

**JUVENILE JUSTICE REFORM: IMPLEMENTING CHANGE AND IMPROVING OUTCOMES**

May 7-9, 2014  
Cook County, Illinois

**PRESENTER BIOGRAPHIES**

**Vidhya Ananthkrishnan, Project Director, Center on Youth Justice, Vera Institute of Justice**

Vidhya is a project director in Vera's Center on Youth Justice. In this role, she designs and manages an array of projects aimed at reforming juvenile justice systems. In recent years, her work has included planning and conducting diagnostic assessments of juvenile justice systems; reviewing promising programs, policies, and funding mechanisms for serving youth at different system points; and providing implementation assistance to government partners pursuing new initiatives. Currently, she is leading two key projects within the Center: the implementation of Youth Futures, a multi-site initiative funded by the Department of Labor that aims to improve the labor market and education prospects of juvenile justice-involved youth in Chicago, Los Angeles, and New Orleans, and the launch of the Status Offense Reform Center, an online resource center designed to help jurisdictions respond to youth who commit status offenses—problematic behaviors, such as skipping school or running away, that are prohibited by law only because of their minor status—outside of the formal court system.

Before joining Vera in 2008 as a senior program associate, Vidhya worked as a senior analyst at the U.S. Government Accountability Office, where she conducted evaluations of different federal workforce and transit programs. Earlier in her career, she served as a youth policy advocate at the Neighborhood Family Services Coalition, where she directed a campaign to secure funding for summer jobs in New York City. Vidhya has a bachelor's degree in economics and international studies from Northwestern University and a master's degree in public policy from George Washington University.

**Kimberly Booth, Assistant Chief Probation Officer, Allegheny County, Pa.**

Kimberly Booth is Assistant Chief Probation Officer in Court Administration and is also CISP Manager with the Allegheny County Juvenile Court's highly successful Community Intensive Supervision Program (CISP) in Pittsburgh, Pa. CISP functions as an alternative to institutionalization for juvenile offenders and as an aftercare program for youth successfully released from institutional placements. The CISP is based in six neighborhood "Treatment Centers" and operates seven days a week between the hours of 4:00 p.m. and midnight.

Kimberly began her career in 1989 working with juvenile sex offenders in a secure treatment facility. Kim began her work with other serious juvenile offenders in CISP as a community monitor. She has held positions as a Probation Officer/Assistant Supervisor/Case Manager of the Hill CISP and Supervisor of the Homewood CISP. In addition she was the Program Coordinator for five sites and the Drug and Alcohol Unit. Additionally, she has been employed with Whale's Tale and Outreach South providing counseling services. Also, she has served as adjunct professor in a unique course at Duquesne University entitled "In-Street Conflict Resolution."

Kimberly graduated from Penn State University with a Bachelor's degree in Business Administration. Later, she received a Master's degree in Counseling Education with an emphasis on Drug and Alcohol.

Kimberly has attended Duquesne University and has pursued her doctorate degree in Educational Leadership and has completed all her course work.

**Kenneth M. Burn, Director of Court Services, Ogle County, Ill.**

Ken Burn was named Director of Court Services for the Ogle County Probation Department in March 2014. Prior to being named Director of Court Services, he served as Supervisor of the Juvenile Unit for 14 years after working in Juvenile Probation in Whiteside County, Ill., for 13 years. Ken has been an active member of the Illinois Probation and Court Services Association (IPCSA) for the past 27 years and has served on IPCSA's Executive Board of Directors since 2005. He was raised in Clinton, Iowa, and earned his Bachelor's degree in Psychology from the University of Iowa in 1986. Ken and his wife, Karla, have three children: Trevan (22) a graduate student in the Physical Therapy Program at NIU, Morgan (20) an Elementary Education major at Monmouth College, and Kollin (18) who is a senior at Morrison High School.

