

State Veterans Employment Program

Our goal is to provide employment services to an eligible Veteran or person in order to obtain and retain quality employment and meet basic living needs.



Jobs for Veterans State Grant (JVSG)

- The Nebraska Veterans Employment Program is funded in whole by the United States Department of Labor (USDOL).
- Oversight of the program is monitored by the assigned USDOL State Director of Veterans Employment and Training (DVET) .
- Authorized JVSG funds are managed by the Nebraska Department of Labor.
- A state Veterans Program Coordinator (VPC) oversees the program and monitors state JVSG staff expectation and responsibilities.
- Reports on fiscal spending and performance standards are submitted to the DVET on a quarterly basis.
- Annual fiscal and performance standards are reviewed and adjusted to meet the requirements of the USDOL JVSG Program.

Specialized State Veteran Staff

- **Disabled Veteran Outreach Program Staff (DVOP's)**
 - Each veteran staff representative is a veteran of military service.
 - Are trained by an authorized training institute specific to the JVSG program and veterans needs.
 - DVOP specialists provide intensive services to meet employment needs of veterans and other eligible persons.
 - Emphasis is directed toward serving those who are economically or educationally disadvantaged including homeless veterans and veterans with barriers to employment.
 - Work with local support services to ensure veteran needs are met, i.e., the Veterans Administration, homeless shelters, local veteran organizations, county veterans service officers, churches, and state vocational rehabilitation agencies.

Specialized State Veteran Staff Cont.

- **Local Veteran Employment Representatives (LVER's)**
 - Each LVER veteran staff representative is a veteran of military service.
 - Conduct outreach to employers and engage in advocacy efforts with hiring executives to increase employment opportunities for veterans.
 - Encourage the hiring of disabled veterans, and generally assist veterans to gain and retain employment.
 - Conduct seminars for employers and job search workshops for veterans seeking employment.
 - Facilitate priority of service in regard to employment, training, and placement services to veterans by all staff of the employment service delivery system.
 - Supervise staff that have multiple DVOP's in one location.

Specialized State Veteran Staff Cont.

- ❑ **Veteran Program Coordinator/ Intensive Services Coordinator**
- ❑ Is the central point of contact between the State of Nebraska and the USDOL/DVET.
- ❑ Provides technical assistance to career center veteran staff on policies and procedures.
- ❑ Works with DVOP staff to resolve concerns/problems that are related to the JVSG program.
- ❑ Maintains required staffing requirements.
- ❑ Prepares and submits quarterly fiscal and performance reports to the DVET.
- ❑ Trains career center staff on program requirements with emphasis on Priority of Service.
- ❑ Works with career center management to ensure veteran staff requirements are met.

Priority of Service Requirements

- Priority of service requirement for covered persons were established on November 7, 2002, the Jobs for Veterans Act (JVA), Public Law (P.L.) 107-288.
- Priority of service means that veterans and eligible spouses are given priority over non-covered persons for the receipt of employment, training, and placement services provided under a qualified job training program.
- Priority means that veterans and eligible spouses are entitled to precedence over non-covered persons for services.
- A veteran or an eligible spouse either receives access to a service earlier in time than a non-covered person or, *if the resource is limited*, the veteran or eligible spouse receives access to the service instead of or before the non-covered person.

Priority of Service for Veterans Applies to:

- Any program or service for workforce preparation, development, or delivery that is directly funded, in whole or in part, by the Department of Labor.
- Program operators are required to ensure that priority of service is applied by all sub-recipients of DOL funds.
- Agreement by a program operator to implement priority of service is a condition of receipt of DOL funds.
- All Workforce Investment Act (WIA) and Wagner-Peyser funded activities, including technology-assisted activities.
- Senior Community Service Employment Program (SCSEP).
- Indian and Native American Programs (INAP).
- National Farm Worker Job Training Programs (NFJP).
- Trade Adjustment Assistance Programs (TAA).
- Job training programs funded through the Women's Bureau, and any other current or future qualified job training program.

Services Provided to Veteran & Eligible Persons

□ Core Services

- Registration assistance with local career centers posting job opportunities.
- Priority of service for veterans and eligible spouses over non-veterans.
- Employment search and online application assistance.
- Resume, cover letter, and interview skill building.
- Support services referrals.
- Job placement assistance and referrals.
- Assistance navigating labor market information.
- Job search workshop and job fairs targeted specifically for veterans and eligible spouses.
- Intensive services to assist with employment barriers.
- Specialize training to retool employment skills.
- Access to computers and the Internet.
- Information on available training and education.

DVOP Intensive Services for Veterans

- ❑ Develop a relationship with veterans and eligible persons in need of intensive services.
- ❑ Conduct skill assessments to identify employment opportunities.
- ❑ Assist with the development of individual employment plans.
- ❑ Train veterans in resume creation, job search, and interview skills.
- ❑ Help veteran network with local support agencies to meet basic living needs.
- ❑ Assist veterans seeking benefits through the Veterans Administration or other federal/state agencies.
- ❑ Refer to vocational rehabilitation agencies.
- ❑ Ensure that the veteran is receiving priority of service for available training programs within the USDOL .
- ❑ Conduct follow up after veterans enter employment.

A Sample of Available Benefits for Veterans

Education, Training and Local Benefits

- ❑ G.I. Bills, Post 9/11 and Montgomery
- ❑ VA/Vocational Rehabilitation
- ❑ Apprentices
- ❑ Workforce Investment Act (WIA)
- ❑ Reemployment Services (RES)
- ❑ Homeless Shelters
- ❑ County Veteran Service Officers
- ❑ Churches & Veteran Organizations

Additional Benefits

- ❑ Social Security Benefits
- ❑ VA Disability Compensation
- ❑ Counseling
- ❑ Financial Assessments
- ❑ Nebraska Department of Veteran Affairs
- ❑ Health and Human Services
- ❑ Unemployment Insurance

Veterans Program Mission

Transition veterans to a culture of self sustainability through support services, education, and training that will allow for meaningful employment and long lasting careers.