a mixed rural and urban area. The county frequently exchanges workforce talent with the nearby Omaha metropolitan area. Home to a significant number of New Americans, county workforce development stakeholders have identified a need for career navigation services. By raising awareness of career pathways and offering whole-person supports, Lancaster County is promoting economic opportunities for its residents.

Barriers



BARRIERS FOR IMMIGRANTS, REFUGEES AND NEW AMERICANS



ESSENTIAL SKILLS

Solutions

A PROFESSIONAL NETWORK FOR NEW AMERICANS

[CareerLadder](#), a project of the City of Lincoln's New Americans Task Force, supports skilled immigrants and refugees with reattaining their former careers in Lancaster County. In addition to providing career navigation, CareerLadder also offers digital literacy training, leadership development, mentorship and networking opportunities. The program's goal is to foster economic opportunity and restore dignity through work.



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