**Joseph J. Coccozza, PhD., Director, National Center for Mental Health and Juvenile Justice**

Dr. Coccozza serves as Director of the National Center for Mental Health and Juvenile Justice (NCMHJJ) located within Policy Research Associates, Inc., and Vice President for Research. Since joining PRA in 1990, he has worked on a number of projects including co-directing The National GAINS Center for People with Co-occurring Disorders in the Justice System and directing the Coordinating Center for the federally supported, Women and Violence Study for women with co-occurring disorders.

Dr. Coccozza, a leading national expert on juvenile justice/mental health issues, established the NCMHJJ in 2001 to foster the awareness of the mental health needs of youth in the juvenile justice system and to assist the field in developing improved policies and programs based on the best available research and practice. As Director of the NCMHJJ, Dr. Coccozza has overall responsibility for all NCMHJJ projects, including the Center's continued participation in the John D. and Catherine T. MacArthur Foundation's Models for Change Action Network Legacy Initiative, the ten state Office of Juvenile Justice and Delinquency Prevention and MacArthur Foundation juvenile justice training and workforce development initiative, and the eight state MacArthur Foundation and Substance Abuse and Mental Health Services Administration collaboration to improve front-end diversion policies for youth with behavioral health needs. Dr. Coccozza has also directed the Center's National Policy Academies on Improving Services for Youth with Mental Health and Co-Occurring Substance Use Disorders Involved with the Juvenile Justice System, funded by the Substance Abuse and Mental Health Services Administration. In addition, Dr. Coccozza served as the Principal Investigator for the Center's multi-state study of the prevalence of mental health problems among justice-involved youth, which was supported by the Office of Juvenile Justice and Delinquency Prevention.

**Franklin Cruz, Senior Program Manager, Justice Management Institute**

Franklin Cruz, Senior Program Manager, joined the JMI team in August 2011. Franklin is an experienced educator and program development expert. He previously worked at The Bronx Defenders for over 10 years, where he has been integrally involved in the development of its nationally-renowned holistic defense model, as well as its programs and services. As its Chief Operating Officer, he developed the organization's internal capacities in the areas of finance, operations, information utilization, program development, and evaluation.

Franklin has also produced professional learning programs for K-12 school leaders at both district and state levels. At Teachscape, a San-Francisco-based company serving instructional leaders nationwide, Franklin created and revised training program content, including scope and sequence, session plans for professional developers, and training materials. Franklin received his Bachelor of Arts in Public Policy from Brown University and holds a Master of Public Policy degree from the University of California, Berkeley.

### **Tiana Davis, DMC Policy Director, Center for Children’s Law and Policy**

Tiana Davis is the DMC Policy Director at the Center for Children’s Law and Policy. In this capacity, Tiana works with national, state and local leaders to reduce racial and ethnic disparities in the juvenile justice system. Through the Racial and Ethnic Disparities Reduction Project, Tiana partners with officials in Arapahoe County, Colorado, and Alachua County, Florida, as they implement a data-driven and collaborative approach to address racial and ethnic disparities. She also works with officials in Connecticut to implement reforms that will reduce juvenile justice disparities statewide, and in the urban centers of Bridgeport and Hartford. Tiana is the primary liaison for maintaining the learning community of local jurisdictions that have implemented the DMC Action Network Model for reducing racial and ethnic disparities. She collaborates in a host of other projects at CCLP and plays a key role in shaping the organization’s efforts to promote a juvenile justice system that is fair and that works for all youth, families and communities.

Prior to joining CCLP, Tiana served as the Director of Community Programming for the Mayor’s Office on Criminal Justice in Baltimore City, Maryland. In this role, she partnered with local communities and justice agencies to improve public safety and enhance community-based opportunities for youth and adults involved with the justice system. Prior to her time with the Baltimore City Mayor’s Office, Tiana served as the DMC Coordinator for Baltimore County, where she worked intensively with a group of local stakeholders to address racial disparities in juvenile justice. With technical support from the W. Haywood Burns Institute, Tiana facilitated unprecedented levels of collaboration among local stakeholders and employed data-driven strategies that significantly reduced detention admissions and racial disparities in the County’s juvenile justice system.

Tiana earned a Master of Social Work degree from the University of Maryland and a Bachelor of Arts degree in psychology from St. Mary’s College of Maryland.

### **Carolyn Frazier, Clinical Assistant Professor of Law, Children and Family Justice Center, Bluhm Legal Clinic, Northwestern University School of Law**

Carolyn Frazier has been a Clinical Assistant Professor of Law and staff attorney with the Children and Family Justice Center (CFJC) since 2004. A juvenile defense trial attorney, Carolyn primarily represents youth in delinquency proceedings on charges ranging from misdemeanors to first-degree murder, as well as transfer proceedings. Her additional areas of practice include post-conviction work and litigation regarding the collateral consequences of a conviction (e.g. criminal records expungement and removal of juveniles from the IL state sex offender registry). Carolyn supervises second- and third-year law students on all of her cases through her clinical seminar in juvenile justice.

From 2004-2007, Carolyn served as the DLA Piper Signature Fellow in Juvenile Justice. As the firm’s Signature Fellow, Carolyn assisted over 100 attorneys at DLA Piper representing youth in delinquency

and expungement proceedings. She also assisted the firm in developing and carrying out a large-scale policy initiative examining the challenges faced by formerly detained youth when trying to return to school. Prior to coming to the Bluhm Legal Clinic, Carolyn was an associate at Baker & McKenzie's Chicago office. From 2000-2009, Carolyn represented former-Death Row inmate Ronald Kitchen in postconviction proceedings that ultimately led to his exoneration in 2009.

**Lisa Jacobs, Program Manager for the Illinois Models of Change Initiative of the John D. and Catherine T. MacArthur Foundation, Loyola University Chicago School of Law**

Lisa Jacobs is an attorney with 15 years' experience in courts and system administration. She currently serves as the Illinois Program Manager for the Models for Change Initiative, which is funded by the John D. and Catherine T. MacArthur Foundation and managed by Loyola University School of Law. In this capacity, Ms. Jacobs works with juvenile justice practitioners, advocates and policy-makers to implement positive changes in the Illinois juvenile justice system. The Illinois Models for Change work has three key areas of focus: increasing reliance upon effective, less-costly community-based services; reducing the disproportionate impact of justice-system contact on youth of color; and ensuring that the justice system as a whole responds to the developmental needs and capacities of adolescents, for the benefit of youth, families and communities across the state.

Prior to joining the Models for Change Initiative, Ms. Jacobs was the Director of Judicial Education for the Illinois Supreme Court, as an Assistant Director with the Administrative Office of the Illinois Courts. There, she worked closely with the Supreme Court's Committee on Judicial Education and judges from across Illinois to develop and implement judicial education policy and programs on a wide variety of legal topics ranging from juvenile law to death penalty matters to civil litigation.

Ms. Jacobs has also served as the Juvenile Justice Specialist for the state of Illinois. As such, she staffed the Illinois Juvenile Justice Commission, which is charged with administering the state's federal juvenile justice funding and providing recommendations to the Governor, General Assembly and state agencies serving youth and families. Ms. Jacobs was recently appointed by Illinois Governor Pat Quinn as a member of the Juvenile Justice Commission and serves as chair of the Commission's Planning and Grants Committee.

**Chyrl Jones, Deputy Administrator for Programs for the Office of Juvenile Justice and Delinquency Prevention**

Chyrl Jones serves as the Deputy Administrator for Programs for the Office of Juvenile Justice and Delinquency Prevention. She oversees the State and Community Development division; the Juvenile Justice Systems Improvement division; and the Youth Development, Prevention, and Safety division. These divisions manage many of OJJDP's major programs, including Defending Childhood; the National Forum on Youth Violence Prevention; the Supportive School Discipline Initiative; prevention-focused, community-based violence prevention solutions; mentoring; tribal youth; Internet crimes against children; missing and exploited children; aftercare; and systems reform.

Throughout her career in the private sector and the federal government, Ms. Jones has worked on different types of grant programs, including child development, maternal and child health, tribal youth, gang prevention, and environmental justice. Ms. Jones also served as the Deputy in OJJDP's former State Relations and Assistance Division and worked on behalf of designated state agencies for 15 years prior to her current position as Deputy Administrator for Programs.

Prior to coming to the Department of Justice, Ms. Jones worked at the Department of Health and Human Services, the National Governor's Association, the University of Maryland, and local consulting firms.

Ms. Jones holds a Bachelor of Arts degree in Cultural Anthropology from the University of the District of Columbia.

### **Antoinette Kavanaugh, Ph.D., Forensic Clinical Psychologist**

Dr. Antoinette Kavanaugh is a licensed forensic clinical psychologist with over 15 years of experience providing forensic assessments and consultation in juvenile, criminal, civil, and capital cases nationwide. After completing her post-doctorate, she served as Clinical Director of the Juvenile Justice Division in the Cook County Juvenile Court Clinic, which responds to court ordered requests for clinical evaluations. She developed evaluation protocols; conducted evaluations (sentencing, transfer, extended juvenile jurisdiction, fitness, Miranda, and insanity); reviewed national standards; supervised social workers, psychiatrists and psychologists; coordinated and facilitated responses to the court's requests for clinical information; trained clinic and court personnel; met regularly with judges, probation officers, and attorneys; and provided technical assistance to other jurisdictions interested in adopting the clinic's well regarded model.

As a private practitioner, Dr. Kavanaugh works with lawyers on both sides of the bar, providing evaluations and expert testimony for criminal and civil cases. She also presents and consults on a range of topics, and is often sought out for her sensitivity to factors such as culture, gender, class and trauma. Her specialties include but are not limited to: false or disputed confessions, competency, capital litigation, and juvenile issues.

Dr. Kavanaugh served as Postdoctoral Forensic Psychology Fellow, Law and Psychiatry Program, at the University of Massachusetts Medical Center; earned her Ph.D. in Clinical Psychology from Northwestern University Medical School; and has a Bachelor of Arts in Psychology from Bowdoin College.

### **Xavier McElrath-Bey, Youth Advocate**

Xavier McElrath-Bey is a former child victim of abuse, ward of the state, gunshot victim at age 11 and at 13 he was transferred to adult criminal court and given a 25-year sentence in prison for his involvement in a gang-related first-degree murder. After 13 years in prison he was released in 2002; and unlike many had expected he came out with a remorseful heart, a bachelor degree in Social Science from Roosevelt University and a mission to advocate for poor, disadvantaged and at-risk youth.

Soon after his release he earned a Master of Arts in Roosevelt University's Counseling and Human Services Program, and for the past 12 years he worked in various positions that were designed to help keep children out of the criminal justice system.

Xavier worked as a Ceasefire outreach worker, as a street intervention specialist for Catholic Charities, as the Juvenile Justice Diversion Program Coordinator for Alternatives Inc., and as a Clinical Field interviewer for Northwestern University as part of a longitudinal study that looks at the mental health needs and outcomes of formerly incarcerated youth. Recently he started a new position as a Youth Justice Advocate with the Campaign for the Fair Sentencing of Youth advocating for youth in the justice system.

Xavier McElrath-Bey has fought to make meaningful opportunities for disadvantaged youth by embracing and educating them about the consequences of making poor decisions and mistakes; by supporting positive youth development programs and initiatives; by educating lawmakers and youth service practitioners to become lifelong reform-minded youth advocates; and advocating for the humane treatment, best practices and fair sentencing of children which recognizes their unique capacity for positive change and rehabilitation.

**Mark Mertens, Manager, Youth and Family Services Division, Outagamie County, Wis.**

Mark Mertens has 15 years of experience as a juvenile justice manager in Wisconsin. He has initiated DMC reduction projects in two counties and has managed nine different grant-funded initiatives and programs, including participation as a replication site in the Models for Change DMC Action Network through the John D. and Catherine T. MacArthur Foundation. Since 2012, Mark and his colleague Melissa Blom have worked with the Robert F. Kennedy Children's Action Corps as one of four sites nationally to participate in the MacArthur and OJJDP-sponsored Juvenile Justice and Child Welfare System Integration Technical Assistance Initiative. He has served as Co-Chair of the Children, Youth, and Families Policy Advisory Committee for the Wisconsin County Human Services Association since 2005 and has been a member of the Wisconsin Juvenile Corrections Technical Advisory Committee since 2004. He has participated in the Wisconsin State Legislature's study committee on high risk juvenile offenders in 2007 and 2008 and on the Governor's Juvenile Corrections Review Committee in 2010.

Mark has also worked as a juvenile disposition social worker, an intensive in-home family therapist, a mobile crisis intervention counselor, and a unit manager for a residential treatment center for youth. He has a Master's degree in Social Work from the University of Wisconsin-Milwaukee and a Bachelor of Arts degree in Psychology from the University of Wisconsin-Eau Claire.

**Hon. Toni Preckwinkle, President, Cook County (Ill.) Board**

Cook County Board President Toni Preckwinkle has been a dedicated community leader for over two decades. Through collaboration and commitment, President Preckwinkle has worked with the County Board, elected officials and county employees to implement major reform and reshape county government into a world-class institution based on the foundation of fiscal responsibility, innovative leadership, transparency & accountability, and improved services.

Over the past three years, President Preckwinkle has built the credibility of County government. She eliminated the 1% sales tax of her predecessor, saving County residents \$1.1 billion. Since taking office, she has cut \$430 million in expenditures, passed four budgets and established a more transparent budget process. She has established the County's first performance management initiative to demand more accountability from County operations and employees. President Preckwinkle has developed a robust policy agenda – focusing on critical public safety reform, working to strengthen our health care system and increasing the capacity and capability of our economic development efforts.

Before being elected Cook County Board President, Preckwinkle served 19 years as Alderman of the 4th Ward. During her tenure she successfully fought for greater funding for education and affordable housing in her ward, sponsored the Living Wage and Affordable Housing Ordinances. Her independent and progressive leadership earned her the IVI-IPO Best Alderman Award six times as well as two Leon Despres Awards.

Prior to holding elected office, President Preckwinkle taught high school history for ten years. She holds a Bachelor's degree and Master's degree from the University of Chicago.

**Robert Schwartz, Esq., Executive Director, Juvenile Law Center**

Robert Schwartz co-founded Juvenile Law Center in 1975 and has been its executive director since 1982. In his career at Juvenile Law Center, Schwartz has represented dependent and delinquent children in Pennsylvania juvenile and appellate courts; brought class-action litigation over institutional conditions and probation functions; testified in Congress before House and Senate committees; and spoken in over 30 states on matters related to children and the law.

Schwartz's career has not been limited to Pennsylvania, but has included fighting nationally and internationally for juvenile rights. Schwartz chaired the American Bar Association's Commission on Youth at Risk from 2011-2013. From 1992-98 and 2006-08, he was chair of the Juvenile Justice Committee of the American Bar Association's Criminal Justice Section. In 1993 he also co-authored the American Bar Association's report, *America's Children at Risk*; and in 1995 he helped author a follow-up report on youth's access to quality lawyers, *A Call for Justice*. In 1993 he visited South Africa to help develop a legal system for children, and was invited to China in 2010 to speak to judges and lawyers about sentencing of youth.

From 1996-2006, Schwartz was a member of the MacArthur Foundation Research Network on Adolescent Development and Juvenile Justice. As part of the Network, he co-edited *Youth on Trial: A Developmental Perspective on Juvenile Justice* (University of Chicago Press: 2000). From 1996-99 he was a gubernatorial appointee to the Pennsylvania Commission on Crime and Delinquency. From 1991 to 2012, he was a gubernatorial appointee to the Commission's Juvenile Justice and Delinquency Prevention Committee, which is the State Advisory Group that distributes federal funds in Pennsylvania and advises the governor regarding juvenile justice policy. Schwartz in 2005 became chair of the Advisory Committee to the Children's Rights Division of Human Rights Watch. From 2003-2012, Schwartz chaired the Board of the Philadelphia Youth Network.

Schwartz is the recipient of numerous awards, including the Andrew Hamilton Award, presented by the Philadelphia Bar Association "for exemplary service in the public interest;" the Reginald Heber Smith Award, presented by the National Legal Aid and Defender Association; the Livingston Hall Award, presented by the American Bar Association; and the Stephen M. Cahn Award, presented by the National Association of Counsel for Children for career achievement. Schwartz is a graduate of Temple University School of Law and of Haverford College, which in 2011 also awarded him an honorary degree.

**Hon. Linda Tucci Teodosio, Juvenile Court Judge, Summit County, Ohio**

Summit County Juvenile Court Judge Linda Tucci Teodosio graduated *summa cum laude* from The University of Akron in 1980 with a Bachelor of Science degree in Education before pursuing her Juris Doctor from the university's School of Law, which she received in 1982.

Judge Teodosio entered private practice after graduation. She also served as a Magistrate in Akron Municipal Court and as staff attorney for the 9<sup>th</sup> District Court of Appeals. In 1997, she was elected Judge in the Cuyahoga Falls Municipal Court where she served until her election as Judge for the Summit County Court of Common Pleas, Juvenile Division. She began her administration of the Court on January

1, 2003.

Her administration of the Juvenile Court has inspired widespread attention for its innovative approach, particularly in the areas of alternative sentencing and enhanced programming. Judge Teodosio's concept of integrating mental health issues as a causal element in the genesis and treatment of substance abuse has gained national notoriety for the Court's Crossroads Program. Among the other programs she has launched are the Family Resource Center, which provides case management and referral services for youth and their families facing the challenges of teen pregnancy, domestic violence, school-to-work and re-entry into the community following a commitment in a juvenile corrections facility. Additionally, she has implemented the Special Community Service Project, where misdemeanants are ordered, as part of their community service, to earn money to purchase toys, food and school supplies which will be given to the needy, and the Court in the Community, where curfew violators and truants have their hearings conducted in neighborhood community centers or their schools. Other programs and initiatives introduced to the Court by Judge Teodosio are Teen Court, the expansion of the Court library and subsequent reading and tutoring programs, a firearm education program and Project: Greenhouse Affect where youth in detention are taught the methods of gardening and landscaping.

In late 2007, the State of Ohio learned it was one of four states selected as a pilot state for *the Models of Change* Program coordinated by the National Center for Mental Health and Juvenile Justice (NCMHJJ) and funded by a \$100,000 grant from the John D. and Catherine T. MacArthur Foundation. The state was required to choose a county with which to collaborate. In its grant application, the State specifically noted the Summit County Juvenile Court as an agent of progressive programming. It stated, "Under the leadership of Judge Linda Tucci Teodosio, the Court is more than a mechanism of punishment for youthful offenders who enter the juvenile justice system." Judge Teodosio was also selected to be part of the Models for Change National Leadership Team and in January 2010, she was appointed to an advisory committee empanelled by National Center on Addiction and Substance Abuse (CASA) at Columbia University which will conduct a comprehensive assessment of the problem of substance use and dependence at America's high schools. In July 2011, she became the first representative from Ohio to be invited to participate in Georgetown University's Center for Juvenile Justice Reform's Certificate Program. Upon completing the intensive, week-long course, Judge Teodosio earned a place in the Center's exclusive Fellows Network.

Her performance on the bench has gained extensive notice. She has received awards from professional and judicial associations, faith-based groups, social service agencies, educational institutions, fraternal organizations and philanthropic foundations, as well as the U.S. Department of Justice. She has also received citations from the Ohio General Assembly and Summit County Council for her exemplary performance on the Juvenile Court bench. Judge Teodosio was also named one of the most influential women in Northeast Ohio by *Northern Ohio Live* magazine.

Judge Teodosio has served as a member or volunteer for over 50 civic and professional organizations, boards and committees, including President of the Board of Governors for the Akron Bar Association Foundation and The University of Akron School of Law Alumni Association. In 2008, Judge Teodosio served as President of the Akron Bar Association. She has also been a member of the Criminal Justice Advisory Board, the Catholic Youth Organization, First Friday Club of Greater Akron and the county's Alcohol, Drug Addiction and Mental Health Services Board. She was re-elected to a second term in November 2008.



**John Tuell, BSW, MA, Co-Director, Robert F. Kennedy Children's Actions Corps**

John A. Tuell currently serves as the Co-Director for the MacArthur Foundation Models for Change Initiative at the Robert F. Kennedy Children's Action Corps and serves on the Models for Change Executive Committee. Since 2007 Mr. Tuell has also served on the faculty of Georgetown University's Public Policy Institute at the Center for Juvenile Justice Reform. In 2009, Mr. Tuell founded Tuell & Associates Consulting, LLC, which provides expert consultation and technical assistance in juvenile justice, child welfare and multi-system reform and quality improvement. In January 2010, Mr. Tuell also began work as a Principal Associate and Senior Consultant for the Management Consulting Division of Development Services Group (DSG), Inc.

Mr. Tuell has been an author and/or contributing author to numerous publications and issue briefs that support the work of the Child Welfare – Juvenile Justice Systems Integration Initiative and address other relevant issues impacting the juvenile justice system. These have included: *Guidebook for Juvenile Justice and Child Welfare System Coordination and Integration: Framework for Improved Outcomes*; *Models for Change Information Sharing Tool Kit*; *Promoting a Coordinated and Integrated Child Welfare and Juvenile Justice System*; *Child Welfare – Juvenile Justice Systems Integration Initiative: A Promising Progress Report*; *Juvenile Offenders and the Death Penalty*; and *Youth Gun Violence and Victimization: Prevention, Intervention, and Control*.

Prior to the initiation of the MacArthur Foundation work in 2001, Mr. Tuell served in the U.S. Department of Justice from 1997-2001, during which time he was the Deputy Director of the State Relations and Assistance Division in the Office of Juvenile Justice and Delinquency Prevention (OJJDP). He provided managerial oversight to grant management staff overseeing six grant programs; the Comprehensive Strategy for Serious, Chronic, and Violent Offenders Initiative; and for the Juvenile Accountability Incentive Block Grant (JAIBG) Program.

Mr. Tuell worked from 1979-1997 in the Fairfax County, Virginia, Juvenile and Domestic Relations District Court in a variety of practitioner and management capacities. Those duties included probation officer, field office probation supervisor, intake officer (handling status offender, delinquency, domestic relations, and abuse and neglect complaints), and an administrator at a twenty-two bed residential treatment facility for serious and chronic juvenile offenders.

Mr. Tuell's current consultation focuses on such areas of reform as juvenile justice and child welfare system coordination and integration, information sharing across multiple youth systems, conduct of probation and court system reviews, performance-based contracting and performance measurement, and strategic planning.

Mr. Tuell earned his Bachelor of Social Work degree from James Madison University and his Master of Arts degree in Criminal Justice from George Washington University. He is the proud father of two sons, Austin (age 21) and Zachary (age 16).

**Rick Velasquez, Executive Director, Youth Outreach Services**

Since 1975, Rick Velasquez has served youth and families on behalf of Youth Outreach Services, helping establish the agency as one of Chicago's premier youth-focused organizations. As executive director, Velasquez leads the organization in its mission to provide services that promote the strengths and abilities of youth, while preparing them to face the future with confidence, competence and dignity. Trained as a social worker, he has focused his career in the areas of juvenile justice, adolescent substance abuse



treatment, child welfare services and public policy. Velasquez is gubernatorial appointee to the Illinois Children and Family Services Advisory Council and co-chair of the “Foster Kids are Our Kids” statewide social-marketing campaign. He is a founding member of the Latino Child and Family Consortium, dedicated to delivering culturally responsive child welfare services. He has also served multiple terms on the Board of Directors to the Child Care Association of Illinois. Velasquez holds a Master of Social Work from the Jane Addams College of Social Work at the University of Illinois at Chicago.